

**2018-2021 Collective Bargaining Agreement
Memorandum of Understanding No. 1**

The City of Keizer has extended the temporary employment of two temporary Property and Evidence Specialist assistants.

The employees work no more than an average of 20 hours per week and do not receive prorated benefits, except sick leave as required by law.

The Keizer Police Association agrees that the employees are not "regular part-time employees" in exception to Section 1.2.

This memorandum lasts only for the duration of the 2018-2021 Collective Bargaining Agreement and does not establish a precedent.

Signatures below testify to the acceptance of this Memorandum of Understanding.

FOR THE CITY OF KEIZER:



Chris Eppley, City Manager

8.5.18

Date

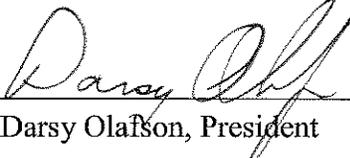


John Teague, Chief of Police

09.05.18

Date

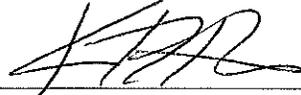
FOR THE KEIZER POLICE ASSOCIATION:



Darsy Olafson, President

09-06-18

Date



Kevin DeMarco, Vice President

08/31/18

Date