



PROPOSED ORDINANCE #2022-07

1 **BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF DOVER, IN COUNCIL**
2 **MET:**

3 That Chapter 2 – Administration, Article II - City Council, Section 2-201 - Compensation and expenses for
4 mayor, council, and other elected or appointed officials be amended by inserting the text indicated in bold,
5 blue, and deleting the text indicated in red strikethrough as follows:

6 **Sec. 2-201. - Compensation and expenses for mayor, council, and other elected or appointed officials.**
7

8 (a) Fees established. In accordance with section 12 of the Charter, authorizing the council to establish
9 compensation and expenses for the mayor, council members, and other elected or appointed officials,
10 the following fees are hereby established:

11 (1) Mayor. The mayor shall receive an annual salary of ~~\$45,000.00~~ **\$52,000.00 (FY 2023)**. In
12 addition, the mayor shall receive an expense allotment of up to \$5,000.00, to be included in the city's
13 annual budget for miscellaneous expenses, to be reimbursed upon submission of receipts or proper
14 documentation. Expenses in excess of this amount shall only be permitted by council approval. The
15 mayor shall be entitled to all benefits customary to an employee of the city, except pension benefits,
16 and sick and vacation leave.

17 (2) Council members generally. Each council member shall receive an annual salary of ~~\$7,416.00~~
18 **\$18,000.00 (FY 2023)**, ~~to be paid monthly~~. The council president shall receive an annual salary of
19 ~~\$8,652.00~~ **\$23,000.00 (FY 2023)**, ~~to be paid monthly~~. Council members shall receive reimbursement
20 for actual and necessary expenses incurred when on official business as prescribed by ordinance or
21 policy.

22 (3) Board of assessment appeals. Each appointed member of the board sitting to hear appeals from
23 the municipal assessment shall receive \$75.00 per diem reimbursement for expenses for the
24 preparation and attendance at each meeting of the board of assessment appeals.

25 (4) Nonemployee election officers. Each person not a city employee appointed to serve as an election
26 judge for any municipal election shall receive \$200.00 for per diem reimbursement for each election
27 attended. Each person chosen to serve as a clerical assistant for any municipal election shall receive
28 \$150.00 for per diem reimbursement for each election attended.

29 (5) Employee election officers. Employees of the city appointed to serve as election judges or
30 officials for any municipal election shall receive \$150.00 for per diem reimbursement for expenses
31 for each municipal election attended in addition to their regular salary.

32 (6) Appointee to council committee. Each appointed member to any city council committee, not
33 serving an elected term to any city office, shall receive \$75.00 for preparation and attendance at each
34 committee meeting to which the member is appointed.

35 (7) Employee on council committee. Any city employee appointed to a council committee shall
36 receive \$25.00 for reimbursement for expenses per diem for each meeting attended which is held
37 after 5:00 p.m. on a scheduled workday or at any time on a weekend or city-approved holiday.

38 (8) Planning commission. Each appointed member of the planning commission shall receive \$100.00
39 per diem reimbursement for expenses to be paid monthly for preparation and attendance at each
40 meeting of the planning commission.

41 (9) Board of adjustment. Each appointed member of the board of adjustment shall receive \$75.00 per
42 diem reimbursement for expenses to be paid monthly for preparation and attendance at each meeting
43 of the board of adjustment.

44 (Code 1981, § 2-70; Ord. of 9-14-1987; Ord. of 8-27-1990; Ord. of 11-26-1990, § 1; Ord. of 1-11-1993;
45 Ord. of 6-27-1994; Ord. of 2-24-1997(2); Ord. of 1-10-2000; Ord. of 10-9-2000; Ord. of 1-22-2001; Ord.
46 of 6-24-2002; Ord. of 6-25-2007; Ord. No. 2009-16, 7-27-2009; Ord. No. 2009-23, 10-26-2009; Ord. No.
47 2009-17, 11-9-2009; Ord. No. 2017-09 , 8-14-2017; Ord. No. 2019-18 , 9-9-2019)

48 ADOPTED: *
49 S:\ORDINANCES\2022\DRAFT\ORDINANCE #2022-07 - COMPENSATION\Ordinance #2022-07.wpd

50 **SYNOPSIS**

51 This ordinance updates mayor and councilmembers salaries to be consistent with HB 456 - An Act to amend
52 the Charter of the City of Dover. Also, by removing "to be paid monthly" will allow council to be paid with
53 staff. This change is intended to improve efficiency and ensure effective coordination among all
54 departments.

55 (SPONSORS: SUDLER AND ANDERSON)

56 Actions History
57 06/28/2022 - Scheduled for Introduction - Council Committee of the Whole/Legislative, Finance, and Administration
58 Committee