

	*Minutes* General Government Committee Thursday, August 8, 2024 - 5:00 pm Conference Call 1-312-626-6799 Zoom Meeting ID: 89996258699 Passcode: 163823 <u>https://us02web.zoom.us/j/89996258699</u> Community Room 303 W. Chapel St Dodgeville, Wisconsin 53533	Iowa County Wisconsin
For information regarding access for the disabled, please call 935-0399.		
<i>Any subject on this agenda may become an action item.</i>		
1	Call to order. Chair Peterson called meeting to order at 5:00 p.m.	
2	Roll Call. Members present: Sups. Curt Peterson, Don Gander, Tim Lease, Joan Davis, Mike Peterson (arrived 5:45 p.m.) and John Meyers. Absent: Excused: Remotely: Bruce Paull, Ingmar Nelson ~ Others present: Larry Bierke, Allison Leitzinger, Scott Godfrey, Tom Slaney, Jamie Gould, Craig Hardy, Zach Leigh and Kris Spurley.	
3	Approve the agenda for this August 8, 2024 meeting. Motion by Sup. Lease, seconded by Sup. Davis to approve the agenda of this August 8, 2024 meeting. Motion carried unanimously.	
4	Approve the minutes of the June 27, 2024 meeting. Motion by Sup. Lease, seconded by Sup. Gander to approve the minutes of the June 27, 2024 meeting. Motion carried. Sup. Davis abstained.	
5	Report from committee members and an opportunity for members of the audience to address the committee. None.	
6	Update on the Iowa County Fair by Administrator Bierke.	
7	Update on Tax Increment District Annual Meetings by Administrator Bierke.	
8	Discussion of WI Act 235 Judicial Officer Protection Law. Scott Godfrey gave an overview of the new law.	
9	Consider Vehicle Use Policy 416. Discussion followed. The consensus of the committee is to hold over to the next General Government Committee meeting.	

10	Consider reclassification of one Highway Mechanic position to Highway Parts and Inventory Specialist Position. Motion by Sup. Lease seconded by Sup. Gander to approve and to forward to the County Board for consideration. Motion carried unanimously.
11	Consider Revisions to Policy 401 Employee Handbook. - Section 5.2 On-Call Policy Motion by Sup. Gander, seconded by Sup. Lease to approve and to forward to Executive Committee for consideration. Motion carried unanimously. - Section 5.4 Performance Evaluations Motion by Sup. Lease, seconded by Sup. Davis to amend to read that ‘All performance evaluations including management and non-management reviews that get an “<u>Exceeds Expectations</u>” rating must be discussed and approved by the County Administrator before Manager goes over the review with the employee and to forward to Executive Committee for consideration. Motion carried unanimously.
12	Section 5.8 Expense Reimbursement – Motion by Sup. Davis, seconded by Gander to forward to Executive Committee for consideration. Motion carried unanimously.
13	1st paragraph amended – Employees shall be required to complete and submit an Expense Reimbursement form to the Finance Department within 30 days. Any expense form submitted after 30 days from expense date must be signed/ approved by the County Administrator when submitted. 2nd paragraph amended – Expense reimbursement claims need to be received by the Finance Office by 10:00 a.m. on the Monday after the pay period ends. Expense reimbursement claims submitted after 10:00 a.m. will be delayed to the next pay period. 2nd Page – Motion by Davis, seconded by Lease to forward to Executive Committee for consideration. Motion carried unanimously. 1st sentence amended: Non-Exempt employees who are compensated to be on-call will also receive mileage when called in to work during their on-call shift.
14	Consider and Discuss 2025 Health Insurance. Allison presented a power point presentation and distributed information on different options. Consensus was to bring back quotes on Options B and D and to bring back Employer percentages ranging from 75% and 80% for ETF and private sector insurance. Health Insurance Opt-Out will be discussed at the September General Government Committee meeting.
15	Consider and Discuss 2025 Wage Structure Adjustment. Allison informed the committee that a 2% wage increase would cost \$185,000 and a 3% wage increase would cost \$277,000. Motion by Sup. M. Peterson seconded by Sup. Lease to calculate a 3% wage increase and bring back to committee in September. Motion carried.
16	Employment Activity Report.
17	Set date and time for next meeting. (September 5, 2024 at 5:00 p.m.)

18	Adjournment. Motion by Sup. Davis, seconded by Sup. Lease to adjourn the meeting. Motion carried unanimously. Meeting adjourned at 7:53 p.m.
	Minutes by Kris Spurley, County Clerk