



## **ORDINANCE #2025-13**

### **BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF DOVER, IN COUNCIL MET:**

That Chapter 2 – Administration, Article IV – Officers and Employees, Division 1. – Generally, Section 2-201 - Compensation and expenses for mayor, council, and other elected or appointed officials be amended to read as follows:

#### **Sec. 2-201. - Compensation and expenses for mayor, council, and other elected or appointed officials.**

(a) Fees established. In accordance with section 12 of the Charter, authorizing the council to establish compensation and expenses for the mayor, council members, and other elected or appointed officials, the following fees are hereby established:

- (1) Mayor. The mayor shall receive an annual salary of \$52,000.00 (FY 2023). In addition, the mayor shall receive an expense allotment of up to \$5,000.00, to be included in the city's annual budget for miscellaneous expenses, to be reimbursed upon submission of receipts or proper documentation. Expenses in excess of this amount shall only be permitted by council approval. The mayor shall be entitled to all benefits customary to an employee of the city, except pension benefits, and sick and vacation leave.
- 2) Council members generally. Each council member shall receive an annual salary of 18,000.00 (FY 2023). The council president shall receive an annual salary of \$23,000.00 (FY 2023). Council members shall receive reimbursement for actual and necessary expenses incurred when on official business as prescribed by ordinance or policy.
- (3) Board of assessment appeals. Each appointed member of the board sitting to hear appeals from the municipal assessment shall receive \$75.00 per diem reimbursement for expenses for the preparation and attendance at each meeting of the board of assessment appeals.
- (4) Nonemployee election officers. Each person, not a city employee, appointed to serve as an election judge for any municipal election shall receive an amount set by city council for per diem reimbursement for each election attended. Each person chosen to serve as a clerical assistant for any municipal election shall receive an amount set by city council for per diem reimbursement for each election attended.
- (5) Employee election officers. Employees of the city appointed to serve as election judges or officials for any municipal election shall receive an amount set by city council for per diem reimbursement for expenses for each municipal election attended in addition to their regular salary.
- (6) Appointee to council committee. Each appointed member to any city council

committee, not serving an elected term to any city office, shall receive \$75.00 for preparation and attendance at each committee meeting to which the member is appointed.

(7) Employee on council committee. Any city employee appointed to a council committee shall receive \$25.00 for reimbursement for expenses per diem for each meeting attended, which is held after 5:00 p.m. on a scheduled workday or at any time on a weekend or city-approved holiday.

(8) Planning commission. Each appointed member of the planning commission shall receive \$100.00 per diem reimbursement for expenses to be paid monthly for preparation and attendance at each meeting of the planning commission.

(9) Board of adjustment. Each appointed member of the board of adjustment shall receive \$75.00 per diem reimbursement for expenses to be paid monthly for preparation and attendance at each meeting of the board of adjustment.

(10) Construction and property maintenance code board of appeals. Each appointed member of the construction and property maintenance code board of appeals shall receive \$75.00 per diem reimbursement for preparation and attendance at each meeting of the construction and property maintenance code board of appeals.

(11) Code Board of Appeals. Each appointed member of the code board of appeals shall receive \$75.00 per diem reimbursement for preparation and attendance at each meeting of the code board of appeals.

ADOPTED: September 8, 2025

### **SYNOPSIS**

This ordinance adds reimbursement in the amount of \$75 to members of the code board of appeals as reimbursement for preparation and attendance at each meeting.

(SPONSORS: )

### Actions History

09/08/2025 – Final Reading – City Council

08/11/2025 – First Reading – City Council

07/29/2025 - Introduction - Council Committee of the Whole/Legislative, Finance, and Administration Committee