## Non-Bargaining Employees

Job Classification, Grade, Pay Scales, and Job Descriptions

| Grade | Job Description | Minimum | Mid Point | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| 124 | Accountant I | \$49,200.00 | \$61,600.00 | \$77,000.00 |
| 121 | Administrative Assistant | \$42,500.00 | \$53,200.00 | \$66,500.00 |
| 125 | Administrative Assistant to the City Manager | \$51,700.00 | \$64,700.00 | \$80,900.00 |
| 127 | Assistant City Clerk | \$56,900.00 | \$71,200.00 | \$89,000.00 |
| 141 | Assistant City Manager | \$112,700.00 | \$141,000.00 | \$176,200.00 |
| 125 | Assistant Library Director | \$51,700.00 | \$64,700.00 | \$80,900.00 |
| 134 | Assistant Treasurer | \$80,100.00 | \$100,200.00 | \$125,300.00 |
| 122 | Assistant to the Director of Council Affairs | \$44,600.00 | \$55,800.00 | \$69,800.00 |
| 125 | Billing Supervisor | \$51,700.00 | \$64,700.00 | \$80,900.00 |
| 128 | Budget Analyst | \$59,800.00 | \$74,800.00 | \$93,500.00 |
| 116 | Building Supervisor | \$33,300.00 | \$41,700.00 | \$52,100.00 |
| 102 | Camp Counselor I | \$31,200.00 | \$31,200.00 | \$31,200.00 |
| 102 | Camp Counselor II | \$32,240.00 | \$32,240.00 | \$32,240.00 |
| 135 | Central Services Director | \$84,100.00 | \$105,200.00 | \$131,500.00 |
| 145 | Chief of Police | \$137,000 | \$171,300.00 | \$214,200.00 |
| 135 | City Clerk | \$84,100.00 | \$105,200.00 | \$131,500.00 |
| 146 | City Manager | \$143,900.00 | \$180,000.00 | \$225,000.00 |
| 131 | Community Development Manager | \$69,200.00 | \$86,600.00 | \$108,200.00 |
| 129 | Construction Manager | \$62,800.00 | \$78,600.00 | \$98,200.00 |
| 129 | Contract and Procurement Manager | \$62,800.00 | \$78,600.00 | \$98,200.00 |
| 142 | Controller/Treasure | \$118,400.00 | \$148,100.00 | \$185,100.00 |
| 134 | Customer Service Department Director | \$80,100.00 | \$100,200.00 | \$125,300.00 |
| 125 | Customer Service Supervisor | \$51,700 | \$64,700.00 | \$80,900.00 |
| 140 | Director of Water \& Wastewater/ Engineering Services | \$107,400.00 | \$134,300.00 | \$167,900.00 |
| 141 | Electric Director | \$112,700.00 | \$141,000.00 | \$176,200.00 |
| 131 | Electrical Engineer II | \$69,200.00 | \$86,600.00 | \$108,200.00 |
| 124 | Environmental Scientist | \$49,200.00 | \$61,600.00 | \$77,000.00 |
| 140 | Engineering Services \& System Operations Superintendent | \$107,400.00 | \$134,300.00 | \$167,900.00 |
| 125 | Evidence Manager | \$51,700.00 | \$64,700.00 | \$80,900.00 |
| 125 | Executive Assistant | \$51,700.00 | \$64,700.00 | \$80,900.00 |
| 129 | Facilities Manager | \$62,800.00 | \$78,600.00 | \$98,200.00 |
| 127 | Field Supervisor II | \$56,900.00 | \$71,200.00 | \$89,000.00 |
| 132 | Financial Report \& Accounting Manager | \$72,700.00 | \$90,900.00 | \$113,700.00 |
| 128 | Fleet Servies Coordinator | \$59,800.00 | \$74,800.00 | \$93,500.00 |
| 132 | GIS Manager | \$72,700.00 | \$90,900.00 | \$113,700.00 |
| 124 | GIS Specialist | \$49,200.00 | \$61,600.00 | \$77,000.00 |
| 123 | Human Resources Coordinator | \$46,800.00 | \$58,600.00 | \$73,200.00 |
| 127 | Human Resources Generalist | \$56,900.00 | \$71,200.00 | \$89,000.00 |


| 136 | Human Resources Director | \$88,300.00 | \$110,400.00 | \$138,100.00 |
| :---: | :---: | :---: | :---: | :---: |
| 128 | Inspector III | \$59,800.00 | \$74,800.00 | \$93,500.00 |
| 131 | Inspector III - Fire Marshall | \$69,200.00 | \$86,600.00 | \$108,200.00 |
| 137 | Information Technology Director | \$92,800.00 | \$116,100.00 | \$145,100.00 |
| 134 | Library Director | \$80,100.00 | \$100,200.00 | \$125,300.00 |
| 140 | Line Crew Superintendent | \$107,400.00 | \$134,300.00 | \$167,900.00 |
| 118 | Passport Clerk | \$35,360.00 | \$35,360.00 | \$35,360.00 |
| 135 | Parks \& Recreation Director | \$84,100.00 | \$105,200.00 | \$131,500.00 |
| 126 | Payroll Specialist | \$54,200.00 | \$67,800.00 | \$84,800.00 |
| 138 | Planning \& Communication Development Director | \$97,400.00 | \$121,800.00 | \$152,300.00 |
| 102 | Police Cadet | \$37,440.00 | \$37,440.00 | \$37,440.00 |
| 143 | Police Major | \$124,300.00 | \$155,500.00 | \$194,300.00 |
| 131 | Principal Planner | \$69,200.00 | \$86,600.00 | \$108,200.00 |
| 135 | Public Works Director | \$84,100.00 | \$105,200.00 | \$131,500.00 |
| 124 | Recreation Center Coordinator | \$49,200.00 | \$61,600.00 | \$77,000.00 |
| 115 | Service Center Clerk | \$31,700.00 | \$39,700.00 | \$49,600.00 |
| 129 | Senior LAN Analyst | \$62,800.00 | \$78,600.00 | \$98,200.00 |
| 129 | Water / Wastewater Maintenance Superintendent | \$62,800.00 | \$78,600.00 | \$98,200.00 |
| 133 | Water Production Manager | \$76,300.00 | \$95,400.00 | \$119,300.00 |
| 129 | Water Production Supervisor | \$62,800.00 | \$78,600.00 | \$98,200.00 |

