

# City of Coral Gables

## *2018 Holidays*

LABOR DAY	MONDAY, SEPTEMBER 3
VETERAN'S DAY	MONDAY, NOVEMBER 12
THANKSGIVING DAY	THURSDAY, NOVEMBER 22
DAY AFTER THANKSGIVING	FRIDAY, NOVEMBER 23
DAY BEFORE CHRISTMAS*	MONDAY, DECEMBER 24
CHRISTMAS DAY	TUESDAY, DECEMBER 25

## *2019 Holidays*

NEW YEAR'S DAY	TUESDAY, JANUARY 1
MARTIN LUTHER KING JR. DAY	MONDAY, JANUARY 21
PRESIDENT'S DAY	MONDAY, FEBRUARY 18
MEMORIAL DAY	MONDAY, MAY 27
INDEPENDENCE DAY	THURSDAY, JULY 4
LABOR DAY	MONDAY, SEPTEMBER 2
VETERAN'S DAY*	MONDAY, NOVEMBER 11
THANKSGIVING DAY	THURSDAY, NOVEMBER 28
DAY AFTER THANKSGIVING	FRIDAY, NOVEMBER 29
DAY BEFORE CHRISTMAS	TUESDAY, DECEMBER 24
CHRISTMAS DAY	WEDNESDAY, DECEMBER 25

\*OBSERVED IN ACCORDANCE WITH RULE 16.4 OF THE CORAL GABLES PERSONNEL RULES AND REGULATIONS.

### *FLOATING HOLIDAYS\*\*\**

- EMPLOYEES COVERED BY THE TEAMSTERS LABOR AGREEMENT AND EXCLUDED EMPLOYEES: THREE (3) FLOATING HOLIDAYS.
- EMPLOYEES PROVIDED WITH EXECUTIVE BENEFITS: FIVE (5) FLOATING HOLIDAYS.
- EMPLOYEES COVERED BY THE FOP LABOR AGREEMENT: TWO (2) FLOATING HOLIDAYS.
- PART-TIME EMPLOYEES WHO WORK 15-24 HOURS PER WEEK: ONE (1) FLOATING HOLIDAY (5.80 HOURS).
- PART-TIME EMPLOYEES WHO WORK A MINIMUM OF 25 HOURS PER WEEK: TWO (2) FLOATING HOLIDAYS (11.60 HOURS).

FLOATING HOLIDAYS AND EMPLOYEE BIRTHDAY\*\*\*\* ONLY FOR EMPLOYEES COVERED BY THE I.A.F.F. LABOR AGREEMENT.

- 36 HOURS OF ANNUAL LEAVE

EMPLOYEES COVERED BY THE F.O.P. LABOR AGREEMENT WILL CELEBRATE ALL HOLIDAYS ON THE RECOGNIZED CALENDAR DAY. (FOR THE SPECIFIC HOLIDAY DATES REFER TO THE F.O.P. LABOR AGREEMENT, WASHINGTON'S BIRTHDAY WILL BE OBSERVED ON PRESIDENT'S DAY).