

RESOLUTION NO. 4-0925

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted an updated classification and compensation pay plan (resolution no 6-0423) for non-represented employees in April of 2023; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

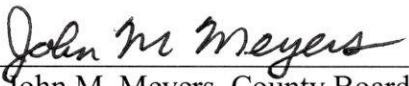
WHEREAS, Iowa County Administration has received market index information and recommendation from Cottingham & Butler Total Rewards Consulting, formerly known as Carlson Dettmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 1 – Step 6 and Maximum) by 3.0%, effective January 1, 2026.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 1 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2026.

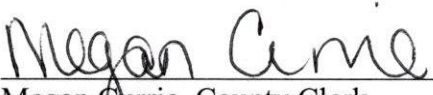
Dated this 9th day of September 2025
Respectfully submitted by the Iowa County Executive Committee

Adopted by the Iowa County Board on this 16th day of September 2025.



John M. Meyers, County Board Chair

ATTEST:



Megan Currie, County Clerk