

If anyone would like to speak at the meeting, County Board Rules require they contact the County Clerk's Office no later than 4:00 pm on the day of the meeting to register. 608.935.0399.

IOWA COUNTY BOARD MEETING

AGENDA

Tuesday, January 18, 2022

6:00 p.m.

Conference Call 1-312-626-6799

Zoom meeting ID: 8405382607

<https://us02web.zoom.us/j/8405382607>

Health and Human Services Center - Community Room

303 West Chapel St., Dodgeville, WI 53533

For information regarding access for the disabled, please call 935-0399.

Healthy and Safe Place to Live, Work and Play – Iowa County

The Mission of Iowa County Government is to protect and promote the health and safety, economic well being, and environmental quality of our county by providing essential services in a fiscally responsible manner.

1. Call to order by Chair John M. Meyers
2. Pledge of Allegiance.
3. Roll Call.
4. A moment of silence for Jim Ludlum and Brian Busch, two members of the Mineral Point Fire Department.
5. Resolution No. 11-122 Iowa County First Responder Proclamation.
6. Approve the agenda for this January 18, 2022 meeting.
7. Approve the minutes of the December 21, 2021 meeting.
8. Consider approving the appointment of Donald Gander to Supervisory District # 17 for the remainder of the supervisory term.
9. Administer the Oath of Office to Donald Gander.
10. Consider approving the appointment of Donald Gander to the General Government Committee.
11. Recognition of Laura Jean Blotz, Tax Description Specialist on her retirement.
12. Special matters and announcements.
 - a) Committee Chair reports.
 - b) Thank you from Janet Butteris, former Social Worker.
13. Comments from the public.

14. Distribution of Iowa County Library Grants to Libraries

15. Land use changes from the Towns:

- Arena –1-122 Rezoning request by Sandy Peterson.
- Arena – 2-122 Rezoning request by Vern and Evy Halverson.
- Brigham – 3-122 Rezoning request by Mark Rauls and Dan & Marge Neumaier.
- Dodgeville – 4-122 Rezoning request by Dan, David and Tim Gollon.
- Eden – 5-122 Rezoning request by Karter, Kevin and Jill Zajicek.
- Highland – 6-122 Rezoning request by Lawrence Gold.
- Moscow – 7-122 Rezoning request by Charles and Jean Olson.
- Waldwick – 8-122 Rezoning request by Edward & Tamara Reichling.

16. Consider approving the Emergency Fire Wardens list as submitted by the Wisconsin DNR.

17. Update on Bug Tussel Project.

Public Works Committee

18. Resolution No. 9-122 Fair Housing and Equal Opportunity Proclamation.

Health and Human Services Committee

19. Consider a UW-Eau Claire Administrative Residency Student for 2022.

20. Resolution No. 10-122 Badger Care Eligibility Cliff Elimination.

General Government Committee

21. Consider the proposed Iowa County Policy 210 Capital Improvement Plan Policy.

22. Consider the proposed Iowa County Policy 305 Payroll and 318 Debt Collection Plan Policy.

23. Consider Deputy Treasurer Reclassification.

24. Consider Request to Create 2 Full time Hospitality Aide Positions.

25. Information on Hotline.

26. County Administrator's report.

27. Approve the Administrator's appointment of:

- * Peter Vanderloo to the Land Conservation Committee for a two-year term expiring on May 31, 2023.

28. Chair's report.

29. Mileage and Per Diem Report for this January 18, 2022 meeting.

30. Motion to convene in closed session pursuant to sections 19.85(1)(e) and 19.85(1)(c) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. (Discuss County nursing home relative to future of facility and investment of County

funds). And to consider employment, promotion, compensation or preference evaluation data of any employee over which the government body has jurisdiction or exercises responsibility. (Bloomfield Staff Compensation.)

- 31. Return to open session.
- 32. Possible action on closed session items.
- 33. Bloomfield Health and Rehabilitation Center – Consider Referendum Impacts and Questions.
- 34. Motion to adjourn to February 15, 2022.



Kristy K. Spurley, County Clerk

Posted 01/12/2022 @ 1:40 p.m.

Resolution No. 11-122
Iowa County First Responder Proclamation

WHEREAS, many rural communities lack the funds for many vital services and therefore have traditionally relied on volunteer first responder services,

WHEREAS, the Iowa County Board and the citizens of Iowa County recognize the vital services provided by all the selfless volunteers across the county in the many volunteer first responders communities,

WHEREAS, the residents of the city of Mineral Point, and all residents of Iowa County, respect and unequivocally support their volunteer firefighters and other first responders and appreciate the risks they take on behalf of their fellow citizens despite challenges such as harsh weather and the myriad other difficulties of each challenging call,

WHEREAS, in the early morning hours of January 6, with perilous travel conditions due to light snow and high winds, Mineral Point volunteer firefighters Capt. Brian C. Busch, 43, and James M. Ludlum, 69, were responding to a vehicle rollover on U.S. Hwy 151 when their vehicle was struck and they were killed in the line of duty,

WHEREAS Capt. Brian C. Busch is a husband, and father of 1 son and 2 daughters with 25 years of service with the Mineral Point Fire Department, and James M. Ludlum is a widower and father of 2 sons with 38 years of service with the Mineral Point Fire Department,

WHEREAS, Capt. Brian C. Busch, and James M. Ludlum, while providing assistance to a motorist in need, were themselves the victims of a collision that cost them the ultimate sacrifice of their lives,

WHEREAS, these very rare losses are especially tragic to municipalities like Mineral Point where the deaths of two volunteer responders profoundly affects the entire community in addition to their immediate families,

BE IT RESOLVED, that the Iowa County Board of Supervisors on behalf of the citizens of Iowa County honor the courage and dedication of volunteer responders Capt. Brian C. Busch, and James M. Ludlum, and all other volunteers county wide, who put their lives on the line to provide this vital service to their communities,

BE IT FURTHER RESOLVED, that the Iowa County Board forward copies of this proclamation to the families of the deceased, the Mineral Point Fire Department, as well as all county first responder departments and the following officials.

Governor Evers

St Reps Tranel, Novak, Pope, and Considine

St Sen Marklein, Erpenbach

US Rep Pocan

US Sens Baldwin, Johnson

Adopted this 18th day of January, 2022.

*John M. Meyers
Iowa County Chair*

ATTEST:

*Kristy K. Spurley
Iowa County Clerk*

PROCEEDINGS OF THE DECEMBER SESSION OF
THE BOARD OF COUNTY SUPERVISORS
OF IOWA COUNTY, WISCONSIN

The meeting was held in person and via electronic videoconferencing/teleconferencing.

The Board of Supervisors met in the Health and Human Services Center Community Room in the City of Dodgeville on Tuesday, December 21, 2021 at 6:00 p.m. and was called to order by the Honorable John M. Meyers, Chair of the Board.

The Board, in unison, led the reciting of the Pledge of Allegiance to the flag.

Roll call:

Members attending in person: Doug Richter, Stephen Deal, Susan Storti, Daniel Nankee, David Gollon, Curt Peterson, Joan Davis, Brenda Hlavac (6:08 pm), Bruce Haag, R. Roger Geisking (6:06 pm), Richard Rolfsmeyer, John Meyers, Kimberly Alan, Jeremy Meek, Justin O'Brien, Don Leix, Mel Masters and Kevin Butteris. Sup. Ron Benish was excused.

Approval of Agenda: Sup. Nankee moved to approve the agenda. Sup. Alan seconded. Motion carried.

Aye-17 Nay-0

Approval of Minutes: Sup. Storti moved to approve the minutes. Sup. Deal seconded. Motion carried.

Aye-17 Nay-0

Sup. Gollon moved to approve the appointment of R. Roger Geisking to Supervisory District 11 for the remainder of the supervisory term. Sup. Masters seconded the motion. Motion carried.

Aye-17 Nay-0

Clerk Kris Spurley administered the Oath of Office to R. Roger Geisking.

Sup. M. Peterson moved to approve the appointment of R. Roger Geisking to serve on the General Government Committee. Sup. Storti seconded the motion. Motion carried.

Aye-17 Nay-0

Sup. Davis moved to approve the appointment of Brenda Hlavac to Supervisory District 9 for the remainder of the supervisory term. Sup. Rolfsmeyer seconded the motion. Motion carried.

Aye-18 Nay-0

Clerk Kris Spurley administered the Oath of Office to Brenda Hlavac.

Sup. Deal moved to approved the appointment of Brenda Hlavac to serve on the Public Safety Committee. Sup. Meek seconded the motion. Motion carried.

Aye-18 Nay-0

Special matters and announcements.

- a) Committee Chair reports. Sup. Nankee reported on a meeting with UW-Extension.
- b) Thank you from Tari Engels and the family of Larry Steffes.
- c) Letter from the State of Wisconsin – Department of Health Services.
- d) Letter of resignation from Sup. Lindholm – set out.
- e) 2022 Standing Committee & Board Meeting Calendar – set out.
- f) 2021 SWWRPC's Annual Report and 2022 calendar/map – set out.
- g) Forward Analytics – set out.
- h) Letter set out from a group of individuals regarding the proposed 600 MW Uplands Wind power plant aimed at Iowa and Lafayette counties – set out.

Comments from the public –

* Britan Grimmer thanked the board for his time representing Supervisory District #11.

Sup. Davis moved to adopt Amendatory Ordinances 1-1221 thru 6-1221 as a group. Sup. Storti seconded the motion. Motion carried.

Aye-19 Nay-0

Amendatory Ordinance No. 1-1221 for a land use change to rezone 3.969 acres and 2.002 acres from A-1 Agricultural to a AR-1 Agricultural Residential in the Town of Linden was adopted.

Amendatory Ordinance No. 2-1221 for a land use change to rezone 7 acres from A-1 Agricultural to from AR-1 Agricultural Residential to in the Town of Arena was adopted.

Amendatory Ordinance No. 3-1221 to rezone 30.152 acres from A-1 Agricultural to AR-1 Agricultural Residential in the Town of Arena was adopted.

Amendatory Ordinance 4-1221 to rezone 1.575 acres from AR-1 Agricultural Residential to B-2 Highway Business in the Town of Arena was adopted.

Amendatory Ordinance 5-1221 to rezone 26.11 acres and 19.74 acres from A-1 Agricultural and B-2 Highway Business to AR-1 Agricultural Residential in the Town of Linden was adopted.

Amendatory Ordinance 6-1221 to rezone 28.48 acres from B-2 Highway Business to A-1 Agricultural in the Town Wyoming was adopted.

Jessica Schroeder, Wisconsin County Mutual Insurance Corporation Representative presented Eric Hartwig, Iowa County Sheriff's Department his check on being the winner of the Wisconsin County Mutual Insurance Corporation and Community Insurance Corporation, 2021 Advanced Law Enforcement Risk Training (A.L.E.R.T.) Law Enforcement Challenge and also a \$10,000 check for the county to use at their discretion. Eric gave a brief overview of where the department has invested the money.

Sarah Weier, UW-Extension agent introduced Wisconsin Key Award winners Kelly Gaffney and Jessica Vinger. Kelly and Jessica spoke about their experiences in 4-H and how it has helped them succeed in their life goals.

Sup. Davis moved to adopt Resolution No. 7-1221 Commendation of Kelly Gaffney and Jessica Vinger on their achievement of the highest award in 4-H development, that being the Wisconsin Key Award. Sup. Rolfsmeyer seconded. Motion carried.

Aye-19 Nay-0

Sup. Storti moved to authorize the County Clerk to publish in January and March a Class 1 Notice notifying the public that dog licenses and rabies vaccinations are required under the Wisconsin Statutes. Sup. O'Brien seconded. Motion carried.

Aye-19 Nay-0

Public Works Committee

Sup. Storti moved to approved Resolution No. 8-1221 Authorizing and Support of Application For 2022-2026 Transportation Alternatives Program. Sup. Deal seconded the motion. Motion carried.

Aye-19 Nay-0

Sup. Storti moved to approve the amendment to Ordinance 600.18B ATV-UTV Route Ordinance. Sup. Butteris seconded the motion. Motion carried.

Aye-19 Nay-0

Atty. Erin Dickinson gave a brief overview of the agreements and answered questions. Jeff Lockhart briefly spoke about Unified Counseling services dealing with the Opioid addictions. Sup. Davis moved to approve Resolution No. 9-1221 Authorizing Iowa County to Enter Into the Settlement Agreements with McKesson Corporation, Cardinal Health, Inc., AmerisourceBergen Corporation, Johnson & Johnson, Janssen Pharmaceuticals, Inc., Ortho-McNeil-Janssen Pharmaceuticals, Inc., and Janssen Pharmaceutica, Inc., Agree to the Terms of the MOU Allocating Settlement Proceeds, and Authorize Entry Into the MOU with the Attorney General. Sup. Storti seconded the motion. Motion carried.

Aye-19 Nay-0

Executive Committee

Review, discussion and clarification of the 2020 Iowa County Audit.

Sup. Gollon moved to approved Resolution No 10-1221 Awarding the Financing for the Purchase of Capital Equipment and Projects. Sup. Storti seconded the motion. Motion carried.

Aye-19 Nay-0

Sup. Davis moved to approve the River Valley Commons Broadband agreement. Sup. O'Brien seconded the motion. Motion carried.

Aye-19 Nay-0

County Administrator report.

Chair Meyers welcomed the new members and encouraged them to reach out with any questions.

Mileage and Per Diem Report for this December 21, 2021 Session of the Board was presented.
19 Members 463 Miles \$1,029.28 and Per Diem

Sup. Nankee moved to approve. Sup. Storti seconded. Motion carried.

Aye-19 Nay-0

Motion by Sup. Haag to convene in closed session pursuant to section 19.85(1)(c), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. (Bloomfield Direct Care-Staffing & Compensation).

and

Pursuant to section 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. (Discuss County nursing home and negotiation strategy relative to future of facility). Sup. Alan seconded. Motion carried.

Aye-19 Nay-0

Entered closed session at 6:52 p.m. with Administrator Bierke, Jamie Gould, Allison Leitzinger, Echo Bristol, Kris Spurley and Dave Morzenti.

Sup. Storti moved to return to open session. Sup. M. Peterson seconded. Motion carried.

Aye-19 Nay-0

Entered open session at 8:08 p.m.

Action from closed session: None

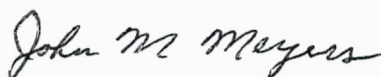
Sup. C Peterson moved to have the Bloomfield Health and Rehabilitation Center resolutions on the January 18, 2022 County Board meeting. Sup. Masters seconded. Motion carried.

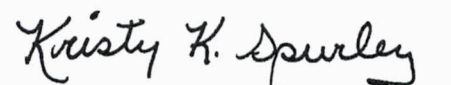
Aye-19 Nay-0

Sup. Alan moved to adjourn to January 18, 2022. Sup. Haag seconded. Motion carried.

Aye-19 Nay-0

Meeting adjourned at 8:23 p.m.


John M. Meyers, Chair


Kristy K. Spurley, County Clerk

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
1500 N Johns Street
Dodgeville WI 53533

Tony Evers, Governor
Preston D. Cole, Secretary
Telephone 608-266-2621
Toll Free 1-888-936-7463
TTY Access via relay - 711



December 14, 2021

Kristy Spurly
Iowa County Clerk
222 N Iowa Street
Dodgeville, WI 53533
kris.spurley@iowacounty.org

Dear Kristy:

Attached you will find a PDF of the Iowa County Emergency Fire Warden list for board approval. For the current online database of Emergency Fire Wardens located at businesses in your county, go to <http://dnr.wi.gov> and search keyword "fire warden."

In accordance with Section 26.12(3) and Section 26.14(3) of the Wisconsin Statutes we recommend the following businesses/individuals to act as authorized Emergency Fire Wardens for the prevention and suppression of forest fires in Iowa County for the 2022 calendar year.

If these businesses/individuals have the county board's approval, we request that the chairperson return a signed copy to Chrissy Shaw at the email or address below at your earliest convenience. A second copy can be signed and kept for your records.

Chrissy Shaw
1500 N Johns St
Dodgeville, WI 53533
Chrissy.shaw@wisconsin.gov

If you have any questions or concerns, please call the Dodgeville Fire Control Dispatch Office at 608-935-1929. Thank you for your cooperation.

Sincerely,

Aaron Young
Area Forestry Leader – Division of Forestry
Wisconsin Department of Natural Resources

Enc.



December 14, 2021

Iowa County Board Members
222 N Iowa Street
Dodgeville, WI 5353

Subject: 2022 Emergency Fire Warden Approval Letter

Dear Iowa County Board Members:

Below is a list of businesses/individuals who we recommend to serve as Emergency Fire Wardens in Iowa County. If these businesses/individuals have the county board's approval, we request that the chairperson return a signed copy to Chrissy Shaw at the email or address below at your earliest convenience. A second copy can be signed and kept for your records.

Business Name	Street Address	City	State	Zip Code
Heck's Market	7266 US Hwy 14	Arena	WI	53503
Highland State Bank	541 N. Main Street	Highland	WI	53543
Town of Dodgeville	108 E. Leffler Street	Dodgeville	WI	53533
Wright's Feed Service	101 Commerce Street	Barneveld	WI	53507

By: Aaron Young Date: 12/14/2021

Aaron Young, Area Forestry Leader

By: _____ Date: _____

Chairperson, Iowa County Board

AGENDA ITEM COVER SHEET

Title: Resolution in support of Fair and Open Housing Practices

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

The Highway Department CDBG grant requires certain actions to be completed with regards to receipt of CDBG funding and promoting housing equality and development.

RECOMMENDATIONS (IF ANY):

To review, provide comment, feedback, and forward to County Board for consideration. Some form of a Resolution or Proclamation is required of the County to fulfill the grant requirements. Another option would be to proclaim a week or month as Fair and Open Housing month in the County - recommend as to occur during April to coincide with adoption of the original Act by congress..

ANY ATTACHMENTS? (Only 1 copy is needed)

☒ Yes

☐ No

If yes, please list below:

Draft resolution to consider adoption of and a copy of the original Fair and Open Housing Ordinance 400.05A from 2008 for reference.

FISCAL IMPACT:

Requirement for receipt of CDBG grant funding compliance.

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

PRESENTATION?:

☒ Yes

☐ No

How much time is needed? 5-10 Mins.

COMPLETED BY: CRH

DEPT: Highway

2/3 VOTE REQUIRED:

☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE: 1-11-2022

AGENDA ITEM #

COMMITTEE ACTION:

Ordinance No. 400.05A

**ADOPTING WISCONSIN STATUTES, SECTION 106.50, AS AMENDED,
RELATING TO THE EQUAL RIGHTS OF ALL PERSONS TO FAIR HOUSING, AND
PROVIDING MEANS FOR THE IMPLEMENTATION AND ENFORCEMENT THEREOF.**

THE IOWA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

FAIR AND OPEN HOUSING

WHEREAS, the Iowa County Board Supervisors of the County of Iowa recognizes its responsibilities under Section 106.50, Wisconsin Statutes, as amended, and endorses the concepts of fair and open housing for all persons and prohibition of discrimination therein;

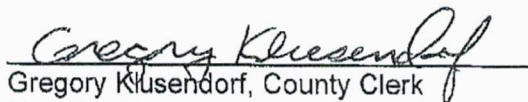
THEREFORE, BE IT ORDAINED THAT:

- 1) The Iowa County Board of Supervisors of the County of Iowa hereby adopts Section 106.50, Wisconsin Statutes, as amended, and all subsequent amendments thereto.
- 2) The officials and employees of the County of Iowa shall assist in the orderly prevention and removal of all discrimination in housing within the County of Iowa by implementing the authority and enforcement procedures set forth in Section 106.50, Wisconsin Statutes, as amended.
- 3) The County Administrator or his/her designee shall maintain forms for complaints to be filed under Section 106.50, Wisconsin Statutes, as amended, and shall assist any person alleging a violation thereof in the County of Iowa to file a complaint thereunder with the Wisconsin Department of Work Force Development, Equal Rights Division, for enforcement of Section 106.50, Wisconsin Statutes, as amended.



Mark Masters, Board Chairman
Iowa County Board of Supervisors

ATTEST:



Gregory Klusendorf, County Clerk
County of Iowa

Adopted: November 12, 2008

Resolution No. 9-122

RESOLUTION Reaffirming Policies on Fair and Equal Housing Opportunity in Iowa County

WHEREAS the Civil Rights Act of 1968 prohibits all racial discrimination in the sale or rental of property; and,

WHEREAS, the Fair Housing Act was passed as a portion of the Civil Rights Act by congress and signed into law by President Lyndon B. Johnson on April 11, 1968; and,

WHEREAS, the original Fair Housing Act prohibits discrimination in housing and housing-related transactions on the basis of race, color, national origin, gender, ancestry, or religion; and,

WHEREAS, the Fair Housing Act ensures that all individuals regardless of their gender, race, color, sexual orientation, disability, national origin, marital status, lawful source of income, age, ancestry, familial status, or domestic abuse, sexual assault and stalking victims; receive equitable treatment in their pursuit of their housing choices; and,

WHEREAS, the mission of the Department of Housing and Urban Development (HUD) reflects a commitment to “build inclusive and sustainable communities free from discrimination”; and,

WHEREAS in Section 808 of the Housing and Community Development Act of 1974 (Public Law 93-383), Congress amended the Fair Housing Act to include protection on the basis of sex, including gender and gender identity; and,

WHEREAS, an individual’s housing conditions impact his or her health, educational attainment level, employment opportunities, and personal wealth; and,

WHEREAS on November 12, 2008 Iowa County adopted Ordinance #400.05A Relating to Adoption of Wisconsin Statutes Section 106.50 and all subsequent amendments relating to Equal Rights of all Persons to Fair Housing, and Providing Means for the Implementation and Enforcement Thereof; and,

WHEREAS during 2021 Iowa County applied for and received a Community Development Block Grant for a public facilities construction improvement project along CTH N between CTH NN and STH 133 in the Town of Pulaski; Now,

THEREFORE BE IT RESOLVED, the commitment of Iowa County to re-affirm a citizen’s right to buy, sell, rent, or otherwise secure housing in the County in conformance with Title VIII of the Civil Rights Act of 1968 a/k/a/ the Federal Fair Housing Law and State Open Housing Law; And,

THEREFORE BE IT RESOLVED by the Iowa County Board of Supervisors that

- 1) Iowa County supports and encourages Fair and Open Housing Policies and Practices throughout the County, and;
- 2) The County Administrator or his/her designee shall assist any person alleging a violation having occurred in the County of Iowa to file a complaint thereunder the Department of Workforce Development, Equal Rights Division for enforcement of Section 106.50 of Wisconsin Statutes and Ordinance #400.05A.
- 3) An electronic copy of this Resolution shall be posted to the County website and sent to all Township and Village Clerk offices encouraging posting of this County Resolution on their respective Community Bulletin Boards during the month of April 2022.

Offered by the Public Safety Committee on January 4, 2022;

Adopted by the Iowa County Board of Supervisors this 18th day of January, 2022.

Iowa County Board Chair /John M. Meyers

Attested to by the County Clerk

Kristy K. Spurley

AGENDA ITEM COVER SHEET

Title: Consideration of UW-Eau Claire Administrative Residency Student for 2022 

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

UW- Eau Claire is requesting that Bloomfield Healthcare host a residency for a student pursuing a Healthcare Administration Degree. The residency would run from June 2022 to May 2023 with Echo Bristol as the preceptor.

RECOMMENDATIONS (IF ANY):

ANY ATTACHMENTS? (Only 1 copy is needed)

☒ Yes

☐ No

If yes, please list below:

Cover Letter, Resume

FISCAL IMPACT:

UW-Eau Claire pays a stipend to the residency students that we are responsible for. The stipend for the 2022-2023 residency is \$22,610 and this is paid quarterly. \$13,189 would be applied to the 2022 budget. We would absorb this expense by not replacing our Social Worker who will be off 3 months next summer (SW salary for 3 months = approx. \$14,367.) Additionally, there would be potential for other savings by utilizing the student in other roles throughout the year.

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

STAFF PRESENTATION?:

☐ Yes

☒ No

How much time is needed? _____

COMPLETED BY: Echo Bristol

DEPT: Bloomfield

2/3 VOTE REQUIRED:

☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE:

AGENDA ITEM #

COMMITTEE ACTION:

Aleah Wolter

University of Wisconsin - Eau Claire

wolterab7049@uwec.edu

608-495-1727

Dear Echo Bristol,

As a healthcare administration major at the University of Wisconsin - Eau Claire, it has come time for me to narrow down my choices as to where I would like to complete my 2022-2023 academic residency. With this in mind, Bloomfield Healthcare and Rehabilitation Center has become a contender and I would like to express my interest and excitement in the possibility of becoming your next student. Based on the diversity of services Bloomfield Healthcare and Rehabilitation Center offers and the attitude and outlook of the company, it has truly peaked my interest.

Though I lack previous experience in the field, it is made up for with passion. Reflecting on past jobs and experiences, I have always had a passion for people and caring. Because of this, I have found myself in customer service jobs time and time again, where I have picked up the skills that I utilize daily. This includes clear communication, working well with others, problem-solving, and above all else, empathy. Along with my passion for caring comes my strongest skill, which is empathy. Using this, I can build patient trust and a bond with coworkers that would set me apart from others.

With all things considered, I hope I can bring this work ethic and attitude to Bloomfield Healthcare and Rehabilitation Center. I look forward to hearing from you and do not hesitate to email or call me with any questions. Thank you for your time and consideration!

Sincerely,

Aleah Wolter

Aleah Wolter

Current Address: 2026 4th Street, Eau Claire, WI

Permanent Address: 1015 22nd Street, Reedsburg, WI

(608) 495-1727

aleahwolter@yahoo.com

Education

University of Wisconsin - Eau Claire, Eau Claire, WI

Anticipated graduation of 2023

Bachelor of Business Administration – Healthcare Administration

- Resident GPA: 3.02/4.0
- Resident Major GPA: 3.02/4.0
- Relevant Courses Completed: Introduction of Healthcare Administration, Principles of Macroeconomics, Introduction to Accounting, Business Writing, Principles of Microeconomics, Overview of the U.S. Healthcare System, Information Systems of Business, Business Law, and Human Nutrition

Involvement

American College of Healthcare Administrators

- Active member since 2020

Work Experience

Heritage Senior Living - Caregiver

Eau Claire, Wisconsin

July 2021-Present

- Assist residents with activities of daily living including bathing and bathroom needs
- Create a safe environment for residents to communicate and live comfortably
- Serve residents food according to their diets and individual service plans
- Provide a clean environment by changing sheets regularly and tidying resident rooms
- Complete charting for each resident helped throughout the shift
- Work as team to ensure proper care was provided to every resident

Monk's Bar and Grill - Lead Server

Eau Claire, Wisconsin

November 2019-Present

- Train new employees
- Ensure that the business is operating smoothly
- Serve customers within 4-6 table sections and 15+ person tables
- Occasional hosting and expo shifts
- Using point-of-sale systems
- Multitask to increase the satisfaction of coworkers and customers

Monk's Bar and Grill – Server

Lake Delton, Wisconsin

April 2019-January 2020

- Served customers within 4-6 table sections and 15+ person tables
- Used point-of-sale systems
- Multitasked to increase the satisfaction of coworkers and customers
- Worked as host and expo when scheduled or as needed

Polka Dot Pots – Team Member

Wisconsin Dells, Wisconsin

April 2018-April 2019

- Greeted and assisted customers who entered the store
- Outlined the process and provided a helping hand to customers throughout
- Safely handled products while loading and unloading the kiln
- Maintained the front of house and back of house stocking
- Used a point-of-sale system to complete the customer process

AGENDA ITEM COVER SHEET

Title:Badger Care Eligibility Cliff Elimination

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

Request the legislature and Governor to eliminate the Badger Care Eligibility Cliff

RECOMMENDATIONS (IF ANY):

approval and forward to legislative representatives and Governor

ANY ATTACHMENTS? (Only 1 copy is needed)

☐ Yes

☒ No

If yes, please list below:

FISCAL IMPACT:

None to the county

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

PRESENTATION?:

☒ Yes

☐ No

How much time is needed? 2 to 5 minutes

COMPLETED BY: Tom Slaney

DEPT: Social Services

2/3 VOTE REQUIRED:

☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE: January 5, 2022

AGENDA ITEM # 7

COMMITTEE ACTION:

Approve and forward to full board

RESOLUTION NO.: 10-122
BADGER CARE ELIGIBILITY CLIFF ELIMINATION

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Wisconsin administers Badger Care Plus, also sometimes informally referred to as just Badger Care, a program similar to Medicaid for groups of people who need healthcare coverage but may not qualify for Medicaid or need different kinds of services, and

WHEREAS, those individuals who do not qualify for Badger Care or Badger Care Plus face a benefits cliff, which can occur when a public support program is designed in such a way that, at a certain level of income, a small increase in earnings can result in a significant ineligibility for benefits, and

WHEREAS, this benefit cliff, in some instances, becomes a barrier for individuals seeking employment, or seeking better employment, and

WHEREAS, allowing individuals to work productively without harming their health benefits, not only reduces the cost of a benefit program, but also simultaneously improves the overall economic activity of a region.

NOW, THEREFORE, BE IT RESOLVED, that the Iowa County Board of Supervisors does hereby request the Wisconsin State Legislature and Governor Tony Evers work cooperatively to eliminate the aforementioned benefit cliff.

BE IT FURTHER RESOLVED, that this benefit cliff be eliminated with a proportionate sliding fee scale, that as individuals and families earn additional dollars, there is a corresponding but smaller contribution amount toward their health insurance coverage.

BE IT FURTHER RESOLVED, that the Iowa County Clerk is directed to send a copy of this resolution to Representatives Todd Novak, Sondy Pope, Davis Considine, Travis Tranel, Senators Howard Marklein, Jon Erpenbach, and Governor Tony Evers.

Respectfully Submitted,

IOWA COUNTY HEALTH & HUMAN SERVICES COMMITTEE

Adopted by the Iowa County Board of Supervisors this 18th day of January, 2022.

John M. Meyers, Iowa County Board Chairman

Attested to by the County Clerk

AGENDA ITEM COVER SHEET

Title: Policy 210 Update

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

Policy 210 Capital Improvement Plan was updated to remove all references to the General Government Committee and establish the Executive Committee as having oversight of the Long Range Planning Committee.

RECOMMENDATIONS (IF ANY):

ANY ATTACHMENTS? (Only 1 copy is needed)

☒ Yes

☐ No

If yes, please list below:

A copy of the updated policy.

FISCAL IMPACT:

Modification does not impact Iowa County fiscally.

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

STAFF PRESENTATION?:

☐ Yes

☒ No

How much time is needed?

COMPLETED BY: Larry Bierke

DEPT: County Administrator

2/3 VOTE REQUIRED:

☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE:

AGENDA ITEM #

COMMITTEE ACTION:



CAPITAL IMPROVEMENT PLAN

Date Originated: 09/28/17
Date of Modifications: 08/21/18, 12/14/21
Policy Number: 210

1. PURPOSE:

The purpose of this policy is to establish the practice of compiling a five year capital improvement plan to help guide the budget and capital investment decisions of Iowa County.

2. ORGANIZATIONS AFFECTED:

All Iowa County Departments are expected to ensure that future Capital Items needed are included in the Capital Improvement Plan. The Long Range Planning Committee, Executive Committee and County Board are also tasked with review and oversight responsibilities.

3. POLICY:

It shall be the policy of Iowa County to construct and update the Iowa County Capital Improvement Plan annually to assist and guide the decisions of where capital investments are made.

It shall also be the policy of Iowa County to ensure that projects are planned and budgeted in a manner that best distributes spending on a level and consistent basis. This will aid Iowa County in keeping tax rates and the County Levy on an even trajectory, avoiding disruptive swings for our tax payers. [see Policy 301 (3)(e)]

Generally, staff shall assemble the draft Capital Improvement Plan during the first quarter of the year. Committees will review the draft proposal during the second quarter of the year. The Plan shall then be completed by the County Board each July, in time to be included in the next year's budget process during the third quarter of the year.

4. REFERENCES:

Iowa County Policy 209 Iowa County Budget Preparation
Iowa County Policy 301 Financial Management Plan

5. PROCEDURES:

The Iowa County Administrator shall be responsible for producing a five year capital improvement plan by soliciting County staff and inquiring about their capital needs. This plan shall initially be proposed to the Long Range Planning Committee in April of each year. It is preferred that this occur after newly elected County Supervisors take their seats in election years.

During the month of April and May it is expected that the Long Range Planning Committee will meet a sufficient number of times to consider and recommend approval of a Capital Improvement Plan.

The Long Range Planning Committee is a sub unit of the Executive Committee. As such, it is anticipated

that the Executive Committee would consider the Capital Improvement Plan in July of each year. The Executive Committee shall also consider revisions and make a recommendation to the County Board.

The Iowa County Board shall consider the proposed Capital Improvement Plan at their July or August County Board Meeting. Once the Capital Improvement Plan is adopted by the Iowa County Board, staff shall post the plan to the Iowa County website.

Staff shall also utilize the Capital Improvement Plan as a guide to complete the Capital Fund portion of the next fiscal year budget. At any time during the budget process, the expenses of the Capital Fund may be modified by staff or Committee. The Capital Improvement Plan is a plan or guide to help ensure great thought is put into planning efforts and that we are purposeful when making large capital expenditures.

AGENDA ITEM COVER SHEET

Title: Policies 305 and 318

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

Staff recently implemented a new time card software system and Policy 305 needed to be updated to reflect the change. Updates to both Policy 305 and 318 are in red and underlined.

RECOMMENDATIONS (IF ANY):

Consider proposed modifications to Policy 318 and Policy 305 and recommend to the County Board.

ANY ATTACHMENTS? (Only 1 copy is needed)

☒ Yes

☐ No

If yes, please list below:

Copies of both policies are attached.

FISCAL IMPACT:

Automation of time cards will save staff time.

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

STAFF PRESENTATION?:

☐ Yes

☒ No

How much time is needed? _____

COMPLETED BY: Larry Bierke

DEPT: County Administrator

2/3 VOTE REQUIRED:

☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE:

AGENDA ITEM #

COMMITTEE ACTION:



Payroll

Date Originated: 08/21/18
Date of Modifications: 10/14/21
Policy Number: 305

1. PURPOSE:

To describe the procedures, obligations, requirements, and responsibilities by employees, supervisors, and department heads in the accurate reporting, recording, completion of, and review of ~~timesheets~~, timecards.

2. ORGANIZATIONS AFFECTED:

This policy applies to all hourly and salaried employees, ~~except for those Bloomfield Healthcare employees who utilize a time clock.~~

3. POLICY:

~~Timesheets~~ Timecards as a legal source document: It is the policy of Iowa County that timesheets are the legal source of all payroll transactions. ~~Time sheets~~ Timecards serve as the legal authority to pay an employee. ~~Time sheets~~ Timecards also serve as verification of time off, and provide the legal basis to grant an employee benefits, including worker's compensation by the county insurance carrier.

4. REFERENCES:

Fair Labor Standards Act 29 CFR Part 516, ~~Employee Handbook Adopted 4/19/16~~ Policy 401.

5. PROCEDURES:

- A. Employees will use a timekeeping software/time clock to record and track their time. At the end of each pay period, those using a timekeeping software will approve of their electronic timecard. All timecards will be approved by each employee's supervisor. fill out their timesheets and approved by their Department Head. Timesheets for all departments are submitted to the Finance Department except for the departments whose All payroll information is interfaced into the County's payroll software by the Finance Department. (i.e., Highway Department and Bloomfield Healthcare employees that use a time clock).
- B. ~~Payroll entries are imported into the payroll system for the Highway Dept. and Bloomfield Healthcare.~~ Summary time sheets reports are provided ~~given~~ to the Finance Dept. by the Highway Dept. and Bloomfield Healthcare.
- C. In the Finance Department the ~~timesheets-timecards~~ are reviewed by the Accountant Specialist to ensure the payroll software is using and coded for the proper payroll codes ~~iff~~ paid time off was taken (managed time off, sick, vacation, or personal holiday) during the pay period ~~according to the Employee Handbook.~~
- D. MTO balances are reviewed for each employee on their anniversary date per the Employee Handbook.

E. Any changes to an employee's personal data, status, or rate of pay must go through Employee Relations per the Employee Handbook. Employee Relations will provide the Finance Department with any changes made and the paperwork is returned to the Employee Relations Department documenting that the changes were made for the employees file.

~~F. All time is entered into the payroll system by the Accountant Specialist.~~

~~G.F.~~ The payroll is reviewed and balanced to the employee insurance databases provided by Employee Relations. When all payroll entries have been balanced, all direct deposit stubs and reports are printed.

~~G. Employees and County Board members are paid by direct deposit. Only County Board members will receive a direct deposit stub. When deemed necessary by the Finance Director, physical P~~payroll checks will be issued. Payroll checks~~s~~ are ~~are~~ printed by the Treasurer Department. ~~The checks and d~~Direct deposit stubs ~~and payroll checks~~ are distributed or mailed on the payroll date by the ~~Finance Department Accountant Specialist.~~

H. ~~Direct deposit stubs are uploaded to Employee Self Service (ESS).~~

~~I.~~ —Each department is given a copy of their payroll reports.

~~I.~~ —The ACH transaction for the direct deposit is completed by the Accountant Specialist and confirmed by the County's working bank.

J. ~~Payroll corrections will be paid on the next payroll.~~

K. Payroll is backed up and interfaced to the financial package. The Payroll Interface Report is approved by the County Administrator and posted by the Finance Director.

L. Summary information, tax deposits and voucher payments to payroll vendors (insurance, garnishments, child support, etc.) are compiled by information from the payroll printouts by the Accountant Specialist. The disbursement journal is given to the County Administrator for approval before any checks are mailed.

M. All journal entries created from payroll are approved by the County Administrator and posted by the Finance Director.

N. If the Accountant Specialist is absent during payroll week, the Finance Director will complete payroll with assistance from the ~~Chief~~ Deputy County Clerk.

6. Custody of ~~Time Sheets~~ Payroll Records:

~~All time sheets shall be kept by the finance department except for the Highway Department and Bloomfield Manor.~~ Payroll records are kept in the administrative office vault for the current and one prior year and information for additional years per the record retention ordinance is kept in a locked vault in the basement of the courthouse. ~~Timecards are kept electronically.~~

7. Fraudulent Time ~~Sheets-Sheets~~ and Violations of Policy:

Please refer to the Employee Handbook.



DEBT COLLECTION POLICY

Date Originated: 08/21/18
Date of Modifications: 10/14/21
Policy Number: 318

1. PURPOSE:

The purpose is to set forth guidelines for county-wide accounts receivable and collection efforts. It is the duty of public officials to collect revenue associated with the services provided by the County and maintain an accounts receivable and collections system.

2. ORGANIZATIONS AFFECTED:

This policy applies to all county departments.

3. POLICY:

The County's policy is to maximize revenue through timely and systematic collection efforts. Effective and efficient collection efforts are essential to proper accounts receivable management. Collection efforts of accounts receivable shall be billed timely and collected promptly. Generally, all accounts should be billed no less than monthly and accounts should be collected within 60 days of initial billing. Any account outstanding for more than 90 days shall be considered delinquent unless a payment agreement has been completed.

4. REFERENCES:

Wisconsin State Statute §59.25, ~~§71.93~~, §71.935

5. PROCEDURES:

Billing

All departments will invoice or provide a statement to customer accounts at least monthly, with exception of the Sheriff's Office who will provide monthly statements upon inmate release and the Clerk of Courts Office who will provide a Time to Pay Summary. At minimum, all invoices shall include the following information:

- an amount due
- the due date for payment
- amount past due and the number of days if applicable
- a brief description for the billing
- where to remit payment
- a contact for questions

For departments who do not have an accounts receivable system or process, a request must be submitted to the Finance Department to provide the Department with a billing template.

Timetable for Routine Collection Efforts

Each department will review on a monthly basis all accounts receivable by analysis of the aging of such receivables. For those accounts that become past due, proper delinquent notices shall be provided to the payee until such accounts are current. Continued service may be restricted unless continuation of service is required by law or policy. An accounts receivable aging report must be submitted to the Finance Department each year as of December 31, along with other times as requested.

Social Services

For Ongoing Services:

Monthly statements will be mailed to the parent(s) or guardian(s)

Once the amount due reaches \$300.00, or \$150.00 per parent if separated, and no effort has been made to pay, a warning letter will be mailed with the final billing to inform the responsible party that the account will be referred to collection.

If the balance hasn't been paid in full within 30 days of the warning letter, a Collection Referral letter will be mailed.

For one-time fees:
Send statement within 30 days of service.
30 days past statement date 1st Late Notice
60 days past statement date 2nd Late Notice
90 days past statement date Collection Referral

Formatted: Indent: Left: 0", First line: 0.25"

Sheriff

30 days past statement date 1st Late Notice
45 days past statement date Collection Referral

Bloomfield

30 days past statement date 1st Late Notice
60 days past statement date 2nd Late Notice with 30 day discharge notice
90 days past statement date Collection Referral

Clerk of Courts

Default Judgment Collection Referral

Other Departments

30 days past statement date 1st Late Notice
60 days past statement date 2nd Late Notice
90 days past statement date Collection Referral

Levels of Collection Efforts

The following collection activities will be utilized in collecting delinquent accounts receivable:

Collection Activity	Description	Dollar Thresholds
State Debt Collection	Obtain payment of delinquent debt owed through WI DOR Collection Authorities	Debt balance greater than \$50.00
Tax Refund Intercept Program (TRIP)/Refund Offset	Obtain payment of delinquent debt owed through WI DOR Refund Offset program by applying tax refunds and refundable credits	Any debt over \$20 Can't be used with State Debt Collection
Installment Agreements	Payment Plan created must be kept current	Department Head discretion
Court Judgment (Garnishment, small claims, liens, etc. – case dependent)	Seeking a money judgment where collection is resolved through garnishment, liens, etc. based on the case.	Any debt over \$5,000 - Consultation with Corporation Counsel

Departments will utilize the State Debt Collection program for eligible debt collection first. If the debt is not eligible for the State Debt Collection program or TRIP then each Department will be responsible for contacting the collection agency who the County has contracted with.

All accrued accounts receivable shall use a method for recognition of an allowance for uncollectible accounts. This allowance shall be based on the aging of receivables, percentage of total accounts receivable, and recent history of collections and write-offs. This estimate shall be adjusted annually at year end by debiting the department's revenue account with a corresponding credit to the allowance for uncollectible accounts account. (Assistance is available from the Finance Department)

After collection efforts are exhausted, the account is deemed to be uncollectible. This determination is made when:

- The collection agency, Finance Director or Corporation Counsel determines the debt is uncollectible, or

Formatted: Indent: Left: 0"

- The statute of limitations is exhausted, or
- The County receives an unfavorable or unenforceable judgment rendered in small claims court, or
- The County receives notification of bankruptcy, based on legal consultation with Corporation Counsel, agrees to discontinue collection efforts, or
- The amount due to the County is under \$100 and 180 days past due, or
- The Finance Department determines that the department originating the charges has documentation insufficient for pursuing legal remedies.

The uncollectible account may be submitted to the Finance Department for write-off in accordance with the following schedule based on the debt amount.

Amounts of \$500 or less Executive	Write-off authorized by Finance Director with a report to the Committee
Amounts of more than \$500	Write-off authorized by Executive Committee with the review of County Administrator and Corporation Counsel.

All write-offs will be adjusted in the accounting records as a bad debt. Any write-off must include adequate supporting documentation to justify the transaction. The department must report to its' standing committee write-off amounts at least on an annual basis.

Installment/Payment Plans

A repayment plan may be established provided it is in writing and signed by the debtor and the department director or business manager. Repayment plans should be for a reasonable amount and installment plans must be for a reasonable period of time. The customer must also remain current on any subsequent amounts due.

If payments are not received within 10 days of the payment plan due date or failure to meet the terms of the payment plan is demonstrated, the account shall be immediately referred for other collection activities by the department director.

Unknown Addresses

Each department is responsible for using reasonable available resources to trace address changes if the receivable balance is greater than \$20. If the available information does not yield a valid address, referral to the state debt collection agency or a collection agency as outlined above.

Disputed Amounts

Each department is responsible for having a documented process for disputed amounts in accordance with law and/or policy.

Interest and Late Payment Charges

Interest and late payment charges are encouraged by the Finance Department to be assessed by each county department in accordance with applicable law and/or policy. The County Board shall determine the interest or late payment charges to be assessed to all past due accounts annually, during the budgeting process. All interest and late payment charges should be clearly disclosed to the customer on all billing statements, whether due or past due.

Recordkeeping

Debt collection requires adequate recordkeeping to demonstrate that thorough and concerted collection efforts were done and to provide an audit trail. Most importantly, any legal action requires

complete documentation of all facts relating to the receivable, including documentation of the invoice, any disputed amounts and their resolution, and all collection activities. The department creating the charges shall be responsible for the recordkeeping necessary for tracking down and collecting past due accounts.

AGENDA ITEM COVER SHEET

Title: Reclassification of the Deputy Treasurer Position

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

With the Retirement of Laura Jean Blotz, Tax Description Specialist, the Treasurers office has modified the responsibilities of the position of Deputy Treasurer. The new position of Deputy Treasurer/Real Property Lister will come with added workload and responsibilities. We are requesting the Grade level change from Grade G to H, which is the same level as the current position of Tax Description Specialist. The consolidating of the position within our office has created a savings of \$35,898 that was recorded in the 2022 budget.

RECOMMENDATIONS (IF ANY):

Grade Level change from G to H

ANY ATTACHMENTS? (Only 1 copy is needed)

☐ Yes

☐ No

If yes, please list below:

FISCAL IMPACT:

\$ 4,983.80

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

PRESENTATION?:

☒ Yes

☐ No

How much time is needed? 5 minutes

COMPLETED BY: Allison or Connie

DEPT: Personnel or Treasurer

2/3 VOTE REQUIRED:

☒ Yes

☐ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE:

AGENDA ITEM #

COMMITTEE ACTION:

AGENDA ITEM COVER SHEET

Title: Request to Create 2 Full time Hospitality Aide Positions

☒ Original

☐ Update

TO BE COMPLETED BY COUNTY DEPARTMENT HEAD

DESCRIPTION OF AGENDA ITEM (Please provide detailed information, including deadline):

To address the CNA shortage we are trying to look at options that would alleviate some of the stress on our CNA's. We would like to consider the option of having a hospitality aide to replace 1 CNA on a shift. We would like to maintain the flexibility of this position and have the option to replace with a CNA in the future (if there is one available to us).

RECOMMENDATIONS (IF ANY):

ANY ATTACHMENTS? (Only 1 copy is needed)

☐ Yes

☒ No

If yes, please list below:

FISCAL IMPACT:

This would result in a positive impact to our budget - a hospitality aide makes \$12.37 at entry level and a CNA makes \$15.53 at entry level. We would replace a CNA that was already calculated into the budget with a hospitality aide at the lower rate of pay.

LEGAL REVIEW PERFORMED:

☐ Yes

☒ No

PUBLICATION REQUIRED:

☐ Yes

☒ No

PRESENTATION?:

☒ Yes

☐ No

How much time is needed? 5 min

COMPLETED BY: Echo Bristol

DEPT: Bloomfield

2/3 VOTE REQUIRED: ☐ Yes

☒ No

TO BE COMPLETED BY COMMITTEE CHAIR

MEETING DATE:

AGENDA ITEM #

COMMITTEE ACTION: