

# AGENDA MAPLE PLAIN CITY COUNCIL SPECIAL WORKSHOP MAPLE PLAIN CITY HALL AUGUST 29, 2022 5:30 PM

- 1. CALL TO ORDER
- 2. APPROVE AGENDA
- **3. DISCUSSION**A. 2023 Budget
- 4. ADJOURNMENT



#### **Executive Summary**

City Council Budget Workshop: August 29, 2022

AGENDA ITEM:	2023 Budget	
PREPARED BY:	Clarissa Hadler, City Administrator	AGENDA NO. 3.A.
RECOMMENDED	ACTION: Discussion / Direction	

Significant work has been done in the past couple of years to document and gain a full understanding of the revenues and expenses of the city.

- In late 2020 and early 2021, Council and consultants worked to reconfigure the Chart of Accounts to more clearly and concisely account for expenses.
- Staff has worked extensively on financial processes so that expenses are coded properly to those all accounts, including;
  - Appropriate coding of shared expenses with the Fire Department, which is a JPA with the City of Independence.
  - o Appropriate coding of Development Escrows to charge developers for consultant time.
  - o Appropriate coding of Enterprise (Water, Sewer, Storm) expenses to those funds.
  - o Appropriate coding of project expenses to separate funds.
- Staff has developed an extensive Budget and Long Term Financial Plan that includes;
  - o General Fund Operations Budget
  - O Detailed CIP (Capital Budget) that includes everything from smaller office equipment to street projects, with projections on how to fund those purchases and where financial "pinch points" will come in the decades to come.
  - O Long Term Plan that tracks past and projects future budgets and levies based on known expenses, capital budgets, and market assumptions.
- The Master General Fund Budget spreadsheet is updated regularly with details regarding expenses within many of our larger expense accounts.

Based on the efforts above, staff presents the following review, draft and recommendation for the 2023 Budget.

#### Overall Strategy –

- Plan Long Term! Institute plan for modest increases to the tax base with a goal of approximately 2.5 3% average over time. Create detailed Capital Plans to get an understanding of what's coming 10 20 years from now.
- **Fund Balances** Maintain Unreserved General Fund Balance of 60%. Continue to grow Capital Funds according to the needs of a long-term capital plan.
- Maintain the Tax Rate My study of revenues, expenses, debt and capital needs show that

continuing to decrease the tax rate, as has been case largely in the past 10 years, will soon result in significant spikes of the tax rate to upwards of 60% and 65%, usually when we add debt service for large projects. Maintaining the tax rate allows the city to take advantage of market increases and new development and build resiliency against things like market compressions, revenue losses, inflationary pressures (like what is occurring right now), etc. The goal I set in the Long-Term Plan is keep the tax rate at around 55% (unless there is significant change in the organization or in the market that pushes it away from that number).

- Budget Accurately for Known Expenditures While Budgets are often largely estimates based on past expenditures, I have tried to add as much detail regarding known expenditures (and revenues) into my budget process.
- Budget Cautiously for Unknown Expenditures When our Unreserved General Fund balance is maintained at the 60% level that is our policy, it doesn't leave much room for unknown expenditures without transferring from Capital funds. For instance, we know we have at least one pending litigation, so we should budget for that in case it happens. We also implemented use of a Contingency account to help with these types of expenditures.

#### Overall Levy Recommendation

Following the aforementioned strategies, and baring in mind the following --

- 9% inflation as of June 2022,
- Additional staff in Administration,
- Increased Debt Service, and
- Increased Taxable Market Values of 12%.

-- I developed a budget based on a 12% increase in the Levy, and worked from there to balance the budget.

2023 Levy Recommendation

Fund/Account	2022	2023	\$ C	hange	% Change
General	\$ 1,311,376	\$ 1,435,741	\$	124,365	12%
CIP*		33,000	\$	33,000	1270
Debt Service	\$ 256,815	\$ 287,990	\$	31,175	12%
TOTAL	\$ 1,568,191	\$ 1,756,732	\$	188,541	12%

<sup>\*</sup> I recommend separating CIP Levy moving forward for clarity and transparency.

#### Factors affecting the 2023 Budget and Levy

- Market Values / Net Tax Capacity The County Assessment Report shows that our Market Values increase approximately 12% over the prior year, and our Net Tax Capacity increased around 14%. Maintaining the tax rate would mean using the increase in the tax capacity. I was already well through my budget process using a 12% increase, so if we stay with that, we will see a dip in the tax rate by about 1% down to about 53.5% from the 2022 rate of about 54.5%.
- **Debt Levy** The addition of the 2022A Bond will add \$31,175 to the levy in 2023, which along with other adjustments results in a 12% increase to the Debt Levy. The 2022 bond issue included funding for the following 2022 Projects; Street Project (Mill & Overlay), Hwy 12 Watermain Replacement, and Sewer Lining (I/I, partially fund by a grant). Council determined it

in the city's best interest to take on debt while interest rates are still low in order to retain cash for when/if interest rates spike in the future.

#### Revenues –

- O The main revenue source for the City is Property Taxes. For 2023, I recommend implementing an overall tax increase equal to the overall tax capacity increase, thereby keeping the tax rate approximately equal to 2022. This follows the strategy listed above. For 2023, that would be a 12% increase. I've applied the same 12% increase to both the General Fund and to the Debt Service Levy.
- o Maple Plain will have a decrease of \$35,660 in Local Government Aid (LGA). LGA will account for about 11.5% of city revenues in 2023.
- We have \$231,000 in American Rescue Plan Act (ARPA) funds to utilize in 2022 2024, which we may use for general purposes. If we deposit 1/3 of those funds into the General Fund for each of those years, that would be about \$77,000 per year. As this is not a permanent revenue source, for 2023 I have offset our CIP contribution by the same amount.
- **West Hennepin Public Safety** The following are a few factors affecting a significant increase in the WHPS budget for 2023.
  - A study of nearby and other Metro police departments shows that WHPS ranks near the bottom of total wages and benefits. In an effort to recruit and retain Police Officers, Chief Kroells is recommending the following;
    - 6% Market 4% COLA for a total increase of 10% for all employees based upon the review of the pay comparison data locally and within Hennepin County Law Enforcement agencies.
    - Implementation of Longevity Pay for all employees.
  - O The proposed budget being submitted to the Police Commission is \$2,283,107. With the adjustment in the funding formula, capital funding, and the decrease of projected income the net increase to both cities is \$228,814 or 10.8%. The City of Independence's increase is \$177,289 (11.89%) and the City of Maple Plain's increase is \$56,725 (8.42%). The formula projection has shifted an additional 1.18% increase toward the City of Independence. For the 2023 budget the City of Independence is at 68.89% and City of Maple Plain is at 31.11%.

(West Hennepin Public Safety is governed by the Police Commission, which consists of 2 members from each City of Independence and Maple Plain.)

- Maple Plain Fire Department Chief McCoy and I spent a considerable amount of time reviewing these budgets and expenditures preparing for the 2022 Budget, as the prior few years were basically carry-overs from earlier budgets.
  - o Many of the increases in line-item budgets last year were actually expenditure shifts away from the City of Maple Plain to the Maple Plain/Independence Fire Partnership, for expenses that the city accrues in the management of that Partnership.
  - O The 2023 Budget builds on that work from last year and addresses a number of inflationary pressures the department is facing, including;
    - Increases in fuel costs.
    - Increases in Equipment Costs, such as turnout gear.
    - Increases in truck maintenance expenses. Staff's strategy is to thoroughly maintain trucks both for safety, as well as to extend the life of the equipment.
  - The total amount budgeted for payment to the MP/I Fire Partnership would increase by \$18,955, or 9%.
    - The Maple Plain Fire Department is part of a separate JPA with Independence, and is managed by the City of Maple Plain.

- Other City Departments The current total change to other City General Fund budgets is \$196,000, or about 11.5%, with a Levy impact of 5.41%. The items below address the various departments;
  - o **Executive** Staff reviewed Council wages and meeting schedules and budgeted accordingly for those, resulting in a slight decrease in that line item. Additional expenses are detailed in the green sections of the Budget Detail below many accounts. Some new expenses planned for 2023 are bi-annual strategic planning, a slight increase in Council Training, and quite a few miscellaneous small expenses that simply weren't properly budgeted in the past. The total increase in the Executive Dept. is \$12,109.
  - o **Elections** 2023 is a not an election year, so only equipment maintenance expenses are necessary.

#### Administration –

- The Administration budget increases by \$103,000, or about 27%. The majority of the increase in Admin comes from two factors;
  - We added a position in 2022 in order to more effectively implement the 2021 Strategic Plan and build in some much-needed capacity and resiliency to the organization.
  - I have increased the Legal Services budget by 83% to cover some possible litigation and code enforcement.
- I have penciled in an across-the-board wage increase for our 4 employees of 4%, based on the portion of the planned PD wage increase that is based on COLA, and some basic web research that shows employers are projecting wage increases just over 4%. The Personnel Committee has not had a chance to vet this proposal.
- O Public Works, Streets, Parks The combined increase to all GF Public Works related budgets is \$10,531, 4.27%. The majority of increases is from Contract Services, such as; PeopleService increased over 8% for the 2022-23 contract, and more aggressive budgeting for Snow Removal based on past 2 years actual expenses. We found other line items to decrease to offset some of the large increases.
- O Contingencies Staff has shifted a number of contingent expenses, such as Miscellaneous and Repairs to the Contingencies account, with the assumption that maybe only half of those items budgeted for will be utilized. Items that are known expenses accounted for under a Miscellaneous Account are fully budgeted in the department.
- o **Transfers** In order to "buy down" the overall budget and levy, staff has again decreased the amount levied for the CIP to just \$33,000. The CIP has been well-supported in the past and we have the \$77,000 ARPA funds to offset the decreased levy so we do have some room to maneuver for a few years. However, this level of CIP is not sustainable long-term, and future levies will need to include significantly higher CIP funding levels.

Please see attached Budget documents for summary and detailed information.

#### Shortcuts to Attachments:

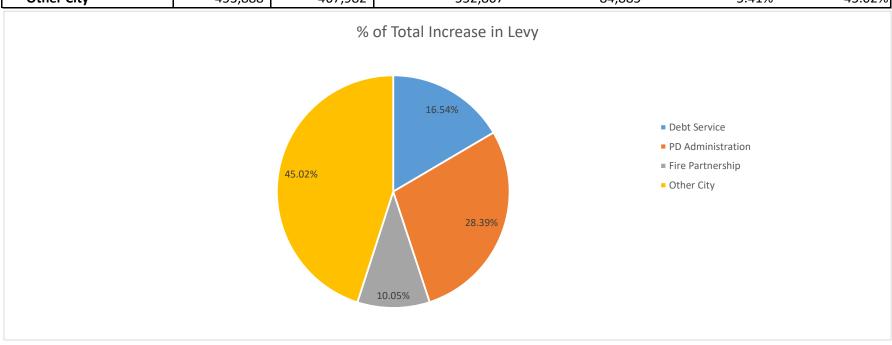
- 1. General Fund Budget Summary
- 2. <u>Levy Impacts</u>
- 3. Levy History
- 4. Tax Rate History
- 5. Long Term Plan
- 6. General Fund Budget Detail
- 7. Fire Budget
- 8. Police Budget

2023 General Fund Budget Summary Budgets by Department

	2018	2019	2020	2021	2022	2023		
	Actual	Actual	Actual	Actual	Budget	Budget	Change (\$)	Change (%)
Taxes	1,217,632	1,230,974	1,191,544	1,287,924	1,311,376	1,468,741	157,365	12.00%
Licenses and Permits	42,770	309,041	83,187	46,840	44,280	50,380	6,100	13.78%
Intergovernmental	265,146	260,056	367,588	266,467	258,577	298,982	40,405	15.63%
Charges for Services	52,655	108,751	79,714	60,978	59,365	62,901	3,536	5.96%
Fines and Forfeitures	23,061	22,471	17,129	12,605	13,000	12,500	(500)	-3.85%
Special Assessments	43	159	-	0	0	0	0	0.00%
Interest on Investments	7,314	10,284	4,311	2,782	10,000	3,000	(7,000)	-70.00%
Miscellaneous	45,103	14,515	46,373	59,768	14,000	14,000	0	0.00%
Other Financing Sources	-	-	100,000	-	0	0	-	0.00%
REVENUE TOTAL	1,653,724	1,956,251	1,889,846	1,743,718	1,710,598	1,910,504	199,907	11.46%
Executive	54,005	36,089	54,105	48,868	39,594	51,703	12,109	30.58%
Election	4,406	3,093	7,942	988	8,000	1,000	(7,000)	-87.50%
Administration, Legal Services, Planning a	360,586	383,949	465,069	394,318	386,651	489,863	103,212	26.69%
City Buildings	34,918	38,558	43,472	62,445	36,652	41,568	4,916	13.41%
Police Administration	515,643	533,367	577,362	587,889	633,394	686,919	53,525	8.45%
Fire Administration and Partnership	173,926	176,300	176,300	176,300	210,000	228,955	18,955	9.03%
Building Inspection	8,360	12,996	86,239	16,303	15,000	15,000	0	0.00%
Civil Defense	750	750	750	1,027	750	581	(169)	-22.51%
Public Works	268,157	336,903	241,841	28,795	55,125	48,906	(6,219)	-11.28%
Highways, Streets & Roadways	16,585	40,547	34,599	110,682	75,315	119,460	44,145	58.61%
Recreation	3,368	1,699	0	0	0	0	0	0.00%
Parks	44,169	65,027	123,550	82,109	116,363	88,968	(27,395)	-23.54%
Community Action Programs	1,350	-	· -	· -	0	5,000	5,000	
Transfers Out	204,215	204,215	204,215	206,906	134,900	132,581	(2,319)	-1.72%
EXPENDITURE TOTAL	1,690,438	1,833,493	2,015,444	1,716,630	1,711,744	1,910,505	198,760	11.61%
Net Change in General Fund Fund Balance	(36,714)	122,758	(125,598)	27,089	(1,146)	(0)		

#### **Levy Impacts**

	2021	2022		Current Draft 2	023 Budget	
			2023 Levy/Budget	\$ Increase	Resulting % Increase in Levy	% of Total Increase in Levy
Total Levy	1,466,970	1,568,191	1,756,732	188,541	12.02%	100%
Debt Service PD Administration	230,603 587,889	256,815 633,394	287,990 686,919	31,175 53,525	1.99% 3.05%	
WHPS Only	566,420	616,894	673,619	56,725	3.62%	30.09%
Fire Partnership Other City	194,590 453,888	210,000 467,982	228,955 552,867	18,955 84,885	1.21% 5.41%	

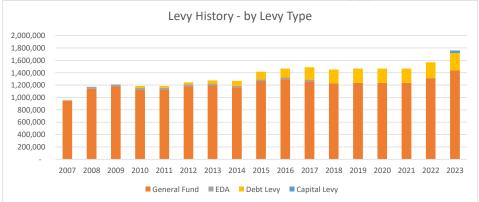


#### **Levy History**

	Tax Year	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
General Fund		952,867	1,137,490	1,177,397	1,119,416	1,120,293	1,183,489	1,196,675	1,161,461	1,265,931	1,295,985	1,262,532	1,230,273	1,236,700	1,236,367	1,236,367	1,311,376	1,435,741
EDA			34,736	34,736	35,143	35,313	31,151	27,341	27,341	27,500	27,500	27,000						
Capital Levy					CIP Fo	rmerly Inclu	ded in the Ge	neral Fund E	Budget. Move	ed to separate	e Levy in 202	3 for clarity a	and transpare	ency.,				33,000
Debt Levy					29,500	28,800	30,550	52,368	79,598	121,874	142,738	197,502	220,251	229,144	230,142	230,603	256,815	287,990
2012A GO B	Ronds											16538	16118	15698	20528	20603		
2013A GO B	Bonds											52028	51419	50684	49802	48815		
2014A GO B	Bonds											73770	72510	76500	75135	73770	27442	71768
2016A GO B	Bonds											36204	80204	36264	35949	34569	40264	31661
2018A GO B	Ronds											18962		49998	48728	52846	46208	44948
2021A GO B	Bonds																73848	39481
2021B GO B	Bonds (Refund	ling 2012A &															24953	23903
2021B GO B	Bonds (Refund	ling 2013A)															(no	levy neede
2022A GO B	Ronds (3 Proje	cts; Mill & O	verlay, Hwy 1	2 Water, Sew	er Lining)													76230

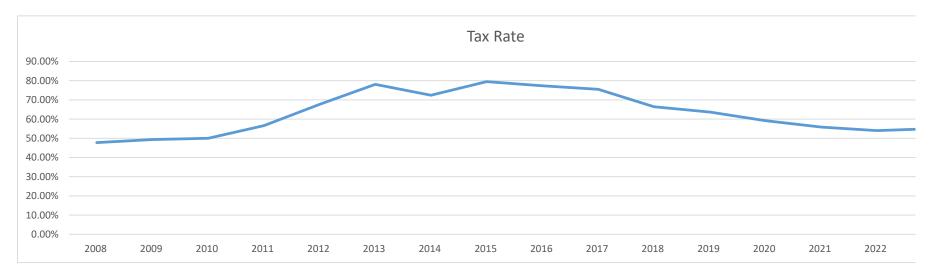
TOTAL LEVY	952,867	1,172,226	1,212,133	1,184,059	1,184,406	1,245,190	1,276,384	1,268,400	1,415,305	1,466,223	1,487,034	1,450,524	1,465,844	1,466,509	1,466,970	1,568,191	1,756,732
\$ Change		219,359	39,907	(28,074)	347	60,784	31,194	(7,984)	146,905	50,918	20,811	(36,510)	15,320	665	461	101,221	188,541
One-Year % Change		23.02%	3.40%	-2.32%	0.03%	5.13%	2.51%	-0.63%	11.58%	3.60%	1.42%	-2.46%	1.06%	0.05%	0.03%	6.90%	12.02%
5-Yr Average Change						5.85%	1.75%	0.94%	3.72%	4.44%	3.70%	2.70%	3.04%	0.73%	0.02%	1.12%	4.01%
10-Yr Average Change												4.12%	2.12%	1.82%	2.03%	2.65%	3.36%





Tax Rates - 2007 - 2023

															Projected
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Tax Rate	47.70%	49.35%	50.00%	56.55%	67.65%	78.08%	72.42%	79.51%	77.31%	75.54%	66.39%	63.65%	59.18%	55.83%	54.00%



#### GF LONG TERM FINANCIAL PLAN

	2018 Actual	2019 Actual	2020 Actual	2018-2020 3-Yr Average	Actual 2021	Budget 2022	Budget 2023	2.5% <b>2024</b>	2.0% <b>2025</b>	2.0% <b>2026</b>	2.0% <b>2027</b>	2.0% <b>2028</b>	2.0% <b>2029</b>
To Taxes	1,217,632	1,230,974	1,191,544	1,213,383	1,287,924	1,311,376	1,468,741	1,512,935	1,624,104	1,677,440	1,718,582	1,764,802	1,812,157
Licenses and Permits	42,770	309,041	83,187	144,999	46,840		50,380	51,640	52,672	53,726	54,800	55,896	57,014
Intergovernmental	265,146	260,056	367,588	297,597	266,467	258,577	298,982	298,982	221,982	221,982	221,982	221,982	221,982
Charges for Services	52,655	108,751	79,714	80,373	60,978		62,901	64,474	65,763	67,078	68,420	69,788	71,184
Fines and Forfeitures	23,061	22,471	17,129	20,887	12,605		12,500	12,813	13,069	13,330	13,597	13,869	14,146
Special Assessments	43	159	0	67	0	0	0	0	0	0	0	0	0
Interest on Investments	7,314	10,284	4,311	7,303	2,782	•	3,000	3,075	3,137	3,199	3,263	3,328	3,395
Miscellaneous	45,103	14,515	46,373	35,330	59,768	,	14,000	14,350	14,637	14,930	15,228	15,533	15,844
Transfers In (this line not totaling new revenues bε	.0,.00	0	0	0	6,355		0	0	0	0	0	0	0
Other Financing Sources	0	0	100,000	33,333	0,333	0	0	0	0	0	0	0	0
REVENUE TOTAL	1,653,724	1,956,251	1,889,846	1,833,274	1,743,718	1,710,598	1,910,504	1,958,267	1,995,363	2,051,685	2,095,872	2,145,198	2,195,722
Executive	54,005	36,089	54,105	48,066	48,868	39,594	51,703	52,995	54,055	55,136	56,239	57,364	58,511
Election	4,406	3,093	7,942	5,147	988		1,000	1,025	1,040	1,066	1,082	1,109	1,125
Administration, Legal Services, Planning and Zoning	360,586	383,949	465,069	403,201	394,318	•	489,863	502,109	512,152	522,395	532,843	543,499	554,369
City Hall Buildings	34,918	38,558	43,472	38,983	62,445		41,568	42,608	43,460	44,329	45,216	46,120	47,042
To Police Administration	515,643	533,367	577,362	542,124	587,889	,	686,919	704,092	716,110	746,842	764,938	787,640	811,018
To Fire Administration and Partnership	173,926	176,300	176,300	175,509	176,300		228,955	234,679	239,372	244,160	249,043	254,024	259,104
Building Inspection	8,360	12,996	86,239	35,865	16,303		15,000	15,375	15,683	15,996	16,316	16,642	16,975
Civil Defense	750	750	750	750	1,027	750	581	596	608	620	632	645	658
Public Works	268,157	336,903	241,841	282,300	28,795	55,125	48,906	50,129	51,132	52,154	53,197	54,261	55,347
Highways, Streets & Roadways	16,585	40,547	34,599	30,577	110,682		119,460	122,447	124,895	127,393	129,941	132,540	135,191
Recreation	3,368	1,699	0	1,689	0	0	0	0	0	0	0	0	0
Parks	44,169	65,027	123,550	77,582	82,109	116,363	88,968	91,192	93,016	94,876	96,774	98,709	100,684
Urban Redevelopment and Housing	0	0	0	0	0	0	0	0	0	0	0	0	0
Economic Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Community Action Programs	1,350	0	0	450	0	0	5,000	5,125	5,228	5,332	5,439	5,547	5,658
Transfers Out / Contingencies*	204,215	204,215	204,215	204,215	206,906	134,900	132,581	135,896	138,613	141,386	144,213	147,098	150,040
EXPENDITURE TOTAL	1,690,438	1,833,493	2,015,444	1,846,458	1,716,630	1,711,744	1,910,505	1,958,267	1,995,363	2,051,685	2,095,872	2,145,198	2,195,722
GF Budget Change* (\$)						(last year that CIP is		47,763	37,096	56,322	44,187	49,326	50,523
GF Budget Change* (%)						Parks starting in 2021.	11.61%	2.50%	1.89%	2.82%	2.15%	2.35%	2.36%
				392,148	221,586		257,334						
				/	Annual Adjuste		14.13%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Adjusted Net Tax Capacity						2,876,515	3,283,089	3,256,790	3,321,926	3,388,365	3,456,132	3,525,255	3,595,760
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GF Levy (still includes Capital in 2022 - removed in 2023	1,230,273	1,236,700	1,236,367			1,311,376	1,435,741	1,512,935	1,624,104	1,677,440	1,718,582	1,764,802	1,812,157
CIP Levy	000.054	000 444	000 1 10			050.045	33,000	0	100,000	103,000	106,090	109,273	112,551
Debt Levy	220,251	229,144	230,142			256,815	287,990	352,282	356,981	350,718	360,536	354,132	404,076
Total Levy		Des	singted Tay	Data		1,568,191	1,756,732	1,865,217	2,081,085	2,131,158	2,185,209	2,228,207	2,328,784
Change in Levy		PIC	ojected Tax	Rate		Change in Levy	188,541	161,204	215,868	50,073	54,050	42,999	100,577
% Change	100.00%					% Change	12.02%	9.46%	11.57%	2.41%	2.54%	1.97%	4.51%
Tax Rate	80.00%					54.52%	53.51%	57.27%	62.65%	62.90%	63.23%	63.21%	64.76%
Target Tax Rate	60.00%					<b>55</b> %	55.00%	55%	55%	55%	55%	55%	55%
_	40.00% 20.00%												
Adjustment to Maintain Target Tax Rate						13,892	48,967	(73,983)	(254,026)	(267,558)	(284,336)	(289,317)	(351,116)
	0.00%	2 8 4 12 10	1 0 0	2 8 4 5 6	N 8 6 C	Change in Levy % Change	237,508 15.15%						
		202	202 202; 202; 203; 203;	2032 2033 2034 2035 2035	203 203 203 204(	,o Onungo	10.10/6						
		_	Projected Ta	x Rate									

#### GF LONG TERM FINANCIAL PLAN

	<i>2.0%</i> <b>2030</b>	<i>2.0%</i> <b>2031</b>	2.0% <b>2032</b>	<i>2.0%</i> <b>2033</b>	<i>2.0%</i> <b>2034</b>	<i>2.0%</i> <b>2035</b>	<i>2.0%</i> <b>2036</b>	2.0% <b>2037</b>	2.0% <b>2038</b>	<i>2.0%</i> <b>2039</b>	<i>2.0%</i> <b>2040</b>	<i>2.0%</i> <b>2041</b>	<i>2.0%</i> <b>2042</b>
Tayon													
Taxes	1,860,699	1,910,437	1,961,423	2,013,667	2,067,226	2,122,109	2,178,375	2,236,035	2,295,151	2,355,734	2,417,850	2,481,511	2,546,786
Licenses and Permits	58,154	59,318	60,504	61,714	62,948	64,207	65,491	66,801	68,137	69,500	70,890	72,308	73,754
Intergovernmental	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982	221,982
Charges for Services	72,608	74,060	75,541	77,052	78,593	80,165	81,768	83,403	85,071	86,773	88,508	90,278	92,084
Fines and Forfeitures	14,429	14,718	15,012	15,312	15,618	15,931	16,249	16,574	16,906	17,244	17,589	17,941	18,299
Special Assessments	0	0	0	0	0	0	0	0	0	0	0	0	0
Interest on Investments	3,463	3,532	3,603	3,675	3,748	3,823	3,900	3,978	4,057	4,139	4,221	4,306	4,392
Miscellaneous	16,160	16,484	16,813	17,150	17,493	17,842	18,199	18,563	18,935	19,313	19,699	20,093	20,495
Transfers In (this line not totaling new revenues be	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Financing Sources	0	0	0	0	0	0	0	0	0	0	0	0	0
REVENUE TOTAL	2,247,496	2,300,529	2,354,878	2,410,552	2,467,609	2,526,059	2,585,965	2,647,337	2,710,239	2,774,685	2,840,740	2,908,420	2,977,793
Executive	59,681	60,875	62,093	63,334	64,601	65,893	67,211	68,555	69,926	71,325	72,751	74,206	75,690
Election	1,153	1,170	1,199	1,217	1,247	1,265	1,297	1,316	1,349	1,369	1,403	1,423	1,459
Administration, Legal Services, Planning and Zonii	565,457	576,766	588,301	600,067	612,069	624,310	636,796	649,532	662,523	675,773	689,289	703,074	717,136
City Hall Buildings	47,983	48,943	49,922	50,920	51,938	52,977	54,037	55,117	56,220	57,344	58,491	59,661	60,854
Police Administration	835,092	859,884	885,414	911,704	938,778	966,659	995,370	1,024,937	1,055,385	1,086,741	1,119,031	1,152,283	1,186,527
Fire Administration and Partnership	264,287	269,572	274,964	280,463	286,072	291,794	297,630	303,582	309,654	315,847	322,164	328,607	335,179
Building Inspection	17,315	17,661	18,014	18,375	18,742	19,117	19,499	19,889	20,287	20,693	21,107	21,529	21,959
Civil Defense	671	684	698	712	726	741	755	771	786	802	818	834	851
Public Works	56,453	57,583	58,734	59,909	61,107	62,329	63,576	64,847	66,144	67,467	68,816	70,193	71,597
Highways, Streets & Roadways	137,895	140,653	143,466	146,335	149,262	152,247	155,292	158,398	161,566	164,797	168,093	171,455	174,884
Recreation	0	0	0	0	0	0	0	0	0	0	0	0	0
Parks	102,697	104,751	106,846	108,983	111,163	113,386	115,654	117,967	120,326	122,733	125,187	127,691	130,245
Urban Redevelopment and Housing	0	0	0	0	0	0	0	0	0	0	0	0	0
Economic Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Community Action Programs	5,772	5,887	6,005	6,125	6,247	6,372	6,500	6,630	6,762	6,898	7,036	7,176	7,320
Transfers Out / Contingencies*	153,040	156,101	159,223	162,408	165,656	168,969	172,348	175,795	179,311	182,897	186,555	190,287	194,092
EXPENDITURE TOTAL	2,247,496	2,300,529	2,354,878	2,410,552	2,467,609	2,526,059	2,585,965	2,647,337	2,710,239	2,774,685	2,840,740	2,908,420	2,977,793
GF Budget Change* (\$)	51,774	53,033	54,349	55,673	57,057	58,451	59,906	61,372	62,903	64,445	66,056	67,679	69,374
GF Budget Change* (%)	2.36%	2.36%	2.36%	2.36%	2.37%	2.37%	2.37%	2.37%	2.38%	2.38%	2.38%	2.38%	2.39%
	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Adjusted Net Tax Capacity	3,667,675	3,741,028	3,815,849	3,892,166	3,970,009	4,049,409	4,130,398	4,213,006	4,297,266	4,383,211	4,470,875	4,560,293	4,651,499
	sment-report-20		0,010,010	0,002,100	3,070,000	1,010,100	1,100,000	1,210,000	1,207,200	1,000,211	1, 17 0,07 0	1,000,200	1,001,100
GF Levy (still includes Capital in 2022 - removed in 20:	1,860,699	1,910,437	1,961,423	2,013,667	2,067,226	2,122,109	2,178,375	2,236,035	2,295,151	2,355,734	2,417,850	2,481,511	2,546,786
CIP Levy	115,927	119,405	122,987	126,677	130,477	134,392	138,423	142,576	146,853	151,259	155,797	160,471	165,285
Debt Levy	407,792	485,707	488,700	490,998	482,487	416,205	420,669	327,354	250,915	250,916	250,917	250,918	250,919
Total Levy	2,384,419	2,515,549	2,573,110	2,631,342	2,680,190	2,672,705	2,737,468	2,705,965	2,692,919	2,757,909	2,824,564	2,892,900	2,962,990
Change in Levy	<i>55,635</i>	131,129	<i>57,562</i>	<i>58,232</i>	48,848	(7,485)	64,763	(31,503)	(13,045)	64,990	<i>66,655</i>	<i>68,336</i>	70,090
% Change	2.39%	<i>5.50%</i>	2.29%	2.26%	1.86%	<i>-0.28%</i>	2.42%	-1.15%	-0.48%	2.41%	2.42%	2.42%	2.42%
Tax Rate	65.01%	67.24%	67.43%	67.61%	67.51%	66.00%	66.28%	64.23%	62.67%	62.92%	63.18%	63.44%	63.70%
Target Tax Rate	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%
Adjustment to Maintain Target Tax Rate	(367,198)	(457,983)	(474,393)	(490,651)	(496,685)	(445,530)	(465,749)	(388,812)	(329,423)	(347,143)	(365,583)	(384,739)	(404,666)
Augustinom to mamain rargot rax riato	(307,730)	(107,000)	(174,000)	(100,001)	(100,000)	(170,000)	(100,140)	(000,012)	(020,420)	(377,170)	(500,000)	(304,700)	(104,000)

#### GF LONG TERM FINANCIAL PLAN

	2.0% <b>2043</b>	2.0% <b>2044</b>	2.0% <b>2045</b>
Taxes	2,613,688	2,682,289	2,752,602
Licenses and Permits	75,229	76,734	78,268
Intergovernmental	221,982	221,982	221,982
Charges for Services	93,926	95,804	97,720
Fines and Forfeitures	18,665	19,039	19,419
Special Assessments	0	0	0
Interest on Investments	4,480	4,569	4,661
Miscellaneous	20,905	21,323	21,750
Transfers In (this line not totaling new revenues be	0	0	0
Other Financing Sources REVENUE TOTAL	3, <b>048,875</b>	3,121,740	2 106 402
REVENUE IOTAL	3,040,075	3,121,740	3,196,403
Executive	77,204	78,748	80,323
Election	1,480	1,517	1,539
Administration, Legal Services, Planning and Zonii	731,479	746,108	761,030
City Hall Buildings	62,071	63,313	64,579
Police Administration	1,221,791	1,258,107	1,295,506
Fire Administration and Partnership	341,883	348,720	355,695
Building Inspection	22,398	22,846	23,303
Civil Defense	868	885	903
Public Works	73,029	74,489	75,979
Highways, Streets & Roadways	178,381	181,949	185,588
Recreation	0	0	0
Parks	132,850	135,507	138,217
Urban Redevelopment and Housing	0	0	0
Economic Development	0	0	0
Community Action Programs	7,466	7,615	7,768
Transfers Out / Contingencies*	197,974	201,934	205,972
EXPENDITURE TOTAL	3,048,875	3,121,740	3,196,403
GF Budget Change* (%)	71,082 2.39%	72,865 2.39%	74,663 2.39%
GF Budget Change* (%)	2.39%	2.39%	2.39%
	2.00%	2.00%	2.00%
Adjusted Net Tax Capacity	4,744,529	4,839,419	4,936,208
GF Levy (still includes Capital in 2022 - removed in 20:	2,613,688	2,682,289	2,752,602
CIP Levy	170,243	175,351	180,611
Debt Levy	194,395	194,396	194,397
Total Levy	2,978,326	3,052,035	3,127,610
Change in Levy	15,336	73,709	75,575
% Change	0.52%	2.47%	2.48%
Tax Rate	62.77%	63.07%	63.36%
Target Tax Rate	55%	55%	55%
Adjustment to Maintain Target Tax Rate	(368,835)	(390,355)	(412,696)

Part			ı												
Account   Persistant   Persis	2023 Budget	Plain	Gr	reen & Pink lines <mark>indi</mark> d	cate details of th	ne above accoun <mark>t.</mark>									
REVENUES TRANSPERS No.   2016   201			20	18 - 2020 Actual											
Task	Account	Description	2018	2019	2020	_			-	_		-		_	Change (%)
101-1010		ANSFERS IN													
151 - 151		Ourset Ad Valerers Tours	Φ 000,000, Φ	1 000 074   ft	1 005 000	1 000 007	Ф. 1.000.00E		1 011 070	Φ 75.000	C 070/	Ф соо ооо	1 400 741   ft	157.005	10.000/
101-10100	101-31010	hide GF (Operations) Levy	\$ 998,282 \$	1,230,974 φ	1,085,960	1,236,367	\$ 1,039,805			\$ 75,009	6.07%	\$ 600,000	1,435,741		12.00% <i>19.51%</i>
Persist   Pers	101-31020		\$ 20,664	-	6,430	-	54,424		-			-	00,000		
Total Taxes	101-31040	Fiscal Disparities	\$ 196,230	-	98,138	-	189,829		-			-			
Decided and permits   101-321/10   Submess Licenses & Permits   1,935   1,900   1,270   3,024   1,300   3,000   2,38%   3,00   1,451   5   150	101-31910			-		-			-			-			
101-32100   Business Licenses & Permits   1.835   1.300   1.270   3.024   1.300   5 30   2.38%   300   1.450   \$ 150   \$ 160		Total Taxes	1,217,632	1,230,974	1,191,544	1,236,367	1,287,924		1,311,376	\$ 75,009	6.07%	600,000	1,468,741	391,730	29.87%
Maple Plain Stroke Shop - Totacco License   150   15							-					-			
Liquic Pages   Tobacco License   Formula   F	101-32100				1,300	1,270	3,024	\$	1,300	\$ 30	2.36%	300		150	11.54%
101-32110		hide Liquor Depot - Tobacco License hide Permanent Sign Permits hide Temporary Sign Permits											150 500 500		
Murley Ber, LLC (fron Exchange)	101-32110	Alchoholic Beverages / Liquor Licenses	12,120	6,640	12,948	12,150	9,575	\$	15,480	\$ 3,330	27.41%	-		1,950	12.60%
101-32200   Non-Business Licenses Permits   46   50   35   750   385   \$ 500   \$ (250)   -33.33%   600   500   \$ - Fence Permits   500   500   \$ - Fence Permits   500		hide Murley Bev, LLC (Iron Exchange) hide Monies/TJA Pub, LLC hide Liquor Depot hide M & M Wine & Spirits				- - -	5,650 240 240						5,650 5,650 240 240		
Fence Permits   100	101-32200		45	50	35	750		\$	500	\$ (250)	-33.33%	600		-	0.00%
Right of Way Permit   1,500   2,000   1,750   1,250   3,250   \$ 2,000   \$ 750   60,00%   250   1,000   \$ (1,000)		hide Fence Permits hide Chicken License hide Dog Tags					100 100						200 100		
Intergovernmental	101-32210	Building Permits							25,000					5,000	20.00%
Intergovernmental   101-33100	101-32275														-50.00%
Total Intergovernmental   Pederal Grants and Aids   Property   Park Bent City Hall & Water Tower   Park Bent City Hall & Water Tower   Park Bent City Hall & Water Tower   Park Bent County   Park Bent C		Total Licenses and Permits	42,770	309,041	83,187	42,920	46,840		44,280	\$ 1,360	3.17%	26,783	50,380	6,100	13.78%
Total Intergovernmental   Pederal Grants and Aids   Park Pund Utilization   Pederal Grants and Aids   Park Pund Utilization	Intergovernmenta	al													
101-33422   Other State Aid Grants   935   935   - 940   - \$ 935 \$ (5)   -0.53%   - 0 \$ (935)   - 101-33640   Other Grants   0.5	101-33100	Federal Grants and Aids	700	-	109,996	-	-	\$	-			-			
Fide   Small City Assistance Grant (street specific - deposit to CIP.)					251,888		252,642					-			-14.11%
101-33640   Other Grants   948   839   -	101-33422			935	-	940	-	\$	935	\$ (5)	-0.53%	-	0 \$	(935)	-100.00%
101-33620   County Grants   10,767   6,394   5,704   8,610   13,825   5,000 \$ (3,610)   -41.93%   - 5,000 \$ - 5,000 \$   - 5,	101-33640			839	-	_	-	\$	_			-	0 \$	_	#DIV/0!
Total Intergovernmental   265,146   260,056   367,588   262,192   266,467   258,577 \$ (3,615)   -1.38%   0   298,982   (36,595)		County Grants hide SCORE Recycling Grant			5,704		13,825		5,000	\$ (3,610)	-41.93%	-			0.00%
Charges for Services 101-34101 Rent - City Hall & Water Tower 42,110 43,036 44,061 30,660 45,140 \$ 44,965 \$ 14,305 46.66% 25,324 45,000 \$ 35    hide hide hide hide hide Park Rental Fees		hide CAM Funds - reclassed to project account					17,000								
101-34101 Rent - City Hall & Water Tower 42,110 43,036 44,061 30,660 45,140 \$ 44,965 \$ 14,305 46.66% 25,324 45,000 \$ 35 hide T-Mobile (Water Tower & Radios)		Total Intergovernmental	265,146	260,056	367,588	262,192	266,467		258,577	\$ (3,615)	-1.38%	0	298,982	(36,595)	-14.15%
101-34101 Rent - City Hall & Water Tower 42,110 43,036 44,061 30,660 45,140 \$ 44,965 \$ 14,305 46.66% 25,324 45,000 \$ 35 hide T-Mobile (Water Tower & Radios)	Charges for Servi	ices													
101-34103 Zoning & Subdivision Fees 3,050 9,150 11,500 20,000 5,620 \$ 5,000 \$ (15,000) -75.00% 7,750 6,775 \$ 1,775		Rent - City Hall & Water Tower hide T-Mobile (Water Tower & Radios) hide Washington County	42,110	43,036	44,061	30,660	2,952		44,965	\$ 14,305	46.66%	25,324	45,000 \$	35	0.08%
	101-34103		3.050	9 150	11 500	20 000	5 620	\$	5,000	\$ (15,000)	-75 00%	7 750	6 775 ¢	1 775	35.50%
hideConcept Plan Review500hideZoning Applications5,000hideFines500	101 04100	hide Zoning Letters hide Concept Plan Review hide Zoning Applications	0,000	3,130	11,500	20,000	5,520	Ψ	5,500	ψ (10,000)	7 0.00 /0	7,700	775 500 5,000	1,773	33.30 /8
	101-34109		-	45,000	5,910	-	7,383	\$	-			-		7,826	#DIV/0!

City of Maple 2023 Budget General Fund		Gr	een & Pink lines <mark>in</mark>	dicate details of th	e above account.									
		201	18 - 2020 Actual		2021				2022				2023	
	Providelia			0000	2021	2021		2022	Change	Change	2022	2023	Change	Change
Account	Description	2018	2019	2020	Budget	Actual	В	udget	(\$)	(%)	YTD - June	Budget	(\$)	(%)
101 01700	hide Fire Partnership Management Fees	4.050	500	5,910		7,383	•				7,383	7,826		
101-34780 101-34950	Park Dedication Fees Other Revenues	1,250 2,695	500 8,465	12,333	- 500	2,835	\$	9,400	8,900	1780.00%	1,948	0 \$ 3,300 \$	(6,100)	#DIV/0! -64.89%
101-34330	hide OnSolve - Independence 1/2 hide City Cleanup hide Snow Removal Charges (new for 2022 a/r, 2		0,403	12,000	300	2,000	Ψ	9,400	0,300	1700.0078	1,340	2,100 700 500	(0,100)	-04.0376
105-34700	Culture & Recreation	3,550	2,600	-	25,750	-	\$	- (	\$ (25,750)	-100.00%	-	0 \$	-	#DIV/0!
	Total Charges for Services	52,655	108,751	79,714	76,910	60,978			(17,545)	-22.81%	35,023	62,901	3,536	5.96%
Fines and Forfei	itures													
101-35100	Court Fines	22,511	19,954	13,127	12,000	12,240	\$	12,000	-	0.00%	3,217	12,000 \$	-	0.00%
101-35104	Other Fines	-	-	1,500	200	-	\$	- 3	(200)	-100.00%	1,500	0 \$	-	#DIV/0!
101-35110	Administrative Citations	550	2,517	2,502	200	365	\$	1,000		400.00%	276	500 \$	(500)	-50.00%
	Total Fines and Forfeitures	23,061	22,471	17,129	12,400	12,605		13,000	600	4.84%	4,993	12,500	(500)	-4.00%
Special Assessn														
101-36100	Special Assessments	43 43	159	-	-	0		-			-	0		
	Total Special Assessments	43	159	-	-	0		-			-	U		
Interest on Inves													( <del>-</del> )	
101-36210	Interest Earnings	7,314 <b>7,314</b>	10,284 <b>10,284</b>	4,311	10,200 <b>10,200</b>	2,782	\$	10,000 S		-1.96% <b>-1.96%</b>	6,197	3,000 \$ <b>3,000</b>	(7,000)	-70.00%
	Total Interest on Investments	7,314	10,264	4,311	10,200	2,782		10,000 3	(200)	-1.90%	6,197	3,000	(7,000)	(2)
Miscellaneous	0 1 1 1 0 0 0 1			00 500		0.500	_	,				٥. ٨		
101-36230	Contributions & Donations hide Mohawk Jaycees - 2022 - VMP	600	-	20,500	-	3,500	\$	- (	<b>-</b>		-	0 \$	-	#DIV/0!
	hide Event Sponsorships													
101-36231	Cable Franchise Fee	13,691	14,051	10,528	23,000	13,619	\$	14,000	(9,000)	-39.13%	6,652	14,000 \$	-	0.00%
101-36250	Refunds & Reimbursements	24,887	76	15,320	-	42,649		- 9			308	0 \$	-	#DIV/0!
	hide Unemployment Reimbursement - 2021													
	nide 2021 - Meadows escrow received as revenue 2022 forward - Escrow revenues and expens		out in fund 701			37,079								
	hide May see some refunds/reimbursements for e			 s a reversal in the	expense if that's	5,000								
	hide Insurance Dividends 2022 and on (formerly		, 10 100014 111000 W		experies, ir triat t	0,000	\$	2,700						
101-37275	Miscellaneous Income	5,925	388	25	1,500	-			(1,500)	-100.00%	-	0 \$	-	#DIV/0!
	Total Miscellaneous	45,103	14,515	46,373	24,500	59,768		14,000	(10,500)	-42.86%	6,959	14,000	0	0.00%
Transfers In														
101-39200	Transfer from Other Fund		-			6,355		-			-	0 \$	-	#DIV/0!
	hide Or could we use GF reserves?							20,000						
	Total Transfers In	-	-	-	-	6,355.00		-			0.00	0	0.00	#DIV/0!
Other Financing														
101-39101	Sales of Fixed Assets & Lease	-	-	100,000	-	-		-			-	0		
	Total Other Financing Sources	-	-	100,000	-	-		-			-	0		
	Total Davienius and Transaus In	1 652 704	1,956,251	1 000 046	4 005 400	1 7/2 710		1,710,598	h 45 100	2 710/	670 OFF	1 010 504	257 070	20.89%
	Total Revenues and Tranfers In	1,653,724	302,527	<b>1,889,846</b> (66,405)	1,665,489	1,743,718		399,222	45,109	2.71%	679,955	1,910,504	357,272	20.09 %

City of Maple P 2023 Budget General Fund	lain	Gre	en & Pink lines <mark>ind</mark> i	cate details of th	ne above account.									
		2019	8 - 2020 Actual		2021				2022				2023	
Account	Description	2018	2019	2020	2021 2021 Budget	2021 Actual		2022 Budget	Change (\$)	Change (%)	2022 YTD - June	2023 Budget	Change (\$)	Change (%)
EXPENDITURES 8	TRANSFERS OUT		18%	-3%					***	. ,			,	` ,
Executive	THANGI ENG GOT		1070	0 70										
101-41110-103 101-41110-121	Part-Time Employees PERA Contribution	27,150 700	27,450 705	30,875 833	22,500 700	27,918 1,051		31,200 S 700 S		38.67% 0.00%	13,200 589	30,000 \$ 700 \$	(1,200)	-3.85% 0.00%
101-41110-122 101-41110-151	FICA Contribution Worker s Comp Insurance	1,812 150	1,900 150	2,057	1,000 100	1,872 254	\$	2,400 S 254 S		140.00% 153.64%	873 83	2,295 \$ 260 \$	(105) 6	-4.38% 2.51%
	hide LMCIT - actual cost 2022 hide LMCIT - WC Audit					90 163		83		_		90 170	7	0
101-41110-303 101-41110-304 101-41110-311	Engineering Services Legal Services Contract Service	- - 14,850	- - (4,600)	1,200 11,040	- -	- - 11,468	\$   \$   \$	- - -		bds	286 - -	0 \$ 0 \$ 6,500 \$	- - 6,500	#DIV/0! #DIV/0! #DIV/0!
	hide Bi-Annual Strategic Planning hide City Admin. Performance Review											5,000 1,500		
101-41110-331	Training & Travel  hide Mayor - Elected Leaders - Advanced (\$275)	3,341	5,186	2,322	2,490	1,101	\$	1,290	\$ (1,200)	-48.19%	2,337	3,375 \$ <i>275</i>	2,085	161.63%
	hide Mayor - Annual Conference (440) hide Mayor - Mayor Conference hide Mayor - MN Women in City Government Mayor - LMC hide Councilmembers - All - LMC New Members hide Orono Rotary Club (corporate membership)	Training/Travel acct u	used in the past. \$	1,200								1,300 625 50 75 550		
101-41110-433	hide Total Mileage for All (500)  Dues & Subscriptions	3,757	3,291	3,208	1,180	2,991		\$3,250	\$ 2,070	175.42%	1,066	500 4,608 \$	1,358	41.78%
101-41110-435	hide MetroCities hide League of MN Cities hide NW Henn League of Municipalities hide Mayor - Women in City Government - Dues hide Orono Rotary Club (corporate membership) hide Mayor - MN Mayor Ass. Annual Dues	·					€ \$	1,200	φ 2,070	173.72/0	1,000	900 2,153 200 25 1,200 130	1,550	41.70%
101-41110-437	Miscellaneous	2,158	2,007	1,370	500	632	\$	500	\$ -	0.00%	552	3,965 \$	3,465	693.00%
	hide PC/CC name plate (\$15 each) hide Employee Recognition (2022 FD Retirement hide Cookies w/ Council Expenses hide Sunshine Fund (Flowers/Cards) hide Mayor - Annual City Event? (could be partial hide Council Business Cards hide Movies in the Park (pd w/ donations) hide Council Shirts hide Mayor - Meals at Outside Meetings Councilmember Street Signs (1) hide Council Meeting Meals & Snacks hide Good Neighbor Award Expenses	lly funded with donations	5)			4.500			n.			75 250 100 500 2,000 40 0 150 200 150 300 200		
101-41110-560	Furniture and Fixtures Total Executive	87 <b>54,005</b>	36,089	54,105	28,470	1,580 <b>48,868</b>		39,594		39.07%	18,985	0 \$ <b>51,703</b>	12,109	#DIV/0! <b>30.58%</b>
		2 .,000		5 1,100	20,710	.0,000		30,304	- · · · · · · · · · · · · · · · · · · ·	00.01 /0	. 5,555	0.,,,,,	,	23.30 /0
Election 101-41410-104 101-41410-201 101-41410-309 101-41410-437	Temporary Employees - Regular Office Supplies EDP, Software and Design Miscellaneous	2,263 - - - 2,143	719 - 370 2,004	2,352 25 1,400 4,100	- - -		\$ \$	2,500 S - S 1,500 S 4,000 S	- \$ - \$ 1,500		-	0 \$ 0 \$ 0 \$ 1,000 \$	(2,500) - (1,500) (3,000)	-100.00% #DIV/0! -100.00% -75.00%
101-41710-407	hide Equipment Maintenance hide Legal Notices	2,140	2,004	7,100		900	Ψ	7,000	Ψ 7,000			1,000 \$	(0,000)	- i J.UU /0
	Total Election	4,406	3,093	7,942	-	988		8,000	\$ 8,000		0	1,000		
Administration, Le	egal Services, Planning and Zoning Full-Time Employees - Regular	155,478	140,862	150,089	154,100	161,158		149,274		-3.13%	64,004	209,325 \$	60,051	40.23%

City of Maple Pla	iin	_											
2023 Budget General Fund		Gr	een & Pink lines <mark>inc</mark>	dicate details of th	e above account.								
Goriora i aria													
		20	18 - 2020 Actual		2021			2022				2023	
Account	Description	2018	2019	2020	2021 Budget	2021 Actual	2022 Budget	Change (\$)	Change (%)	2022 YTD - June	2023 Budget	Change (\$)	Change (%)
101-41500-102 101-41500-103 101-41500-121 101-41500-122 101-41500-131 101-41500-132 101-41500-140 101-41500-151	Full-Time Employees - Overtime Part-Time Employees PERA Contribution FICA Contribution Employer Paid Health Insurance Employer Paid Dental Insurance Employer Paid Life Insurance Unemployment Comp Worker s Comp Insurance	356 - 11,726 13,635 11,718 2,002 129 - 4,313	809 2,615 10,504 11,268 17,157 1,433 74 3,308 4,900	1,277 16,833 7,169 8,419 20,356 751 68 9,928	18,700 11,500 11,800 17,300 900	359 17,756 10,298 11,612 26,885 909 90 11,100 1,155	\$ 17,78° \$ 12,112° \$ 12,780° \$ 25,22° \$ 1,87° \$ 95° \$	2 \$ 612 0 \$ 980 1 \$ 7,921 7 \$ 977 5 \$ 95 - \$ -	-4.88% 5.32% 8.31% 45.79% 108.54%	8,994 5,352 6,022 17,385 498 44 -	0 \$ 20,442 \$ 16,658 \$ 17,577 \$ 36,100 \$ 1,971 \$ 99 \$ 0 \$ 1,300 \$	2,655 4,546 4,797 10,879 94 5	#DIV/0! 14.93% 37.53% 37.53% 43.13% 5.00% 5.00% #DIV/0! -13.33%
101 41300 131	hide LMCIT Work Comp - actual cost for 2022 hide LMCIT Work Comp - Audit	4,010	4,500		1,100	1,100	\$ 1,146		00.0076	1,140	1,261	(200)	10.0070
101-41500-201	Operating Supplies  nide Toshiba Business Solutions (copies) nide Office Supplies (pens, paper, clips, etc.) nide Bank Deposit Slips (can't we just print out c	2,770	2,769	2,507	2,000 - - -	1,917			35.00%	984	2,000 \$	(700)	-25.93%
101-41500-301 101-41500-309	Auditing & Accounting Services EDP, Software and Design	44,146 14,768	37,230 14,200	50,111 63,404	48,550 4,730	38,437 9,530			0.00% 153.20%	33,600 6,199	40,000 \$ 12,000 \$	(8,550) 24	-17.61% 0.20%
	nide Google Suite - billed monthly nide BelayHost (MS365) - billed quarterly nide EvoGov (website) - annual nide Brand Networking - IT Consultant - depends nide Brand Networking - Remote Access Fees (pa wycom Systems - Signatures - Annual Licen nide Idrive - backup - annual nide Mastercard Expenses (Idrive, SurveyMonkey nide Amazon Expenses? (COVID purchases in 2 watchfire Signs - we paid for Lifetime suppor nide Banyon - Payroll (795), UB (397.50), PSN (6) nide MediaCom - done in 2021 nide SurveyMonkey - \$ 384 nide	ass-thru) ase v, Zoom) 020) rt in 2020, so we shoul 5), Fund (795), Module	es support.	·	- - - - - - -						864 360 500 4,000 1,900 160 80 500 0 1,850 0 384 10,598		
101-41500-321	Telephone (& Internet)  hide Arvig - \$230 to GF monthly	600	600	458	3,280	2,872			66.83%	1,380	2,760 \$ 2,760	(2,712)	-49.56%
101-41500-322 101-41500-331	Postage Training & Travel  hide Clarissa - MCMA  hide Sharon?  hide Grant - MN Clerk Training  hide Grant - MCFOA Conference  hide Loss Prevention Workshops  hide Jill?	2,500 1,345	3,070 468	2,000 3,150	2,500 4,370 - -	1,640		- \$ (4,370)	0.00% -100.00%	34	1,700 \$ 2,320 \$ 820 ? 800 600 100 ?	(800) 2,320	-32.00% #DIV/0!
101-41500-352	General Public Information  nide		11,700	8,270	6,000	6,199	\$ 9,400	0 \$ 3,400	56.67%	2,386	10,163 \$ 800 300 100 4,697 3,276 140 ? 500 250 100	763	8.11%
101-41500-361	Insurance - General and Property	2,422	6,273	-	2,840	3,849	\$ 4,130	) \$ 1,290	45.41%	4,630	4,500 \$	370	8.97%

City of Maple P 2023 Budget General Fund	lain	Gr	een & Pink lines <mark>inc</mark>	dicate details of th	ne above account <mark>.</mark>									
		200	10 0000 Aatual		2021				2000				2022	
		20	18 - 2020 Actual		2021 2021	2021		2022	2022 Change	Change	2022	2023	2023 Change	Change
Account	Description	2018	2019	2020	Budget	Actual		Budget	(\$)	(%)	YTD - June	Budget	(\$)	(%)
101-41500-363	Insurance - Auto				-	375	\$	401	\$ 401		404	424 \$	23	5.72%
101-41500-400	Repair and Maintnence	-	-	-	2,250		\$		\$ (1,750)	-77.78%	-	500 \$	-	0.00%
101-41500-419	General Rentals	3,931	3,772	3,658	4,370	3,358	\$	3,500	\$ (870)	-19.91%	1,809	3,529 \$	29	0.83%
	hide Toshiba Business Solutions (copier lease) hide PO Box				-							2,736 105		
	hide Quadient Leasing (postal meter lease)				_							688		
101-41500-433	Dues & Subscriptions	1,021	552	963	1,180	190	\$	680	\$ (500)	-42.37%	120	265 \$	(415)	-61.03%
	hide Idrive - backup - annual - move to software	·			-							moved		
	hide National League of Cities				-							no		
	hide MAMA hide MCMA - Clarissa (in my contract)				-							45		
	hide MCFOA - Grant (gets discount on training)				-							120 100		
	hide ICMA - Clarissa				_						no - wo	uld be \$800 (.008xsala	arv)	
101-41500-437	Miscellaneous	2,497	1,292	14,254	850	2,588	œ.	3,000	\$ 2,150	252.94%	1,672	3,077 \$	77	2.57%
101-41300-437	hide Direct Deposit Fees	2,437	1,232	14,254	030	2,300	Ψ	3,000	φ 2,130	232.3476	1,072	300	11	2.51 /6
	hide Coffee											132		
	hide Admin Business Cards													
	hide Spring Cleanup - Food, Advert, JR Recycle hide Other Misc											1,425		
	hide TASC Benefit Administration											1,000 220		
101-41500-560	Furniture and Fixtures	2,501	4,837	11,867	-	400	\$	- ;	\$ -		2,286	0 \$	-	#DIV/0!
101-41550-305	Assessing Services	23,125	24,875	10,250	17,000	10,768		22,050	\$ 5,050	29.71%	11,000	23,153 \$	1,103	5.00%
101-41610-304	Legal Services	43,950	48,630	55,905	30,000	16,529	\$	30,000	\$ -	0.00%	5,303	55,000 \$	25,000	83.33%
	hide CC Litigation / Enforce revocation hide 5210 Main - charge to Downtown? hide General Legal											40,000 2,000 13,000		
101-41910-302	Planning Services	7,103	30,751	23,382	20,000	17,286	\$	20,000		0.00%	(6,724)	20,000 \$	-	0.00%
101-41910-701	Expensed from 701 Escrows					17,589		;	\$ -	#DIV/0!	-	0 \$		#DIV/0!
101-41910-702	Expensed from 702 Chargebacks					19,472					-	5,000 \$	5,000	#DIV/0! #DIV/0!
	HIDE													
	Total Administration, Legal Services, Planning and	360,586	383,949	465,069	365,320	394,318		386,651	\$ 21,331	5.84%	168,528	489,863	104,358	26.99%
City Hall Buildings	 													
101-41940-201	Building Repair Supplies	987	-	-	-		\$	- ;			-	0 \$	-	#DIV/0!
101-41940-311	Janitorial Services	-	-		-		\$	- 3			-	0 \$	-	#DIV/0!
101-41940-361	Property Insurance Utilities	384	3,948 359	7,827	490		\$	- 3	. ,	-100.00%	-	0 \$	-	#DIV/0! #DIV/0!
101-41940-380 101-41940-387	Office Lease	33,547	34,162	293 33,547	35,655	56 35,603		- 36,652		2.80%	12,167	0 \$ 37,568 \$	- 916	2.50%
101-41940-400	Repair and Maintnence	-	15	-	-	26,752		- (	•	2.0070	1,800	2,000 \$	2,000	#DIV/0!
101-41940-419	Building Rentals	-	-	-	-	-	\$	- ;	\$ -		-	0 \$	-	#DIV/0!
101-41940-437	Miscellaneous	-	74	-	-	34	\$	- ;	\$ -		2,292	2,000 \$	2,000	#DIV/0!
101-41940-520	hide WAFTA JPA - Is not a partnership expense.  Buildings & Structures			1,805			\$	- (	\$ -			2,000 0 \$	_	#DIV/0!
101-41940-520	Other Equipment	- -	-	1,005	-	-	\$	- (			-	0 \$	-	#DIV/0!
	Total City Hall Buildings	34,918	38,558	43,472	36,145	62,445		36,652		1.40%	16,258	41,568	4,916	13.41%
Police Administrat	tion													
101-42110-304	Legal Services	10,606	12,747	19,381	15,000	19,602	<b>\$</b>	12,000	\$ (3,000)	-20.00%	4,175	10,000 \$	(2,000)	-16.67%
101-42110-306	Police Administration (WHPS - JPA)	500,300	518,397	556,065	566,420	566,420		616,894		8.91%	393,129	673,619 \$	56,725	9.20%
101-42110-311	Board & Booking Fees	4,656	819	607	3,500	622	\$	3,000	\$ (500)	-14.29%	702	1,000 \$	(2,000)	-66.67%
101-42110-437	Miscellaneous	81	1,404	1,309	1,150	1,245	\$	1,500		30.43%	-	2,300 \$	800	53.33%
	hide Dog Pound Contracts											1,000		
	hide CornerHouse											1,300		

2023 Budget General Fund		Gr	reen & Pink lines <mark>inc</mark>	dicate details of the	e above account.									
		20:	18 - 2020 Actual		2021				2022				2023	
Account	Description	2018	2019	2020	2021 Budget	2021 Actual		2022 udget	Change (\$)	Change (%)	2022 YTD - June	2023 Budget	Change (\$)	Change (%)
7.000	Total Police Administration	515,643	533,367	577,362	586,070	587,889		633,394 \$		8.07%	398,006	686,919	53,525	7.79%
		,	,	,	,	,		· · ·	· · · · · · · · · · · · · · · · · · ·		,	,	,	
101-42290-307	n and Partnership Fire Administration (MPFD - JPA)	173,926	176,300	176,300	194,590	176,300		210,000 \$	15,410	7.92%	104,519	228,955 \$	18,955	9.03%
	Total Fire Administration and Partnership	173,926	176,300	176,300	194,590	176,300		210,000 \$		7.92%	104,519	228,955	18,955	9%
Puilding Incoctio														
Building Inspectio 101-42400-308	Building Inspection	8,360	12,996	86,239	14,330	7,512	¢	15,000 \$	670	4.68%	5,157	15,000 \$		0.00%
101-42400-308	Miscellaneous	6,360	12,996	00,239	1,090	8,791		15,000 \$ - \$		-100.00%	64	15,000 \$	-	#DIV/0!
	Total Building Inspection	8,360	12,996	86,239	15,420	16,303.47	*	15,000 \$		-2.72%	5,221.05	15,000	-	
Civil Defense														
							_						(,,,,,)	
101-42500-311	Other Consulting Services hide Embedded Systems	750	750	750	430	1,027	\$	750 \$	320	74.42%	554	581 \$ <i>581</i>	(169)	-22.51%
	hide Embedded Systems											361		
	Total Civil Defense	750	750	750	430	1,027		750 \$	320	74.42%	554	581	(169)	(0
Dudalia Wasdaa														
Public Works 101-43000-101	Full-Time Employees - Regular	59,177	39,131	_	_	_	\$	- \$			_	0 \$	_	#DIV/0!
101-43000-101	Full-Time Employees - Overtime	15,400	11,664	_	_	_	\$	- \$			_	0 \$	_	#DIV/0!
101-43000-104	Temporary Employees - Regular (mowing)	1,239	1,608	1,278	-	1,261	\$	- \$			462	0 \$	-	#DIV/0!
101-43000-121	PERA Contribution	5,500	3,800	-	-	-	\$	- \$	-		-	0 \$	-	#DIV/0!
101-43000-122	FICA Contribution	5,319	3,744	20	-	96	\$	- \$	-		35	0 \$	-	#DIV/0!
101-43000-131	Employer Paid Health Insurance	20,205	19,113	19	-	41	\$	- \$			8	0 \$	-	#DIV/0!
101-43000-132	Employer Paid Dental Insurance	1,069	506	-	-	-	\$	- \$			-	0 \$	-	#DIV/0!
101-43000-133	Employer Paid Life Insurance	61	38	- 0.001	-	-	\$	- \$			-	0 \$	-	#DIV/0!
101-43000-151	Worker's Comp Insurance	20,000	20,834	6,331	-	(700)	<b>ኃ</b>	- \$			- 04	0 \$ 250 \$	-	#DIV/0!
101-43000-201 101-43000-212	Operating Supplies Motor Fuels	131 8,991	4,548	2,481	1,000	(796) 610		250 \$ 1,000 \$		0.00%	24 764	1,500 \$	500	0.00% 50.00%
101-43000-212	Shop Materials	10,687	3,469	236	1,660	435		500 \$		-69.88%	167	550 \$	50	10.00%
101-43000-213	Equipment Parts	6,422	10,613	2,144	2,250	1,398		2,500 \$		11.11%	169	1,000	(1,500)	-60%
101 10000 221	hide Truck & Equipment Parts / Oil Filters, etc.	0, 122	10,010	_,	2,200	1,000	Ψ	Σ,000 φ	200	, 0	100	1,000	(1,000)	007
101-43000-302	Planning Services	-	3,050	-	-	-	\$	- \$	-		-	0 \$	-	#DIV/0!
101-43000-303	Engineering Services	48,199	115,639	92,459	10,590	1,180	\$	10,000 \$	(590)	-5.57%	1,427	10,000 \$	-	0.00%
	hide General - see BMI spreadsheet				-							10,000		
101-43000-311	Contract Services	-	48,806	90,378	80,050	14,273	\$	30,000 \$	(50,050)	-62.52%	18,913	29,028 \$	(972)	-3.24%
	hide PeopleService (18% of contract)				-							29,028		
	hide Larson Landscape - moved to Streets in 2021		2.424		-				(0.070)	100.000/		0		
101-43000-321	Telephone	2,139	2,491	1,807	2,670	1,093		- \$	. , ,	-100.00%	-	0 \$	-	#DIV/0!
101-43000-331 101-43000-361	Training & Travel	350 894	1,061	-	-	14 1,720		- \$ 1 000 \$			1 045	0 \$ 1,150 \$	- (751)	#DIV/0! -39.50%
101-43000-361	Property Insurance Automotive Insurance	894 1,704	1,090	-	4,370	488		1,900 \$ 525 \$		-87.99%	1,045 799	1,150 \$ 879 \$	(751) 354	-39.50% 67.41%
101-43000-380	Electric Utilities	32,746	29,460	31,324	28,410	1,678		4,500 \$		-84.16%	274	500 \$	(4,000)	-88.89%
101-43000-400	Repair and Maintenance	12,166	4,587	2,944	2,250	2,951		2,250 \$		0.00%	1,145	2,250 \$	(1,500)	0.00%
101-43000-419	General Rentals	2,811	2,715	1,104	-	1,648		1,200 \$			1,247	1,300 \$	100	8.33%
101-43000-433	Dues & Subscriptions	-	- -	-	-	58		- \$			-	0 \$	-	#DIV/0!
101-43000-437	Miscellaneous	3,060	3,674	9,316	334	282	\$	500 \$	166	49.70%	433	500 \$	-	0.00%
	hide other misc.											125	125	
101-43000-580	hide flower pot reimbursements Other Equipment					364	<b>\$</b>	Ф	. <u>-</u>			<i>375</i> 0 \$	375	#DIV/0! #DIV/0!
101-43000-580	Street Maintenance Materials	9,887	5,262	-	-	30 <del>4</del>	φ \$	- \$ - \$			-	0 \$	-	#DIV/0!
101 -10000-224	Total Public Works	268,157	336,903	241,841	133,584	28,795	Ψ	<u>55,125</u> \$		-58.73%	26,913	48,906	(6,219)	-11%
			,	=,				,· <b></b>	(,)	22270		,	(*,=.=/	

City of Maple P 2023 Budget General Fund	Plain	   Gre	een & Pink lines <mark>in</mark>	dicate details of th	ne above accoun <mark>t.</mark>									
		201	18 - 2020 Actual		2021 2021	2021		2022	2022 Change	Change	2022	2023	2023 Change	Change
Account	Description	2018	2019	2020	Budget	Actual		Budget	(\$)		YTD - June	Budget	(\$)	(%)
101-43100-221	Equipment Parts	1,271	666	-	-	-	\$	- \$	} -		489	1,000 \$	1,000	#DIV/0!
	hide Display Sales - flags, rings, poles - how man	y of each do we have?	How many should	d we budget to rep	place each year?							1,000	Í	
101-43100-224	Street Maintenance Materials	6,886	10,354	10,222	7,110	1,321	Φ.	2,000 \$	(5,110)	-71.87%	2,130	3,700 \$	1,700	85.00%
101 40100 224	hide Team Lab	0,000	10,004	10,222	7,110	682		2,000 φ	(0,110)	71.0770	1,584	2,000	1,700	00.0070
	hide Grainger/Others - Crosswalk Paint					145					,	500		
	hide Miscellaneous (Mastercard)					400						500		
	hide Earl F. Anderson - signs					205					545	700		
101-43100-303	hide Gertens / Spikes Engineering Services	_	_		3,280	50 4,538		1,000 \$	(2,280)	-69.51%	191	1,000 \$	_	0.00%
101-43100-311	Contract Service	8,089	29,527	24,377	10,930	78,158		48,750 \$		346.02%	35,271	80,000 \$	31,250	64.10%
	hide Larson Lawnscape / Snow Removal				-	53,863					27,052	55,000		
	hide PeopleService (22/23 - 8% of Contract) hide Killmer Electric - Street Light Repairs					316						13,200 500		
	hide Bakkelund Tree & Landscape				-	1,300						0		
	hide Carefree Service - street sweeping hide Pearson / Gopher State - sealcoat				-	9,333					3,188	10,080 0		
	hide Tree Removal											Ö		
	hide Sir Lines-A-Lot				-	1 170						0		
101-43100-361	hide Klein Underground General Liability Insurance	339	-	-	320	1,478	\$	565 \$	245	76.56%	-	1,000 500 \$	(65)	-11.50%
101-43100-363	Automotive Insurance				770	528		\$	-	0007.040/	203	200		44.400/
101-43100- <u><b>380</b></u>	Utilities hide	-	-	-	770	25,458	<b>\$</b>	23,000 \$	22,230	2887.01%	14,421	32,460 \$ 28,860	9,460	41.13%
	hide Centerpoint - nat. gas at PW shop.											3,600		
101-43100-437	Miscellaneous hide Fresco				-	678	\$	-			623 623	600 \$	600	#DIV/0!
	Total Highways, Streets & Roadways	16,585	40,547	34,599	22,410	\$ 110,682		75,315 \$	52,905	236.08%		119,460	43,945	58.35%
Recreation														
105-45100-311	Contract Service	535	603	-	20,660	-	\$	- \$	(20,660)	-100.00%	-	0 \$	-	#DIV/0!
105-45100-322	Postage	- 0.504	-	-	310	-	\$	- \$		-100.00%	-	0 \$	-	#DIV/0!
105-45100-419 105-45100-437	General Rentals Miscellaneous	2,501 332	830 266	-	7,170 -		\$ \$	- \$ - \$		-100.00%	-	0 \$ 0 \$	-	#DIV/0! #DIV/0!
	Total Recreation	3,368	1,699	-	28,140	-	_	- \$	(28,140)	-100.00%	-	0	-	
Parks														
101-45200-101	Full-Time Employees - Regular	15,374	11,365	3,720	8,800	4,015	\$	7,200 \$	(1,600)	-18.18%	539	7,200 \$	-	0.00%
101-45200-121	Part-Time Employees - Seasonal PERA Contribution	849	585	_	600		\$	\$ 500 \$	; - ; (100)	-16.67%		0 \$	(500)	-100.00%
101-45200-121	FICA Contribution	1,097	819	285	675	307		600 \$		-11.11%	41	540 \$	(60)	-100.00%
101-45200-131	Employer Paid Health Insurance	201	100	-	-	-	\$	- \$	; · ·		-	0 \$	-	#DIV/0!
101-45200-132	Employer Paid Dental Insurance	11	8	-	-	-	\$	- \$			-	0 \$	-	#DIV/0!
101-45200-133 101-45200-135	Employer Paid Life Insurance City Volunteer Insurance	3	2	-	230	-	\$	- \$ - \$		-100.00%	-	0 \$	-	#DIV/0! #DIV/0!
101-45200-135	Worker's Comp Insurance	858	-	-	670	-	φ  \$	- \$ - \$	(230) (670)	-100.00%	-	0 \$	-	#DIV/0! #DIV/0!
101-45200-201	Operating Supplies	12,818	7,135	4,698	2,510	5,340	\$	5,000 \$		99.20%	1,184	5,000 \$	-	0.00%
101-45200-212	Motor Fuels	-	-	-	620	-	\$	620 \$	-	0.00%	-	620 \$	-	0.00%
101-45200-221	Equipment Parts	-	176	-	1,700	243		700 \$	(1,000)	-58.82%	-	700 \$	-	0.00%
101-45200-302 101-45200-303	Planning Services Engineering Services	]	-	71	-	-	\$   \$	- \$ - \$	-		-	0 \$ 0 \$	-	#DIV/0! #DIV/0!
101-45200-303	Contract Service	4,943	8,705	6,683	3,380	48,805	\$	74,248 \$	70,868	2096.70%	27,043	60,188 \$	(14,060)	-18.94%
	hide Adam's Pest Control				-							1,386		
	hide PeopleService (30% of contract to Parks)				-							48,252		

City of Maple Pl 2023 Budget General Fund	lain	G	reen & Pink lines <mark>ind</mark>	cate details of th	e above accoun <mark>t</mark> .									
		20	018 - 2020 Actual		2021	ı			2022				2023	
Account	Description	2018	2019	2020	2021 Budget	2021 Actual		2022 Budget	Change (\$)	Change (%)	2022 YTD - June	2023 Budget	Change (\$)	Change (%)
	hide Tree Removal & Replacement hide Sprinkler/Restroom Winterization hide Turf Maintenance (Hopko)				-							2,000 500 8,050		
101-45200-361 101-45200-380 101-45200-400	Insurance - General and Property Utilities (Electric) Repair and Maintenance	5,724 - -	6,037 - 789	11,969 - -	7,490 - 2,020	12,450 5,524 988	\$	13,695 \$ 7,800 \$ 1,000 \$	7,800	82.84% -50.50%	5,858 2,824 1,710	6,000 \$ 6,720 \$	(1,080)	-56.19% -13.85% 100.00%
	hide Restroom Repairs hide Lano - Mower Repairs		, 00		_,===					00.0070	.,,	1,000 1,000	·	
101-45200-419 101-45200-437	Rentals (General) Miscellaneous	838 -	-		-	-	<b>\$</b> <b>\$</b>	- 9 - 9	-		-	0 \$	-	#DIV/0! #DIV/0!
101-45200-530	Improvements Other Than Bldgs  Total Parks	1,453 <b>44,169</b>	29,306 <b>65,027</b>	96,124 <b>123,550</b>	22,000 <b>50,695</b>	4,438 <b>\$ 82,109</b>	\$	5,000 <b>9 116,363 9</b>	( , ,	-77.27% <b>129.54%</b>	\$ <b>39,440</b>		(5,000) ( <b>27,395)</b>	(1) <b>-23.54</b> %
Community Action 101-46630-490	Programs Civic Organization Donations											5,000	5,000	#DIV/0!
101 40000 407			\$5000 for 2023 for r	now. Review at b	oudget workshop.		Φ.					5,000		
101-46630-437	Civic Organization Donations  Total Community Action Programs	1,350 <b>1,350</b>	<u>-</u>	-	-	0.00	\$	- 9 -	· -		0.00	5,000	5,000.00	#DIV/0!
	Total Expenditures	1,486,223	1,629,278	1,811,229	1,461,274	1,509,724		1,576,844	115,570	7.91%	831,750	1,777,924	201,079	12.75%
Transfers Out														
101-49360-720 101-49360-722 101-49360-723	Operating Transfers Capital Improvement Fund* Transfers to WTP Fund	173,615 30,600	173,615 30,600	173,615 30,600	173,615 30,600	33,291 173,615 -		- 9 110,000 9 - 9	6 (63,615) 6 (30,600)	-36.64% -100.00%	- - -	0 110,000 0	- - -	#DIV/0! - #DIV/0!
101-49360-725	Contingencies (used to offset unbudgeted emerg Total Transfers Out	204,215	204,215	204,215	204,215	206,906.00		24,900 \$		-33.94%	0.00	22,581 <b>132,581</b>	(2,319) <b>(2,319.00)</b>	(0) ( <b>0</b> )
	Total Expenditures and Tranfers Out	1,690,438	1,833,493	2,015,444	1,665,489	1,716,630		1,711,744	46,255	2.78%	831,750	1,910,505	198,760	11.61%
	tes  Net Change in General Fund Fund Balance	t		(125,598)	, ,		\$	(1,146)	,		\$ (151,795	*CIP Transfer reflects	,	



# City Contribution - 2023 Budget Formula

Total Budget	\$535,364	
Less 2% Money	\$333,304	(34,000
•	\$	, ,
Less Medina's Contribution	\$	(15,000
Less Three River's Contribution	\$	(1,500
Less State Training Reimbursement	\$	(4,500
Less Captial Improvement	\$	(65,000
Retirement Reimbursement (Supplimental)	\$	(1,000
Other State Aid Grants	\$	-
Total General Fund		\$414,36

Estimated Market Values	2021	2020	2019	3 Year Average	
Maple Plain	237,476,500	214,937,800	201,852,400	218,088,900	Note: the 2022 EMV not received from Maple Plain or Independnece as of 7/6/2022
Independence	497,006,400	470,301,400	444,284,600	470,530,800	
TOTAL	734,482,900	685,239,200	646,137,000	688,619,700	
Maple Plain's Percentage of 3 year Market Val	ue Average			32%	
Independence's Percentage of 3 year Market \	Value Average			68%	

Emergency Response Hours	2021	2020	2019	3 Year Average
Maple Plain	1645	1470	1269	1461
Independence	1157	883	518	853
TOTAL	2,802	2,353	1,787	2,314
Maple Plain's Percentage of 3 year Emergen	cy Response Hours Av	erage		63%
Independence's Percentage of 3 year Emerg		-		37%

Formula	П
City Contribution = ([50%*General Fund Budget]*Market Value) +([50%*General Fund Budget]*Call Hours)	

Municipalities Share of Fire Partnership					
	General Budget	Bond Payments	Capital Improvement	Total	% of Operations
Maple Plain	\$196,455	\$0	\$32,500	\$228,955	47.41%
Independence	\$217,909	\$0	\$32,500	\$250,409	52.59%
Total	\$414,364	\$0	\$65,000	\$479,364	



# Fire Partnership 2023 General Fund Budget Proposal

			2023	2022	2022 YTD Actual	2021 Budget -Carried	2021	2020	2020	2019	2019
				Budget	6/30/2022	over from 2019 & 2020	Actual 12/29/2021	Budget	Actual	Budget	Actual
INTERGOVENM	ENTAL										
801-33420	State 2% Fire Relief Aid		34000	31,000.00		20,000	32,682.55	20,000	31,025	20,000	26,488
801-33422	Other State Aid Grants (COVID)						0				19,280
801-33423	Fire Training Reimbursements		4500	4,500.00	410.00		9,540.00		2,026		
801-33424	Retirement Reimbursement (Supplimental)		1000	1,000.00	1,000.00		3,510.00		1,000		
	TOTAL INTERGOVENMENTAL	\$	39,500	\$36,500	\$1,410	\$20,000	\$45,732.55	\$20,000	\$34,051	\$20,000	\$45,768
CHARGES FOR S	SERVICES										
801-34202	Special Fire Protection Services					0		0	0	0	(
801-34207	Maple Plain Fire Protection Payment	\$	228,954.78	209,037	87,098.90	176,300	176,300.04	176,300	176,300	176,300	176,300
801-34208	Independence Fire Protection Payment	Ś	250,409.44	225,296	94,971	238,460	238,460.00	238,460	238,460	238,460	238,460
801-34209	City of Medina Fire Protection Payment	Ś	15,000.00	15,000	ŕ	5,783	6,015.96	5,783	5,898	5,783	5,782
801-34210	Three Rivers Park Fire Protection Payment	\$	1,500.00	1,500	(1,500)	1,500	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,500	3,000	· ·	(
	TOTAL CHARGES FOR SERVICES		\$495,864	\$450,833	\$180,570	\$422,043	\$420,776.00	\$422,043	\$423,658	\$422,043	\$420,542
INTEREST ON IN	IN FECTA AFAITE										
801-36210	Interest Earnings				1.75	0	\$ 3.23	0	0	0	1,
801-30210	TOTAL INTEREST ON INVESTMENTS			\$0.00	\$1.75	\$0	\$ 3.23	\$0	\$0		\$14
MISCELLANEOU			_		_					_	
801-34950	Other Revenues		0		5		950			0	10,445
						0.500	202.22	0.500			
801-36250	Refunds & Reimbursements		0			2,600	202.22	2,600	1,228	2,600	1,115
801-36250 801-36230	Contributions & Donations		0			2,600	0	2,600	1,228	·	1,115
801-36250	Contributions & Donations Sales of Fixed Assets & Lease		0 0	40	Å.	·	9,577.65			0	
801-36250 801-36230	Contributions & Donations		0	\$0	\$5	\$2,600	0	\$2,600	\$1,228	·	\$11,560
801-36250 801-36230	Contributions & Donations Sales of Fixed Assets & Lease		0 0	\$0	\$5	·	9,577.65			0	
801-36250 801-36230 801-39101 TRANSFERS IN	Contributions & Donations Sales of Fixed Assets & Lease		0 0 0	\$0	\$5	\$2,600	9,577.65			\$2,600	
801-36250 801-36230 801-39101	Contributions & Donations Sales of Fixed Assets & Lease TOTAL MISCELLANEOUS		0 0	\$0	\$5	\$2,600	9,577.65 \$10,729.87	\$2,600	\$1,228	0 \$2,600	\$11,560

			2023	2022	2022 YTD Actual	2021 Budget -Carried	2021	2020	2020	2019	2019
			Budget	Budget	6/30/2022	over from 2019 & 2020	Actual 9/30/2021	Budget	Actual	Budget	Actual
FIRE ADMINISTRA	ATION										
801-42210-108	Fire Officers	\$	18,900	18,900	8,300	19,800	12,084.69	19,800	15,993	19,800	17,213
801-42210-107	Secretarial Services	\$	-			0	0.00	0	0	0	Ō
801-42210-121	PERA Contributions	\$	-			0	52.82	0	226	0	547
801-42210-122	FICA Contributions	\$	1,446	1445.85	695.26	1,515	1,037.11	1,515	1,038	1,515	1,355
801-42210-122	Employer Paid Health Insurance	\$	-			0	6.68	0	796	0	1,971
801-42210-132	Employer Paid Dental Insurance	\$	-			0	0.60	0	30	0	80
801-42210-133	Employer Paid Life Insurance	\$	-			0		0	3	0	6
801-42210-151	Worker's Compensation	\$	18,485	\$ 20,485.00	\$ 16,804.84	8,000	17,068.85	8,000	14,000	8,000	8,000
801-42210-170	Medical Evaluations	\$	9,150	\$ 4,800.00	\$ 4,551.00	4,250	3,802.00	4,250	4,586	4,250	4,197
801-42210-180	Psychological Evaluations	\$	1,000	\$ 2,800.00		900	440.00	900	880	900	2,725
801-42210-201	Office Supplies	\$	500	\$ 500.00		500	183.96	500	231	500	673
801-42210-300	Management Fees	\$		\$ 7,323.00	\$ 3,661.50	5,910	2,771.00	5,910	5,910	5,910	5,910
	Fire Partnership Audit	\$	8,000	\$ 8,000.00							
801-42210-304	Legal	\$	1,450	\$ 1,450.00			1,131.00				
801-42210-309	EDP, Software & Design	\$	1,800	\$ 4,800.00	\$ 4,811.41	0	11251.79	0	1,447	0	5,014
801-42210-311	Contract Services	\$	-	\$ -		10,000	1,475.00	10,000	300	10,000	10,984
801-42210-313	Policies & Procedures	\$	3,400	\$ 3,400.00		2,935	3,207.36	2,935	3,084	2,935	4,917
801-42210-322	Postage	\$	200	\$ 200.00		200	0.00	200	0	200	0
801-42210-361	General Liability Insurance	\$	4,200	\$ 1,110.00	\$ 4,009.52	3,110	2,510.64	3,110	0	3,110	0
801-42210-363	Automotive Insurance	\$	3,700	\$ 3,700.00	\$ 3,455.00	13,500	3,437.00	13,500	0	13,500	3,468
801-42210-430	Personnel Testing (moved to 42210-180)					0	290.00	0	0	0	(210)
801-42210-433	Dues & Subscriptions	\$	1,565	\$ 750.00	\$ 820.00	1,565	3,974.00	1,565	3,519	1,565	3,466
801-42210-434	Awards & Indemnities	\$	800	\$ 1,000.00	\$ 328.54	1,500	54.44	1,500	0	1,500	2,021
801-42210-437	Miscellaneous	\$	-	\$ -		500	680.23	500	539	500	1,306
	TOTAL FIRE ADMINISTRATION	\$	81,919	\$ 80,663.85	\$ 47,675.57	\$74,185	\$65,646.96	\$74,185	\$52,582	\$74,185	\$73,643
FIRE RELIEF	5		24.000			20.000	4 00 500 55	20.000	24 225		25.422
801-42210-124	State 2% Fire Relief Aid	\$	34,000	32,000	45.075	20,000		20,000	31,025	20,000	26,488
801-42210-442	Pension - Partnership Contribution	\$	48,395	45,875	45,875	40,000	44,800	40,000	45,800	40,000	41,000
	TOTAL FIRE RELIEF	\$	82,395	\$77,875	\$45,875	\$60,000	\$78,482.55	\$60,000	\$76,825	\$60,000	\$67,488
FIRE FIGHTING											
801-42220-103	Part-Time Employees (Firefighters)	\$	90,750	84,000	17,737	75,000	71,043.30	75,000	73,087	75,000	79,083
801-42220-103	FICA Contributions	\$	6,942	6,426	3,363	5,738	5,318.51	5,738	5,490	5,738	5,875
801-42220-122	Shop Materials	۶	0,542	0,420	3,303	0	48.08	0	48	3,730	3,873
801-42220-240	Small Tools & Minor Equipment	\$	3,000	3,000	578	4,000	3,590.43	4,000	52,884	4,000	4,638
801-42220-240	Uniforms	\$	6,000	6,000	571	8,500	2,610.71	8,500	0 0		4,038
801-42220-417	Miscellaneous	\$	-	900	3/1	1,900	651.60	1,900	250	1,900	1,624
801-42220-443	Turnout Gear	Ś	28,050	13,150		12,900	15,544.59	12,900	30,714	12,900	24,718
001 12220 113	TOTAL FIRE FIGHTING	\$	134,742	\$113,476	\$22,248		\$98,807.22			\$108,038	
				5,438	. , .	5%	, ,	,,		,,	
FIRE PREVENTION	N			3,130		5,0					
801-42230-210	Operating Supplies		3500	2,000	1,008.79	2,000	1,796.82	2,000	192	2,000	34
801-42230-437	Miscellaneous		0	-	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	500	79.47	500	0		570
	TOTAL FIRE PREVENTION		3500	\$2,000	\$1,008.79		\$1,876.29	\$2,500	\$192		\$604
					*	<u> </u>					
FIRE TRAINING											
801-42240-207	Training Supplies		3700	3,700		4,263	1,950.67	4,263	943	4,263	3,467
801-42240-208	Training & Instruction					0	0.00	0	4,252	0	0
801-42240-331	Training & Travel		25000	25,000	\$ 8,810.08	16,300	21,954.23	16,300	10,669	16,300	19,452
801-42240-437	Miscellaneous			-		500	46.40	500	35	500	0
	TOTAL FIRE TRAINING	\$	28,700.00	\$28,700	\$8,810.08	\$21,063	\$23,951.30	\$21,063	\$15,899	\$21,063	\$22,919

		2023	2022	2022 YTD Actual	2021 Budget -Carried	2021	2020	2020	2019	2019
		Budget	Budget	6/30/2022	over from 2019 & 2020	Actual 9/30/2021	Budget	Actual	Budget	Actual
FIRE COMMUNIC	CATIONS									
801-42250-221	Equipment Parts	2500	3,000		3,000	1,486.20	3,000	9,710	3,000	3,647
801-42250-309	EDP, Software & Design	7440	7,440	857.52	2,940	4,444.33	2,940	8,118	2,940	9,224
801-42250-323	Radio Units / Technology	0	-	611.68	2,000	339.56	2,000	2,348	2,000	0
801-42250-419	Radio Rentals	28028	26,028	11,017.55	24,027	0.00	24,027	35,507	24,027	28,244
801-42250-580	Pagers & related equipment	3500	2,400		\$3,000	23,981.37	3,000	7,270	3,000	6,889
	TOTAL FIRE COMMUNICATIONS	\$ 41,468	\$38,868	\$12,486.75	\$34,967	\$30,251.46	\$34,967	\$62,953	\$34,967	\$48,004
FIRE APPARATUS	S / EQUIPMENT SERVICES									
801-42260-212	Motor Fuels	5000	3,500	\$ 1,840.99	3,500	3,419.64	3,500	2,502	3,500	4,851
801-42260-221	Equipment Parts	1000	1,000		1,000	45.82	1,000	642	1,000	1,300
801-42260-404	Small Tools & Minor Equipment	1500	1,500		4,000	0.00	4,000	0	4,000	
801-42260-406	Apparatus & Equipment Repair	54120	47,700	\$ 23,485.90	43,500	0.00	43,500	35,308	43,500	63,116
801-42260-580	Other Equipment	0	-		1,500	40,582.84	1,500	10,036	1,500	10,168
	TOTAL FIRE REPAIR SERVICES	\$ 61,620	\$53,700	\$25,326.89	\$53,500	\$44,048.30	\$53,500	\$48,488	\$53,500	\$79,435
MEDICAL SERVIC	CES									
801-42270-215	Shop Supplies				0	487.12	0	436	0	364
801-42270-218	Medical Supplies	2000	1,200	351.53	1,200	259.19	1,200	0	1,200	1,963
801-42270-221	Equipment Parts				0	0.00	0	0	Ō	(563)
801-42270-240	Tools & Equipment	1000	700	778	500	8,281.97	700	0	700	0
801-42270-404	Machinery & Equipment Repair	750	500		700	1,391.50	500	0	500	1,818
	TOTAL MEDICAL SERVICES	\$ 3,750	\$2,400.00	\$1,129.53	\$2,400	10,419.78	\$2,400	\$436	\$2,400	\$3,582

			2023	2022	2022 YTD Actual	2021 Budget -Carried	2021	2020	2020	2019	2019
			Budget	Budget	6/30/2022	over from 2019 & 2020	Actual 9/30/2021	Budget	Actual	Budget	Actual
FIRE STATIONS &	BUILDINGS										
801-42280-211	Cleaning / Custodial Supplies		750	1,550	\$ 231.69	1,550	(325.49)	1,550	2163	1,550	901
801-42280-223	Building Repair Supplies		500	750		750	701.96	750	0	750	243
801-42280-311	Contract Services		2000	2,000		2,000	-	2,000	165	2,000	2,522
801-42280-321	Telephone		2280	1,560	\$ 1,138.12	3,400	3,020.75	3,400	1918	3,400	2,623
801-42280-362	Property Insurance		1620	1,670		820	-	820	1622	820	818
801-42280-381	Electric Utility		4100	4,100	\$ 2,840.45	3,300	4760.79	3,300	4131	3,300	4,014
801-42280-382	Water		0	-		820	-	820	0	820	0
801-42280-383	Gas Utility		10000	5,000	\$ 5,426.17	5,800	3,987.71	5,800	3749	5,800	3,849
801-42280-384	Refuse & Recycling		0	-		0	-	0	0	0	121
801-42280-385	Sewer		0	_		1,030	_	1,030	0	1,030	0
801-42280-401	Building Repair & Maintenance		500	500		1,500	507.51	1,500	0	1,500	2,309
801-42280-520	Building & Structures		520	520	\$ 750.25	1,500	2,200.00	1,500	328	1,500	1,158
801-42280-560	Office Equipment & Furnishings		3000	-		520	881.50	520	0	520	(328)
	TOTAL FIRE STATIONS & BUILDINGS	\$	25,270.00	\$17,650	\$10,386.68	\$22,990	\$15,734.73	\$22,990	\$14,076	\$22,990	18,230
FIRE TRUCK NOTI	E										
801-47076-601	Bond Principal					0		0	0	0	0
801-47076-611	Bond Interest					0		0	0	0	0
801-47076-620	Fiscal Agent's Fee					0		0	0	0	0
801-47076-621	Bond Issuance Cost					0		0	0	0	0
801-47076-724	Debt Service Fund					0		0	0	0	0
	TOTAL FIRE TRUCK NOTE		0	\$0		\$0		\$0	\$0	\$0	\$0
TRANSFERS OUT											
801-49360-721	Equipment Replacement Fund		65000	65,000	32,500	65,000	65,000	65,000	65,000	65,000	65,000
801-42280-720	Transfer Out										
* In 2019 Capital Im	provemet Fund (801-49360-722) merged with Equip	oment Rep	lacement Fun (801	-49360-721)							
	TOTAL TRANSFERS OUT	\$	65,000	\$65,000.00	\$32,500.00	\$65,000.00	\$65,000.00	\$65,000	\$65,000	\$65,000	\$65,000
			· · · · · ·								
OTHER EXPENSES	5 - UNALLOCATED										
801-49990-725	Contingencies		7000	7,000		0		0	0	0	0
801-49990-750	Use of Reserves					0		0	0	0	0
	TOTAL OTHER EXPENSES	\$	7,000	\$7,000	\$0	\$0		\$0	\$0	\$0	\$0
	TOTAL EXPENDITURES & TRANSFERS		\$535,364	\$487,333	\$207,447	\$444,643	\$434,218.59	\$444,643	\$498,924	\$444,643	\$494,933
	Percent of Budget spent						97.66%				
	Net Revenue vs Expenses (Change in Fund Balance)					\$0	\$39,513.06		(\$39,987)		(\$17,049)
	2023 Budget increase		\$48,031								
	Percentage Increase		9.86%					0.00%		7.38%	

### Sunday   Fire Officers    ### 801-42210-108   Fire Officers    ### 801-42210-107   Secretarial Services    ### 801-42210-121   PERA Contributions    ### 801-42210-122   FICA Contributions    ### 801-42210-151   Worker's Compensation    ### 801-42210-170   Medical Evaluations    ### 801-42210-180   Psychological Evaluations    ### 801-42210-300   Management Fees    ### Fire partnership Audit    ### 801-42210-304   Legal    ### 801-42210-305   EDP, Software & Design    ### 801-42210-309   EDP, Software & Design    ### 801-42210-311   Administrative Contract Services    ### 801-42210-361   General Liability Insurance    ### 801-42210-363   Automotive Insurance    ### 801-42210-433   Dues & Subscriptions    ### 801-42210-434   Awards & Indemnities	2023 Proposed	2022 Notes & Comments	2022 Proposed	2022 Notes & Comments
801-42210-107         Secretarial Services           801-42210-121         PERA Contributions           801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         801-42210-304           Legal         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions				
801-42210-121         PERA Contributions           801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         Egal           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-433         Dues & Subscriptions	18900	3500 Chief	18,900	3500 Chief
801-42210-121         PERA Contributions           801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         Egal           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-433         Dues & Subscriptions		6000 Asst Chiefs (2 Asst Chiefs at 3000 each)		6000 Asst Chiefs (2 Asst Chiefs at 3000 each)
801-42210-121         PERA Contributions           801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         Egal           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-433         Dues & Subscriptions		5000 Captains (2 Captains at 2500 Each)		5000 Captains (2 Captains at 2500 Each)
801-42210-121         PERA Contributions           801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         Egal           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions		4400 Lieutenants (2 Lts at \$2200 Each		4400 Lieutenants (2 Lts at \$2200 Each
801-42210-122         FICA Contributions           801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         801-42210-304           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions	0			
801-42210-151         Worker's Compensation           801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         801-42210-313           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions	0			
801-42210-170         Medical Evaluations           801-42210-180         Psychological Evaluations           801-42210-201         Office Supplies           801-42210-300         Management Fees           Fire partnership Audit         801-42210-304           Legal         Policies & Procedures           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions	1445.85	7.65 % of 42210-108	1445.85	1445.85
801-42210-180       Psychological Evaluations         801-42210-201       Office Supplies         801-42210-300       Management Fees         Fire partnership Audit         801-42210-304       Legal         801-42210-313       Policies & Procedures         801-42210-309       EDP, Software & Design         801-42210-311       Administrative Contract Services         801-42210-322       Postage         801-42210-361       General Liability Insurance         801-42210-363       Automotive Insurance         801-42210-433       Dues & Subscriptions	18,485	16,804 (2022) X 10% increase	19550	projected 10% to 20% increase
801-42210-201       Office Supplies         801-42210-300       Management Fees         Fire partnership Audit         801-42210-304       Legal         801-42210-313       Policies & Procedures         801-42210-309       EDP, Software & Design         801-42210-311       Administrative Contract Services         801-42210-322       Postage         801-42210-361       General Liability Insurance         801-42210-363       Automotive Insurance         801-42210-433       Dues & Subscriptions	9150	400 New Employee Physical - 2 x 200	4800	300 New Employee Physical - 2
801-42210-201       Office Supplies         801-42210-300       Management Fees         Fire partnership Audit         801-42210-304       Legal         801-42210-313       Policies & Procedures         801-42210-309       EDP, Software & Design         801-42210-311       Administrative Contract Services         801-42210-322       Postage         801-42210-361       General Liability Insurance         801-42210-363       Automotive Insurance         801-42210-433       Dues & Subscriptions		5000 Fire Department Annual physical - 25 x 200		
801-42210-201       Office Supplies         801-42210-300       Management Fees         Fire partnership Audit         801-42210-304       Legal         801-42210-313       Policies & Procedures         801-42210-309       EDP, Software & Design         801-42210-311       Administrative Contract Services         801-42210-322       Postage         801-42210-361       General Liability Insurance         801-42210-363       Automotive Insurance         801-42210-433       Dues & Subscriptions		3750 Yearly wellness 25 x 150	•	4500 Fire Department Annual physical
801-42210-201       Office Supplies         801-42210-300       Management Fees         Fire partnership Audit         801-42210-304       Legal         801-42210-313       Policies & Procedures         801-42210-309       EDP, Software & Design         801-42210-311       Administrative Contract Services         801-42210-322       Postage         801-42210-361       General Liability Insurance         801-42210-363       Automotive Insurance         801-42210-433       Dues & Subscriptions		New Employee Psychological Evaluation - 2 @		
801-42210-300 Management Fees Fire partnership Audit 801-42210-304 Legal 801-42210-313 Policies & Procedures  801-42210-309 EDP, Software & Design 801-42210-311 Administrative Contract Services  801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions	1,000	1000 \$500	2800	1000 New Employee Psychological Evaluation - 2 @ \$500
801-42210-300 Management Fees Fire partnership Audit 801-42210-304 Legal 801-42210-313 Policies & Procedures  801-42210-309 EDP, Software & Design 801-42210-311 Administrative Contract Services  801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions				-5000 moved to contigencies fund
801-42210-300 Management Fees Fire partnership Audit 801-42210-304 Legal 801-42210-313 Policies & Procedures  801-42210-309 EDP, Software & Design 801-42210-311 Administrative Contract Services  801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions				1800 Wellness \$200 * 25, 12 X 150 = 1800
801-42210-300 Management Fees Fire partnership Audit 801-42210-304 Legal 801-42210-313 Policies & Procedures  801-42210-309 EDP, Software & Design 801-42210-311 Administrative Contract Services  801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions				6800 Wellness \$200 * 25, 12 X 150 = 1800
Fire partnership Audit  801-42210-304 Legal  801-42210-313 Policies & Procedures  801-42210-309 EDP, Software & Design  801-42210-311 Administrative Contract Services  801-42210-322 Postage  801-42210-361 General Liability Insurance  801-42210-363 Automotive Insurance  801-42210-433 Dues & Subscriptions	500		500	
801-42210-304         Legal           801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions	7323	City Admin advise real no change 7323	7323	City Admin advise real cost is 7323
801-42210-313         Policies & Procedures           801-42210-309         EDP, Software & Design           801-42210-311         Administrative Contract Services           801-42210-322         Postage           801-42210-361         General Liability Insurance           801-42210-363         Automotive Insurance           801-42210-433         Dues & Subscriptions	8000		8000	per JPA - Commission requested 2021 be audited
801-42210-309 EDP, Software & Design 801-42210-311 Administrative Contract Services  801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions	1450	10 hrs @ 145 per hour	1450	10 hr @ 145 per hour
801-42210-311 Administrative Contract Services  801-42210-322 Postage  801-42210-361 General Liability Insurance  801-42210-363 Automotive Insurance  801-42210-433 Dues & Subscriptions	3400	Lexipol	3400	Lexipol Subscription
801-42210-322 Postage 801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions	1800	G-Suite	4800	G-Suite
801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions		2500 Website Management		2500 Website Management
801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions		2500 Social Media Management		2500 Social Media Management
801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions		2500 Recruitment		2500 Recruitment
801-42210-361 General Liability Insurance 801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions		2500 Misc Admin Assistance		2500 Misc Admin Assistance
801-42210-363 Automotive Insurance 801-42210-433 Dues & Subscriptions	200		200	
801-42210-433 Dues & Subscriptions	4200	4009 = 2022	1110	Property Ins taken out and moved to property ins
	3700	3455= 2022	3700	
801-42210-434 Awards & Indemnities	1565	245 Volunteer Firefighter Benefit Association of M	r 750	245 Volunteer Firefighter Benefit Association of MN \$7 / FF * 35
801-42210-434 Awards & Indemnities		1000 State Fire Chiefs Association Membership		1000 State Fire Chiefs Association Membership
801-42210-434 Awards & Indemnities				-815 Cut from Budget
801-42210-434 Awards & Indemnities		220 International Fire Chiefs Association		220 International Fire Chiefs Association
801-42210-434 Awards & Indemnities		100 MN Firefighter Association Membership		100 MN Firefighter Association Membership
	800		1000	
801-42210-437 Miscellaneous				500 Moved to Contigicy fund

TOTAL ADMIN \$ 81,919 79,729

		2023 Propose	d 2023 Comments	2022 Proposed	2022 Notes & Coments
	FIRE RELIEF				
801-42210-124	State 2% Fire Relief Aid		34000	32,000	31,000 2%
					1000 supplementyal
801-42210-442	Pension - Partnership Contribution		48,395 Approved by Trustee Board on 4,	/18/2022 45,875	1.4 % 2020 CPI Plus 1% , 2.4% X 44,800 base
	TOTAL ADMIN	\$ 82	,395.00	77,875	

		2023 -Proposed	2023 Comments & Notes	2022	2022 Notes & comments
	FIRE FIGHTING			Proposed	
1-42220-103	Part-Time Employees	\$ 90,750	90750 6600 hrs X 13.75	84,000	7500 X \$13.25
			2500 -Training		2750 -Training
			3100 Incidents		-15375 Cut per CA,
			1000 General Attendance/Admin		3100 Incidents
					1650 General Attendance/Admin
1-42220-122	FICA Contributions	6942.375	7.65% of 801-42220-103 "Part-Time Employees"	6426.00	7.65% of 801-42220-103 "Part-Time Employees"
			Flashlights, Fire Extinguishers, Webbing,		Flashlights, Fire Extinguishers, Webbing,
1-42220-240	Small Tools & Minor Equipment	3000	Caribeanors, Etc	3000	Caribeanors, Etc
1-42220-437	Miscellaneous	0		1900	500.00 Projected Cost
					400.00 Par Tags, etc
					1,000.00 Food For Calls, etc
1-42220-443	Turnout Gear	28,050.00	21,000.00 5 Sets of Turnout Gear @ 4200 Each	13150	11,400.00 3 Sets of Turnout Gear @ 3700 Each
			750.00 3 Helmets @ 250 Each		750.00 3 Helmets @ 250 Each
			1,000.00 Misc Turnout Gear (Nomex Hoods, Gloves)		500.00 Misc Turnout Gear (Nomex Hoods, Gloves)
			4,800.00 Professional cleaning of gear @ \$200 X 24		
			500.00 Extrcation gloves		500.00 Extrcation gloves
1-42220-417	Uniforms	6000	5000 \$200 / Firefighter * 25 Firefighters	6000	5,000.00 \$200 / Firefighter * 25 Firefighters
			1000 \$500 / new Firefighter - 2		1,000.00 \$500 / new Firefighter - 2
	TOTAL FIRE FIGHTING	134,742		114,476	

		2023 Proposed	2023 Notes & Coments	2022- Proposed	2022 Notes & Comments
	FIRE PREVENTION				
			Have substanialy increased public events, which haas increased the need for additional educational ha		
801-42230-210	Operating Supplies	350	outs.	2,000	2000 Fire Prevention Hand-outs
801-42230-437	Miscellaneous			0	500 to contigencey fund
	TOTAL FIRE PREVENTION	350	)	2000	

				2022	2022 Notes & Comments
	FIRE TRAINING			Proposed	
801-42240-207	Training Supplies	\$ 3,700	1000 Books, Trainings, ETC	3700	1000 Books, Trainings, ETC
			2700 Training Solutions Records Management		2700 Training Solutions Records Management
			-Outside Professional trainers 600 X 6 classes =		-Outside Professional trainers 600 X 7 classes
801-42240-331	Training & Travel	\$ 25,000	3,600.00 3600	25,000.00	4,200.00 = 8400
			1,570.00 New recruit Fire School		1,570.00 New recruit Fire School
			800.00 EMR X 1		800.00 EMR X 1
			2,000.00 IAFC Conference & Travel		2,000.00 IAFC Conference & Travel
			2,640.00 Officers School (3 x 880)		3,520.00 Officers School (4 x 880)
			4,320.00 MSFCA Conference (3 X \$1440)		5,760.00 MSFCA Conference (4 X \$1440)
			1,000.00 MSFDA Conference (2 x 500)		1,500.00 MSFDA Conference (3 x 500)
			500.00 Other outside schools		2,000.00 Other outside schools
			1,650.00 FAO Training 3 x 550		3,300.00 FAO Training 6 x 550
			6,320.00 Blue Card Training (\$790.00 * 8 firefighter)		6,400.00 Blue Card Training (\$800 * 8 firefighter)
			600.00 State Schools (2 X 300)		1,200.00 State Schools (4 X 300)
					-7250 City of Maple Plain cut -10-25-2022
801-42240-437	Miscellaneous	0		0	-500 Misc Training Items moved to contingencie
	TOTAL FIRE TRAINING	\$ 28,700		28,700	

### COMMUNICATIONS   Equipment Parts   2500   2023 Notes & Comments   Proposed   2022 Notes & Comments   #### Parts   2500   300						2022	
### 2500 ###			2023 P	roposed	2023 Notes & Comments	Proposed	2022 Notes & comments
### 801-42250-309 EDP, Software & Design	801-42250-221			2500		3000	
### 801-42250-309 EDP, Software & Design							
360 MDC Wireless Internet Qty 1 420 Active 911/ 300 for Rover 4500 Emergency Reporting/Mapping 4500	801-42250-309	FDP Software & Design		7440		7 440	,
### A20 Active 911/ 300 for Rover ### A500 Emergency Reporting/Mapping ### A500 Emerg	301 1220 303	251, 501111412 & 205.8		7		7, 1.0	• • •
801-42250-323 Radio Units / Technology  801-42250-323 Radio Units / Technology  801-42250-323 Radio Units / Technology  801-42250-323 Radio Rentals  \$ 28,028 6674 11 Mobile Radio @ 50.56 / Month  26,028 6674 11 Mobile Radio @ 50.56 / Month  3 Chief's APX 6000 standard model 2.5 portable radio with encryption. Radios @ 74.39 / Month  5 Officer's Radios APX 6000XE model 2.5, UL approved portable radio, with encryption. Radios @ 81.53 / 4892 Month  4892 Month  4892 Month  4892 Month  4892 Month  4892 Month  4892 encryption. Radios @ 81.53 / Month  5 Radio's at Base, 3 Radio's in A11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, graw with encryption. Radios @ 81.53 / Month  801-42250-580 Pagers & related  3500 \$ 3,500.00 \$ new pagers @ 700  2,400 2400 4 new pagers @ 5600 -500 Misc Equipment to contingencie					420 Active 911/ 300 for Rover		·
801-42250-419 Radio Rentals \$ 28,028 6674 11 Mobile Radio @ 50.56 / Month 26,028 6674 11 Mobile Radio @ 50.56 / Month 3 Chief's APX 6000 standard model 2.5 portable radio 2678 with encryption. Radios @ 74.39 / Month 2678 @ 74.39 / Month 27.5, UL approved portable radio, with encryption. Radios @ 81.53 / Month 4892 @ encryption. Radios @ 81.53 / Month 4000 MDC Rental 2000 X 2 (adding R12 with MDC) 2000 MDC Rental 2000 MDC Rental 2000 MDC Rental 2000 X 2 (adding R12 with MDC) 5 Radio's at Base, 3 Radio's in A11, 1 Radio in E11, 1 Radio in E11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, 9784 with encryption. Radios @ 81.53 / Month 9784 @ 81.53 / Month 801-42250-580 Pagers & related 350 \$ 3,500.00 5 new pagers @ 700 2,400 2400 4 new pagers @ \$600 -500 Misc Equipment to contingencie					4500 Emergency Reporting/Mapping		4500 Emergency Reporting/Mapping
3 Chief's APX 6000 standard model 2.5 portable radio 2678 with encryption. Radios 2678 with encryption. Radios 2678 with encryption. Radios 2678 @ 74.39 / Month 2678 @ 74.39 / Month 2678 @ 74.39 / Month 5 Officer's Radios APX 6000XE model 2.5, UL approved portable radio, with encryption. Radios @ 81.53 / 4892 Month 4892 Month 4892 encryption. Radios @ 81.53 / Mont	801-42250-323	Radio Units / Technology					Add MDC???
3 Chief's APX 6000 standard model 2.5 portable radio portable radio with encryption. Radios 2678 with encryption. Radios @ 74.39 / Month  5 Officer's Radios APX 6000XE model 2.5, UL approved portable radio, with encryption. Radios @ 81.53 / 2.5, UL approved portable radio, with encryption. Radios @ 81.53 / 2.5, UL approved portable radio, with 4892 Month 4892 Month 4892 encryption. Radios @ 81.53 / Mont	801-42250-419	Radio Rentals	\$	28,028	6674 11 Mobile Radio @ 50.56 / Month	26,028	6674 11 Mobile Radio @ 50.56 / Month
portable radio, with encryption. Radios @ 81.53 / 2.5, UL approved portable radio, with 4892 Month 4892 Month 4892 encryption. Radios @ 81.53 / Month 2000 MDC Rental 2000 X 2 (adding R12 with MDC) 2000 MDC Rental 2000 MDC Rental 5 Radio's at Base, 3 Radio's in A11, 1 Radio in E11, 1 Radio in E11, 1 Radio in E11, 1 Radio in E11, 1 Radio in E12, APX 6000XE model 2.5, UL approved portable radio, portable radio, with encryption. Radios 9784 with encryption. Radios @ 81.53 / Month 9784 @ 81.53 / Month					·		portable radio with encryption. Radios
5 Radio's at Base, 3 Radio's in A11, 1 5 Radio in E11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, 9784 with encryption. Radios @ 81.53 / Month  801-42250-580 Pagers & related  5 Radio's at Base, 3 Radio's in A11, 1 Radio in E11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, 9784 @ 81.53 / Month  9784 @ 81.53 / Month					portable radio, with encryption. Radios @ 81.53 /		2.5, UL approved portable radio, with
S Radio's at Base, 3 Radio's in A11, 1 Radio in E11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, portable radio, with encryption. Radios @ 81.53 / Month  801-42250-580 Pagers & related  350 \$ 3,500.00 \$ new pagers @ 700  2,400 2400 4 new pagers @ \$600 -500 Misc Equipment to contingencie					4000 MDC Rental 2000 X 2 (adding R12 with MDC)		2000 MDC Rental
-500 Misc Equipment to contingencie					Radio in E12 APX 6000XE model 2.5, UL approved portable radio,		Radio in E11, 1 Radio in E12 APX 6000XE model 2.5, UL approved portable radio, with encryption. Radios
·	801-42250-580	Pagers & related		3500 \$	3,500.00 5 new pagers @ 700	2,400	, •
	ТО	TAL FIRE COMMUNICATIONS	\$	41,468			3.1

		2023 Proposed	2023 Notes & Comments	2022 Proposed	2022 Notes & Comments
	FIRE APPARATUS / EQUIPMENT SERVICES				
801-42260-212	Motor Fuels	5000	Price fuel doubled	3,500	3500
801-42260-221	Equipment Parts	1,000	1000 Parts for small Engine	1,000	1000 Parts for small Engine
801-42260-240	Small Tools & Minor Equipment	1500	1500 Small Engine Replacements, Hand tools	1,500	3000 Small Engine Replacements, Hand tools
801-42260-406	Apparatus & Equipment Repair	54,120	46,000 Apparatus Repair = 15% per vendor	47,700	40,000 Apparatus Repair
			4620 Hose Testing & ground Ladder testing - 10	0% increase per vendor	4200 Hose Testing & ground Ladder testing
			3500 Equipment Repair		3500 Equipment Repair
801-42260-580	Other Equipment	(		-	1500 Misc Replacements to contingenciy
	TOTAL FIRE REPAIR SERVICES	\$ 61,620		53,700	

		2023 Pro	oposed	2023 Notes & Comments	2022 Proposed	2022 Notes & Comments
	MEDICAL SERVICES					
801-42270-218	Medical Supplies		2000	1500 O2 & Medical Items	1200	O2 & Medical Items
				500 Narcan/ Other Drugs		Narcan/ Other Drugs
801-42270-404	Machinery & Equipment Repair		750	750 Lucas Preventative Maintenance	500	Lucas Preventative Maintenance
801-42270-240	Tools & Equipment		1000	1000 AED Pads, Batteries	700	AED Pads, Batteries
	TOTAL MEDICAL SERVICES	\$	3,750		2400	

		2023 Proposed	2023 Notes & Comments	2022 Prposed 2022 Notes & Comments
	FIRE STATIONS & BUILDINGS			<u>_</u>
801-42280-211	Cleaning / Custodial Supplies	750	750 Projected Annual Cost	1550 Projected Annual Cost
801-42280-223	Building Repair Supplies	500	500 Projected Annual Cost	750 Projected Annual Cost
801-42280-311	Miscellaneous Contract Services	2000	2000 12 hrs per month x 12 months X 13.75	2000 12 hrs per month x 12 months X 13.25
801-42280-321	Telephone & Internet	2280	2280 12 x 190 Arvig + Internet	1560 12 x 130 Arvig + Internet
801-42280-362	Property Insurance	1620	0	0
801-42280-381	Electric Utility	4100	4100 Projected Annual Cost	4100 Projected Annual Cost
801-42280-382	Water	0	No Invoice	No Invoice
801-42280-383	Gas Utility	10000	10000 Double 2022 budet through 5/31/22	5000 Projected Annual Cost
801-42280-384	Refuse & Recycling	0	0	0
801-42280-385	Sewer	0	0 No Invoice	0 No Invoice
801-42280-401	Building Repair & Maintenance	500	500	500
801-42280-520	Building & Structures	520	520 Projected Annual Cost	520 Projected Annual Cost
801-42280-560	Office Equipment & Furnishings	3000	3000 Chair replacement 30 x 100	Chair replacement 30 x 100/1570 deleted per budget cuts: 10-25-2021 0 total line item deleted
	TOTAL FIRE STATIONS & BUILDINGS	25270		15980

### West Hennepin Public Safety 2023 Budget Proposal



Director Gary Kroells
August 10, 2022

#### Mission:

To protect and serve the citizens of Maple Plain and Independence in a professional and compassionate manner

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# WEST HENNEPIN PUBLIC SAFETY 2023 Budget Proposal

Police Commission Meeting August 10, 2022

#### **Budget Introduction**

The following is West Hennepin Public Safety's (WHPS) 2023 proposed budget. Upon approval by the Police Commission, the final 2023 budget will be forwarded to the Cities of Maple Plain and Independence.

The 2023 budget proposal reflects the goals and objectives that have been given to West Hennepin Public Safety to operate within. Our primary objectives are:

- 24 hour/7 days per week police coverage for the communities of Maple Plain and Independence
- Performing our own investigations of crimes that occur within the jurisdictions of Maple Plain and Independence
- Members of West Metro Drug Task Force
- Traffic and narcotics enforcement
- · Provide emergency management services and planning for both Maple Plain and Independence
- Work in coordination with Maple Plain, Loretto and Delano Fire Departments, which provide fire coverage for our jurisdiction
- Continued operation of our volunteer Reserve Officer Program
- Community education programs, including Citizens Academy, child seat education, and National Night to Unite
- Members of the Lake Minnetonka SWAT Team

The West Hennepin Public Safety mission is: *To protect and serve the citizens of Maple Plain and Independence in a professional and compassionate manner*. This provides highly professional and responsive police services to the citizens of Maple Plain and Independence.

These core values shall serve as a foundation for West Hennepin's vision and form the basis of all functions of West Hennepin Public Safety as we fulfill our Mission:

Honor: We will conduct ourselves in a manner that brings honor to ourselves, the

department, and the community.

Courage: We will have the courage to do what is right and to stand against what is wrong.

Common Sense: We will apply common sense to the difficult decisions we must make.

Respect & Dignity: We will respect the individual rights, human dignity and the value of all members

of the community and the department.

Loyalty: We will provide the highest quality of law enforcement service to the community

with the goal of enhancing the quality of life.

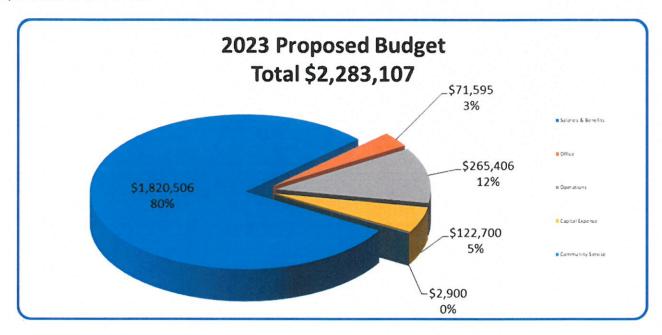
Fairness: We will treat all individuals fairly and equally with compassion.

Trust: We will conduct ourselves professionally, serving as role models for the

community.

## 2023 Budget Proposal

The proposed budget being submitted to the Police Commission is \$2,283,107. With the adjustment in the funding formula, capital funding, and the decrease of projected income the net increase to both cities is \$228,814 or 10.8%. The City of Independence's increase is \$177,289 (11.89%) and the City of Maple Plain's increase is \$56,725 (8.42%). The formula projection has shifted an additional 1.18% increase toward the City of Independence. For the 2023 budget the City of Independence is at 68.89% and City of Maple Plain is at 31.11%.



The primary changes in the budget are due to:

- 1. Market and COLA increases for police officers and staff along with a longevity retention plan.
- State mandated PERA employer contribution increased \$12,861.
- 3. Health insurance decreased \$40,285, primarily due to personnel changes and a \$1,000 reduction in HSA contributions towards employee's family medical plan.
- 4. Increase in capital improvement plan for future capital needs by \$72,900.
- 5. Increase in IT services of \$9,000 to cover BCA requirement of off-site backup and dual authentication requirements for all staff.
- 6. Increase in fuel of \$2,070 due to a fixed market rate.
- 7. Increase of \$10,100 for workers compensation for police officers due to PTSD claims. This is the third increase of 20% the past three years.
- 8. Decrease in projected income of \$5,200.

One of our main increases in 2023 is a focus on retention of personnel at West Hennepin Public Safety Department. A 6% market rate pay increase along with a 4% COLA and the implementation of an employee longevity incentive was included for all West Hennepin employees. With over 91 police officer positions available in the state, we must remain competitive, this projected budget accomplishes that goal. Now more than ever we must keep our police officers and staff competitive with other law enforcement agencies within Hennepin County. Our employees are our most valued asset. Recruitment and retention of police officers has changed over the past three years. Simply put we have a major shortage of people wanting to become police officers and keeping current police officer in the profession. All you must do is turn on the news or watch social media to understand why. Police officers are not around every corner and quite frankly finding good officers will be very difficult due to the current climate facing law

enforcement professionals in our country. All of us are already aware of this major problem. We must act now before it is too late.

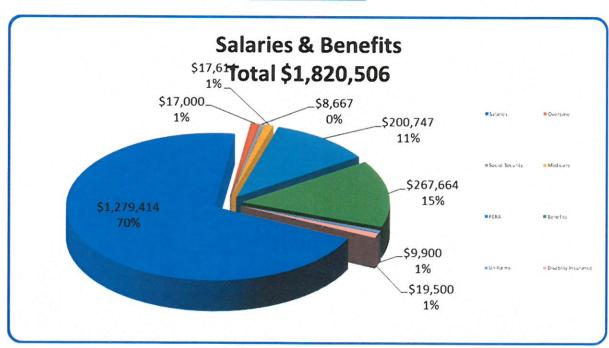
As you review the 2023 Capital Improvement Plan, you will see a 50% increase in capital funding to position West Hennepin for future expenses over the next two years. We are still behind in our long-term funding of capital as you review the projection. This increase in 2023 starts the fund in a positive direction. In 2021 and 2022 I have expressed my concerns our capital plan was not being adequately funded so we must make an investment into our purchasing ability in 2023.

Over the past year I recommended the need for a second patrol supervisor to be promoted from our current patrol officer staff. West Hennepin is currently in the process of promoting a second supervisor in 2022 as expected. A second supervisor in 2022 puts West Hennepin in a positive position to mentor a second supervisor as our current second in command prepares for retirement. Preparing now promotes a smooth transition in the upcoming years. This budget does not reflect a long-term plan of maintaining two patrol sergeants.

Projected income decreased \$5,200 due to decreases in projected state aid to law enforcement and training reimbursement dollars from the Minnesota Police Officers Standards and Training. Any reduction to the projected income as presented will increase the contributions of both cities. In 2022 Governor Walz committed \$450 million to the recruitment and retention of public safety agencies throughout Minnesota. As of this budget proposal that funding has not passed so it is unclear how future funding for public safety will impact West Hennepin Public Safety.

The 2023 budget reflects a 10.83% overall increase, with a 11.89% increase to the City of Independence and 8.42% to the City of Maple Plain. I am confident we can work together and find this budget manageable.

#### <u>Personnel</u>



The Personnel section of the budget accounts for 80% of our total overall budget. It includes health and dental benefits, overtime, PERA contributions and medical disability insurance that West Hennepin is mandated to pay.

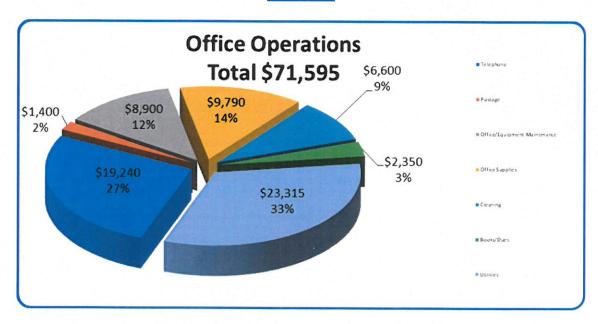
#### **Health Benefits**

Our health care representative, Bill Singer from AT Group, and I reviewed several options available for West Hennepin employees. In review the current medical plan with HealthPartners is an open access 3000/6000 HSA plan. Due to personnel changes, reduction in HSA contributions to our employees' family plan by \$1,000 dollars and changes in our mandated disability medical plan, our health care costs will be reduced by \$27,000. That is a reduction of 9% on our medical plan.

#### **PERA**

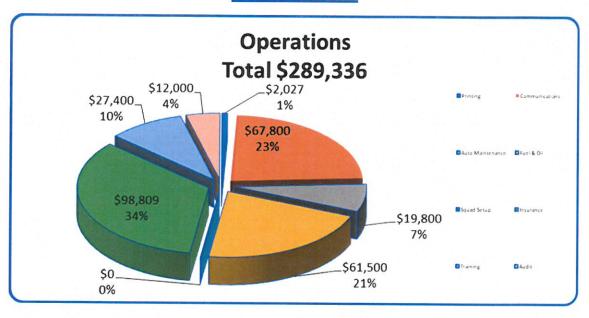
PERA Employer contributions for the Police and Fire Fund in 2023 remained the same at 17.70% for the employer and 11.80% contributions for the employees. Due proposed payroll increases for our employees PERA increased \$12,861 for 2023.

#### **Office**



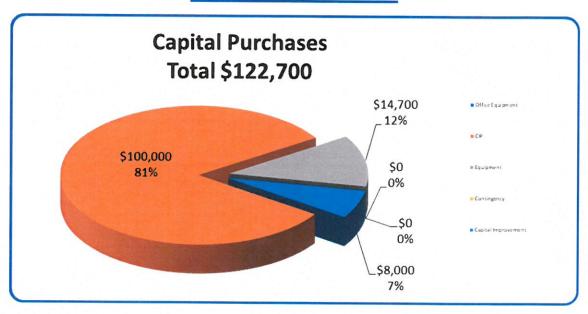
The office section of the budget sees a 14.24% or \$10,195 increase due to increased services for current and future inflation. See attached break down under office operations in this budget packet.

#### **Operations**



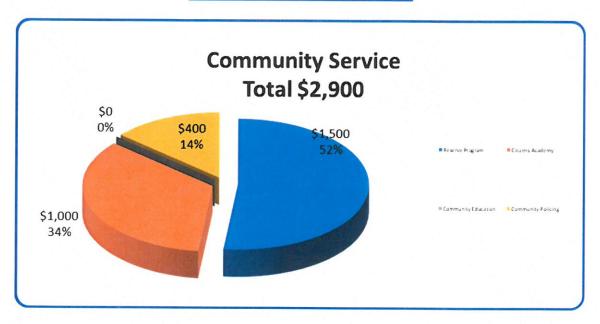
Accounts 301 - 308. This section of the budget sees an increase of \$53,336 or 18.43% in 2023. These increases are primarily due to the inflation of fuel and increased costs for worker comprehensive insurance.

## **Capital Purchases**



Line items 401 - 405. This section of the budget shows an increase 59% or \$72,900. See Capital Improvement Plan on page 19 and page 20 for further references.

## **Community Service**



This section of the budget shows no changes. Reserve Officers donate thousands of hours each year to West Hennepin and our residents benefit from those volunteer hours.

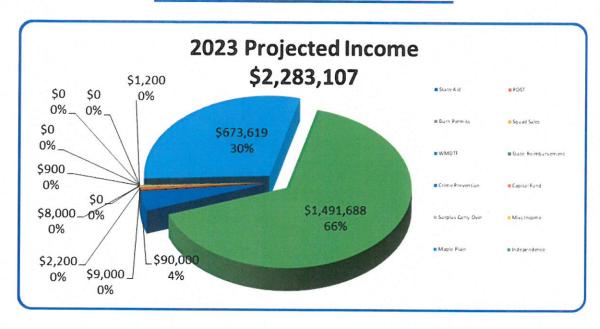
### Formula Projection for 2023

In 2023 the shared services formula for the Joint Powers Agreement (JPA) with West Hennepin is set at 31.11% for Maple Plain and 68.89% for Independence. This year shows an increase of 1.18% for Independence and a reduction of this same amount for Maple Plain.

The table below shows the history of the formula breakdown over the past ten years. It shows a consistent pattern with Maple Plain at 32% and Independence at 67%.

Maple Plain       Independence         2014       34.36%       65.64%         2015       33.28%       66.72%         2016       32.33%       67.67%         2017       31.44%       68.56%         2018       30.98%       69.02%         2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%		<b>History of Formula</b>	Breakdown
2015       33.28%       66.72%         2016       32.33%       67.67%         2017       31.44%       68.56%         2018       30.98%       69.02%         2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%			
2016       32.33%       67.67%         2017       31.44%       68.56%         2018       30.98%       69.02%         2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%	2014	34.36%	65.64%
2017       31.44%       68.56%         2018       30.98%       69.02%         2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%	2015	33.28%	66.72%
2018       30.98%       69.02%         2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%	2016	32.33%	67.67%
2019       31.74%       68.26%         2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%	2017	31.44%	68.56%
2020       32.48%       67.52%         2021       32.56%       67.44%         2022       32.29%       67.71%         2023       31.11%       68.89%	2018	30.98%	69.02%
2021 32.56% 67.44% 2022 32.29% 67.71% 2023 31.11% 68.89%	2019	31.74%	68.26%
2022 <b>32.29</b> % <b>67.71</b> % <b>2023 31.11</b> % <b>68.89</b> %	2020	32.48%	67.52%
2023 <b>31.11% 68.89%</b> 10 Year	2021	32.56%	67.44%
10 Year	2022	32.29%	67.71%
	2023	31.11%	68.89%
7.1.470	10 Year Average:	32.26%	67.74%

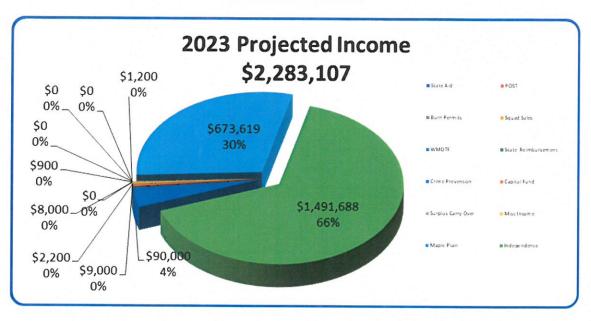
## **Projected Income for 2023**



The projected income for the 2023 budget is a decrease of \$5,200.

The projected income has resulted in a consistent budget percent of funding coming from the Cities of Maple Plain and Independence. The percentage of the budget funded by the two cities has increased from 90.6% in 2021 to 94.8% in 2023.

#### Conclusion



I would ask the Police Commission to review and present this 2023 proposed budget to your respective councils and adopt the budget as presented. This budget will meet our primary objectives of providing public safety services to the citizens of Maple Plain and Independence.

This table provides a 15-year historical overview of West Hennepin's budgets. In reviewing the 15-year averages, the overall annual budget increase is 3.63.

	Total WHP	S Budget	Maple	Plain	Indepen	dence		Comments
V	Destant	% of		%		%	# of	
Year	Budget	increase	Budget	Increase	Budget	Increase	officers	
2009	\$1,331,199	-1.55%	\$405,650	-5.59%	\$809,691	-4.21%	9	
2010	\$1,331,199	0.00%	\$405,528	-0.03%	\$809,720	0.00%	9	
2011	\$1,375,284	3.31%	\$411,921	1.58%	\$802,826	-0.85%	9	
2012	\$1,391,625	1.19%	\$424,393	3.03%	\$805,731	0.36%	9	
2013	\$1,460,032	4.92%	\$448,857	5.76%	\$838,374	4.05%	9	
2014	\$1,491,827	2.18%	\$465,063	3.61%	\$888,564	5.99%	10	
2015	\$1,539,392	3.19%	\$481,332	3.49%	\$965,060	8.61%	10	
2016	\$1,599,114	3.88%	\$484,694	0.49%	\$1,012,420	4.68%	10	
2017	\$1,679,283	5.50%	\$499,480	2.80%	\$1,089,303	6.80%	10	
2018	\$1,746,488	3.85%	\$500,300	0.02%	\$1,114,388	2.30%	10	
2019	\$1,767,749	1.10%	\$518,397	3.49%	\$1,115,052	0.06%	10	
2020	\$1,841,257	3.70%	\$551,014	5.92%	\$1,145,343	2.64%	10	
2021	\$1,898,923	2.50%	\$559,417	2.72%	\$1,158,505	2.36%	10	
2022	\$2,054,293	9.9%	\$616,894	8.90%	\$1,314,399	12.0%		
2023	\$2,283,107	10.8%	\$673,619	8.42%	\$1,491,688	11.89%		
verage		3.63%		2.97%		378%		
_								

	DESCRIPTION	2021 Budget	2022 Budget	2023 Budget	
101	SALARIES/REG.	1,077,541	1,135,251	1,279,414	
	Social Security	8,509	9,090	8,667	
	Medicare	15,795	16,617	17,614	
	SALARY/OT	17,000	18,000	17,000	
103	PERA	178,814	187,886	200,747	
	HEALTH INS	269,858	293,317	267,664	
	UNIFORMS	9,900	9,900	9,900	
	DISABLITY MEDICAL INS.	31,900	34,132	19,500	
	SUB/PERSONNEL	1,609,317	1,704,193	1,820,506	6 39%
				1,020,000	0.0070
201	TELEPHONE	19,420.00	17,500.00	19,240.00	
202	POSTAGE	1,300.00	1,400.00	1,400.00	
203	OFF/OPR/EQUIP MAINT	8,200.00	8,600.00	8,900.00	
204	OFF/OPR SUPPLIES	8,450.00	8,900.00	9,790.00	
205	RENT/CLEANING	6,000.00	6,400.00	6,600.00	
	BOOKS/DUES/SUBSCRIPT	1,820.00	2,150.00	2,350.00	
	UTILITIES/ELECTRIC/GAS	16,200.00	16,450.00	23,315.00	
	SUB/OFFICE	61,390	61,400		14.24%
301	PRINTING	1,740.00	1,850.00	2,027.00	
302	COMMUNICATIONS	52,480.00	55,450.00	67,800.00	
303	AUTO MAINT	18,000.00	18,000.00	19,800.00	
304	FUEL & OIL	28,600.00	35,500.00	37,570.00	
306	INSURANCE	76,600.00	89,600.00	98,809.00	
307	SCHOOLS & TRAINING	23,000.00	24,700.00	27,400.00	
308	AUDIT	10,500.00	10,900.00	12,000.00	
	SUB/OPR SERVICES	210,920.00	236,000.00	265,406.00	11.08%
401	OFF EQUIP	2,500.00	5,000.00	8,000.00	
402	CAPITAL IMPROVEMENT F	30,000.00	35,000.00	100,000.00	
403	EQUIPMENT	4,300.00	9,800.00	14,700.00	
404	CONTINGENCY FUND	(2)	, <u>-</u>	-	
	SUB/CAPITAL	36,800	49,800	122,700	59.41%
601	RESERVE PROGRAM	1,500.00	1,500.00	1,500.00	
602	COMMUNITY EDUCATION				
603	OTHER PROGRAMS				
604	UNCATEGORIZED EXP				
	DRUG FORFEITURE EXP				
	DWI FORFEITURE EXP				
808	CITIZENS ACADEMY	500.00	1,000.00	1,000.00	
	COMMUNITY POLICING	-	400.00	400.00	
	SUB/COMMUNITY SVCS	2,000	2,900	2,900	0.00%
	TOTAL EXPENSES	1,920,427	2,054,293	2,283,107	
	Approved Budget	1,920,427	2,054,293	2,283,107	
	Percent of Budget increase	4.05%	6.52%	10.02%	
503	PROJECTED INCOME	\$ 181,000	\$ 123,000	\$ 117,800	
	INDEPENDENCE	\$ 1,198,297		\$ 1,491,688	11.89%
	MAPLEPLAIN	\$ 541,130	\$ 616,894	\$ 673,619	
	Total City Contribution	1,739,427	1,931,293	2,165,307	
	Percentage of City Contribut	90.6%	94.0%	94.8%	
	% of increase with projected	2.5%	9.9%	10.8%	
	and the second	2.570	0.070	10.076	
504	TOTAL INCOME	1,920,427	2,054,293	2,283,107	
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#### West Hennepin Public Safety Personnel 2023

		2021 Rudget	2022 Budget	2023 Budget	
<del> </del>		Budget	Budget	Budget	Comments
101	Salaries/Regular	1,077,541	1,115,575	1,279,414	
101	Social Security	8,509	8,764	8,667	
101	Medicare	15,795	16,302	17,614	
101	Overtime	17,000	18,000	17,000	
103	PERA	178,814	184,585	200,747	
104	Benefits(Health, Dental, Life,MSRA)				
	Health	248,712	268,116	240,012	
	Dental	15,276	15,276	15,720	
	MSRS	5,210	9,265	11,272	
	Life	660	660	660	
	Total Benefits	269,858	293,317	267,664	
			_		
104A	Disablity Medical Insurance-	31,900	34,132	19,500	
105	Uniforms	9,900	9,900	9,900	
	Total Personnel	1,609,317	1,680,575	1,820,506	

#### WHPS OFFICE FOR 2023

		2021	2022	2023	Comments
201	TELEPHONE			2020	Comments
					Verizon 3 IPhone X65 Month=\$180
	CELL PHONES	\$5,620	\$7,000	\$7,700	4 Squad I Phone x 60 Month= \$240
	OFFICE	\$8,350	\$3,600		RingCentral-Internet
	Air Card	\$4,450	\$5,800	\$6,380	5 MDC & 3 IPAD x60x12=4200
	REPAIRS/EQUIPMENT	\$1,000	\$1,100	\$1,200	
	SUB TOTAL	\$19,420	\$17,500	\$19,240	
202	POSTAGE				
	SHIPPING	\$450	\$500	\$500	
	STAMPS	\$850	\$900	\$900	
	SUB TOTAL	\$1,300	\$1,400	\$1,400	
203	OFF/OPR/EQUIP/MAINT				
	COPY MACH RENTAL MAINT	\$3,700	\$3,700	\$3,700	300 per month X12 = 3600
	ALCOHOL/TINT METER MAINT			o * go	,
	STATE COMPUTER MAINT				
	OTHER COMPUTER MAINT	\$2,000	\$2,200	\$2,400	
	OTHER OFFICE EQUIP MAINT	\$1,500	\$1,500	\$1,500	
	MISC. EQUIP MAINT	\$1,000	\$1,200		Scale recertification yearly 500; radar calibration check 350
	SUB TOTAL	\$8,200	\$8,600	\$8,900	
204	OFF/OPR SUPPLIES				
	OFFICE SUPPLIES	\$8,450	\$8,900	\$9,790	Paper, light bulbs, Office Supplies & maintenance,
	FILM/DEVELOPING				
	SUB TOTAL	\$8,450	\$8,900	\$9,790	
205	RENT/CLEANING				
	RENT STORAGE GARAGE		\$0	\$0	City of Maple Plain took over this garage in 2016
					weekly cleaning 80 per week X 52 =4160: cleaning supplies 700
	CLEANING	\$6,000	\$6,400	\$6,600	clearing supplies 700
	SUB TOTAL	\$6,000	\$6,400	\$6,600	
206	BOOKS/DUES/SUBSCRIPTIONS				
200	BOOKS	\$320	\$350	\$400	
	DUES	\$1,200	\$1,300	\$1,400	
	SUBSCRIPTIONS	\$300	\$500		QB Payroll Support 800
	SUB TOTAL	\$1,820	\$2,150	\$2,350	as rayion support see
207	ULTILITIES/ELECTRIC/GAS				
_01	Gas -Heating	\$7,500	\$7,750	\$11,235	45%
	Electricity - NSP	\$8,200	\$8,200	\$11,480	40%
	Pump Tanks	\$500	\$500		Enviromental pump out from garage
	SUB TOTAL	\$16,200	\$16,450	\$23,315	Environmental paintp out from garage
	TOTAL EXPENSES	\$61,390	\$61,400	\$71,595	
	TOTAL LAI LINGLO	φ01,3 <b>3</b> 0	φυ1,400	φ11,595	

#### WHPS OPER/SERV FOR 2023

		2021	2022	2023	Comments
301	PRINTING				
	PRINTING	\$720	\$800	\$872	
	PRINT/TAGS/Citation Paper	\$1,020	\$1,050		Printer paper for squads/ vs tickets
	SUB TOTALS	\$1,740	\$1,850	\$2,027	
302	COMMUNICATIONS				
302 A1	RMS FEES	\$8,820	\$9,800	\$10,780	LETG Maintenance/LETG Server Host 8800 Quickbooks Software Mtnc 800
302 A2a		\$19,550	\$20,000		Contracted IT Svcs (Element Tech), WAN fees
302 A2b		\$1,800	\$2,000	\$2,200	
302 A2c		\$1,800	\$2,000	\$2,200	
302 A2d	web hosting/email spam filtering	\$1,500	\$1,600	\$2,200	MSOffice
					Accurint/(LexisNexis) 60 X12=720,
302 A3	INVESTIGATOR IT FEES	\$1,200	\$1,350	\$1,500	APS=400, Crimnet=200
302 A4	STATE IT CONNECTION FEES	\$1,850	\$1,900	\$2,100	BCA MINJIS CJDN 1900 per year
302 A5	OTHER BILLABLE SERVICES				Covert Wireless, WAN fees
302 D	BUILDING SECURITY SYSTEM				hardware, software
302 E	SQUAD VIDEO SYSTEM	\$600	\$1,000	\$1,000	Panasonic AMA for Arb. Video
302 F	RADIOS/MDCs	\$4,400	\$4,700		5 MDC 85X 12 months = \$5100
302 F1	RENTAL & REPAIR FEES	\$1,500	\$1,500		repairs/installs
302 F1	squad radios-leases rental lease (new 2014/10 year	41,000	<b>\$1,000</b>	Ψ1,000	6 leased sqd radios X 690 per year = 4140
	lease done in 2024)	\$4,200	\$4,200	\$4,200	
302 F1	portable radio-lease for 2018? (2018 10 year lease done in 2029)	\$3,600	\$3,700	\$4.000	15 radios fees per year =280x12=\$3360
302 F2	Net Motion Lic & maintenance fee	\$1,660	\$1,700	4 .1	140 per month for MN IT Net Motion/Router
-	RENTAL/REPAIR	\$0	Ψ1,700	Ψ1,000	duplicate line-removed to above
-	BCA RENTAL	ΨΟ			duplicate lifte-removed to above
	RMS Upgrade				
	SUB TOTALS	AFO 400	<b>\$55.450</b>	467.000	
	SUB TOTALS	\$52,480	\$55,450	\$67,800	
303	AUTO MAINT	\$18,000	\$18,000	\$19,800	10% increase
304	FUEL/OIL				
	FUEL/OIL	\$27,600	\$34,500		11,500 gal X \$3.18 = \$36,570
	OIL	\$1,000	\$1,000	\$1,000	
	SUB TOTAL	\$28,600	\$35,500	\$37,570	
305	SQUAD SETUP/PARTS				
500	SET-UP COSTS	\$0	\$0	0.2	Moved to CIP
	PARTS	\$0	\$0		Moved to CIP
	SUB TOTALS	\$0	\$0	\$0	
	SOB TOTALS	φυ	Ψ0	φυ	
	INSURANCE				True Costs:
306					2021 - \$36,491, 2022 - \$35,572
306	MUNICIPALITY/AUTO/EMP INS.	\$39,000	\$40,000	\$39.144	
306					
306	MUNICIPALITY/AUTO/EMP INS.	\$39,000 \$37,600 <b>\$76,600</b>	\$40,000 \$49,600 <b>\$89,600</b>		2021 - \$41,261, 2022 - \$48,534 20% inc 2023
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS	\$37,600	\$49,600	\$59,665	2021 - \$41,261, 2022 - \$48,534 20% inc 2023
306	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS SCHOOLS & TRAINING	\$37,600 <b>\$76,600</b>	\$49,600 <b>\$89,600</b>	\$59,665 <b>\$98,809</b>	2021 - \$41,261, 2022 - \$48,534 20% inc 2023
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF	\$37,600 <b>\$76,600</b> \$2,000	\$49,600 <b>\$89,600</b> \$2,200	\$59,665	2021 - \$41,261, 2022 - \$48,534 20% inc 2023
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS SCHOOLS & TRAINING	\$37,600 \$76,600 \$2,000 \$800	\$49,600 \$89,600 \$2,200 \$1,000	\$59,665 <b>\$98,809</b> \$2,500 \$1,000	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF	\$37,600 <b>\$76,600</b> \$2,000	\$49,600 <b>\$89,600</b> \$2,200	\$59,665 <b>\$98,809</b> \$2,500 \$1,000	2021 - \$41,261, 2022 - \$48,534 20% inc 2023
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN  OFFICERS	\$37,600 \$76,600 \$2,000 \$800	\$49,600 \$89,600 \$2,200 \$1,000	\$59,665 <b>\$98,809</b> \$2,500 \$1,000 \$1,500	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN	\$37,600 \$76,600 \$2,000 \$800 \$1,200	\$49,600 \$89,600 \$2,200 \$1,000 \$1,500	\$59,665 \$98,809 \$2,500 \$1,000 \$1,500 \$12,000 \$3,500	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills BCA mandatory certification, PLEAA POST Training, Medical, Haz Mat, Blood borne, Patrol Online Training 10 X 105 Two Officers in SWAT, dues, training
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN  OFFICERS	\$37,600 \$76,600 \$2,000 \$800 \$1,200	\$49,600 \$89,600 \$2,200 \$1,000 \$1,500 \$11,000	\$59,665 \$98,809 \$2,500 \$1,000 \$1,500 \$12,000 \$3,500	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills  BCA mandatory certification, PLEAA  POST Training, Medical, Haz Mat, Blood borne,  Patrol Online Training 10 X 105
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN  OFFICERS SWAT OFFICERS	\$37,600 \$76,600 \$2,000 \$800 \$1,200 \$10,500 \$2,500	\$49,600 \$89,600 \$2,200 \$1,000 \$1,500 \$11,000 \$2,500	\$59,665 \$98,809 \$2,500 \$1,000 \$1,500 \$12,000 \$3,500	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills BCA mandatory certification, PLEAA POST Training, Medical, Haz Mat, Blood borne, Patrol Online Training 10 X 105 Two Officers in SWAT, dues, training NEW 2021
	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN  OFFICERS SWAT OFFICERS OFFICER WELLNESS	\$37,600 \$76,600 \$2,000 \$800 \$1,200 \$10,500 \$2,500 \$6,000	\$49,600 \$89,600 \$2,200 \$1,000 \$1,500 \$11,000 \$2,500 \$6,500	\$59,665 \$98,809 \$2,500 \$1,000 \$1,500 \$12,000 \$3,500 \$6,900 \$27,400	2021 - \$41,261, 2022 - \$48,534 20% inc 2023  220  AMEM Fall Conference, Lake Area training/drills  BCA mandatory certification, PLEAA  POST Training, Medical, Haz Mat, Blood borne,  Patrol Online Training 10 X 105  Two Officers in SWAT, dues, training  NEW 2021
307	MUNICIPALITY/AUTO/EMP INS. WORKERS COMP SUB TOTALS  SCHOOLS & TRAINING CHIEF  EMERGENCY MANAGEMENT ADMIN  OFFICERS SWAT OFFICERS OFFICER WELLNESS SUB TOTALS	\$37,600 \$76,600 \$2,000 \$800 \$1,200 \$10,500 \$2,500 \$6,000 \$23,000	\$49,600 \$89,600 \$2,200 \$1,000 \$1,500 \$11,000 \$2,500 \$6,500 \$24,700	\$59,665 \$98,809 \$2,500 \$1,000 \$1,500 \$12,000 \$3,500 \$6,900 \$27,400	220  AMEM Fall Conference, Lake Area training/drills BCA mandatory certification, PLEAA POST Training, Medical, Haz Mat, Blood borne, Patrol Online Training 10 X 105 Two Officers in SWAT, dues, training NEW 2021  True cost in 2021- audit \$ 10,100 plus 775

#### WHPS CAPITAL FOR 2023

		2021	2022	2023	Comments
401	OFFICE EQUIP				
	COMPUTERS	2,500	5,000	8,000	
	PRINTER/SCANNER	0	,	,	
	FILE CABINETS	0			
	MISC. ITEMS	0			
	SUB TOTALS	2,500	5,000	8,000	
402	CAPITAL IMP. PLAN				
	CIP	30,000	35,000	100.000	See Capital Improvement Plan
	LIC.	0	,	,	
	EXCISE TAX	0			
	SUB TOTALS	30,000	35,000	100,000	
403	EQUIPMENT				
	Radar- Stalker	0	0	0	
	Ticket Writer & Software	500	500		Ticket writer maintenance fee/printers replacement
	Hardware for TW & RMS	300	300	500	
	Squad MDC	0	0	4,500	MDC upgrade
	Moblie Radios	0		0	Moved into services under leasing
					1000 for ERU, practice ammo, Training center; FATS,
	Firearms	3,000	5,000		Targets
	Misc equipment	500	4,000	4,000	40 MM Supplies
		4,300	9,800	14,700	
404	CONTINGENCY FUND	0	0	0	
405	Capital Improvement	0	0	0	See Capital Improvement Worksheet
	TOTAL EXPENSES	36,800	49,800	122,700	

#### WHPS COMMUNITY SERVICE FOR 2023

		2021	2022	2023	Comments
601	RESERVE PROGRAM				
	VIEW SANTA	500	500	500	
	UNIFORMS	1000	1000		Hiring of new reserves/uniforms
	OTHER	0	0	0	
	SUB TOTAL	1,500	1,500	1,500	
602	Community Education				
	CURRICULUM				
	SUPPLIES	0	0	0	
	SPEAKERS				
	REWARDS	0	0	0	
	OTHER				
	SUB TOTAL	0	0	0	
603	SWMDTF MEMBERSHIP	0	0	0	
604	ENCUMBERED ITEMS				
	DESIGNATED				
	NON-DESIGNATED				
	SUB TOTAL	0	0	0	
605	CITIZENS ACADEMY	500	1000	1000	
606	COMMUNITY POLICING	0	400	400	Night to Unite handouts
607	DWI Forfieture Expense				
	TOTAL EXPENSES	2.000	2 000	0.000	
	TOTAL EXPENSES	2,000	2,900	2,900	

## WHPSD PROJECTED INCOME FOR 2023

				×			
		<u>2021</u>		2022		2023	
PROJECTED INCOME							
STATE AID TO LE	\$	94,000	\$	94,000	\$	90,000	Late Sept
POST	\$	9,000	\$	9,000	\$	9,000	
EMERG MGT				·		,	
BURN PERMITS/COPIES	\$	3,000	\$	2,000	\$	2,200	
SQUAD SALES	\$	10,000	\$	7,000	\$	8,000	
WMDTF Forfeiture	\$	5,000	\$	-	\$	-	
SAFE AND SOBER GRANT		\$7,000		\$7,000	\$	6,500	
DRUG TASK FORCE							
State Reimbursement Keding	\$	3,000	\$	3,000	\$	900	
Crime Prevention for Equipment	\$	15,000	\$	-	\$	-	
Rifle & Equipment							
Light Bar & Truck Vault							
Transfer from Capital Fund				\$0	\$	-	
Moblie Radio							
Portables							
Carry over from prior year	\$	34,000	\$	-	\$	-	
MISC INCOME	\$	1,000	\$	1,000	\$	1,200	
SUB TOTAL		181,000		123,000		117,800	
INDEPENDENCE	1	,198,297	1	1,330,475	1	1,491,688	
Percentage of budget		68.89%		68.89%		68.89%	
Percentage of net change						22.0070	
MAPLE PLAIN		541,130		600,818		673,619	
Percentage of budget		31.11%		31.11%		31.11%	
Percentage of net change				5 , 0		J 1 /0	
TOTAL BUDGET	1	,920,427	2	2,054,293	2	2,283,107	
Percent increase per year	•	4.05%		6.52%		10.02%	
po. joa.		1.00 /0		0.02 /0		10.02 /0	

## WEST HENNEPIN PUBLIC SAFETY DEPARTMENT Formula Projection For 2023

	TAX CAPACITY						
Year	Maple Plain	Independence	Total				
2020-2021	2,531,035	7,830,055					
2021-2022	2,721,923	8,366,201					
2022-2023	2,969,955	8.840.950					
TOTAL	8,222,913	25,037,206	33,260,119				
Percentage	0.2472304	0.7527696	20,200,110				

	POPULATI	ION	
<u>Year</u>	Maple Plain	Independence	
2019	1,823	3,778	
2020	1,823	3,778	
2021	2051	3795	
TOTAL	5,697	11,351	17,04
Percentage	0.3341741	0.6658259	,.

	CALLS FOR S	ERVICE	
<u>Year</u>	Maple Plain	Independence	
2019	2,255	3.821	
2020	1,800	3,200	
2021	1471	3157	
TOTAL	5,526	10,178	15,704
Percentage	0.351885	0.648115	.0,.0

	FORMULA COMP	PUTATION	
	Maple Plain	Independence	
TAX CAPACITY	0.2472304	0.7527696	
POPULATION	0.3341741	0.6658259	
CALLS FOR SERVICE	0.351885	0.6481151	
TOTAL	0.93328938	2.066711	3.0000
2023 Formula	31.11%	68.89%	

	History of Formula Breakdown		
	Maple Plain	Independence	
2011	33.91%	66.09%	
2012	34.50%	65.50%	
2013	34.87%	65.13%	
2014	34.36%	65.64%	
2015	33.28%	66.72%	
2016	32.33%	67.67%	
2017	31.44%	68.56%	
2018	30.98%	69.02%	
2019	31.74%	68.26%	
2020	32.48%	67.52%	
2021	32.56%	67.44%	
2022	32.29%	67.71%	
2023	31.11%	68.89%	

Category	Purchase Year	ltem	Cost	2017 Estimated Amounts	2018 Estimated Amounts	2019 Estimated Amounts	2020 Estimated Amounts	2021 Estimated Amounts	2022 Estimated Amounts	2023 Estimated Amounts	2024 Estimated Amounts	2025 Estimated Amounts	2026 Estimated Amounts	2027 Estimated Amounts	2028 Estimated Amounts	2029 Estimated Amounts	2030 Estimated Amounts
amera	2029	Squad Video Camera (new all)	50,000	-	8,000	8,000	8,000	16,000		7,500	7,500	7,500	7,500	7,500	7,500	7,500	
mera mera	2029 2021	Body Cameras (15) Crime Prev.	25,000	-		-				3,500	3,500	3,500	3,500	3,500	3,500	3,500	
nera	2032	Computer upgrade for cameras New video system City/WHPS	4,000 100,000	-	:	-	•	4,000	-		-	2		-	-	•	
era	2029	Squad Video Camera (4)	45,000	-		-	-	-		-		-	-	-	-	45.000	
;	2024	New RMS for WHPS	75,000					-	-	28,000	28,000		-		-	45,000	
era	2029	Computer Upgrade for cameras	15,000	-		-	-			-	-		-			15,000	
er	2021	New computer server	10,000	-		-		10,000		-	-	-	-	-	-	70,000	
er oment	2026 2018	New Computer Server	15,000	-	-	-	-	-	-	-	-	-	15,000	-	-	-	
ment	2018	Squad Build (Squad D) Squad Build (Chief Squad)	13,000 15,000	0	13,000 15,000	-	-	-		-	-	-	-	-	-	-	
ment	2019	Squad Build (WMDTF)	6,000		10,000	-	6,000	-	-	-		-	-		-		
ment	2019	Squad Build (Investigator C)	6,000	-	_		0,000	-				-	-		-	-	
ment	2020	Squad Build (Squad A)	15,000	1.0	-	15,000		-	-				-				
ment	2020	Squad Build (Squad B)	15,000	-	-	-	15,000	-	-	-	-	-					
ment	2021	Squad Build (Squad S)	15,000	-	-	-	-	15,000	-	-	-	-	-	-	-		
ment	2022 2025	Squad Build (Squad D)	18,000	-	-	-	-	-	18,000	-	-	-	-		-	-	
ment ment	2025	Squad Build (Chief Squad) Squad Build (WMDTF)	18,000	-	-	-	-	-	-	-	-	18,000	-	-	-	-	
ment	2023	Squad Build (Squad A)	12,000	•	-			-	-	-	-	12,000	-	-		-	
nent	2024	Squad Build (Squad B)	20,000			-	-	•	-	-	20,000	-		-	-	-	
nent	2029	Squad Build (Investigator C)	15,000	-				-	-	-	20,000	-	-	-	-		
ment	2026	Squad Build (Squad S)	22,000	-	-	-			-	-	-	-	22,000	-	-	15,000	
ment	2026	Squad Build (Squad D)	22,000	-	-			-	-				22,000		-		
ment	2027	Squad Build (WMDTF)	17,000					-	-	-			22,000	17,000	-		
ment	2028	Squad Build (Squad A)	24,000		-	-	-	-	-		-	-	-		24,000	-	
ment	2028	Squad Build (Squad B)	24,000	-	-	-	-	1.0	-	-	-	-	-	-	24,000	-	
ment ment	2029	Squad Build (Chief Squad)	20,000	-	-	-	-	-	-	-	-			100	-	20,000	
ment	2029	Squad Build (Investigator C) Squad Build (Squad S)	20,000	-	-	-	-	-	-	-	-	-	-	-		20,000	
ment	2030	Squad Build (Squad D)	25,000 25,000	•	•	-	•	-	-	-	-	-	-	-	-	-	25,000
	2020	Patrol Operations room upgrade	finished '17	-			-	-		-		-	-	-	-	-	25,000
	2024	New furniture/Upgrades	10,000		-		-	-	- :	-	•				-	-	
Г	2021	New Vests and Equipment	8,000	-		-	-	8,000	-	-		-			-		
Т	2026	New Vests and Equipment	10,000	-	-	-	-	-	- 1		-	-	10,000	-	-	-	
	2017	Two new rifles	5,000	5,000		-		-	-	-	-	-	- 10,000	-	-	-	
	2026	Six new Rifles	18,000	-	-	-	-	-	-	-	-	-	18,000	-	-	-	
1	2017	Ballistic Shield	3,000	3,000		-	-	-	-		-	-	-		100	(-)	
	2021 2025	Ballistic Shield Ballistic Shield	3,000	-	-	-	-		-	-	-	-	-		-	-	
s	2028	15 new portable radios for staff	3,100 [ 120,000	•	45,000	-	-	-	-	-	-	3,100	-	-	-	-	
s	2028	8 new X2 Tasers	30,000		20,000	1					-	-			120,000		
402	squad cip	From separate squad cip sheet	00,000	man and state	70,000	35,000	37,000	74,000	75,000	44,000	104,000	48,000	110,000	103,000	30,000 120,000	44,000	134,000
	e/Maple Plain					\$ 58,000 \$ 30,800								\$ 131,000 \$ \$ 150,000 \$			184,000
terest on inve iscellaneous/ TOTAL				\$94,333	\$94,333	\$30,800	\$53,000	\$30,000	\$35,000	\$100,000	\$130,000	\$130,000	\$140,000	\$150,000	\$155,000	\$120,000	\$122,000
XPENDITURES Capital outlay - Public Safety				\$8,000	\$171,000	\$58,000	\$58,000	\$97,000	\$93,000	\$83,000	\$183,000	\$92,100	\$208,000	\$131,000	\$329,000	\$170,000	\$184,000
pital outlay -			-														
oital outlay - SS (DEFICII (UNDER) E	IENCY) OF F EXPENDITU	REVENUES RES		\$86,333	(\$76,667)	(\$27,200)	(\$5,000)	(\$67,000)	(\$58,000)	\$17,000	(\$53,000)	\$37,900	(\$68,000)	\$19,000	(\$174,000)	(\$50,000)	(\$62,000
oital outlay - SS (DEFICII (UNDER) E	IENCY) OF F	REVENUES RES		\$86,333	(\$76,667)	(\$27,200)	(\$5,000)	(\$67,000)	(\$58,000)	\$17,000	(\$53,000)	\$37,900	(\$68,000)	\$19,000	(\$174,000)	(\$50,000)	(\$62,000
oital outlay - SS (DEFICII (UNDER) E R FINANCIN ers in ers out OTHER FI	IENCY) OF F EXPENDITU NG SOURCI	REVENUES RES ES SOURCES		\$0.00	\$0.00	\$0.00	\$0.00	(\$67,000) \$0.00	(\$58,000) \$0.00	\$17,000 \$0.00	(\$53,000) \$0.00	\$37,900	(\$68,000) \$0.00	\$19,000 \$0.00	(\$174,000) \$0.00	(\$50,000) \$0.00	\$0.00
oital outlay - SS (DEFICII (UNDER) E R FINANCIN ers in ers out OTHER FI HANGE IN	IENCY) OF F EXPENDITU NG SOURCI INANCING S	REVENUES RES ES SOURCES		\$0.00 \$86,333	\$0.00 (\$76,667)	\$0.00 (\$27,200)	\$0.00 (\$5,000)	\$0.00 (\$67,000)	\$0.00 (\$58,000)	\$0.00 \$17,000	\$0.00 (\$53,000)	\$0.00 \$37,900	\$0.00 (\$68,000)	\$0.00 \$19,000	\$0.00 (\$174,000)	\$0.00 (\$50,000)	\$0.00
ital outlay - S (DEFICII UNDER) E S FINANCIN rs in rs out OTHER FI	IENCY) OF F EXPENDITU NG SOURCI	REVENUES RES ES SOURCES		\$0.00 \$86,333	\$0.00 (\$76,667)	\$0.00 (\$27,200)	\$0.00 (\$5,000)	\$0.00	\$0.00 (\$58,000)	\$0.00 \$17,000	\$0.00 (\$53,000)	\$0.00 \$37,900	\$0.00 (\$68,000)	\$0.00	\$0.00 (\$174,000)	\$0.00	\$0.00

Category	Purchase Year	ltem	Cost	2017 Estimated Amounts	2018 Estimated Amounts	2019 Estimated Amounts	2020 Estimated Amounts	2021 Estimated Amounts	2022 Estimated Amounts	2023 Estimated Amounts	2024 Estimated Amounts	2025 Estimated Amounts	2026 Estimated Amounts	2027 Estimated Amounts	2028 Estimated Amounts	2029 Estimated Amounts	2030 Estimated Amounts
Squad	2018	Chief Squad	35,000	-	35,000				_	_		_					
Squad	2018	Squad D	35,000	-	35,000							-	_				
Squad	2019	WMDTF Squad	35,000		-		25,000			-		-	-				
Squad	2021	Squad A	37,000			35,000	20,000		-	-							
Squad	2020	Squad B	37,000	-			37,000										
Squad	2022	Investigator Squad C	37,000		-			37,000	37,000	-			-	-			
Squad	2021	Squad S	37,000	-			-	37,000	-	-							
Squad	2023	Squad D (Purchase new in 2022)	44,000		-		-	-	38,000	44,000		-					
Squad	2024	Squad B (Every 4)	52,000	-			-		-		52,000	-				_	
Squad	2024	Squad A (Every 4)	52,000		-	2		-			52,000			-		-	
Squad	2025	Chief Squad (Every 7)	48,000	-	-	-	-	-	-	-	-	48.000		-			
Squad	2025	WMDTF Squad (Every 6)	44,000	-			-	-	-			-	-				
Squad	2029	Investigator Squad C (7 years)	44,000	-		-	-	-	-			-	-			44,000	
Squad	2026	Squad S (Every 4)	55,000	-		-	-	-	-			-	55,000		-	- 11,000	
Squad	2026	Squad D	55,000	-	-	-	-	-	-	-			55,000	-			
Squad	2027	WMDTF Squad (Every 7)	58,000	-	-	-	-	-	-	-	-		-	58,000		-	
Squad	2028	Squad B	60,000	-	-	-	-	-		-				-	60,000		
Squad	2028	Squad A	60,000	-	-	=	-	-	-	-			-	-	60,000		
Squad	2032	Chief Squad	64,000	-	-	-	-	-	-			-	-	-	-		
Squad	2036	Investigator Vehicle	50,000	-	-		-	-	-	-		-		-	-	-	
Squad	2030	Squad S	67,000	-	-	-	-	-	-	-	-	-		45,000		-	67,000
Squad	2030	Squad D	67,000		-	-	-	-			-			-		-	67,000

- \$ 70,000 \$ 35,000 \$ 62,000 \$ 74,000 \$ 75,000 \$ 44,000 \$ 104,000 \$ 48,000 \$ 110,000 \$ 103,000 \$ 120,000 \$ 44,000 \$ 134,000

MOVED SQUAD D(#61) TO 2018 PURCHASE
CIP Purchase moved to follwing year
Forfeiture fund will purchase new DTF or INV vehicle

Total squad

#### 2022 Annual Lake Area Police Command Staff Wage and Benefit Survey

Column	Department Name	Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section  Health Ins.	Dental	2022Salary Ranking	2022 Salary plus benefits
Month   Company   Compan		Title	2023 % Increase	2022 Salary	Salary Range/11s. to 10p	neath ins.	Dental	2022 Salary Ranking	2022 Salary plus benefits
March   Marc	Three Rivers Park	Chief	1% COLA; up to 4% merit 158,113	150,584	Based on merit; add non pub safety duties	Single: Full Coverage & \$1,567/mo Family HSA 2600	516 annually	2	2 172504
Total Action   Total	Orono	Chief	CPI TBD 1-5% Market Adjusment% 1-3% Cola	132,894	\$107,376 to \$132,894 (7 years)		none	6	6 152574
March   1966									
Page						F10 3 more per nour, BA Degree 125 per month, Masters Degree 200 month, L1D paid by Employeer		_	
Transport   Prof.	South Lake Mtka	Chief	TBD	141,071	\$132,985 to \$141,071		100% Covered	3	3 160895
Transport   Prof.									
Control					\$99,301 to \$127,673 (7 years)		***************************************	8	8 149477
Teach   Strate   St									9 149070 1 172906
Secure   Securi   Securit   Securi							none		5 153678
Speech									7 151092
March   Court   March   19.2   19.0							none		4 154208
Table					\$95 181 to \$121 306 (8 years)				
March   Marc									
Margan   Despt   Color   This Despt Berry   11447   296.05111.01   1   1   1   1   1   1   1   1   1						Benefits Section			
The Design Energy   144.05   The Design Ene	2nd in Command	Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Health Ins.	Dental	Salary Ranking	Salary plus benefits
The Content of Conte	Wayzata	Deputy Chief		118,618	\$96, 635 to \$118, 617 (7 years)			3	3 140422
Sean-Late Mark   1.									
Section   Column	Caush I also Malso		Wassa Common	422.072	\$440 400 00 to \$422 072 42 (2 Venn)	FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employeer	Full serves		2 143697
Company   Comp		Contain				\$1,022/ma Employee ayerean HSA \$2,000 paid		1	1 153624
West Hersening   Sg.							none		4 130060
Secretary   1							\$1200 annually		8 125442
Marchane   Sp.	<u> </u>								9 124306
Description   Li									
Depte:   Sp.   Physics of thems   19975   85,664 to 190707 (Tymes)   2,00000 holls combination   100		Sgt.		,				9	7 125509
Time Process Park   Li		Lt.							10 112584
Management   Company   C						\$1,405/mo No HSA contributions	None	6	6 125935
Surgeon   Time						Auroni, arrangan una ili ili ili ili ili ili ili ili ili il		-	5 128472
These Parks Park	Minnetrista -	LI	2-3% cola and market rate	110,472	\$106,962 to \$110,472 (3 years)	\$1500/mo 2500/5000 HSA plan and city provides no annual funding		5	5 128472
These Parks Park	Parmant	Title	20229/	2022 Calani	Salaru Banna Waa da Tan	Benefits Section	Dental	Calani Daulina	Salary plus benefits
Warperson   Series   Temp						***************************************		Salary Kanking	Salary plus benefits
West Name   Series second   Series second   Series   Longwith, 1-95 Market 13; CCDA   11,566   110,560							\$516 annually	3	
Signature   Sign			IBD	99,027	\$61,140.60 to \$99.590.40 (7 years)	\$1,367/month no family, Singe 100% 3,000 for HSA		,	
Section   Sect	<u> </u>		Longevity 1-5% Market 3% COLA	101 566	(10% over top patrol)	\$1640/mo. No HSA contributions by city		5	
Seath Labe Marks   Sec	OTOTIO	ogi.	Longevity, 1-3% market 3% COLA	101, 300	(10% over top patror)	847 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective,		,	
Medical   Size na second						FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employeer			
Depter   Sgr	South Lake Mtka		4%	107,993	\$94,821 to \$107,993.60		Full coverage	2	
Secretary   Set   3%   3%   3,860   376,731 to \$30,000   576,731 to \$3									
Desployment	Dayton	Sgt.					none		
Manager 2017 100   Sgr.		Sgt.			\$76,731 to \$93,600 (5 years)	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		8	
Regimen - 2021 TRD   Sgr.   6660/th TRD   104.353   104.555   \$10.27mc prings warrage reverse per 154.52.200 paid   concentration   concentr		C-4			\$00 E40 to \$404 407 (2	\$4500(max 2500)5000 LICA also and six associded as associated as			
Column   C			6/6/6/% TRD	101,127	\$92,543 to \$101,127 (3 years)	\$1.023/mg Employee average HSA \$2.800 paid	none		TRD
South Lake Mikts	Rogero Zozi ibb	og.	dididi // TDD	104,000	104,000	Benefits Section	none	-	100
South Lake Mikks Officer 39:6 592.14 96.325 584.500.72 to \$80.25 584.600.72 to \$80.25 584.600	Officer	Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Health Ins.	Dental	Salary Ranking	Salary plus benefits
South Lake Milka   Officer   39, 199,214   69,225   \$64,00.72 to \$506.225   \$100,072 to \$506.225   \$100,000 to \$700								,	, , ,
## Officer	Caush I also Males	045	20/ 800 244	00 225	864 E00 72 to 806 22E	FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer,	Cull an area		1 116149
Waysata	South Lake Mika	Ollicei	3% \$99,214	90,323		I nnnavity Pav	Full Coverage	ı	1 110149
Waysata	Orono	Officer	5% Market 3% Cola \$100,638	93,184	68,640 to 93,184 (18 years)	\$1640/mo No HSA contributions by city		5	2 112864
Waysta					\$29.72/hr t0 \$39.72/hr (1-10 years) \$41.32/hr (11± years) Plus 100 month for	\$1 567/month. Single health insurance paid 100% and City HSA \$3 000/year. Gym \$30/mo	Single dental		
Dayton   Officer   Union 10/10/10 proposed 8/x \$100,933   58,546   58,513   69,911   58,573   69,911   58,573   69,911   58,573   69,911   58,573   69,911   58,573   69,911   59,570   59,573   69,911   59,577   58,573   69,911   59,577   58,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59,573   69,5911   59,577   59	Wayzata	Officer	TBD in Review 7/7/7	87,145		FTO/Firearms \$125/mo, SRO \$225/mo, Investigator \$250/mo		7	6 109949
Medina   Officer   3x9 Muster 19x color   85.426   \$64.314 to \$85.426 (4 years)   \$17.33/mc Employee (max)   HSA-HRA \$3.000 paid   \$15.00   10   3   Three Rivers Park   Officer   FDO   \$2,989   \$82,989 (4 years)   \$14.968/mc Family. HSA \$7.000 paid   \$50.4 annually   \$11   10   10   11   10	Dayton	Officer	Union 10/10/10 proposed 8% \$100,953	93,475		\$1,454/mo No HSA contributions		4	4 110923
Three Rivers Park		Officer	Pro 10%- 94,307 Long 102,795	85,733	\$56,460 to \$85,733 (6 years)	\$1,502/mo Employee average HSA \$2500/4000 paid		9	9 107957
Deephaven   Officer   TBD   82,989   \$22,981 (Ayvests)   \$14,66mm Gramfur-HSA Strole paid of educible paid for single   \$504 annually   11   10						\$1,753/mo Employee (max) HSA/HRA \$3000 paid			3 111012
Rogers   Officer   99,171 2023-6% 105,121 2024-6%   93,558   61,892 80 to 93,558 (5 years)   \$1,123mo Employee average HSA \$2,800 paid HP Gold Open Access   none   3 7				86,319 82 989					8 108239 10 104085
Corcoran Officer   In negotiations 6/6/6/1   83,554   Detectives Corporal received 6/5 (vert to, officer   S4,649 to \$83,554 (5 years),	осорначен	CIIICEI	100	02,303	405,303 (4 YEBS)	y - rownio - anny - rion olligie pala + deductible paid IOI Strigte	φυστ αππασηγ	- "	104003
Corcoran Officer   In negotiations 6/6/6/1   83,554   Detectives Corporal received 6/5 (vert to, officer   S4,649 to \$83,554 (5 years),	Rogers	Officer	99,171 2023-6% 105,121 2024-6%	93,558	61,692.80 to 93,558 (5 years)	\$1,123/mo Employee average HSA \$2,800 paid HP Gold Open Access	none	3	7 109834
Cercoran   Officer   In negotiations 6969   83,554   Detectives/Corporal received 6°s over too officer   \$1,117.04/mo Single & \$1,369.18/mo Family   15A \$3,000 provided   11									
Minnetrista - Officer   3½ Plus market rate   92,705   \$58,260.8 to \$92,705 (15 years)   \$1500 per month 2500,5000 HSA plan and city provides no annual funding   6   5	Corcoran	Officer	In negotiations 6/6/6/	83.554		\$1.117.04/mp Single & \$1.369.18/mp Family HSA \$3.000 provided			11 102982
Clerical   Title   2023% Increase   2022 Salary   Salary Rangeff'rs. Io Top   Health Ins.   Dental   Salary Rangeff'rs. Io Top   Health Ins.   Health Ins.   Dental   Health Ins.									
Clerical   Title   2023% Increase   2022 Salary   Salary Range/Frs. 10 Fg   Health Ins.   Dental   Salary Ranking   Salary Range/Frs. 10 Fg   Sala	Minnetrista -	Officer	3% Plus market rate	92,705	\$58,260.8 to \$92,705 (15 years)			6	5 110705
Office Manager   TBD   75,147   \$61,505 to \$76,147 (ry ears)   \$1640/mo. No HSA contributions by very   \$4   4   4   Three Rivers Park   Office Manager   2,50%   74,167   \$61,906 to \$76,147 (ry ears)   \$1640/mo. No HSA contributions by very   \$5640/mo. No HSA contributions   \$564 moustly   \$6   \$5   \$5640/mo. No HSA contributions   \$564 moustly   \$6   \$5   \$5640/mo. No HSA contributions   \$5640/mo. Park   \$5640/mo. Park   \$6640/mo. Park									
Three Rivers Park   Officer Manager   2.50%   74,167   \$69,045   Single: Full Coverage & \$1,567   HAS 2000   \$16 annually   6   5							Dental		Salary plus benefits
West Hennepin         Recods/Acct         Pro 10% T7.745 - Angewity 84,742         70.677         \$5.2239 to 70.677 (eyears)         51.502/mo Employee exerage         HSA \$250044000 paid         \$1000 annually         9         9           West Hannapin         Recods Spera         To 72.254         \$58.86 27 to \$78.621 (a years)         \$15.602/mo Employee exerage         HSA \$250044000 paid         \$1000 annually         9         9           South Lake Mika         Office Manager         3%         79.621         \$68.207 to \$78.621 (a years)         Not including 2% PF         584.7850/mole (p/manum + MSA Contributions)         \$157.502/mole (p/manum + MSA Contributions)         \$157.002/mole (p/									4 95827
Wayszta   Records Spver   TBD   72,254   \$58,865.42 to \$72,254 (7 years)   \$1,567/month for family, Singe 100% 3,000 for HAS   \$6   \$6   \$6   \$6   \$6   \$72,654 (7 years)   \$1,567/month for family, Singe 100% 3,000 for HAS   \$6   \$6   \$6   \$6   \$6   \$6   \$6   \$							516 annually		5 95571
South Lake Mike   3%   79,621   \$88,207 to \$79,621 (\$9,ears). Not including 2% PF   \$87,405mge (Permium + ACminity Approved + (Permium + Combustorie) \$1527.505mployee + (Permium + Combustorie) \$1			Pro 10% 77,745 -longevity 84,742			\$1,502/mo Employee average HSA \$2500/4000 paid	\$1200 annually		9 91701 6 94058
Dayton         AdminTAC         Union 4% City Approved 3.5% \$76,731         74,137         \$75,456 *\$84,880         \$1,405/m0 No HSA contributions         none         7         10           Rogers         AdminTAC         COLA 2023 4-5% 79,584         75,795         75,795 (8 years)         \$1,123/mo Employee average. HSA \$2,280 paid HP Gold Open Access         none         5         7           Medina         Admin Assistant         3.9% C13-96-66.15% Wartest \$10.116         66,682         \$53,123 to \$86,882 (8 years)         \$1,753/mo Employee (max). HSA HRA \$3000 paid         \$11911 annually         10         8           Deephawen         Admin Assistant         TBD         64,238         \$64,238 (7 years)         \$1466/mo Earnly. HSA Single paid 4 deductible paid for single         \$504 annually         11         11           Minnetrista         Admin Tech-Evid         2-3% cola and market rate         84,260         63,960, 84,260         \$1500 per month. 2500/5000 HSA plan and city provides no annual funding         1         1           Corcoran         3,00%         78,936         \$64,708 to \$ (6 years)         \$1,117,04/mo Single & \$1,368,18/mo Family. HSA \$3,000 provided         3         3	vvayzatā South Lake Mtko						Full coverage		6 94058 2 99445
Rogers         Admin/TAC         COLA 2023 4-5% 79,584         75,795         75,795 (8 years)         \$1,123/mo Employee average         HSA \$2,800 paid HP Gold Open Access         none         5         7           Medina         Admin Assistant         3.5% C13,9% cols. 15% Market \$70,116         66,682         \$53,123 to \$68,682 (8 years)         \$1,753/mo Employee (max)         HSA HRA \$3000 paid         \$1191 annually         10         8           Deephaven         Admin Assistant         TBD         64,238         \$64,238 (7 years)         \$1466/mo Family - HSA Single paid - deputable paid for single         \$504 annually         11         11           Minestrista         Admin Tech-Evid         2-3% cola and market rate         84,250         63,980 + 42,600         \$1500 per com/nth. 2500/5000 HSA plan and only provides no annual funding         1         1           Corcoran         3,00%         78,936         \$64,708 to \$ (5 years)         \$1,117.04/mo Single & \$1,369.18/mo Family - HSA \$3,000 provided         3         3	Occur Lane mina	Omice Wallayel	3 /8	10,021	400,201 to \$15,021 to years) - Not including 2% PF	powr.co.compre (cromonic r.co.co.communiti)   \$1027.02/Employee + (Fremium + Communitin)   \$1027.02 Family	. u. coverage	-	~ 33443
Rogers         AdminTAC         COL 2023 4-5% 79,5964         75,795         75,795 (8 years)         \$1,123/mo Employee average         HSA 52,800 paid HP Gold Open Access         none         5         7           Medina         Admin Assistant         3,5% CL3,50cceal 1,5% Market P17,116         66,682         \$53,123 to 588,682 (8 years)         \$17,53/mo Employee (max) HSA HRA \$3,000 paid         \$1119 annually         10         8           Deephayen         Admin Assistant         TBD         64,238         \$54,238 (7 years)         \$1466mo Fmployee (max) HSA HRA \$3,000 paid         \$504 annually         11         11           Minnetrista         Admin Tech-Evid         2-3% cola and market rate         84,260         63,360,84,260         \$1500 per morth. 2500,5000 HSA plan and city provides no annual funding         1         1           Corcoran         3,00%         564,708 to \$ (5 years)         \$1,117,04/mo Single & \$1,360,18/mo Family         HSA \$3,000 provided         3         3	Dayton		Union 4% City Approved 3.5% \$76,731	74,137	\$75,458-\$84,880		none	7	10 90997
Medina         Admin Assistant         3.5% C13% cols. 1/9K Market 170 116         66,682         \$53,123 to 568,682 (8 vears)         \$1,753/mo Employee (max)         HSA/HRA \$3000 paid         \$1191 annually         10         8           Deephaven         Admin Assistant         TBD         64,238         \$64,238 (7 vears)         \$1466/mo Family- HSA Single paid -4 eductible paid for single         \$504 annually         11         11         11         11         11         11         11         11         12         12         12         12         12         13         12 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>none</td> <td>5</td> <td>7 92071</td>							none	5	7 92071
Deephaven         Admin Assistant         TBD         64,238         \$64,238 (7 years)         \$1466/mo Family- HSA Single paid - deductible paid for single         \$504 annually         \$11         \$11           Minnetrists         Admin Tech-Evid         2-3% cola and market rate         84,269         63,969,0-82,260         \$1500,per morth         2500,05000 HSA plan and city provides no annual funding         1         1           Coccoran         3,00%         78,336         \$64,708 to \$ (5 years)         \$1,117,04/mo Single & \$1,309,18/mo Family         HSA \$3,000 provided         3         3									
Minnetrista   Admin Tech-Evid   2-3% cola and market rate   84,260   63,980-84,260   \$1500 per month   2500,5000 HSA plan and city provides no annual funding   1   1								10	8 91909
Corcoran         3.00%         78,936         \$64,708 to \$ (5 years)         \$1,117.04/mo Single &\$1,269,18/mo Family         HSA \$3,000 provided         3         3							\$504 annually	11	11 85334
		Admin Lech-Evid	2-3% cola and market rate	84,260 78 026		\$1.117 04/mo Single & \$1.369 18/mo Family HSA \$2.000 provided		1 2	1 102260 3 98364
	O O O O O O O O O O O O O O O O O O O		3.00%	10,930	gow, roo to \$ (5 years)	y , , , , , , o mino omgre at \$1,000. romo ramny - rion \$3,000 provided		3	90304
Audition to the second									
DAYTON Longevity South Lake Longevity South Lake Longevity Medina Severance Medina Severance									

After 8 yrs of Service – 1% of Salary per month
After 1 yrs of Service – 3% of Salary per month
After 1 yrs of Service – 5% of Salary per month
After 1 Sy yrs of Service – 5% of Salary per month
After 1 Sy yrs of Service – 7% of Salary per month
After 1 Sy yrs of Service – 7% of Salary per month

After 5 years 4% After 10 years 4% After 15 years 5% After 4 years of service 3% After 6 years of service 5% After 10 years of service 5% After 10 years of service 7% After 14 years of service 9% After 18 years of service 11%

6 years of service \$1.21 per hr 13 years of service \$1.82 per hr 

100% sick time paid on retirement 50% sick time paid for those hired after 2014