

BONNER COUNTY BOARD OF COMMISSIONERS
RESOLUTION NO. 54

**A RESOLUTION TO RESTRUCTURE THE ADMINISTRATIVE OVERSIGHT OF
THE HUMAN RESOURCES AND RISK MANAGEMENT DEPARTMENTS**

WHEREAS, the Board of County Commissioners ("Board") is the governing body of Bonner County, responsible for the overall administration and fiscal management of county departments and services; and

WHEREAS, the Human Resources Department plays a critical role in managing the county's personnel policies, employee relations, hiring, benefits administration, and compliance with labor laws; and

WHEREAS, Risk Management is a critical component of county operations, responsible for insurance and identifying, assessing, and mitigating risks to the County's employees, assets and financial stability; and

WHEREAS, the Board has determined that in the interest of improving accountability, transparency, and coordination across all departments, the Human Resources Department should be returned to the direct administrative authority of the Board of County Commissioners; and

WHEREAS, the Board finds that it is in the best interest of the County and the public to return oversight and administrative authority over Risk Management to the direct supervision of the Board of County Commissioners in order to ensure greater transparency, accountability, and alignment with countywide priorities; and

WHEREAS, the Board previously delegated administrative oversight of the Human Resources Department and Risk Management to the Prosecutor's Office in Resolution 24-78, but now finds it necessary and appropriate to rescind Resolution 24-78;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Bonner County, Idaho, that Resolution No. 24-78 is hereby rescinded. Be it further resolved that the Human Resources Department and the Risk Management Department shall henceforth report directly to the Bonner County Board of Commissioners.

Adopted as a Resolution of the Board of Commissioners of Bonner County upon a majority vote on the 19th day of August, 2025.

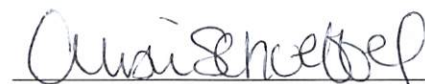
BONNER COUNTY BOARD OF COMMISSIONERS


Asia Williams, Chairman


Brian Domke, Commissioner


Ron Korn, Commissioner

ATTEST:


Michael W. Rosedale, Clerk



Bonner County

BOCC

August 19, 2025

Memorandum

BOCC
Item 2

To: Commissioners

From: BOCC

Re: Resolution Restructuring the Administrative Oversight of the Human Resources and Risk Management Departments.

The BOCC previously delegated administrative oversight of the Human Resources Department and Risk Management to the Prosecutor's Office in Resolution 24-78 but now finds it necessary and appropriate to rescind that delegation. Resolution 25-54 rescinds Resolution 24-78 and restructures the administrative oversight of the Human Resources Department and the Risk Management to report directly to the Bonner County Board of Commissioners.

Auditing Review: _____

Email is attached verifying that auditing has verified that the funds to cover this item are within the budget; this is required for any expenditure/budget adjustment request.

Risk Review: _____

If applicable, email is attached verifying that all Risk questions/concerns have been resolved and that it has been approved. This includes new equipment/assets to be insured or contracts requiring insurance for review.

Legal Review: B. Wilson

Email is attached verifying that all legal questions/concerns have been resolved and that it has been approved.

Distribution: _____ Original to BOCC
_____ Copy to

A suggested motion would be: **Based on the information before us I move** that the Board rescind Resolution No. 24-78 and approve Resolution 25-54 assigning direct reporting authority of the Human Resources Department and the Risk Management Department to the Bonner County Board of Commissioners.

Recommendation Acceptance: ☒ yes ☐ no

Asia Williams
Asia Williams, Chair

8/19/25
Date