

## Proceedings of the Special Meeting

Clark County

July 22, 2022

The special meeting of the County Board met July 22, 2022, at 8:00 A.M. and was called to Order by Chairman Rex Goble. County Clerk Laura Lee led the pledge of allegiance. Board Member Jim Bolin led the meeting with a prayer.

ROLL CALL

8:00 A.M.

Rex Goble	District #1
Brandon Burkybile	District #2 phone
Jim Bolin	District #3
Randal Stephens	District #4
Susan Guinnip	District #5
Todd Kuhn	District #6 absent
Mike Parsons	District #7

Chairman Goble started the meeting that Brandon Burkybile had contacted other counties regarding their standby pay and that Brandon recommends increasing the standby pay from \$5.00 to \$12.50 per hour. There was also \$15.00 amount proposed. He went on to say that the concern is paying an increased stand-by amount for an ambulance person to sit on call and maybe only get five runs per month and don't know how to differentiate between ones that are completing more runs and how to pay them a higher amount. The cost of an ambulance service is figured by every time that the ambulance doors are open but the main issue is employee retention and providing a service. Jason Wimbley, Casey-Martinsville Ambulance Co-Ordinator, stated that the second outs do not receive stand-by pay. They receive the run pay only because if the first truck is out, then a call is sent out for availability. They have not been on stand-by. Board Member Guinnip asked "if there would be a way to pay based on merit or performance?" Chairman Goble stated that monitoring everyone can be an issue sometimes. Chairman Goble asked Wimbley if the West Union Co-Ordinator sends him a schedule and Wimbley said no. Ron Poorman is the co-ordinator for the West Union Ambulance service and does not receive stand-by pay, but receives a stipend plus run pay. Board Member Guinnip was asking if there is a way to compensate at a higher rate, the busier services but Board Member Parsons said that that could alienate people. Parsons also said that Several Board Members from other counties have said that raising the stand-by pay has definitely sparked interest. Wimbley said that he spoke with a couple of neighboring co-ordinators that said that they would come work for the County at that stand by rate. Wimbley also stated that the second out team is paid for the run only. They are not receiving stand-by pay and he suggested the possibility of paying the second out team for a run and a half. He thought this would be more of an incentive. Chairman Goble thought this would be a good idea for the second out run. Wimbley was asked if he has been having trouble staffing the second outs and he said that he had been blessed until recently due to medical issues but that everyone has stepped up to fill in. Wimbley has been doing most of the second outs himself during the day. Wimbley was asked how much time it takes to complete a run and stated that it is usually around two hours. The other dilemma with which Wimbley faces, is scheduling to cover weekend shifts. It has been difficult finding staff for those shifts. Wimbley stated that there is a basic class starting in Greenup soon.

Board Member Burkybile joined the meeting by phone. He is on the ambulance committee and Chairman Goble asked him to let the Board know his thoughts. Burkybile knows that this is a significant increase and his opinion is raise to \$12.50 for stand-by and hopefully, this will help to maintain coverage.

Motion by Brandon Burkybile and second by Susan Guinnip to Approve Increase in Ambulance Stand-By Pay from \$5.00 to \$12.50 per hour. The Chairman put the question and upon the roll being taken all members present voted "aye". Whereupon the Chairman declared the motion adopted.

The Board is also looking at 1.5 increase for run pay on holidays and for the second out to receive 1.5 per run. This will be discussed at the August Board meeting.

**Public Comments:**

NONE

Motion by Mike Parsons and second by Randy Stephens to approve One Day and Mileage Claims. The Chairman put the question and upon the roll being taken all members present voted "aye". Whereupon the Chairman declared the motion adopted.

Motion by Susan Guinnip and second by Jim Bolin that the meeting be adjourned until August 19, 2022 at 8:00 a.m. for the regular Board Meeting. The Chairman put the question and upon the roll being taken all members present voted "aye". Whereupon the Chairman declared the motion adopted. The meeting adjourned at 8:43 a.m.

IN ATTENDANCE: Jason Wimbley - Clark County Ambulance; Laurie Lee -County Clerk; Kim Kannmacher – Treasurer; Lisa Richey – Supervisor of Assessments.