

2025-2026 Collective Bargaining Agreement


Memorandum of Understanding No. 1

Re: Deferred Compensation City Contribution Correction; Suspension of Section 8.3 (B) Retirement of the KPA-S Collective Bargaining Agreement for One Member


The City of Keizer ("City") and the Keizer Police Association – Sergeants ("Association") agree to temporarily suspend Section 8.3 (B) Retirement of the 2025-2026 Collective Bargaining Agreement for Sergeant Paul Quintero ("Member"), for the purpose of correcting amounts the City overpaid to the Member's deferred compensation account from July 2024 through December 2024. Instead, during this period, the City will reduce its contribution to the Member's account to 3% until the overpaid balance is corrected.

Signatures below testify to the acceptance of this Memorandum of Understanding, and it becomes effective upon signing. This MOU shall remain in effect until June 30, 2026 or until the overpaid balance is corrected, whichever is first. It may be extended by mutual agreement of the parties.

FOR THE CITY OF KEIZER



Adam Brown, City Manager

7.22.25
Date


Andrew Copeland, Chief of Police

7/22/25
Date

FOR THE KEIZER POLICE ASSOCIATION - SERGEANTS


Jefemy Worledge, President

7/17/25
Date


Carrie Anderson, Vice President

7-17-25
Date