

Town of Archer Lodge AGENDA

Regular Council Meeting Monday, July 14, 2025 @ 6:30 PM Jeffrey D. Barnes Council Chambers

NCGS § 143-318.17. Disruptions of official meetings.

A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.

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- 1. WELCOME/CALL TO ORDER:
- 1.a. Invocation
- 1.b. Pledge of Allegiance
- 2. APPROVAL OF AGENDA:
- 3. CONSENT AGENDA:
- 4 25 3.a. Approval of Minutes:

01 Apr 2024 Regular Meeting Minutes

15 Apr 2024 Work Session Minutes

05 May 2025 Regular Meeting Minutes

02 Jun 2025 Regular Meeting Minutes

Regular Council - Monday, 01 Apr 2024 - Minutes - Pdf

Work Session - Monday, 15 Apr 2024 - Minutes - Pdf

Regular Council - Monday, 05 May 2025 - Minutes - Pdf

Regular Council - Monday, 02 Jun 2025 - Minutes - Pdf

- 4. ORGANIZATIONAL ITEMS
- 4.a. Meeting Minutes Update
- 5. OPEN FORUM/PUBLIC COMMENTS:

(Maximum of 30 minutes allowed; 3 minutes per person)

6. RECOGNITION/PRESENTATION:

- 6.a. Recognition of Bryan Chadwick, Town Administrator, for Two Years of Service to the Town of Archer Lodge
- 6.b. Recognition of Chris Allen, Director of Parks and Recreation, for Two Years of Service to the Town of Archer Lodge
- 6.c. Recognition of Chris Cipriani, Planning Board Member, for His Service to the Town of Archer Lodge Planning Board

7. DISCUSSION AND POSSIBLE ACTION ITEMS:

26 - 267 7.a. Discussion and Possible Action on a Resolution Approving Local Record Retention and Disposition Schedules

Resolution Approving Local Record Retention and Disposition

Schedules - PDF

Local General Standards Schedule - PDF

Local Program Standards Schedule - PDF

7.b. Discussion and Possible Action on a Request for Proposal for Audit Services for FY 2025 Through FY 2028

Request for Proposal for Audit Services

8. TOWN ATTORNEY'S REPORT:

9. TOWN ADMINISTRATOR'S REPORT:

10. ASSISTANT TOWN ADMINISTRATOR/FINANCE OFFICER'S REPORT:

269 - 271 10.a. Interim Financial Reports for June 2025

<u>JUNE 6, 2025 - ALL FUNDS</u> JUNE 6, 2025 - YTD COMP

11. HUMAN RESOURCES OFFICER/TOWN CLERK'S REPORT:

12. TOWN PLANNER'S REPORT:

272	12.a.	May Animal Control Stats May Animal Control Report
273	12.b.	June Animal Control Stats June Animal Control Report - PDF
	12.c.	Code Enforcement Update
274	12.d.	Planning and Zoning FY25 Year-End Report Zoning Permit Report for FY2025 - PDF
	13.	PARK AND RECREATION DIRECTOR'S REPORT:
	14.	MAYOR'S REPORT:
	15.	COUNCIL MEMBERS' REMARKS:
	16.	CLOSED SESSION: § 143-318.11
	17	AD.IOURNMENT:





Regular Council - Minutes Monday, April 1, 2024

COUNCIL PRESENT:

Mayor Pro Tem Castleberry Council Member Bruton Council Member Jackson Council Member Purvis Council Member Wilson

COUNCIL ABSENT:

Mayor Mulhollem

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STAFF PRESENT:

Bryan Chadwick, Town Administrator Marcus Burrell, Town Attorney Kim P. Batten, Assistant Town Administrator/Finance Officer Chris Allen, Parks & Recreation Director Jenny Martin, Human Resources Officer/Town Clerk

MEDIA PRESENT:

None

1. **WELCOME/CALL TO ORDER:**

Invocation a)

Mayor Pro Tem Castleberry called the meeting to order at 6:32 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC and declared a quorum present. Mayor Mulhollem was not in attendance due to a family matter. Council Member Jackson offered the invocation.

b) **Pledge of Allegiance**

Mayor Pro Tem Castleberry led in the Pledge of Allegiance to the US Flag.

2. **APPROVAL OF AGENDA:**

a) No changes or additions.

Moved by: Council Member Wilson Seconded by: Council Member Jackson

Approved the Agenda.

CARRIED UNANIMOUSLY

OPEN FORUM/PUBLIC COMMENTS: 3.

(Maximum of 30 minutes allowed; 3 minutes per person)

a) No public comments.

4. **RECOGNITION/PRESENTATION:**

Proclamation - Parkinson's Awareness Month a)

Mr. Chadwick read Mayor Mulhollem's Proclamation to proclaim April 2024 as Parkinson's Awareness Month.

Council Member Wilson expressed appreciation for proclaiming Parkinson's Awareness Month. He noted that cases are growing every year, with younger people also being affected. Mr. and Ms. Wilson have provided direction for those with Parkinson's for the last eight years at a local support

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group in Clayton, NC. He shared that the attendance has grown dramatically post COVID. Mr. Wilson explained the difficulty of younger people with Parkinson's and also the high expense for the health care of the disease. He thanked everyone for their support.

The signed proclamation is below.

Parkinson's Awareness Month Proclamation 4.2024 Signed

5. **DISCUSSION AND POSSIBLE ACTION ITEMS:**

a) Discussion and Possible Action of Approving Park Mosaic Presented by Jeannette Brossart with Mother Nature Mosaics

Mr. Allen explained that the Town had received a grant from the Johnston County Arts Council to place a mosaic at the park emphasizing nature and recreation in parks. It was targeting small towns.

Mr. Allen introduced Ms. Mandy McNulty, who is a Board member of the Johnston County Arts Council, a member of Friends of Johnston County Parks, and who funded the project. Mr. Allen also introduced Ms. Jeanett Brossart of Mother Nature Mosaics who would be designing and installing the mosaic.

Ms. Brossart presented a conceptual drawing of the proposed mural. Discussion followed.

The Council decided to move forward with the Park Mosaic. Ms. Brossart would remove the bridge with a strand of trees and will do the road as either green grass or as a dirt path. She would then get back to Mr. Allen and Ms. McNulty. Mr. Chadwick informed everyone that staff would send out the final version to Council for their consensus of the final content.

Moved by: Council Member Jackson Seconded by: Council Member Purvis

<u>Approved Jeannette Brossart with Mother Nature Mosaics to do a Mosaic</u> at the Town Park.

CARRIED UNANIMOUSLY

b) Discussion and Possible Action of Approving Full-Time Parks Maintenance Specialist Position

Bryan Chadwick reminded Council of the discussions from the previous months for the need of another Full-Time Parks Maintenance Specialist Position. There are over fifty acres of mowing, 3 miles of edging, weed eating, five fields to prep and maintain, daily maintenance, and cleaning, just to name a few duties. Chris Allen was also daily cleaning restrooms and emptying trash to assist. Mr. Allen explained that this was alright in the short term, but his primary duties were not being fulfilled because of these extra duties.

Mr. Chadwick said there was not another option but to hire an additional parks maintenance specialist. A Part-time or other position was not a viable option.

Mr. Allen said he agreed with Mr. Chadwick and added that he is currently in the field three and a half to four hours a day just doing the other duties to help. He explained that that's even before he started programming or checking emails or other duties for the day. Mr. Allen said he would not ask Miguel, the Parks Maintenance Specialist, to do those duties by himself because of the amount of time.

Council Member Bruton injected that she didn't think it is efficient for the Parks and Recreation Director to be cleaning bathrooms and emptying trash. She questioned if that work could be contracted out. Staff clarified

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that restrooms and trash would be done daily and could be several times a day.

Council Member Jackson relayed that he wanted Mr. Allen to assist and be with his staff but not because he had to.

Jenny Martin clarified the salary range would be \$37,539 - \$56,309 for the position.

Discussion followed.

Moved by: Council Member Purvis Seconded by: Council Member Wilson

Approved Full-Time Parks Maintenance Specialist Position.

CARRIED UNANIMOUSLY

c) Discussion and Possible Action of Approving Town Planner Updated Pay Grade

Bryan Chadwick informed the Council that when the last pay study was completed, the job description for the Town Planner was included but a pay grade for the position was not included. He explained that Staff was not asking for a new position but only to approve the pay grade to go with the job description.

Jenny Martin shared that the pay grade for this position would be a Grade 23 and clarified that the salary range for a Grade 23 is \$52,821 - \$79,232.

Discussion followed.

Moved by: Council Member Wilson Seconded by: Council Member Purvis

Approved Updating Town Planner Pay Grade to Grade 23.

CARRIED UNANIMOUSLY

6. TOWN ATTORNEY'S REPORT:

a) Town Attorney Burrell informed the Council that there would be two public hearings at the May meeting. One public hearing being the text amendment to the UDO concerning food trucks and putting it in line for the Town Park. The other public hearing being a quasi-judicial for a special use permit putting a cell tower on a citizen's land.

He distributed a revised food truck policy but shared that there would be an update to include the correct insurance information. He would research and update it for another revision. It may go on the May meeting agenda.

7. TOWN ADMINISTRATOR'S REPORT:

a) Mr. Chadwick informed the Council that:

- Council Member Purvis needed to resign as the alternate on the CAMPO Board. Mr. Chadwick told the other members that there would be an opportunity for them to serve and to let him know if they were interested.
- Staff may be bringing an update to the Personnel Policy concerning Comp Time accrual.
- Council may want to consider an option for alcohol on Town property. This is due to the Town Park facilities being rented out.



- There may be a need to discuss firearms on Town property. This is also due to the Town Park facilities.
- Brandon Emory previously discussed a minimum housing ordinance. It is especially important as the Town grows and home values increase. The Council needs to consider if they would like to move forward with some sort of ordinance. Staff may be revisiting this in the coming months.
- The Comp Land Use Plan is continuing. There were approximately 300 surveys completed according to Chad Meadows. There was also positive feedback from the forums as well.

8. ASSISTANT TOWN ADMINISTRATOR/FINANCE OFFICER'S REPORT:

a) Interim Financial Reports for February 2024

Ms. Batten shared an interim summary for all funds ending February 29, 2024. Ms. Batten mentioned that she will just scan through these figures because they aren't relevant to where we are today since we had the budget amendment in March 2024. She shared that we are 152% collected for the fiscal year. For the month, we are in the black by around \$22,000. The actual net difference between revenues and expenditures in the General Fund is in the red at around \$430,000.

Regarding the Capital Reserve Fund 30, Ms. Batten mentioned that the only transaction for the month is the investment earnings.

Regarding the Park Reserve Fund 31, Ms. Batten mentioned that the only activity has been the investment earnings and the \$0.02 transfer for the taxes.

Regarding the Public Safety Reserve Fund 32, Ms. Batten mentioned that the only activity has been investment earnings.

When comparing revenues in February 2023 with February 2024 in the General Fund, Ms. Batten mentioned that we had an extra day this February compared to last and that we were around \$2,000,000 more this year. Ms. Batten stated that the expenditures for this year was around \$2,000,000 more than last year with a total difference of around \$900,000.

b) Up-To-Date Project Funds

Regarding the ARPA Funds, Ms. Batten shared that even though we are through with those funds, we still have to report 0.

Regarding the SCIF Funds, Ms. Batten explained that this report shows the month of March 2024. She shared that there was around \$70,000 that was encumbered and that there is around \$257,000 left to encumber.

Regarding the new grant that we have, the 24REDR Funds, Ms. Batten mentioned that we have around \$2,365,000 to encumber. She also shared that we have until October 2025 to spend this money unless the state decides to extend the deadline.

9. HUMAN RESOURCES OFFICER/TOWN CLERK'S REPORT:

a) Ms. Martin reminded the Council about the Town & State Dinner which will be April 10th in Goldsboro from 5:15pm to 8pm.

10. PARKS & RECREATION DIRECTOR'S REPORT



- a) Mr. Allen informed the Council that he is starting to plan for summer and fall programs:
 - An instructor has been secured for the Senior Aerobics class. It will include light aerobics and meal prep to help the overall health of seniors.
 - Starting a "Popsicles in the Park" program, where you read to young children once a week for two months in the summer.
 - Series of clinics over the summer will happen to include a softball camp, football camp, basketball camp, volleyball camp, and soccer clinic.
 - Staff assembled picnic tables for the shelter at the park.
 - Ms. Batten informed the Council that the Smith Plaque for the Park was in and would be scheduled to be installed.

11. MAYOR'S REPORT:

a) Mayor Pro Tem Castleberry thanked everyone for working with him tonight. He informed Council and Staff that the Economic Development Board would be bringing out new figures of how many houses, projects and subdivisions are coming in to see the ratio of houses to jobs.

Mayor Pro Tem Castleberry asked everyone to keep the Mayor and his family in their thoughts and prayers.

12.	COUNCIL	MEMBERS'	REMARKS:

(non-agenda items)

- a) Council Member Wilson had no remarks.
- b) Council Member Jackson had no remarks.
- c) Council Member Purvis had no remarks.
- d) Council Member Bruton had no remarks.

13. ADJOURNMENT:

a) Having no further business, Mayor Pro Tem Castleberry called for a motion to adjourn.

Moved by: Council Member Wilson Seconded by: Council Member Jackson **Meeting adjourned at 8:47 p.m.**

CARRIED UNANIMOUSLY

Matthew B. Mulhollem, Mayor	Jenny Martin, Town Clerk



Proclamation



WHEREAS, Parkinson's disease is a chronic, progressive, neurological disease and is the second most common neurodegenerative disease in the United States; and,

WHEREAS, Parkinson's disease is estimated to affect approximately one million people in the United States and the prevalence will rise to 1.2 million by 2030; and,

WHEREAS, Parkinson's disease is the 14th leading cause of death in the United States according to the Centers for Disease Control and Prevention; and,

WHEREAS, it is estimated that the economic burden of Parkinson's disease is at least \$52 billion annually, including direct and indirect costs, including treatment, social security payments and lost income, to patients and family members; and,

WHEREAS, research suggests the cause of Parkinson's disease is a combination of genetic and environmental factors, but the exact cause and progression of the disease is still unknown; and,

WHEREAS, there is no objective test or biomarker for Parkinson's disease, and there is no cure or drug to slow or halt the progression of the disease; and,

WHEREAS, the symptoms of Parkinson's disease vary from person to person and can include tremors; slowness of movement and rigidity; difficulty with balance, swallowing, chewing, and speaking; cognitive impairment and dementia; mood disorders; and a variety of other non-motor symptoms; and

WHEREAS, volunteers, researchers, caregivers, and medical professionals are working to improve the quality of life of persons living with Parkinson's disease and their families; and,

WHEREAS, increased research, education, and community support services such as those provided by the Parkinson's Foundation and other organizations are needed to find more effective treatments and to provide access to quality care to those living with the disease today; and,

NOW, THEREFORE, I, Matthew B. Mulhollem, Mayor of the Town of Archer Lodge in North Carolina, do hereby proclaim April 2024 as

PARKINSON'S AWARENESS MONTH

Given under my hand and the Great Seal of the Town of Archer Lodge on this 1st day of April 2024.

Matthew B. Mulhollem

Mayor

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Work Session - Minutes Monday, April 15, 2024

COUNCIL PRESENT:

Mayor Mulhollem
Mayor Pro Tem Castleberry
Council Member Bruton
Council Member Jackson
Council Member Purvis
Council Member Wilson

STAFF PRESENT:

Bryan Chadwick, Town Administrator
Kim P. Batten, Assistant Town Administrator/Finance Officer
Jenny Martin, Human Resources Officer/Town Clerk
Chris Allen, Parks & Recreation Director

COUNCIL ABSENT:

STAFF ABSENT:

Marcus Burrell, Town Attorney

1 WELCOME ~ MAYOR MULHOLLEM

Mayor Mulhollem called the meeting to order at 6:30 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC and declared a quorum present. Mayor Mulhollem thanked all council members and staff for reaching out to him and his family. He also thanked the Parks and Recreation Director, Chris Allen, for his efforts in the Adopt a Highway this coming up Saturday. Mayor Mulhollem explained how this event was in line with Earth Day and that he is thankful for all of the help with the upcoming event as he is unable to participate.

2 **INVOCATION & PLEDGE OF ALLEGIANCE**

a) Council Member Jackson offered the invocation. Mayor Mulhollem led in the Pledge of Allegiance to the US Flag.

3 FINANCIAL REPORTS ~ KIM BATTEN

a) Interim Financial Reports for March 2024

Ms. Batten shared an interim summary for all funds ending March 31, 2024. She shared that we are around 79% collected for the fiscal year. Discussion followed. Ms. Batten explained that for the month, we were around \$373,000 spent. The actual to date expenditures is around \$4,830,000. The difference between revenues and expenditures in the General Fund is around \$546,900. Ms. Batten explained that she is not worried about these numbers as she has a good understanding of what is coming up for the town and is confident that it will get back to normal.

Regarding the Capital Reserve Fund 30, Ms. Batten mentioned that the only transaction for the month is the investment earnings.

Regarding the Park Reserve Fund 31, Ms. Batten mentioned that the only activity has been the investment earnings and the \$0.02 transfer for the taxes. The total for the Park Reserve transfer is around \$80,246.

Regarding the Public Safety Reserve Fund 32, Ms. Batten mentioned that the only activity has been investment earnings.



When comparing revenues in March 2023 with March 2024 in the General Fund, Ms. Batten mentioned that we were around \$2,061,000 more this year. Discussion followed. When comparing expenditures between the two years, Ms. Batten shared that we were about \$3,067,000 more in expenditures this year. Ms. Batten explained that the net difference is about 1,000,000.

4 BUDGET OFFICER/TOWN ADMINISTRATOR ~ BRYAN CHADWICK

a) FY2024/2025 Budget Workshop Continued

Mr. Bryan Chadwick passed out hand outs to council members that included up to date numbers that are more current, as the handout provided at the last budget meeting was only through the 15th of February. Ms. Batten explained the handouts to the council members. Council and staff both went through line by line of the budget. Discussion followed that included any questions and any adjustments that needed to be made to the budget.

5	ADJOURNMENT ~ MAYOR MULHOLLEM		
	a)	With no further business, Mayor Mulhollem adjourned the meeting at 9:26 p.m.	
Matthew B. Mulholl	om Max	vor Jenny Martin, Town Clerk	





Regular Council - Minutes Monday, May 5, 2025

COUNCIL PRESENT:

Mayor Mulhollem Mayor Pro Tem Castleberry Council Member Buzzelli Council Member Jackson Council Member Wilson

COUNCIL ABSENT:

Council Member Bruton

STAFF PRESENT:

Bryan Chadwick, Town Administrator Marcus Burrell, Town Attorney Jason Kress, Town Planner Chris Allen, Parks & Recreation Director Jenny Martin, Human Resources Officer/Town Clerk

STAFF ABSENT:

Kim P. Batten, Assistant Town Administrator/Finance Officer

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1. **WELCOME/CALL TO ORDER:**

a) Invocation

Mayor Mulhollem called the meeting to order at 6:30 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC and declared a quorum present. Council Member Jackson offered the invocation.

b) **Pledge of Allegiance**

Mayor Mulhollem led in the Pledge of Allegiance to the US Flag.

2. **APPROVAL OF AGENDA:**

Mr. Chadwick asked for approval to add Item 5 (b) to continue a) discussion of the FY26 Budget.

Mayor Mulhollem called for a motion to approve the agenda and to add "Discussion and Possible Action Item 5 (b)" to the agenda for continuation of discussion of the FY26 Budget.

Moved by: Council Member Wilson Seconded by: Council Member Wilson

Approved the Agenda to include Discussion and Possible Action Item 5 (b) Continuation of Discussion of the FY26 Budget.

CARRIED UNANIMOUSLY

3. **OPEN FORUM/PUBLIC COMMENTS:**

(Maximum of 30 minutes allowed; 3 minutes per person)

Mr. Ronnie Correia, President with the Johnston County Little League, a) greeted the Council and Staff. He discussed the improvements that had been made since the last Council meeting that he attended and shared that he had already discussed it with Mr. Chris Allen, Town of Archer Lodge's Parks and Recreation Director. He shared that he wanted to give credit to Mr. Allen for his work. He shared a small story and praised Chris and Staff for making a baseball night special for a little girl with cancer by painting the bases pink.

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Mayor Mulhollem thanked all that were involved, including Mr. Allen and his Staff.

4. **CONSENT AGENDA:**

a) Approval of Minutes:

04 Dec 2023 Regular Meeting Minutes

08 Jan 2024 Regular Meeting Minutes

30 Jan 2024 Budget Planning Retreat Minutes

07 Apr 2025 Regular Meeting Minutes

Moved by Council Member Wilson Seconded by Council Member Jackson

Approved Consent Agenda.

CARRIED UNANIMOUSLY

5. <u>DISCUSSION AND POSSIBLE ACTION ITEMS:</u>

a) Discussion and Possible Action of Approving to Create a Resolution to Lower the Speed Limit in Town

Mr. Chadwick shared what would be needed to lower the speed limit in Town and explained all that would be needed is a formal letter sent to the NC Department of Transportation. Mayor Pro-Tem Castleberry shared that he spoke with NC Highway Patrol who had set up duty in the area and reported that 27% of cars were running at over 65 miles per hour. Mayor Pro-Tem Castleberry questioned if the lowering of the speed limit will make a difference. Mr. Chadwick shared that the penalties would be increased for those who were caught speeding if the limit was lowered. After having discussed it, some Council members were in agreeance with lowering the speed, while other Council members had questions regarding the logistics and the issuance of citations. Mayor Mulhollem requested that the Council members do their research on what they believe the speed limit should be, considering that there has been an influx of people moving into the Town. Mayor Pro-Tem Castleberry suggested looking into what a second digital sign would cost to detect speed and what the process would be to get it.

b) Discussion and Possible Action Continuation of Discussion of FY26 Budget

Mr. Chadwick requested that this item be continued to another night for discussion. This item is regarding the recommendations of the previous fiscal year audit.

The availability of Staff and Council was discussed. It is decided by Council that the meeting will be continued and discussed on Monday, May 12, 2025 at 6:30 pm. Mayor Mulhollem encouraged Council members to reach out to staff in order to ask any questions that they have in the meantime.

6. TOWN ATTORNEY'S REPORT:

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a) Town Attorney Marcus Burrell shared paperwork with Council regarding House Bill 781, which is attached below. Attorney Burrell explained the Bill and its intention to prevent towns from allowing the use of town owned land for temporary structure/temporary housing. Discussion followed.

He reminded everyone that the following Sunday is Mother's Day.

House Bill 781

7. TOWN ADMINISTRATOR'S REPORT:



a) Mr. Chadwick shared that the previously passed Resolution against the proposed planning and zoning changes has been sent to Chad Meadows, as well as our Representatives. Mr. Chadwick shared that he and Jason met with the Clayton Police Department to discuss Animal Control. He explained that due to a heavy workload, Clayton is looking to place an end date on the services that they provide to the Town of Archer Lodge. While no specific end date was discussed, Mr. Chadwick explained that he hopes to look at other alternatives/options to ensure there is Animal Control Service for the Town of Archer Lodge. He reiterated that this is not an immediate issue but something to anticipate within the next year or so.

Mr. Chadwick reminded everyone to wish their mother a Happy Mother's Day.

8. PARK AND RECREATION DIRECTOR'S REPORT:

Allen shared that there has been progress made for Phase II of the Park. These advancements include the restrooms, lights, and additional irrigation. He submitted a Grant Application with the NC Sports and Tourism. During the first round of applications being submitted, no municipalities in Johnston County had applied. He shared that he is optimistic that in this round of applications, the Town of Archer Lodge will be chosen to receive the \$25,000 in grant funds. He shared that the use of the funds will go toward the lighting systems at the ALCC (Archer Lodge Community Center), fence covers at the Town Park baseball fields, Disc Golf equipment for the West Campus of the Park, and additional signage for Phase II and the West Campus of the Park. Mr. Allen announced that the Town of Archer Lodge will be hosting state baseball tournaments in June and July 2025. Discussion followed.

9. TOWN PLANNER'S REPORT:

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All Mr. Kress provided copies of the Planning and Zoning Yearly Summary Report, attached below, and reviewed it with the Council. He informed Council that the Animal Control billing amount was low in comparison to the services provided in the Town. He asked Council to keep this in mind if they see the rates increase in the future. He also shared that there are two potential cases that Council may need to hear in regards to approval of lot sizes, which requires a Special Use Permit. Discussion followed. Mr. Kress also shared that there is a potential request to lease grounds for a cell tower. Discussion followed. Lastly, Mr. Kress shared that CAMPO (NC Area Metropolitan Planning Organization) has asked the Town to advertise the 2025 Metropolitan Transportation Plan (MTP) survey link that will help with considering all surface transportation modes.

5.5.25 Zoning Permit Report for FY2025

10. MAYOR'S REPORT:

a) Mayor Mulhollem asked for the name of the child with cancer and shared that he would keep her in his prayers. He reminded all in attendance of Mother's Day and Memorial Day approaching. Mayor Mulhollem also thanked Staff for their work.

11. COUNCIL MEMBERS' REMARKS:

- a) Council Member Wilson shared information regarding the tariffs that have been put into place by the current administration and the history behind the tariffs.
- **b)** Council Member Jackson reminded everyone about Mother's Day and Memorial Day.

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- **c)** Council Member Buzzelli reminded everyone about Memorial Day and spoke about the lights at the community center.
- **d)** Mayor Pro Tem Castleberry thanked all soldiers who have fought for the country and shared a reminder about Mother's Day.

12. RECESSED MEETING:

a) At 8:01 p.m., Mayor Mulhollem called for a motion to recess the meeting until Monday, May 12, 2025 at 6:30 p.m.

Moved by: Council Member Wilson Seconded by: Council Member Jackson

Approved to recess meeting until Monday, January 12, 2025 at 6:30 a.m. in the Jeffrey D. Barnes Council Chambers.

CARRIED UNANIMOUSLY

13. RECESSED MEETING RESUMED:

 a) Mayor Mulhollem called to resume the meeting held on Monday, May 5, 2025, Town Council Regular Meeting at 6:30 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC.

Bryan Chadwick, Town Administrator, Marcus Burrell, Town Attorney, and Council Member Mark Wilson were unable to attend.

14. DISCUSSION AND POSSIBLE ACTION ITEMS - RESUMED:

a) 5. b) Discussion regarding the recommendations from the audit for previous fiscal year.

Ms. Batten provided answers to the questions that Council asked at the Monday, April 21, 2025, Work Session. She discussed the following unfinished business:

- <u>Town Website:</u> As included in the contract with the current provider and host, EvoGov will upgrade the existing Town Website, archerlodgenc.gov, at a discounted cost. She explained the savings that EvoGov offered to revamp the website. Discussion followed.
- <u>Public Buildings:</u> Ms. Batten provided an update on Mr. Chadwick's discussion of the small equipment and furnishings line item. She explained the cost on the line item and shared that the money was used to purchase recycle trash cans and safety/direction signs for the Town Park. The matching funds grant from Johnston County Visitors Bureau was for \$5,000 and required the Town to purchase \$10,000 to be able to use the grant. Mr. Allen informed Council that more signs are in the process of being ordered for Phase I & II of the Town Park with hopes of being completed by the Fall. Discussion followed.

Ms. Batten provided copies and an explanation of Draft 2 of the Proposed Annual Budget Ordinance for Fiscal Year Ending June 30, 2026. She gave an explanation regarding Capital Reserve Funds 30, Park Reserve Fund 31, and Public Safety Fund 32. Discussion throughout session.

Ms. Batten explained the need for Council to set dates for the Budget Presentation. Discussion followed.

It was the consensus of the Council to present the Proposed Annual Budget Ordinance for Fiscal Year Ending June 30, 2026, at a Special Meeting on May 19, 2025, schedule a Public Hearing for June 2, 2025, and vote on June 30, 2025.

15. ADJOURNMENT:



CARRIED UNANIMOUSLY

a) Having no further business, Mayor Mulhollem called for a motion to adjourn.

Moved by Council Member Jackson Seconded by Mayor Pro Tem Castleberry

Approved to adjourn the meeting at 8:38 p.m.

Matthew B. Mulhollem, Mayor	Jenny Martin, Town Clerk

GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2025

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HOUSE BILL 781

Short Title:	Unauthorized Public Camping & Sleeping.	(Public)
Sponsors:	Representatives Biggs, N. Jackson, Balkcom, and Schietzelt (Primary Sp. For a complete list of sponsors, refer to the North Carolina General Assembly we	
Referred to:	Judiciary 2, if favorable, State and Local Government, if favorable Calendar, and Operations of the House	e, Rules,

April 7, 2025

A BILL TO BE ENTITLED

AN ACT BANNING UNAUTHORIZED PUBLIC CAMPING OR SLEEPING IN THE STATE AND LOCAL GOVERNMENT UNITS OF THE STATE.

The General Assembly of North Carolina enacts:

SECTION 1. Article 9 of Chapter 160D of the General Statutes is amended by adding a new section to read:

"§ 160D-917. Camping in public spaces.

- (a) For purposes of this section, the following definitions shall apply:
 - (1) <u>Department. The North Carolina Department of Health and Human Services</u> (DHHS) or the county health department if designated by DHHS.
 - (2) Local government unit. A county or municipality.
 - Outdoor habitation used as a dwelling or living space and evidenced by the erection of a tent or other temporary shelter, the presence of bedding or pillows, or the storage of personal belongings or lodging or residing overnight in an outdoor space without a tent or other temporary shelter. The term does not include (i) lodging or residing overnight in a motor vehicle that is registered, insured, and located in a place where it may be lawfully or (ii) camping for recreational purposes on property designated for those purposes.
- (b) Except as provided in subsection (c) of this section, a local government unit (hereinafter "unit") may not authorize or otherwise allow any person to regularly engage in public camping or sleeping on any public property, including, but not limited to, any public building or its grounds and any public right-of-way under the jurisdiction of the unit.
- (c) The governing body of a unit may, by majority vote, designate property owned by the unit within its jurisdictional boundaries to be used for a continuous period of no longer than one year for the purposes of public camping or sleeping. Except for a unit on the "unit list" prepared by the Local Government Commission, the unit shall, in making the designation, establish and maintain minimum standards and procedures related to the designated property for the purposes of:
 - (1) Ensuring the safety and security of the designated property and the persons lodging or residing on the property.
 - (2) Maintaining sanitation, which must, at a minimum, include providing access to clean and operable restrooms and running water.



- General Assembly Of North Carolina 1 (3) Coordinating with the county health department to provide access to 2 behavioral health services, which must include substance abuse and mental 3 health treatment resources. 4 (4)Prohibiting illegal substance use and alcohol use on the designated property 5 and enforcing the prohibition against such use. 6 The unit's designation of property under subsection (c) of this section shall not (d) 7 become effective until it has been certified by the Department. To obtain the certification, the 8 unit shall submit a request to the Secretary of the Department which shall include documentation 9 proving all of the following: 10 There are not sufficient open beds in homeless shelters in the unit for the (1)11 homeless population of the unit. 12 The designated property is not contiguous to property zoned for residential (2)13 use by the unit. 14 <u>(3)</u> The designated property would not adversely and materially affect the property value or safety and security of other existing residential or 15 16 commercial property in the unit and would not negatively affect the safety of 17 children. 18 (4)The unit has developed a plan to satisfy the minimum standards and 19 procedures prescribed in subsection (c) of this section. 20 Within 10 days after receipt of a request to certify a designation, the Department shall 21 notify the unit of the date the request was received and of any omissions or errors in the request. The Department shall certify the designation within 45 days after receipt of a complete 22 23 submission from the unit, and the designation shall be deemed certified on the forty-fifth day if 24 the Department takes no action. 25 Within 30 days after certification of a designation by the Department, the unit shall (f) publish the minimum standards and procedures required by subsection (c) of this section on the 26 27 unit's website. The unit shall continue to make the standards and procedures publicly available 28 for as long as any unit property remains designated under subsection (d) of this section. 29 The Department may inspect any designated property at any time, and the Department 30 shall provide notice to the unit recommending closure of the designated property if the 31 requirements of this section are no longer satisfied. A unit shall publish any notice recommending 32 closure on the unit's website not later than five business days after receipt of the notice. 33 (h) Any resident of the unit, any owner of a business located in the unit, or the Attorney 34 General may bring a civil action in any court of competent jurisdiction against the unit to enjoin a violation of subsection (b) of this section. If the resident or business owner prevails in a civil 35 36 action, the court may award reasonable expenses incurred in bringing the civil action, including 37 court costs, reasonable attorneys' fees, investigative costs, witness fees, and deposition costs. An 38 application for an injunction under this subsection shall be accompanied by an affidavit attesting 39 to all of the following: The applicant has provided written notice of the alleged violation to the 40 (1)41 governing body of the unit. 42 (2)43 violation. 44

 - The applicant has provided the unit with five business days to cure the alleged
 - The county or municipality has failed to take all reasonable actions within its (3)governmental powers to cure the alleged violation within five business days after receiving written notice of the alleged violation from the applicant.
 - This section does not apply during any time period in which: <u>(i)</u>
 - (1)The Governor has declared a state of emergency pursuant to G.S. 166A-19.20.
 - A unit has declared a state of emergency pursuant to G.S. 166A-19.22."
 - **SECTION 2.** This act becomes effective October 1, 2025.

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<u>5/5/2025</u>

Town of Archer Lodge Planning and Zoning

Report for FY2025 To-Date



Permits

- 74 Zoning Permits issued (since I May 2024)
- 11 Permits issued in April
- 26 New Single-Family Homes/MFH

Animal Control

March

- 7 Incidents
- 4 Enforcement Actions
- 1 Incident Report
- Billed \$228

April

- 17 Incidents
- 4 Enforcement Actions
- 2 Incident Reports
- Billed \$352.53

Inquiries

- Adding lots to MFH Park
- Cell Tower Property Lease at 2642 Castleberry Rd

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Regular Council - Minutes Monday, June 2, 2025

COUNCIL PRESENT:

Mayor Mulhollem Mayor Pro Tem Castleberry Council Member Bruton Council Member Jackson (Remotely) Council Member Wilson

STAFF PRESENT:

Bryan Chadwick, Town Administrator Marcus Burrell, Town Attorney Kim P. Batten, Assistant Town Administrator/Finance Officer Chris Allen, Parks & Recreation Director Jenny Martin, Human Resources Officer/Town Clerk

COUNCIL ABSENT:

STAFF ABESENT:

Jason Kress, Town Planner

Page

1. **WELCOME/CALL TO ORDER:**

a) **Invocation**

Mayor Mulhollem called the meeting to order at 6:30 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC and declared a quorum present. Mayor Pro Tem Castleberry offered the invocation.

b) **Pledge of Allegiance**

Mayor Mulhollem led in the Pledge of Allegiance to the US Flag.

2. **APPROVAL OF AGENDA:**

a) No changes or additions.

Moved by Council Member Wilson Seconded by Mayor Pro Tem Castleberry

Approved the Agenda.

CARRIED UNANIMOUSLY

3. **OPEN FORUM/PUBLIC COMMENTS:**

(Maximum of 30 minutes allowed; 3 minutes per person)

a) None.

4. **CONSENT AGENDA:**

a) **Approval of Minutes:**

05 Feb 2024 Regular Meeting Minutes 19 Feb 2024 Budget Planning Retreat Minutes 04 Mar 2024 Regular Meeting Minutes **18 Mar 2024 Budget Planning Retreat Minutes**

Moved by Council Member Wilson Seconded by Mayor Pro Tem Castleberry

Approved Consent Agenda.

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5. DISCUSSION AND POSSIBLE ACTION ITEMS:

a) Discussion and Possible Action of Adopting the Budget Amendment for Fiscal Year Ending June 30, 2025 ~ BA 2025 03

Ms. Kim Batten presented a budget amendment to Council as a part of the annual clean up to balance the budget as it stood currently. She shared that any remaining changes will be presented at the final budget meeting for this fiscal year. Ms. Batten shared the revenues and expenditure changes that were made in each fund. Discussion followed.

The signed budget amendment is attached below.

Moved by Council Member Wilson Seconded by Mayor Pro-Tem Castleberry

Adopted Budget Amendment for Fiscal Year Ending June 30, 2025 ~ BA 2025 03

CARRIED UNANIMOUSLY

BA 2025 03 Signed

b) PUBLIC HEARING - Proposed Annual Budget Ordinance for Fiscal Year 2025-2026

- 1. Mayor Mulhollem called for a motion to **Open the Public Hearing**.
- 2. Public Comments (Maximum of 30 minutes allowed; 3 minutes per person)
 - Joshua Barbour of 420 Taftan Dr. Wendell, NC 27591 began by introducing himself to the Council and shared that in his opinion, he finds it hard to see a justification for extra money that the Town will receive by keeping the tax rate the same. He questioned what the residents of Archer Lodge will receive for the money that they pay in taxes. Mr. Barbour requested that the tax rate be reduced.
 - Teresa Romano of 2308 Raintree Dr. Clayton, NC 27527 shared that she has worked with many people involved in Archer Lodge since 2014. She explained that in her experience working for the state government and having received a two percent increase to their salary, often no extra money is received by employees as often because raises were accompanied by an increase in expenses for benefits. She shared that in her opinion, it is important that Archer Lodge maintain salaries that are competitive in order to retain quality employees. Ms. Romano shared that she had pulled information to compare Archer Lodge to Wilson's Mills. She shared that of the information she compiled that Wilson's Mills is increasing their tax rate where as Archer Lodge is staying at the same rate. Ms. Romano shared that this is in relation to their population of over 2,000 whereas Archer Lodge is over 5,000. She explained that the Archer Lodge town website shows explicitly where funds are going. Ms. Romano shared departmental expenses in comparison to Wilson's Mills. She responded to a question regarding what benefits the residents receive, that the money is going into the future of our residents' children and the following generations. Ms. Romano closed her statement by thanking everyone for what they do as well as for keeping the citizens in mind while they make decisions.
 - Kent Price of 14700 Buffalo Rd. Archer Lodge, NC 27527 shared that he has lived in Archer Lodge for many years. He shared that with the reevaluation of property values by the County, he would like to see the tax rate reduced. In his opinion, he shared that a more budget neutral rate would be around 19 percent. He shared that he believes that the benefits of the employees should provide the Town the most "bang for its buck". He explained that there should be cuts in areas such as training and meetings. He suggested that the Town provide training from the inside. He also recommended to cut the expenditures for grass maintenance. Mr. Price shared his opinions on



- the Parks and Recreation department. Mr. Price expressed that he recommends that the Town reduce the tax rate and cut the current budget.
- Sonia Wolk of 457 Barrette Ln. Archer Lodge, NC 27527 thanked the Council Members and the Staff. She shared that there are open seats on the Council coming up for election. Ms. Wolk shared that she personally is against the tax rate and put out flyers. She shared that in her opinion, the public has expressed concern for the budget, specifically the 401K. Ms. Wolk shared that, in her opinion, the Town is in need of its own police department and water and sewage. She explained that the fire department receives a large portion of the taxes. She encouraged all in attendance to voice their opinions to the County. She shared, in her opinion, the Town pays the employees well and questioned whether the Town needs longevity or employees with lots of experience. She suggested seeking newgraduates that can grow with the Town. Ms. Wolk commended Chris Allen for his hard work. Ms. Wolk thanked Council Members for their dedication and shared that, in her opinion, the Town should have never been incorporated.
- Hearbert Locklear, a member of the Planning Board, shared that in his opinion, the budget is good but there are small things than can be changed. He shared that in his opinion, if Archer Lodge's Staff were not working in Archer Lodge, they would be working in the neighboring towns and communities. He emphasized that, in his opinion, it is important to compare Archer Lodge's benefits and salaries to those surrounding areas in order to stay competitive and keep quality staff members. Mr. Locklear said that in his opinion, the Town cannot be run by staff from the bottom of the barrel.
- 3. Mayor Mulhollem called for a motion to Close the Public Hearing.

Moved by Council Member Wilson Seconded by Council Member Buzzelli

Approved to Open the Public Hearing at 6:40 p.m.

CARRIED UNANIMOUSLY

Moved by Mayor Pro-Tem Castleberry Seconded by Council Member Bruton

Approved to Close the Public Hearing at 7:04 p.m.

CARRIED UNANIMOUSLY

Discussion and Possible Action of Approving Future Meetings in c) June

Mr. Bryan Chadwick shared that the current meeting schedule has the upcoming work session scheduled for June 16th; however, many Council Members will not be present. He recommends that the work session be rescheduled for June 9th. Council also discussed adding a special meeting on June 30th to vote for the budget.

Moved by Council Member Wilson Seconded by Mayor Pro-Tem Castleberry

Approved Work Session be Rescheduled from June 16, 2025 to June 9, *2025.*

CARRIED UNANIMOUSLY

6. **TOWN ATTORNEY'S REPORT:**

a) Attorney Burrell thanked all in attendance for coming to the meeting and welcomed the citizens' involvement. He encouraged citizens to come every Monday night to ensure that the Council can be informed of their opinions and to stay involved.

7. **TOWN ADMINISTRATOR'S REPORT:**

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a) Mr. Chadwick reminded citizens that the Staff is always here. He encouraged people to stop by the Town Hall and voice their opinions as Staff is here for the citizens. Mr. Chadwick reminded everyone that the Johnston County Fire District meeting is scheduled for June 10th at the new public safety building. He agreed to forward that information to Council Members. Mr. Chadwick shared that on June 25th a Johnston County Development meeting will be held at Town Hall.

8. PARKS AND RECREATION DIRECTOR'S REPORT:

weekend and that he received positive reviews of the park. He reminded the Council that Archer Lodge will be hosting little league championships June 13th-June 18th as well as the state tournament in July. Mr. Allen shared that he received an email Friday evening informing him that the department received a \$3,500.00 NC Amateur Sports Grant to go towards fence covers and disc golf. He shared that construction is underway for the Phase II bathroom facilities and hopefully will be done by July. Mr. Allen shared that irrigation and lighting for Phase II is set to begin in the coming months. He shared that he is looking forward to the progress.

9. MAYOR'S REPORT:

a) Mayor Mulhollem thanked everyone for their attendance to the meeting.

10. COUNCIL MEMBERS' REMARKS:

- a) Council Member Wilson shared that he has served for 12 years on the Council and is considering retirement. Council Member Wilson shared that he will serve for the rest of his term but is not planning on seeking reelection. He thanked his family for their support and the citizens.
- **b)** Council Member Buzzelli thanked all in attendance for coming to the meeting and encouraged citizens to attend future meetings.
- Mayor-Pro Tem Castleberry thanked all in attendance and reminded all that the budget process started in February. He reminded everyone that when the Town first incorporated, the Council Members didn't want to change anything unless they had to but acknowledged that the citizens have grown and the Town cannot be the same as before. Mayor-Pro Tem Castleberry reminded everyone of Noelle's story and what the Parks and Recreation department did for her before her passing. He shared that those types of gestures show what kind of town Archer Lodge is.
- **d)** Council Member Bruton thanked everyone for coming to the meeting and thanked Council Member Wilson for his years of service.
- Council Member Jackson shared that he was happy to hear people come forward to share their opinion. Council Member Jackson explained that Archer Lodge has a big place in his heart and the Town itself, in his opinion, has a big heart. He shared that the Town does the best that they can with what they have. He explained that in his opinion, the budget process is significant and that it was done better this year. He shared that he is grateful for the members of Staff and the Council.



11. ADJOURNMENT:

a) Having no further business, Mayor Mulhollem called for a motion to adjourn. Moved by Council Member Wilson Seconded by Mayor Pro-Tem Castleberry **Approved to adjourn meeting at 7:26 p.m.**

CARRIED UNANIMOUSLY

Matthew B. Mulhollem, Mayor	Jenny Martin, Town Clerk
Matthew B. Mulhollem, Mayor	Jenny Martin, Town Clerk



Budget Amendment # BA 2025 03

Date: 02-Jun-25

Gen Fund/Cap Res Fund/Park Reserve Fund/Public Safety Res Fund

	Account			Amended
Account	Number	Budget	Amendment	Budget
Revenues:				
Gen Fnd/2024 Property Taxes	10-3124-0000	1,150,000.00	50,000.00	1,200,000.00
Gen Fnd/2024 Vehicle Taxes	10-3124-0120	175,000.00	30,000.00	205,000.00
Gen Fnd/ABC Profits Johnston Co.	10-3337-0000	20,000.00	(5,000.00)	15,000.00
Gen Fnd/Permits and Fees	10-3340-0000	5,000.00	2,000.00	7,000.00
Gen Fnd/Parks & Recreation Rentals	10-3351-0000	20,000.00	(9,000.00)	11,000.00
Gen Fnd/PEG Channel Support	10-3461-0000	60,000.00	37,000.00	97,000.00
Gen Fnd/Miscellaneous Revenues	10-3800-0000	5,000.00	2,000.00	7,000.00
Gen Fnd/Investment Earnings	10-3831-0000	60,000.00	(14,000.00)	46,000.00
Gen Fnd/Fund Balance Appropriated	10-3990-0000	353,955.00	(56,000.00)	297,955.00
Cap Res Fnd/Transfer from General Fund 10	30-3900-3910	25,000.00	(25,000.00)	
Park Res Fnd/Investment Earnings	31-3831-0000	1,000.00	2,000.00	3,000.00
Public Safety Res Fnd/Investment Earnings	32-3831-0000	1,000.00	15,000.00	16,000.00
Public Safety Res Fnd/Transfer from General Fund 10	32-3900-3910	25,000.00	(25,000.00)	
Public Safety Res Fnd/Fund Balance Appropriated	32-3990-0000	224,000.00	10,000.00	234,000.00
Total Increase (Decrease) in Revenues			14,000.00	
Expenditures:				
Gen Fnd/Gov Body/Supplies-Gov Body	10-4110-2000	2 000 00 1	1 222 22	
	10-4110-2000	2,000.00	1,000.00	3,000.00
Gen Fnd/Gov Body/Legal Advertising	10-4110-3700	3,000.00	1,000.00 (1,000.00)	
				2,000.00
Gen Fnd/Gov Body/Legal Advertising	10-4110-3700	3,000.00	(1,000.00)	2,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision	10-4110-3700 10-4120-1830	3,000.00 29,000.00	(1,000.00) (1,800.00)	2,000.00 27,200.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin	10-4110-3700 10-4120-1830 10-4120-2000	3,000.00 29,000.00 2,500.00	(1,000.00) (1,800.00) 1,000.00	2,000.00 27,200.00 3,500.00 1,300.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250	3,000.00 29,000.00 2,500.00 500.00	(1,000.00) (1,800.00) 1,000.00 800.00	2,000.00 27,200.00 3,500.00 1,300.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900	3,000.00 29,000.00 2,500.00 500.00 13,850.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00)	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings Gen Fnd/Public Bldgs/Building Permits	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000 10-4190-5900	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00 5,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00 (3,500.00)	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00 14,000.00 1,500.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings Gen Fnd/Public Bldgs/Building Permits Gen Fnd/PEG Media Partners - EWT	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000 10-4190-5900 10-4200-3500	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00 5,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00 (3,500.00) 37,000.00	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00 14,000.00 1,500.00 97,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings Gen Fnd/Public Bldgs/Building Permits Gen Fnd/PEG Media Partners - EWT Gen Fnd/Public Works/Road Signs/Banners	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000 10-4190-5900 10-4200-3500 10-4510-3590	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00 5,000.00 60,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00 (3,500.00) 37,000.00 1,000.00	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00 14,000.00 1,500.00 97,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings Gen Fnd/Public Bldgs/Building Permits Gen Fnd/PeG Media Partners - EWT Gen Fnd/Public Works/Road Signs/Banners Gen Fnd/Public Works/Installation Street Lights	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000 10-4190-5900 10-4200-3500 10-4510-3590 10-4510-5000	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00 5,000.00 60,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00 (3,500.00) 37,000.00 1,000.00 (1,000.00)	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00 14,000.00 1,500.00 97,000.00 1,000.00
Gen Fnd/Gov Body/Legal Advertising Gen Fnd/Admin/Medical/Dental/Vision Gen Fnd/Admin/Supplies-Admin Gen Fnd/Admin/Postage Gen Fnd/Public Bldgs/Professional Fees Gen Fnd/Public Bldgs/LP Gas Gen Fnd/Public Bldgs/Small Equipment & Furnishings Gen Fnd/Public Bldgs/Building Permits Gen Fnd/Public Bldgs/Building Permits Gen Fnd/PEG Media Partners - EWT Gen Fnd/Public Works/Road Signs/Banners Gen Fnd/Public Works/Installation Street Lights Gen Fnd/PZ/Salaries (Part-Time)	10-4110-3700 10-4120-1830 10-4120-2000 10-4120-3250 10-4190-1900 10-4190-3320 10-4190-5000 10-4190-5900 10-4200-3500 10-4510-3590 10-4510-5000 10-4910-1220	3,000.00 29,000.00 2,500.00 500.00 13,850.00 2,500.00 1,000.00 5,000.00 60,000.00 10,000.00	(1,000.00) (1,800.00) 1,000.00 800.00 (10,000.00) 500.00 13,000.00 (3,500.00) 37,000.00 (1,000.00) 3,000.00	2,000.00 27,200.00 3,500.00 1,300.00 3,850.00 3,000.00 14,000.00 1,500.00 97,000.00 11,000.00 3,000.00
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Justification for Budget Amendment:

To appropriate or reappropriate unanticipated revenues and expenditures as recorded.

Adopted this 2nd day of June 2025

ATTEST:

enny Martin, Town Clerk



Matthew B. Mulhollem, Mayor

Bryan Chadwick, Budget Officer



TOWN OF ARCHER LODGE RESOLUTION APPROVING LOCAL RECORD RETENTION AND DISPOSITION SCHEDULES

WHEREAS, in accordance with N.C. Gen. Stat. § 121-5(c) and § 132-8, the State Archives of North Carolina of the Department of Natural and Cultural Resources has prepared General and Program Records Schedules for Local Government Agencies to use when managing the records in their offices; and

WHEREAS, local governing bodies must approve such schedules before the same may be used to authorize the destruction of public records and must rely on such schedules when making decisions concerning the preservation and disposition of official records; and

WHEREAS, the Town Attorney has reviewed the current General Records Schedules for Local Government Agencies as well as the current Program Records Schedule for Local Government Agencies together with all relevant Amendments thereto and has collaborated with the appropriate town staff to supplement said schedules, where required, with specific agency policies; and

WHEREAS, the result of said collaboration are the retention schedules attached hereto as Exhibit A and Exhibit B, which the Town Attorney recommends this Council adopts; and

WHEREAS, this Council is of the opinion that it is in the best interests of the citizens and residents of The Town of Archer Lodge to approve the retention schedules attached hereto as Exhibit A and Exhibit B.

NOW, THEREFORE, BE IT RESOLVED that the Archer Lodge Town Council hereby adopts the retention schedules attached hereto.

DULY ADOPTED ON THIS 14TH DAY OF JULY 2025 WHILE IN REGULAR SESSION.

ATTEST:	
Jenny Martin	Matthew B. Mulhollem
Town Clerk	Mayor

RECORDS RETENTION AND DISPOSITION SCHEDULE

GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES



Issued By:



North Carolina Department of Natural and Cultural Resources
Division of Archives and Records
Government Records Section

October 1, 2021

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2021 General Records Schedule: Local Government Agencies

The records retention and disposition schedules and retention periods governing the records series listed herein are hereby approved. This approval extends to and includes the following standards in the **2021** *General Records Schedule: Local Government Agencies*:

- 1. Administration and Management Records
- 2. Budget, Fiscal, and Payroll Records
- 3. Geographic Information System Records
- 4. Human Resources Records
- 5. Information Technology Records
- 6. Legal Records
- 7. Public Relations Records
- 8. Risk Management Records
- 9. Workforce Development Records

In accordance with the provisions of Chapters 121 and 132 of the *General Statutes of North Carolina*, it is agreed that the records do not and will not have further use or value for official business, research, or reference purposes after the respective retention periods specified herein and are authorized to be destroyed or otherwise disposed of by the agency or official having custody of them without further reference to or approval of either party to this agreement.

Destructions

- G.S. § 121-5 authorizes the Department of Natural and Cultural Resources to regulate the destruction of public records. Furthermore, the local government agency agrees to comply with 07 NCAC 04M .0510 when deciding on a method of destruction. The North Carolina Administrative Code states:
- "(a) Paper records which have met their required retention requirements and are not subject to legal or other audit holds should be destroyed in one of the following ways:
 - burned, unless prohibited by local ordinance;
 - 2. shredded, or torn up so as to destroy the record content of the documents or material concerned;
 - 3. placed in acid vats so as to reduce the paper to pulp and to terminate the existence of the documents or materials concerned; or
 - 4. sold as waste paper, provided that the purchaser agrees in writing that the documents or materials concerned will not be resold without pulverizing or shredding the documents so that the information contained within cannot be practicably read or reconstructed.
- (b) When used in an approved records retention and disposition schedule, the provision that electronic records are to be destroyed means that the data and metadata are to be overwritten, deleted, and unlinked so the data and metadata may not be practicably reconstructed.
- (c) When used in an approved records retention and disposition schedule, the provision that confidential records of any format are to be destroyed means the data, metadata, and physical media are to be destroyed in such a manner that the information cannot be read or reconstructed under any means."

All local government agencies should maintain logs of their destructions either in the minutes of their governing board or in their Records Management file. Confidential records will be destroyed in such a manner that the records cannot be practicably read or reconstructed.

Public records, including electronic records, not listed in this schedule are not authorized to be destroyed.

Audits and Litigation Actions

Records subject to audit or those legally required for ongoing official proceedings must be retained until released from such audits or official proceedings, notwithstanding the instructions of this schedule.

Electronic Records

All local government agencies and the Department of Natural and Cultural Resources concur that the long-term and/or permanent preservation of electronic records requires additional commitment and active management by the agency. Agencies agree to comply with all policies, standards, and best practices published by the Department of Natural and Cultural Resources regarding the creation and management of electronic records.

Local government agencies should consider retention requirements and disposition authorities when designing and implementing electronic records management systems. Any type of electronically-created or electronically-stored information falls under the North Carolina General Assembly's definition of public records cited above. For example, e-mail, text messages, blog posts, voicemails, websites, word processing documents, spreadsheets, databases, and PDFs all fall within this definition of public records. In addition, G.S. § 132-6.1(a) specifies:

"Databases purchased, leased, created, or otherwise acquired by every public agency containing public records shall be designed and maintained in a manner that does not impair or impede the public agency's ability to permit the public inspection and examination of public records and provides a means of obtaining copies of such records. Nothing in this subsection shall be construed to require the retention by the public agency of obsolete hardware or software."

Local government agencies may scan any paper record and retain it electronically for ease of retrieval. If an agency wishes to destroy the original paper records before their assigned retention periods have been met, the agency must establish an electronic records policy, including putting into place procedures for quality assurance and documentation of authorization for records destructions approved by the Government Records Section. This electronic records policy and releases for destruction of records must be approved by the Government Records Section. Agencies should be aware that for the purpose of any audit, litigation, or public records request, they are considered the records custodian obligated to produce requested records, even if said records are being maintained electronically by an outside vendor. Therefore, contracts regarding electronically stored information should be carefully negotiated to specify how records can be exported in case a vendor goes out of business or the agency decides to award the contract to a different vendor.

Reference Copies

All local government agencies and the Department of Natural and Cultural Resources agree that certain records series possess only brief administrative, fiscal, legal, research, and reference value. These records series have been designated by retention periods that allow these records to be destroyed when "reference value ends." All local government agencies hereby agree that they will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." If a local government agency does not establish internal policies and retention periods, the local government agency is not complying with the provisions of this retention schedule and is not authorized by the Department of Natural and Cultural Resources to destroy the records with the disposition instruction "destroy when reference value ends."

Record Copy

A <u>record copy</u> is defined as "The single copy of a document, often the original, that is designated as the official copy for reference and preservation." ¹ The record copy is the one whose retention and disposition is mandated by this schedule; all additional copies are considered reference or access copies and can be destroyed when their usefulness expires. In some cases, postings to social media may be unofficial copies of information that is captured elsewhere as a record copy (e.g., a press release about an upcoming agency event that is copied to various social media platforms). Appropriately retaining record copies and disposing of reference copies requires agencies to

¹ Society of American Archivists, *Dictionary of Archives Terminology*.

designate clearly what position or office is required to maintain an official record for the duration of its designated retention period.

Transitory Records

<u>Transitory records</u> are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use." ²

North Carolina has a broad definition of public records. However, the Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called <u>transitory records</u>. They may be disposed of according to the guidance below. However, all public employees should be familiar with their appropriate retention schedule and any other applicable guidelines for their office. If there is a required retention period for these records, that requirement must be followed. When in doubt about whether a record is transitory or whether it has special significance or importance, retain the record in question and seek guidance from a DNCR records analyst.

Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails and calendar invites) have minimal value once the official action these records are supporting has been completed and documented. These records may be destroyed or otherwise disposed of once the action has been resolved.

Drafts and working papers, including notes and calculations, are materials gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of Chapter 132 of the General Statutes, but many of them have minimal value after the final version of the record has been approved, and may be destroyed after final approval, if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents that may be destroyed after final approval include:

- Drafts and working papers for internal and external policies
- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports;
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that is already formally documented.

Forms used solely to create, update, or modify records in an electronic medium may be destroyed in office after completion of data entry and after all verification and quality control procedures, so long as these records are not required for audit or legal purposes. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g., a signature or notary's seal), they must be retained according to the disposition instructions for the records series encompassing the forms' function.

² Ibid.

It is further agreed that these records may not be destroyed prior to the time periods stated; however, for sufficient reason they may be retained for longer periods. This schedule supersedes previous versions of this schedule and any localized amendments; it is to remain in effect from the date of approval until it is reviewed and updated.

APPROVAL RECOMMENDED

Municipal/County Clerk or Manager Title:		Jarah E. Koonts Sarah E. Koonts, Director Division of Archives and Records
	APPROVED	
		D. Deid with
Head of Governing Body Title:		D. Reid Wilson, Secretary Department of Natural and Cultural Resources
Municipality/County:		
Effective: October 1, 2021		

EXECUTIVE SUMMARY

- ✓ Some records are covered by the Local Agency Program Retention and Disposition Schedules. See the appendix for Related Records Series Found in Local Agency Program Schedules.
- ✓ According to N.C. Gen. Stat. § 121-5(b) and N.C. Gen. Stat. § 132-3, you may destroy public records only with the consent of the Department of Natural and Cultural Resources (DNCR). The State Archives of North Carolina is the division of DNCR charged with administering a records management program. This schedule is the primary way the State Archives of North Carolina gives its consent. Without approving this schedule, your agency is obligated to obtain the State Archives of North Carolina's permission to destroy any record, no matter how insignificant.
- ✓ Each records series listed on this schedule has specific disposition instructions that will indicate how long the series must be kept in your office. In some cases, the disposition instructions are simply "retain in office permanently," which means that those records must be kept in your office forever. In other cases, the retention period may be "destroy in office when reference value ends." An agency may have reference copies of materials, meaning "a copy of a record distributed to make recipients aware of the content but not directing the recipient to take any action on the matter" (from Society of American Archivists, *Dictionary of Archives Terminology*). Your agency must establish and enforce internal policies by setting minimum retention periods for the records that the State Archives of North Carolina has scheduled with the disposition instructions, "destroy when reference value ends."
- ✓ E-mail is a record as defined by N.C. Gen. Stat. § 121-5 and N.C. Gen. Stat. § 132. It is the content of the e-mail that is critical when determining the retention period of a particular e-mail, including attachments, not the media in which the record was created. It is important for all agency employees and officials to determine the appropriate records series for specific e-mails and retain them according to the disposition instructions listed with the identified record series.
- ✓ The State Archives of North Carolina recommends that all agency employees and officials view the tutorials that are available online through the State Archives website in order to familiarize themselves with records management principles and practices. The State Archives of North Carolina's online tutorials include topics such as records management and scanning guidelines.
- ✓ The State Archives of North Carolina creates security preservation record copies for minutes and selected other records of governing bodies and commissions, adoption records, and maps and plats. Agencies can request copies of the digital images made during this process. Contact the appropriate Records Management Analyst to begin this process.

✓ If you have records that are not listed in this schedule, contact a Records Management Analyst. An analyst will discuss the nature of the records with you to determine if the records have historical value. If the records do not have historical value, we will ask you to complete a Request for Disposal of Unscheduled Records (page A-20) for records that are no longer being created.

LEGEND FOR RECORDS SCHEDULE

This records retention and disposition schedule applies to records in all media, unless otherwise specified.



– symbol designating that one or more records in this series may be confidential or may include confidential information.

Item # - an identifying number assigned to each records series for ease of reference.

Series – "a group of similar records that are . . . related as the result of being created, received, or used in the same activity." (From Society of American Archivists, *Dictionary of Archives Terminology*). Series in this schedule are based on common functions in government offices.

Records Series Title – a short identification of the records in a series, based on their common function.
 Series Description – a longer description of the records in a series, often including the types of records that can frequently be found in that series. This information is included underneath the Records Series Title.

Disposition Instructions – instructions dictating the length of time a series must be retained and how the office should dispose of those records after that time.

Citation – a listing of references to statutes, laws, and codes related to the records series. Citations can include:

- Authority: governing the creation of records
- Confidentiality: limiting access to public records
- Retention: setting a retention period

Throughout this schedule, items that cross-reference other items within this schedule are indicated with a SEE ALSO reference. If you hover your cursor over one of these items, you will see the hand tool that will enable you to click on the item to follow the link to that location.

AUDITS: PERFORMANCE

Records concerning internal and external audits conducted to assess the function of government programs. Includes reports, working papers, corrective measures, and other related records.

SEE ALSO: Audits: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).

Sample records series title and description with cross-reference included

No destruction of records may take place if litigation or audits are pending or reasonably anticipated.

See also AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

2021 GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES



STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS

Official records pertaining to the authority, operating philosophy, methods, primary functions, and routine office administration of local agencies.

ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
1.01	ABSTRACTS OF MUNICIPAL ELECTIONS Copies of abstracts prepared by the County Board of Elections and forwarded to the municipal clerk.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after 4 Years Retention Note: Official record maintained permanently by the County Board of Elections.	Authority: G.S. 163-300		
1.02	ACCREDITATION RECORDS Records documenting accreditations and certifications received by the agency. Includes applications, final reports, and other related records. Also includes evaluations of the agency by outside entities.	Destroy in office 5 years after superseded or obsolete.	Authority: 10A NCAC 48B		
1.03	ADMINISTRATIVE DIRECTIVES, REGULATIONS, AND RULES Records documenting requirements or directives promulgated by the agency for the conduct of a business or activity on agency premises or under agency authority.	Destroy in office when superseded or obsolete.			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.04	AUDITS: PERFORMANCE [@] Records concerning internal and external audits conducted to assess the function of government programs. Includes reports, working papers, corrective measures, and other related records. SEE ALSO: Audits: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).	 a) Retain in office permanently reports related to internal compliance or operational audits, hazardous material, or those that document a significant change in agency practices. b) Destroy in office PCI attestation reports after 3 years. c) Destroy in office remaining audit reports after 10 years. d) Destroy in office documentation of corrective measures 2 years after their implementation. e) Destroy in office working papers and remaining records when superseded or obsolete. 	
1.05	BLUEPRINTS AND SPECIFICATIONS [@] Blueprints and specifications of agency owned buildings and facilities. Includes as-built plans and related records concerning approved changes.	 a) Transfer as-built drawings to new owner when agency relinquishes ownership of building or facility. b) Retain in office as-built drawings for life of structure and then destroy. c) Destroy in office blueprints, floorplans, and other preliminary design and construction documents when superseded or obsolete. 	Confidentiality: G.S. 132-1.7

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.06	BONDS Records documenting written guarantees from a third party, including bid bonds, payment bonds, performance bonds, and surety bonds. SEE ALSO: Bids for Purchase (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), and Projects (below).	Destroy in office 5 years after expiration or cancellation.	
1.07	BULLETINS Internal information sharing materials that circulate information within the agency. Also includes memoranda and newsletters.	Destroy in office when superseded or obsolete.	
1.08	BUSINESS CERTIFICATION RECORDS Applications and supporting documentation submitted by businesses to be certified as a Small Business Enterprise (SBE) or other classification.	 a) Destroy in office all documentation 3 years after most recent recertification. b) If certification was never issued, destroy in office all documentation when reference value ends.± Agency Policy: Destroy in office after 4 Years 	
1.09	BUSINESS DEVELOPMENT SUBJECT FILE	Destroy in office after 3 years.	
1.10	CALENDARS OF EVENTS AND APPOINTMENTS	Destroy in office when superseded or obsolete.	
1.11	CENSUS PROJECT RECORDS Records created to assist the U.S. Census Bureau with the decennial census.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after Records are submitted to the US Census Bureau.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

 $[\]pm$ The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.12	CHARTER RECORDS	Retain in office permanently.	
	Charter and charter proceedings related to adoption, amendment and/or repeal.		
1.13	COLLECTED DATA Information and statistics compiled and analyzed for research purposes or to support the functions of the agency.	Destroy in office when superseded or obsolete.	If data contains confidential information, abide by relevant restrictions.
	SEE ALSO: Data Warehouses (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).		

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[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS			
II EIVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
1.14	CONSTITUENT COMMENTS, COMPLAINTS, PETITIONS, AND SERVICE REQUESTS @ Records concerning objections, dissatisfaction, or disagreements with actions or positions taken or not taken by the agency. Includes comments and petitions submitted by constituents requesting action as well as routine requests for service. Also includes requests for reasonable accommodation to the general public under Title II of the Americans with Disabilities Act, Housing and Urban Development Act, 1973 Rehabilitation Act, and Title VII of the Civil Rights Act of 1964; including constituent requests, survey of agency buildings to determine accessibility to the physically handicapped, proposals for implementation, correspondence (including e-mail), and resolutions. SEE ALSO: Civil Rights Records (STANDARD 6: LEGAL RECORDS).	 a) Transfer records as applicable to Litigation Case Records (STANDARD 6: LEGAL RECORDS). b) Destroy in office comments, complaints, petitions, and requests 1 year after resolution.* c) Destroy in office accommodation requests 2 years after resolution.* 	Authority: 42 USC 12132	
1.15	CONSTITUENT SURVEYS Surveys and related records addressing agency services, policies, and other concerns.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after		

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	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.16	CORRESPONDENCE AND MEMORANDA Administrative and management correspondence/memoranda (including e-mail) written or received by the office concerning agency authority, operating philosophy, purpose, methods, and any other function. For information on handling e-mail and text or instant messages, see ELECTRONIC RECORDS, page A-11. SEE ALSO: Public Bodies: Correspondence (below) and Legal Correspondence (STANDARD 6: LEGAL RECORDS).	 a) Transfer correspondence (including e-mail) with historical value to History Records (below), after 3 years. b) Destroy routine administrative correspondence and memoranda after 1 year. c) Destroy in office remaining records after 3 years. Retention Note: The correspondence (including e-mail) of the most senior administrator has historical value and should be retained permanently. 	
1.17	CUSTOMER CALL CENTER RECORDINGS @ Recordings of calls to customer service centers made for quality assurance and training purposes.	Destroy in office after 30 days.	
1.18	EQUIPMENT AND VEHICLE MAINTENANCE, REPAIR, AND INSPECTION RECORDS Records concerning the maintenance, repair, routine testing, and inspection of agency owned equipment and vehicles. Also includes warranties. SEE ALSO: Grants (below), and System Maintenance Records: Hardware Repair or Service (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).	 a) Destroy in office records documenting routine inspections, janitorial cleaning, and routine maintenance of equipment and vehicles after 1 year.* b) Destroy in office records documenting all other maintenance and repairs after 3 years.* c) Destroy in office warranties 1 year after expiration. 	

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ITENA #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.19	EQUIPMENT AND VEHICLE REFERENCE RECORDS Includes operation, specification, and technical manuals. Also includes brochures, bulletins, and related documentation.	Destroy in office when superseded or obsolete.	
1.20	EQUIPMENT, FACILITY, AND VEHICLE USAGE RECORDS Records documenting the assignment, request, and usage of agency assets. Also includes mileage and checkout logs, fuel consumption reports, reservation requests, authorizations, utility usage logs, and similar records.	 a) Destroy in office after 3 years if records are used for allocating costs or determining payment under rental or lease agreements.* b) Destroy in office remaining records after 1 year. 	
1.21	FACILITY MAINTENANCE, REPAIR, AND INSPECTION RECORDS Records documenting maintenance, repair, and inspection of agency-owned facilities, including warranties on said repairs. Also includes any real property owned by the agency. SEE ALSO: Contracts, Leases, and Agreements (STANDARD 6: LEGAL RECORDS), Property Management Records (below).	 a) Destroy in office records documenting system repair and improvement (including plumbing, electrical, fire, and other systems) after 3 years. b) Destroy in office records documenting routine inspections, janitorial cleaning, environmental monitoring, and routine maintenance of facilities after 1 year. c) Destroy in office warranties 1 year after expiration. 	
1.22	FORMS AND TEMPLATES Blank forms, templates, and letterhead used to create agency records.	Destroy in office when superseded or obsolete.	

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	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS			
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
1.23	GRANT PROPOSALS Proposals submitted for grants, including applications, correspondence (including e-mail), and other related records.	 a) Transfer records concerning approved grants to Grants (below). b) Destroy in office rejected or withdrawn grant proposals when reference value ends.± Agency Policy: Destroy in office after 3 Years 		
1.24	Records concerning approved federal, state, and private grants. File includes applications, reports, records of equipment purchased with grant funds, and all relevant programmatic records. Also includes any required certifications and disclosures, documentation about grants issued by the agency, and research records generated as part of a grant project. SEE ALSO: Grants: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).	 a) Destroy records supporting the expenditure of federal funds passed through NC DHHS on a fiscal year basis when the DHHS Office of the Controller provides written guidance that records are released from all audits and other official actions. b) Destroy in office records of state and private grants 5 years after final financial report is filed.* c) Destroy in office records of grants funded by local appropriations and other federal grants 3 years after final financial report is filed. d) Destroy in office records not relating to a specific grant after 1 year. Retention Note: According to 2 CFR 200.333(c), records for real property and equipment acquired with Federal funds must be retained for 3 years after disposition of the property/equipment. 	Retention: 09 NCAC 03M .0703 2 CFR 200.333	

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	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.25	HISTORICAL DESIGNATIONS RECORDS Records concerning the awarding of historical markers by the agency. Includes applications, review materials, and list of markers.	 a) Retain in office permanently the list of historical markers along with the accepted applications. b) Destroy in office after 1 year rejected applications. c) Destroy in office remaining materials after 3 years. 	
1.26	HISTORY RECORDS (AGENCY AND EMPLOYEES) Records concerning the history of the agency and its employees. Includes published and unpublished histories, biographical data, photographs, newspaper clippings, and other related records.	 a) Retain in office records with historical value permanently. b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 5 Years 	
1.27	IMPROPER CONDUCT INVESTIGATIONS Records concerning investigations triggered by questions about ethics or conduct within an agency, such as whistleblower reports or allegations of fraud. Includes complaints, reports, investigations, and other related records. Also includes records from an ombuds office.	Destroy in office 3 years after resolution.*	
1.28	INDICES @ Listings of where specific information can be found.	Destroy in office when superseded or obsolete.	
1.29	INTERAGENCY PROGRAMS Records of programs involving more than one government agency. Includes resource materials, program information, and other related records.	Destroy in office when reference value ends.± 3 years after Agency Policy: Destroy in office after program end	

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.30	Inventories describing the type of property (including equipment and facilities other and fixed assets), its location, and related information. Also includes inventory control and usage records, such as requisitions/draw tickets, mileage logs, request forms, and other related records.	 a) Destroy in office lists of properties, facilities, fixed assets, supplies, and surplus property when superseded or obsolete. b) Destroy in office inventory control and usage records after 3 years. 	
1.31	LEGISLATION AND REGULATORY RECORDS Notices and copies of proposed or adopted state or federal legislation or regulations affecting the agency.	Destroy in office when reference value ends.± Agency Policy: Destroy in office afterobsolete or superseded	
1.32	Records concerning scheduled plans of agency personnel and activities. Includes routine notices, task lists, and arrangements.	Destroy in office when superseded or obsolete.	
1.33	MAIL: UNDELIVERABLE/RETURNED Outgoing agency mail returned by the post office for any reason, including insufficient postage, incorrect address, forwarding order expired, etc. Also includes outgoing e-mail returned for any reason.	Destroy in office after 30 days. Retention Note: If notification is necessary for a particular process, reference the relevant case file for disposition instructions (e.g., tax notifications).	
1.34	MAILING AND DISTRIBUTION RECORDS Includes mailing and meeting notification lists, e-mail distribution lists, Sunshine Lists, and related documentation of transactions with the U.S. Postal Service, state courier, or private carriers.	 a) Destroy in office Sunshine Lists when superseded or obsolete. b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 30 days 	Confidentiality: G.S. 132-1.12 G.S. 132-1.13

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ITENA #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS			
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
1.35	MEMBERSHIP RECORDS Records concerning associations, organizations, groups, etc., with which the agency is involved. Includes records concerning memberships or registrations on behalf of the agency or agency personnel.	Destroy in office when superseded or obsolete.		
1.36	MISCELLANEOUS (NON-BUILDING) APPLICATIONS, LICENSES, AND PERMITS Includes, but not limited to, applications and permits regarding free government-issued business permits, burning, special events, and landscape establishment.	 a) Destroy in office 1 year after expiration of license/permit. b) Destroy in office applications for which a license/permit was never issued when reference value ends.± Agency Policy: Destroy in office after 1 Year 		
1.37	OFFICE AND PROPERTY SECURITY RECORDS Records concerning the security of agency offices, facilities, vehicles, equipment, property, and personnel. Includes visitors' register; security, employee, or contractor access to facilities or resources; and surveillance system reports and recordings. SEE ALSO: Employee Security Records (STANDARD 8: RISK MANAGEMENT).	 a) If the recording necessitates law enforcement action, transfer to the appropriate agency. b) If the recording becomes evidence in a personnel investigation or lawsuit, transfer to Disciplinary Actions (STANDARD 4: HUMAN RESOURCES RECORDS), or Litigation Case Records (STANDARD 6: LEGAL RECORDS). c) Destroy in office recordings not required to support known investigations or litigation after 30 days. d) Destroy in office remaining records after 1 year. 	Confidentiality: G.S. 132-1.7	

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	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.38	ORDINANCES	a) Retain in office official copy permanently.	
	Includes code of ordinances.	b) Destroy in office ordinance development records when ordinance is no longer in effect.	
	See the SECURITY PRESERVATION COPIES OF RECORDS section on page A-15 for instructions on imaging.	c) Destroy in office additional copies (including tabled or failed ordinances) when reference value ends.± Agency Policy: Destroy in office after Obsolete	
1.39	PEST CONTROL	Destroy in office after 3 years.*	
	Records concerning pest abatement or eradication programs overseen by the agency.		
	SEE ALSO: Facility Maintenance, Repair, and Inspection Records (above).		
1.40	PHONE LOGS	Destroy in office after 1 year.	
	Records documenting calls placed and received in the course of conducting agency business.		
	SEE ALSO: Accounts Payable (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), Voice over Internet Protocol (VoIP) Records (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).		

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.41	POLICIES AND PROCEDURES @ Records documenting the formulation, planning, and adoption of policies, procedures, and functions of the agency and its departments. File also includes organizational charts, reorganization studies, and similar records describing the arrangement and administrative structure of the agency. SEE ALSO: Civil Rights Records (STANDARD 6: LEGAL RECORDS), Policies and Procedures (Personnel) (STANDARD 4: HUMAN RESOURCES RECORDS), Electronic Records Policies and Procedures (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).	a) Retain in office records with historical value permanently. b) Destroy in office remaining records when superseded or obsolete.	
1.42	POLL LIST/REGISTRATION LIST/ROSTER/ AUTHORIZATION TO VOTE (ATV) Lists documenting registered electors and votes cast prior to County Board of Elections taking over municipal elections. Includes electronic or paper ATV related records such as ATV books, forms, unused stickers, lists, registers, indexes, or similar records used to verify persons are registered voters at each polling location.	Contact State Archives of North Carolina prior to destroying old poll books and voter registration books.	Authority: G.S. 163 Art. 15A G.S. 163-166.7 08 NCAC 10B .0103 52 USC Chap. 205
1.43	PRICE QUOTATIONS	Destroy in office when reference value ends.± Agency Policy: Destroy in office after 7 Years	

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	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.44	PROCLAMATIONS AND ORDERS Proclamations and orders issued by the governing board.	 a) Retain in office records with historical value permanently. b) Destroy in office remaining records when reference value ends.±	
1.45	PROJECTS [@] Includes project correspondence (including e-mail), feasibility studies, final reports, specifications, assessments, notices to proceed, cost estimates, change orders, statements of work, and similar documentation. SEE ALSO: Project Documentation (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).	 a) Retain in office records with historical value permanently. b) Destroy in office remaining records 3 years after completion of project. 	
1.46	PROPERTY MANAGEMENT RECORDS Includes appraisals of the financial valuation of agency-owned property as well as surveys, plats, and maps. SEE ALSO: Facility Maintenance, Repair, and Inspection Records (above).	Destroy in office when superseded or obsolete.	

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
I I EIVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.47	PUBLIC BODIES: AGENDA AND MEETING PACKETS Includes agendas and copies of supporting documentation and exhibits submitted and discussed during meetings of public bodies. Also includes documentation of outside meetings attended by agency personnel. SEE ALSO: Public Bodies: Minutes (below).	 a) Retain in office records with historical value permanently. b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 5 Years 	
1.48	PUBLIC BODIES: APPLICATIONS FOR APPOINTMENT Applications and related records received from individuals applying for appointments to serve on public boards, commissions, councils, and committees.	 a) Destroy in office records concerning appointed individuals 1 year after expiration of term. b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 1 Year 	
1.49	PUBLIC BODIES: APPOINTMENT REPORTS Includes annual appointment reports filed with the NC Department of the Secretary of State.	Destroy in office after 2 years.	Authority: G.S. 143-157.1
1.50	PUBLIC BODIES: AUDIO AND VIDEO RECORDINGS OF MEETINGS SEE ALSO: Public Bodies: Minutes (below).	Destroy in office after approval of official written minutes. Note: If these serve as the official minutes, as allowed by G.S. 143-318.10(e), their retention should be permanent. These disposition instructions apply to recordings produced solely for the purpose of generating official written minutes.	

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ITENA //	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.51	PUBLIC BODIES: CORRESPONDENCE Records documenting internal and external communications of governing and advisory board members. Includes correspondence (including e-mail) related to decision-making, policy development, and other high-level planning as well as logistical communications.	 a) Transfer correspondence (including e-mail) with historical value to History Records (above), after 3 years. b) Destroy in office remaining records after 3 years. 	
1.52	PUBLIC BODIES: MEETING NOTICES Includes notices and regular meeting schedules. SEE ALSO: Affidavits of Publication (STANDARD 6: LEGAL RECORDS), Publicity Records (STANDARD 7: PUBLIC RELATIONS RECORDS).	Destroy in office after 1 year.	
1.53	PUBLIC BODIES: MEMBER FILES Records concerning members of public boards, commissions, councils, and committees. Includes codes of conduct, ethics statements, agreements, notices of resignation, and other related records. Also includes biographical information and waivers.	 a) Retain in office records with historical value permanently. b) Destroy in office 1 year after superseded or obsolete waivers from board members choosing not to receive stipend/per diem payments. c) Destroy in office remaining records 1 year after service ends. 	
	SEE ALSO: Oaths of Office (STANDARD 6: LEGAL RECORDS), Public Bodies: Applications for Appointment (above).		

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
IIEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.54	PUBLIC BODIES: MINUTES Includes minutes of the governing board and all subsidiary and advisory boards. Subsidiary boards are defined as boards that exercise or are authorized to exercise legislative, policy-making, quasi-judicial, or administrative functions. Also includes minutes of subcommittees of the governing board and its subsidiary and advisory boards.	 a) Retain in office permanently official minutes of the governing board and its subsidiary boards as well as all attachments necessary to understand the body's actions. b) The official minutes of advisory boards may be destroyed only upon approval by the State Archives of North Carolina. The State Archives reserves the right to designate the minutes of any advisory board as permanent. 	Authority: G.S. 143-318.10
	See the SECURITY PRESERVATION COPIES OF RECORDS section on page A-15 for instructions on imaging. SEE ALSO: Ordinances (above), Public Bodies: Agenda and Meeting Packets (above), Public Bodies: Audio and Video Recordings of Meetings (above), Resolutions (below).	c) Destroy in office minutes of committees or subcommittees when reference value ends, if the minutes or actions and decisions of the committee are entered as part of the minutes of the parent board. If minutes or actions and decisions of the committee or subcommittee in question are not entered as part of the minutes of the parent board, the State Archives reserves the right to designate the minutes as permanent.± Agency Policy: Destroy in office after ——Retain permanently	
1.55	RATE AND FEE SCHEDULES @ Records relating to rates, fees, and regulations concerning agency services.	Destroy in office when superseded or obsolete.	

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ITCA#	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.56	REBATE PROGRAM RECORDS Applications, receipts, and related records concerning rebate programs sponsored by the agency. These records document programs and incentivized actions that residents may opt into.	 a) Destroy in office financial records 3 years after approval.* b) Destroy in office applications 1 year after approval. c) Destroy in office denied applications when reference value ends.± Agency Policy: Destroy in office after 1 Year 	
1.57	RECORDS MANAGEMENT Includes correspondence (including e-mail) with state and/or federal agencies with regards to records retention. Also includes records disposition documentation, file plans, and copies of records retention and disposition schedules.	a) Retain in office documentation concerning the final disposition of records permanently. b) Destroy in office remaining records when superseded or obsolete.	
1.58	REFERENCE (READING) FILE Subject files containing informational copies of records organized by areas of interest. Also includes materials that have no regulatory authority for the recipient and are received from outside the agency or from other units within the agency as well as reference copies of documents where another individual or agency is responsible for maintaining the record copy.	Destroy in office when reference value ends.± Information has been Agency Policy: Destroy in office after retained or transferred	

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ITEA #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.59	REPORTS AND STUDIES Records concerning the performance of a department, program, or project, as well as those created for planning purposes. Includes all annual, sub-annual, or irregularly prepared research studies, reports, and studies generated by an agency or prepared by consultants hired by the agency. Also includes reports required to be submitted to the agency. SEE ALSO: Accident/Incident Reports (STANDARD 8: RISK MANAGEMENT RECORDS), Audits: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), Audits: Performance (above), Budget Reports (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), Civil Rights Records (STANDARD 6: LEGAL RECORDS), Financial Reports (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), Grants (above), Lost, Stolen, or Damaged Property Reports (STANDARD 8: RISK MANAGEMENT RECORDS), Projects (above), Public Bodies: Appointment Reports (above), Strategic Plan (below), and Unemployment Compensation Reports (STANDARD 4: HUMAN RESOURCES RECORDS).	 a) Retain in office permanently 1 copy of all annual and biennial reports written by the agency. b) Retain in office permanently reports and studies prepared by request of an agency's governing body or a court. c) Destroy in office after 3 years reports prepared monthly, bimonthly, or semi-annually. d) Destroy in office after 1 year activity reports concerning workload measurements, time studies, number of jobs completed, etc., prepared on a daily or other periodic basis. e) Destroy in office when superseded or obsolete reports required to be submitted to the agency. f) Destroy in office remaining reports and studies when reference value ends.± Agency Policy: Destroy in office after 5 Year Retention Note: Reports and studies listed elsewhere in this schedule should be retained the specified period of time. 	

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ITENA //	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.60	REQUESTS FOR INFORMATION Requests received and responses issued by the agency. SEE ALSO: Public Records Requests (STANDARD 7: PUBLIC RELATIONS RECORDS).	Destroy in office after 1 year after resolution.	
1.61	REQUESTS FOR PROPOSALS (RFP) Proposals submitted by vendors in response to requests from agency. Also includes notices and evaluations produced by the agency. SEE ALSO: Bids for Purchase (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS), Price Quotations (above).	Destroy in office when reference value ends.± Agency Policy: Destroy in office after 7 Years	
1.62	RESOLUTIONS File consists of resolutions indicating date, issues or policy involved, and appropriate signatures. See the SECURITY PRESERVATION COPIES OF RECORDS section on page A-15 for instructions on imaging.	 a) Retain in office permanently one copy of final resolution. b) Retain in office permanently resolution development records with historical value. c) Destroy in office additional copies of resolutions (including those tabled or failed) along with all remaining development records when reference value ends.± Agency Policy: Destroy in office after Obsolete 	

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.63	STAFF MEETINGS FILE Records concerning meetings of internal committees, groups, or task forces along with external meetings attended by agency personnel. Includes minutes, agendas, meeting packets, visual aids, presentations, notes, recordings, and other related records.	a) Retain in office records with historical value permanently. b) Destroy in office remaining records after 1 year.	
1.64	Long-range plan outlining policies, guidelines, and plans for future development of the agency. Includes official copy of strategic plan and all background surveys, studies, and reports. Also includes business plans as well as mission statements, goals, and objectives.	 a) Retain in office strategic plans permanently. b) Destroy in office background surveys, studies, and reports 5 years after adoption of plan. c) Destroy in office business plans 2 years after execution of plan. d) Destroy in office remaining records when superseded or obsolete. 	
1.65	SURPLUS PROPERTY Inventories and reports of agency property to be surplussed.	Destroy in office 3 years after disposition of property.*	
1.66	TRACKING MATERIALS Records intended to verify the receipt of information, such as certified mail receipts.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after1 Year	

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ITEM #	STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS		
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
1.67	TRAVEL REQUESTS Requests and authorizations for travel. Includes forms and itineraries. SEE ALSO: Price Quotations (above), Travel Reimbursements (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).	Destroy in office after 1 year.*	
1.68	VEHICLE REGISTRATION CARDS North Carolina registration cards for vehicles in the agency fleet. SEE ALSO: Vehicle Titles (STANDARD 6: LEGAL RECORDS).	Destroy in office when superseded.	
1.69	WORK ORDERS Includes date and location of work, cost of materials used and labor, type of work performed, and other related records regarding the repairs of equipment, facilities, and vehicles.	 a) If this is the only record documenting completed work, follow disposition instructions for Facility Maintenance, Repair, and Inspection Records (above), or Equipment and Vehicle Maintenance, Repair, and Inspection Records (above). b) Destroy in office remaining records 1 year after work is completed.* 	

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STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS

Records created and accumulated concerning the managerial control, budgeting, disbursement, collection, and accounting of the agency.

Note: Per 26 CFR 1.148-5(d)(6)(iii)(E), all records necessary to support the tax-exempt status of an agency debt issue must be retained for the life of the debt plus 3 years.

ITENA //	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.01	ACCOUNTS PAYABLE Records concerning the status of accounts in which the agency owes money to firms or individuals. Includes invoices, reimbursements, receipts or bills of sale, check registers, and subsidiary registers. Also includes stop payment notices.	 a) Destroy in office 5 years after payment documentation of reimbursement for business expenses to employees. b) Destroy in office all remaining records 3 years after payment.* 	Retention: 04 NCAC 24D .0501(a)(3)(I)
2.02	ACCOUNTS RECEIVABLE @ Records concerning receivables owed and collected. Includes billing statements, records of payment received, remittances, subsidiary registers, overpayment or refund records, deposits, fines and fees assessed, and collection of past due accounts. Also includes records concerning accounts sent to NC Debt Setoff Program for collection.	Destroy in office 3 years after collection.*	G.S. 105A

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.03	ACCOUNTS UNCOLLECTABLE Records of accounts deemed uncollectable, including returned checks, write-off authorizations, and other related records.	Destroy in office 3 years after account is determined to be uncollectable.*	
2.04	ANNUAL BUDGET Annual budget and budget message submitted to governing board for approval. SEE ALSO: Budget Reports (below).	 a) Retain in office records with historical value permanently. b) Destroy in office remaining records after 3 years. Retention Note: Annual budgets should be entered into the minutes of the governing board. 	Authority: G.S. 159-11
2.05	ARBITRAGE RECORDS Records concerning arbitrage rebate calculations and funds rebated.	Destroy in office 3 years after final redemption date of the bonds and after all related debts and obligations have been satisfied.*	Authority: 26 CFR 1.148-3
2.06	AUDITS: FINANCIAL @ Records concerning internal and external audits. Includes reports, working papers, and related records. SEE ALSO: Audits: Performance (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Retain in office permanently final reports related to internal compliance or operational audits or those that document a significant change in agency practices or have significant administrative value. b) Destroy in office after 10 years final reports related to internal accounting systems and controls and those with limited administrative value. c) Destroy in office working papers and remaining records when superseded or obsolete.* 	Authority: G.S. 159-34
2.07	AUTHORIZATION FORMS Authorization to purchase materials.	Destroy in office after 3 years.*	

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.08	BANK STATEMENTS AND RECONCILIATIONS Includes bank statements, canceled checks, deposit slips, and reconciliation reports.	Destroy in office after 3 years.*	
2.09	BIDS FOR DISPOSAL OF PROPERTY Records concerning the disposal of surplus property. Includes information about various disposition procedures used, such as sealed bids and public auction. SEE ALSO: Accounts Receivable (above).	Destroy in office all records after the disposition of property has been recorded in governing board's minutes.*	Authority: G.S. 153A-176
2.10	BIDS FOR PURCHASE Records documenting quotes to supply products and services. Includes advertisements, tabulations, awards letters, records of bids, good faith effort documentation, and related records concerning accepted and rejected bids.	 a) Transfer records to Contracts, Leases, and Agreements (STANDARD 6: LEGAL RECORDS) when bid is approved. b) Destroy in office bid records not awarded or opened after 1 year.* 	Authority: G.S. 143 Article 8
2.11	BOND CLOSING RECORDS Includes applications, agreements, tax records, contracts, official statements, legal opinions, rating letters, public hearing bonds, title insurance, deeds of trust, and other related records concerning bonds issued by the agency. Also includes records concerning expenditure and/or investment of bond proceeds.	Destroy in office 6 years after final maturity.*	Authority: G.S. 159 Article 7

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ITEAA #	STANDAR	D 2: BUDGET, FISCAL, AND PAYROLL RECORDS	
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.12	BOND REGISTER Records of all bonds, notes, and coupons issued by the agency detailing the purpose of issuance, the date of issue, serial numbers (if any), denomination, maturity date, and total principal amount.	Retain in office permanently.	Authority: G.S. 159-130
2.13	BONDS, NOTES, AND COUPONS	Destroy in office 1 year from date of payment.	Authority: G.S. 159-139
2.14	BUDGET ADMINISTRATION RECORDS Records of budget administration. Includes research, correspondence (including e-mail), and other related records.	Destroy in office after 2 years.*	
2.15	BUDGET EXECUTION RECORDS Records of authorizations to move funds between budget codes.	Destroy in office when released from audits.	
2.16	BUDGET REPORTS Includes daily detail reports and monthly budget reports. Also includes contract budget and expenditure reports and summaries of tax allocations. SEE ALSO: Annual Budget (above).	a) Destroy in office daily detail reports after 1 year.* b) Destroy in office remaining reports after 3 years.*	
2.17	BUDGET REQUESTS AND WORKING PAPERS Includes budget requests, cost estimates, expenditures, program requests, salary and wage lists, correspondence (including e-mail), and related records.	Destroy in office after 3 years.*	Authority: G.S. 159-10

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ITEM #	STANDAR	D 2: BUDGET, FISCAL, AND PAYROLL RECORDS	
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.18	BUDGET RESOLUTIONS AND ORDINANCES Includes project ordinances, budget resolutions, and amendments. SEE ALSO: Public Bodies: Minutes (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Retain official copies in the minutes of the governing board. b) Destroy in office remaining copies when reference value ends.±	Authority: G.S. 159-8 G.S. 159-13 G.S. 159-13.2 G.S. 159-15
2.19	COST ALLOCATION PLANS Accounting report that calculates and spreads agencywide indirect costs to departments and funds that receive a service from other departments.	Destroy in office after 3 years.*	
2.20	CREDIT/DEBIT/PROCUREMENT CARD RECORDS Records of assignation of agency credit cards and purchasing cards along with authorization logs.	Destroy in office when superseded or obsolete.*	Confidentiality: G.S. 132-1.2(2)
2.21	DONATIONS AND SOLICITATIONS Records concerning requests made to agency by outside organizations. Includes applications and other related records. SEE ALSO: Fund Drive and Event Records (STANDARD 7: PUBLIC RELATIONS RECORDS).	 a) Destroy in office records supporting approved donations 1 year after payment. b) Destroy in office rejected applications after 30 days. 	
2.22	ELECTRONIC FUNDS TRANSFERS (EFT) Includes forms authorizing electronic transfer of monies via wire transfer or automated clearing house (ACH) as well as ACH bank reports.	Destroy in office when superseded or obsolete.	Confidentiality: G.S. 14-113.20

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.23	ESCHEATS AND UNCLAIMED PROPERTY Records containing information required to be included in holder reports submitted to the State Treasurer's office.	 a) Destroy in office after 10 years if report was filed prior to July 16, 2012.* b) Destroy in office after 5 years if report was filed on or after July 16, 2012.* 	Authority: G.S. 116B-60 Retention: G.S. 116B-73
2.24	FINANCIAL JOURNALS AND LEDGERS	 a) Destroy in office year-end summaries of receipts and disbursements after 3 years.* b) Destroy in office daily, monthly, or quarterly transaction detail journals and ledgers after 1 year.* 	
2.25	FINANCIAL REPORTS	 a) Destroy in office annual financial reports or other reports generated to inform decision-making after 3 years.* b) Destroy monthly or quarterly reports generated for operational purposes after 1 year. c) Destroy logs and distribution reports generated to track transactions when released from audits. 	
2.26	GOVERNMENT EMPLOYEES RETIREMENT SYSTEM MONTHLY REPORTS Reports produced by the North Carolina Department of State Treasurer regarding the Teachers' and State Employees' Retirement System (TSERS) and the Local Governmental Employees' Retirement System (LGERS).	Destroy in office when reference value ends.± Agency Policy: Destroy in office after1 Year	

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS			
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
2.27	GRANTS: FINANCIAL [@] Records concerning approved federal, state, and private grants received or issued by the agency. Includes all relevant accounting, purchasing, payroll, and other financial records. SEE ALSO: Grants (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Destroy records supporting the expenditure of federal funds passed through NC Dept. of Health and Human Services on a fiscal year basis when the DHHS Office of the Controller provides written guidance that records are released from all audits and other official actions. b) Destroy in office records of state and private grants 5 years after final financial report is filed.* c) Destroy in office records of grants funded by local appropriations and other federal grants 3 years after final financial report is filed. d) Destroy in office records not relating to a specific grant or to grants not funded after 1 year. Retention Note: According to 2 CFR 200.333(c), records for real property and equipment acquired with Federal funds must be retained for 3 years after disposition of the property/equipment. 	Retention: 09 NCAC 03M .0703 2 CFR 200.333	
2.28	INVESTMENTS Includes fund information, portfolio listings and reports, balance sheets, exchange or consent instructions, broker confirmations, notices, and other documentation related to agency investments. Also includes transaction schedules for projecting revenue on investments as well as performance investment reports issued by broker or investment firm.	 a) Destroy in office transaction schedules after 2 years.* b) Destroy in office performance investment reports when reference value ends.± Agency Policy: Destroy in office after 2 years c) Destroy in office all remaining records after 3 years.* 	Authority: G.S. 159-30	

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ITCN# #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.29	LOAN RECORDS Records concerning loans received by the agency. Includes documentation of intent to proceed, loan agreements, promissory notes, letters of credit, statements, notices of principal and interest due, and other related records.	Destroy in office 5 years after satisfaction or cancellation of loan.*	
2.30	LOCAL GOVERNMENT COMMISSION FINANCIAL STATEMENTS	Destroy in office after 3 years.*	Authority: G.S. 159-33
2.31	LONGEVITY PAY	Destroy in office after 5 years.*	Retention: 04 NCAC 24D .0501(a)
2.32	PAYMENT CARD DATA Records created in association with payment card transactions entered by third parties for the purchase of goods or services from the agency.	Destroy in office after processed.*	Confidentiality: G.S. 132-1.2(2) G.S. 132-1.10(b)(5)

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ITENA #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.33	PAYROLL AND EARNINGS RECORDS Records containing information such as the name, Social Security number, number of hours worked, compensation rate, deductions, and total wages paid each employee per payroll period. Also includes employer contributions (e.g., retirement, healthcare) along with individual and group employee earnings records and payroll registers showing earnings and deductions for each pay period. SEE ALSO: Payroll Deduction Records (below), Time Sheets, Cards, and Attendance Records (below); for 401(k) and other retirement plan payouts, see Retirement Records (STANDARD 4: HUMAN RESOURCES RECORDS).	 a) Destroy in office 30 years from date of separation records necessary for retirement or similar benefits verification. b) Destroy in office remaining records after 5 years.* 	Authority: 29 CFR 516.30(a) Confidentiality: G.S. 132-1.10 G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 04 NCAC 24D .0501(a) 29 CFR 516.5(a)

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ITEM #	STANDARI	D 2: BUDGET, FISCAL, AND PAYROLL RECORDS	
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.34	PAYROLL DEDUCTION RECORDS Records used to start, modify, or stop all voluntary or required deductions from payroll. Includes tax withholding (NC-4, W-4), retirement and deferred compensation, savings plans, insurance, association dues, orders of garnishment, etc. Used as proof the employee approved of the deduction(s). SEE ALSO: Payroll and Earnings Records (above), Retirement Records (STANDARD 4: HUMAN RESOURCES RECORDS).	 a) Destroy in office tax withholding forms 4 years after termination of deduction.* b) Destroy in office authorizations for deductions for retirement contributions, bank payments, savings plans, insurance, and dues 2 years after termination of deduction. c) Destroy in office remaining records 3 years after termination of deduction.* 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: IRS Publication 15 29 CFR 516.6(c)(1)
2.35	POWELL BILL RECORDS Records include certified statements, expenditures reports, information sheets, financial statements submitted to the North Carolina Department of Transportation, and all other related records.	Destroy in office after 3 years.	
2.36	PURCHASE ORDERS Records, forms, packing slips, and attached documents concerning purchased supplies, equipment, and services. SEE ALSO: Grants: Financial (above).	Destroy in office after 3 years.* Retention Note: Packing slips may be destroyed upon verification of items received if they are not the only record of the purchase of the item.	
2.37	QUALIFIED PRODUCTS LISTS (QPL) Records identifying products approved for purchase by the agency.	Destroy in office 3 years after superseded or obsolete.*	

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ITENA #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.38	REQUISITIONS Requests for payment or to acquire goods or services. SEE ALSO: Inventories (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Destroy in office after 1 year.*	
2.39	SCHOLARSHIP RECORDS Records concerning scholarships awarded by the agency. Includes applications, award letters, conditions and stipulations, agreements and contracts, disbursement statements, progress reports, and other related records.	 a) Destroy in office after 3 years records documenting the awarding of scholarships. b) Destroy in office 1 year after notification of applicant records concerning applications that are denied by the agency or awards that are declined by the recipient. 	
2.40	SHIFT PREMIUM PAY Authorizations and other related records concerning employees receiving shift premium pay.	Destroy in office after 5 years.*	Retention: 04 NCAC 24D .0501(a)
2.41	STATEMENTS OF BACK PAY Forms used to determine the gross pay an employee would have earned during a specified period for back pay in a grievance decision, settlement agreement, or other order.	Destroy in office 3 years after payment.*	

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.42	TAX FORMS Tax information returns generated by the agency (e.g., 1098, 1099, W-2, W-3) to be reported to the Internal Revenue Service and furnished to the other party to the transaction.	Destroy in office 5 years after submitted to taxpayer and/or IRS.*	Confidentiality: G.S. 132-1.10 G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 04 NCAC 24D .0501(a) IRS Publication 15
2.43	TAX RETURNS Tax returns filed by the agency.	Destroy in office 6 years after filed.*	
2.44	TIME SHEETS, CARDS, AND ATTENDANCE RECORDS Records documenting the work hours and attendance of employees.	Destroy in office after 5 years.*	Retention: 04 NCAC 24D .0501(a) 29 CFR 516.6(a)(1)
	SEE ALSO: Payroll and Earnings Records (above).		

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ITEM #	STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
2.45	TRAVEL REIMBURSEMENTS Includes requests and authorizations for reimbursement for travel and related expenses. SEE ALSO: Grants: Financial (above), Travel Requests (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Destroy in office after 5 years.*	Retention: 04 NCAC 24D .0501(a)
2.46	VENDORS Files maintained on specific vendors authorized or debarred from doing business with the agency. Includes name and address, correspondence (including e-mail), and other related records.	Destroy in office when superseded or obsolete.	

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STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS

Official records received and created by agency geographic information system programs. See G.S. 132-10 for information about providing public access to GIS databases.

	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
3.01	GEOGRAPHIC INFORMATION SYSTEM (GIS) CORE DATA Geo-referenced data and metadata to facilitate the management, manipulation, analysis, modeling, representation, and spatial analysis of complex problems regarding planning and management of resources.	Retain in office parcel, boundary, zoning, and orthoimagery layers (with accompanying data sets) permanently. Retention Note: Other datasets should be kept according to standards and procedures set by the North Carolina Geographic Information Coordinating Council. See also GEOSPATIAL RECORDS, page A-13.	
3.02	GEOGRAPHIC INFORMATION SYSTEM (GIS) DATA DOCUMENTATION (METADATA) Records created during development or modification of an automated system which are necessary to access, retrieve, manipulate, and interpret data in that system; and records that explain the meaning, purpose, structure, local relationships, and origin of the data elements. Includes data element dictionaries, file layout, codebooks and tables, and definition files.	Destroy in office when the system is discontinued or when system data has been transferred to a new operating environment (platform).	

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ITENA #	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
3.03	GEOGRAPHIC INFORMATION SYSTEM (GIS) INTERNAL STANDARDS AND PROCEDURES	Retain in office permanently.	
	Includes requirements that are intended to make hardware, software, and data compatible and that cover data capture, accuracy, sources, base categories, output, and data element dictionaries.		
3.04	GEOGRAPHIC INFORMATION SYSTEM (GIS) MONITORING RECORDS	Destroy in office after 1 year.	
	Includes system security, quality assurance, transaction tracking, and other related activity monitoring records.		
3.05	GEOGRAPHIC INFORMATION SYSTEM (GIS) OPERATIONAL RECORDS	Destroy in office when the system is discontinued or when system data has been transferred to a new operating	
	Includes user guides, system flowcharts, job or workflow records, system specifications, and similar documentation.	environment (platform).	
3.06	GEOGRAPHIC INFORMATION SYSTEM (GIS) PROJECT RECORDS	a) Retain in office GIS datasets and accompanying documentation (metadata) with historical and/or legal value permanently.	
		b) Destroy in office remaining items when reference value ends. \pm	
		Agency Policy: Destroy in office after 1 Year	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

 $[\]pm$ The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS			
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
3.07	LAYERS: ADDRESS POINTS	Paper: Retain in office permanently.		
	See also GEOSPATIAL RECORDS , page A-13.	GIS dataset: Create a snapshot of dataset annually. To maintain permanently,		
		Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
		Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
3.08	LAYERS: CORPORATE LIMITS	Paper: Retain in office permanently.		
	See also GEOSPATIAL RECORDS , page A-13.	GIS dataset: Create a snapshot of dataset annually. To maintain permanently,		
		Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
		Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		

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STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS		
RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
LAYERS: EXTRATERRITORIAL JURISDICTIONS	Paper: Retain in office permanently.	
See also GEOSPATIAL RECORDS , page A-13.	GIS dataset: Create a snapshot of dataset annually. To maintain permanently,	
	Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating	
LAYERS: ORTHOIMAGERY	Create a snapshot of dataset when created. To maintain permanently,	
See also GEOSPATIAL RECORDS , page A-13.	Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating	
	RECORDS SERIES TITLE LAYERS: EXTRATERRITORIAL JURISDICTIONS See also GEOSPATIAL RECORDS, page A-13. LAYERS: ORTHOIMAGERY	RECORDS SERIES TITLE DISPOSITION INSTRUCTIONS LAYERS: EXTRATERRITORIAL JURISDICTIONS Paper: Retain in office permanently. GIS dataset: Create a snapshot of dataset annually. To maintain permanently, Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council. LAYERS: ORTHOIMAGERY Create a snapshot of dataset when created. To maintain permanently, Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the

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ITEM #	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
3.11	LAYERS: STREET CENTERLINE	Paper: Retain in office permanently.		
	See also GEOSPATIAL RECORDS , page A-13.	GIS dataset: Create a snapshot of dataset annually. To maintain permanently,		
		Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
		Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
3.12	MAPPING PROJECT RECORDS	Paper: Retain in office permanently.		
	Includes contract maps and all deliverable products for aerial photography, orthophotography, cartographic, cadastral, and digital mapping projects. See also GEOSPATIAL RECORDS , page A-13.	GIS dataset: Create a snapshot of dataset annually. To maintain permanently, Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
		Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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ITENA #	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS			
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
3.13	MAPS: PARCEL Maps, including cadastral maps, and surveys of boundaries and measurements of each parcel, and information about encroachments, right-of-ways, and structures. See also GEOSPATIAL RECORDS, page A-13, and Property Management Records (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Paper: Destroy in office upon State Archives approval. GIS dataset: Create a snapshot of dataset quarterly. To maintain permanently, Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		
3.14	MAPS: PARKS Includes park boundaries, facilities, landscaping, topography, and other pertinent information. Also includes maps and drawings stored and generated by Geographic Information System (GIS) and computeraided design (CAD) systems. See also GEOSPATIAL RECORDS, page A-13.	Paper: Retain in office permanently. GIS dataset: Create a snapshot of dataset annually. To maintain permanently, Either: Transfer snapshot to NCOneMap according to established procedures, complying with standards and procedures adopted by the North Carolina Geographic Information Coordinating Council. Or: If retained in office permanently, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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17504.4	STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS			
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
3.15	MAPS: ALL OTHER [@] Includes field maps, soil, topographic, sales, subdivision plats, right-of-way, sectional, highway, etc. Also includes paper maps.	 a) Retain in office maps, including GIS datasets and accompanying documentation (metadata), with historical and/or legal value permanently. b) Destroy in office remaining items when reference value ends.± Retention note: Contact the State Archives of North Carolina before destroying any tax maps, watershed maps, or zoning maps. Agency Policy: Destroy in office after 2 years 		

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STANDARD 4: HUMAN RESOURCES RECORDS

Official records and materials created and accumulated incidental to the employment, qualifications, training, and pay status of agency employees. Comply with applicable provisions of G.S. 115C Article 21A (LPSUs), G.S. 122C-158 (area authorities), G.S. 130A-45.9 (public health authorities), G.S. 153A-98 (county), G.S. 160A-168 (municipal), G.S. 161E-257.2 (public hospitals), and G.S. 162A-6.1 (water and sewer authorities) regarding confidentiality of personnel records.

	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.01	ABOLISHED POSITIONS Records concerning positions that have been abolished.	Destroy in office after 1 year.	
4.02	ADMINISTRATIVE INVESTIGATIONS Records concerning the investigation of conduct problems among agency personnel. SEE ALSO: Disciplinary Actions (below).	 a) Destroy in office after 3 years records concerning complaints against agency personnel that are resolved without an internal investigation. b) Destroy in office after 5 years records concerning complaints lodged against agency personnel that are exonerated. c) Destroy in office 5 years after final disposition or expiration of relevant statute of limitations complaints lodged against agency personnel that are settled out-of-court. 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1
		d) Transfer investigation reports, disciplinary actions, and other related internal affairs case records to Personnel Records (Official Copy) (below).	

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ITCN# #	STANDARD 4: HUMAN RESOURCES RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
4.03	APPLICATIONS FOR EMPLOYMENT Records submitted by job applicants for vacant positions or by current employees for promotion, transfer, or training opportunities. Includes applications, transcripts, resumes, letters of reference, and other related records.	 a) Transfer applications, resumes, transcripts, and similar records as applicable to Personnel Records (Official Copy) (below) or Seasonal and Contract Worker Records (below). b) Destroy in office after 2 years unsolicited application materials from individuals hired. c) Destroy in office records concerning individuals not hired 2 years after date of receipt, if no charge of discrimination has been filed. If charge has been filed, destroy in office 1 year after resolution of charge.* d) Destroy in office 2 years after receipt unsolicited applications/resumes and those received after posted closing dates. 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 1602.31		
4.04	APPRENTICESHIP PROGRAM RECORDS Records concerning registered apprenticeship programs. Includes applications and selection materials as well as aggregated data. Also includes apprenticeship affirmative action plans.	Destroy in office 5 years after the making of the record or the personnel action involved, whichever occurs later.	Authority: 29 CFR 30.4(a) 29 CFR 1602.20 Retention: 29 CFR 30.12(d) 29 CFR 1602.21		

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS			
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
4.05	APTITUDE AND SKILLS TESTING RECORDS Records concerning aptitude and skills tests required of job applicants or of current employees to qualify for promotion or transfer. Includes civil service examinations. SEE ALSO: Employment Selection Records (below).	Destroy in office after 2 years.	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 1602.31 29 CFR 1627.3(b)(1)(iv)	
4.06	ASBESTOS TRAINING Records concerning training programs about the proper management of asbestos. SEE ALSO: Bloodborne Pathogen Training (below), Hazardous Materials Training Records (below).	 a) Destroy in office employee-specific records 1 year after separation. b) Destroy in office remaining records when superseded or obsolete. 	Retention: 29 CFR 1910.1001(m)(4)	

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1750A #	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.07	BENEFITS RECORDS Records concerning life, health, accident, and disability insurance plans as well as seniority and merit systems. Includes records concerning systems in which employees can select fringe benefits from a cafeteria plan, including flexible spending plans. File also includes notifications, election and claim forms, rejection letters, and other records related to COBRA (Consolidated Omnibus Budget Reconciliation Act).	 a) Destroy in office approved claims forms after 2 years.* b) Destroy in office rejected requests 6 months after decision. c) Destroy in office 3 years after employee returns or eligibility expires notifications to employees or dependents informing them of their rights to continue insurance coverage after termination or during disability or family leave. d) Destroy in office remaining records 1 year after plan is terminated. 	Retention: 29 CFR 1627.3(b)(2)
4.08	BLOODBORNE PATHOGEN TRAINING Includes records showing date of training, sessions, contents or summaries of sessions, names of employees attending, and names and qualifications of instructors. SEE ALSO: Asbestos Training (above), Hazardous Materials Training Records (below).	Destroy in office after 3 years.	Retention: 29 CFR 1910.1030(h)(2)(ii)
4.09	DIRECTORIES, ROSTERS, OR INDICES Includes records listing employees, their job titles, work locations, phone numbers, e-mail addresses, and similar information.	Destroy in office when superseded or obsolete.	

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	STANDARD 4: HUMAN RESOURCES RECORDS				
ITEM #	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
4.10	DISABILITY SALARY CONTINUATION CLAIMS Forms used by disabled employees to apply for salary continuation benefits. Also include short-term disability claims forms and other related records.	a) b)	Transfer original forms to Local Government Employees' Retirement System (LGERS) or Teachers' and State Employees' Retirement System (TSERS) for action when received. Destroy in office remaining records after 3 years.		
4.11	DISCIPLINARY ACTIONS Correspondence (including e-mail) and other records concerning disciplinary actions taken against employees by personnel or supervisory staff, including records documenting terminations. Includes records created by civil service boards when considering, or reconsidering on appeal, an adverse action against an employee.	a) b)	Transfer records as applicable to Personnel Records (Official Copy) (below). Destroy in office all remaining records 2 years after resolution of all actions.	Authority: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 1602.31 Subject to the public information provision delineated in the above authorities.	

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS			
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
4.12	DUAL EMPLOYMENT Records concerning employees' requests and authorizations to accept employment with another local government agency. SEE ALSO: Secondary Employment (below).	 a) Destroy in office approved requests and related records 1 year after employee terminates additional employment. b) Destroy in office denied requests and related records after 6 months. 		
4.13	EDUCATIONAL LEAVE AND REIMBURSEMENT Includes records requesting educational leave and tuition assistance, reimbursements, and other related records. SEE ALSO: Leave Records (below).	 a) Transfer records documenting approved leave requests to Personnel Records (Official Copy) (below). b) Destroy in office records concerning denied requests 6 months after denial.* c) Destroy in office records concerning approved tuition reimbursements 3 years after reimbursement.* 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1	
4.14	EMPLOYEE ASSISTANCE PROGRAMS Records documenting assistance and counseling opportunities. Includes requests for information, referrals, forms, releases, correspondence, and other related records.	Destroy in office after 3 years.	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1	

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	STANDARD 4: HUMAN RESOURCES RECORDS			
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
4.15	EMPLOYMENT ELIGIBILITY RECORDS Includes the I-9 forms, employment authorization documents filed with the U.S. Department of Labor, petitions filed by the agency, E-Verify documentation, and Selective Service Registration compliance forms.	 a) I-9 forms have mandatory retention throughout the duration of an individual's employment. After separation, destroy records in office 3 years from date of hire or 1 year from separation, whichever occurs later. b) Destroy in office after 5 years employment authorization documents filed with the U.S. Department of Labor. c) Destroy in office immigrant or nonimmigrant petitions filed by the agency 3 years after employee separation. d) Destroy in office remaining records 1 year after employee separation. 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 8 USC 1324a(b)(3)	
4.16	EMPLOYMENT SELECTION RECORDS Records concerning the selection of applicants for vacant positions or of current employees for promotion, transfer, or training opportunities. Includes interview documentation, rosters, eligibility lists, test ranking sheets, justification statements, background and criminal history checks, and similar records. SEE ALSO: Applications for Employment (above), Aptitude and Skills Testing Records (above).	 a) Destroy in office background and criminal history checks after 5 years. b) Destroy in office remaining records 2 years after hiring decision.* 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 1602.31 29 CFR 1627.3(b)(1)	

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ITCN# #	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.17	EXIT INTERVIEW RECORDS Includes feedback from employees planning to separate from the agency.	Destroy in office after 1 year.	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1
4.18	FAMILY MEDICAL LEAVE ACT (FMLA) RECORDS Records concerning leave taken, premium payments, employer notice, medical examinations considered in connection with personnel action, disputes with employees over FMLA, and other related records. SEE ALSO: Leave Records (below).	Destroy in office 3 years after leave ends.*	Authority: 29 CFR 825.110 Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 825.500(b)

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ITENA #	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.19	GRIEVANCES Includes initial complaint by employee, investigation, action, summary, and disposition. SEE ALSO: Disciplinary Actions (above), Personnel Records (Official Copy) (below).	Destroy in office after 2 years.*	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1
4.20	HAZARDOUS MATERIALS TRAINING RECORDS Includes records showing date of training, sessions, contents or summaries of sessions, names of employees attending, and names and qualifications of instructors. May also include documentation of loans of radioactive materials for the purpose of training exercises. SEE ALSO: Asbestos Training (above), Bloodborne Pathogen Training (above).	Destroy in office after 5 years.	Authority: 29 CFR 1910.120(p)(8)(iii) 10A NCAC 15
4.21	INTERNSHIP PROGRAM Records concerning interns and students who work for the agency.	Destroy in office after 2 years.	
4.22	LAW ENFORCEMENT TRAINING Records concerning internal training for law enforcement personnel.	Retain in office permanently.	

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1750 A #	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.23	LEAVE RECORDS Records concerning employee leave, including requests for and approval of sick, vacation, overtime, buy-back, shared, donated, etc. Also includes records documenting leave without pay. SEE ALSO: Educational Leave and Reimbursement (above), Family Medical Leave Act (FMLA) Records (above), Military Leave (below).	 a) Destroy in office approved requests 3 years after return or separation of employee.* b) Destroy in office denied requests after 6 months. 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1
4.24	MEDICAL RECORDS Records for employees, contractors, and volunteers concerning asbestos, toxic substances, and bloodborne pathogen exposure; physical examinations required by the employer in connection with any personnel action, including health or physical examination reports, or certificates created in accordance with the Americans with Disabilities Act (ADA); and records of injury or illness. (Does not include worker's compensation or health insurance claim records.) SEE ALSO: Benefits Records (above), Workers' Compensation Program Claims (below).	 a) Destroy in office exposure records 30 years after date of exposure.* b) Destroy in office records pertaining to first-aid job-related illness and injury after 5 years. c) Provide medical records to employees who have worked for less than 1 year at time of separation. d) Destroy in office after 1 year records concerning physical examinations or health certificates. e) Destroy in office remaining records 30 years after employee separation. Retention Note: Records must be maintained separately from an employee's personnel jacket. If part of a worker's compensation claim, follow disposition for Workers' Compensation Program Claims (below). 	Authority: 29 CFR 1910.1020(e) Confidentiality: 29 CFR 1630.14(c)(1) 29 CFR 1910.1030(h)(1)(iii) Retention: 29 CFR 1627.3(b)(1)(v) 29 CFR 1910.1020(d) 42 USC 12112(d)(3)

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.25	MILITARY LEAVE Records concerning military leave, as established by the Uniformed Services Employment and Reemployment Rights Act (USERRA). SEE ALSO: Leave Records (above).	Destroy in office 3 years after leave ends or employee separates from agency.*	Authority: 5 CFR 1208
4.26	PERFORMANCE REVIEWS Information used to establish employees' goals and primary tasks. Records used to evaluate each employee's work performance. SEE ALSO: Personnel Records (Official Copy) (below).	Destroy in office after 3 years.	Confidentiality (applies only to performance evaluations): G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 60A-168 G.S. 161E-257.2 G.S. 162A-6.1
4.27	PERSONNEL ACTION NOTICES Records used to create or change information in the personnel records of individual employees concerning such issues as hiring, termination, transfer, pay grade, and position or job title.	Transfer records to Personnel Records (Official Copy) (below).	Subject to the public information provision delineated in relevant General Statutes.

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 $[\]pm$ The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS			
II EIVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
4.28	PERSONNEL RECORDS (OFFICIAL COPY) Official copy of personnel file maintained on each permanent and temporary agency employee that is eligible for benefits. Includes basic employee information and records and forms relating to the selection or non-selection, promotion, transfer, leave, salary, suspension, and termination of employment. Note: For agencies responsible for maintaining personnel files for criminal justice officers, please consult 12 NCAC 09C .0307 for the mandatory records of certification that must be housed in the personnel file. SEE ALSO: Medical Records (above), Seasonal and Contract Worker Records (below).	 a) Destroy in office after 30 years from date of separation information needed to document: date and amount of each increase or decrease in salary with that agency; date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that agency; date and general description of the reasons for each promotion with that agency; date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the agency; and, if the disciplinary action was a dismissal, a copy of the written notice of the final decision of the agency setting forth the specific acts or omissions that are the basis of the dismissal. b) Destroy in office information necessary to verify benefits 30 years after date of separation. c) Destroy in office remaining records when individual retention periods are reached as noted in individual items in this Records Retention and Disposition Schedule. 	Authority/ Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1	
4.29	PERSONNEL RECORDS (SUPERVISOR COPY) Personnel jacket that is often maintained by supervisors.	 a) Transfer records as applicable to Personnel Records (Official Copy) (above). b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 5 Years 	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM#	STANDARD 4: HUMAN RESOURCES RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.30	POLICIES AND PROCEDURES (PERSONNEL) Official internal agency personnel policies and procedures. Also includes agreements and authorizations required of employees, orientation materials, and informational data. SEE ALSO: Civil Rights Records (STANDARD 6: LEGAL RECORDS), and Workers' Compensation Program Administration (below).	a) Retain in office internal agency personnel policies and procedures permanently. b) Destroy in office remaining records when superseded or obsolete.	
4.31	POLYGRAPH RECORDS Includes statements informing employee of the time, place, and reasons for the test; copy of notice sent to examiner identifying employee to be tested; and copies of opinions, reports, or similar records generated by the examiner and provided to the agency.	Destroy in office 3 years from the date the test was given, or from the date the test was requested if no examination was given.	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 29 CFR 801.30

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.32	POSITION CLASSIFICATION, CONTROL, AND HISTORY Records concerning personnel actions and position control, status of each established permanent, temporary full-time, or part-time position, and other related topics. Also includes listings providing classification, titles, and position numbers. SEE ALSO: Position Descriptions (below).	a) Retain in office records with historical value permanently. b) Destroy in office remaining records when superseded or obsolete.	
4.33	POSITION DESCRIPTIONS Includes information on job title, grade, duties, agency assigned, and responsibilities.	Destroy in office 2 years after superseded.	Retention: 29 CFR 1620.32
4.34	POSITION EVALUATIONS Forms used to evaluate the primary purpose of a position.	Destroy in office after 1 year.	
4.35	RECRUITMENT RECORDS Includes ads and notices of overtime, promotion, and training. Also includes employment listings.	Destroy in office 1 year from date of record.	Retention: 29 CFR 1627.3(b)

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STANDARD 4: HUMAN RESOURCES RECORDS		
RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
RETIREMENT RECORDS Includes descriptive information about retirement systems along with plans and related records outlining the terms of employee pension and other deferred compensation plans, including 401(k). SEE ALSO: Payroll and Earnings Records; Payroll Deduction Records (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS). SEASONAL AND CONTRACT WORKER RECORDS Records concerning seasonal or contractual employees who are not provided with or eligible for benefits.	 a) Destroy in office descriptive information about retirement plans 1 year after plan is terminated. b) Destroy in office records concerning employer-sponsored retirement plans 7 years after payment.* c) Transfer Local Governmental Employees' Retirement System (LGERS) forms to Department of State Treasurer. d) Transfer applicable records to Personnel Records (Official Copy) (above). Destroy in office 5 years after date of separation. 	Retention: 29 CFR 1627.3(b)(2) Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98
SEE ALSO: Personnel Records (Official Copy) (above).		G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1
SECONDARY EMPLOYMENT Records concerning employees' requests and authorizations to accept employment with a private entity.	 a) Destroy in office approved requests and related records 1 year after employee terminates outside employment. b) Destroy in office denied requests and related records after 6 months. 	
	RETIREMENT RECORDS Includes descriptive information about retirement systems along with plans and related records outlining the terms of employee pension and other deferred compensation plans, including 401(k). SEE ALSO: Payroll and Earnings Records; Payroll Deduction Records (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS). SEASONAL AND CONTRACT WORKER RECORDS Records concerning seasonal or contractual employees who are not provided with or eligible for benefits. SEE ALSO: Personnel Records (Official Copy) (above). SECONDARY EMPLOYMENT Records concerning employees' requests and authorizations to accept employment with a private	RETIREMENT RECORDS Includes descriptive information about retirement systems along with plans and related records outlining the terms of employee pension and other deferred compensation plans, including 401(k). SEE ALSO: Payroll and Earnings Records; Payroll Deduction Records (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS). SEASONAL AND CONTRACT WORKER RECORDS Records concerning seasonal or contractual employees who are not provided with or eligible for benefits. SEE ALSO: Personnel Records (Official Copy) (above). SECONDARY EMPLOYMENT Records concerning employees' requests and authorizations to accept employment with a private entity. Bestroy in office descriptive information about retirement plans 1 year after plan is terminated. b) Destroy in office records concerning employees' Retirement System (LGERS) forms to Department of State Treasurer. d) Transfer applicable records to Personnel Records (Official Copy) (above). Destroy in office 5 years after date of separation. Destroy in office approved requests and related records 1 year after employee terminates outside employment. b) Destroy in office denied requests and related records 1 year after employee terminates outside employment. b) Destroy in office denied requests and related records 1 year after employee terminates outside employment.

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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ITEM#	STANDARD 4: HUMAN RESOURCES RECORDS		
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.39	SERVICE AWARDS AND COMMENDATIONS Includes award and selection committee reports, nominations, selection criteria, and similar administrative records relating to employee recognition or incentive programs.	Destroy in office 2 years from date of record creation or the personnel action involved.	
	SEE ALSO: Personnel Records (Official Copy) (above).		
4.40	Recommendations and feedback submitted by agency employees.	Destroy in office after 1 year.	
4.41	TRAINING AND EDUCATIONAL RECORDS Records concerning the delivery of training to agency personnel. Includes training manuals, syllabi and course outlines, and other related records. Also includes employee-specific records (certificates, transcripts, test scores, etc.) relating to the training, testing, or continuing education of employees.	 a) Transfer records as applicable to Personnel Records (Official Copy) (above), if such training and testing is required for the position held or could affect career advancement. b) Destroy in office certifications and other qualifications 5 years after expiration or employee separation. c) Destroy in office general training materials when superseded or obsolete. 	Retention: 29 CFR 1627.3(b)(1)(iv)
	SEE ALSO: Conferences and Workshops (STANDARD 7: PUBLIC RELATIONS RECORDS), Educational Leave and Reimbursement (above). Other required trainings are handled in Asbestos Training (above), Bloodborne Pathogen Training (above), Hazardous Materials Training Records (above), Law Enforcement Training (above).	d) Destroy in office remaining employee-specific records after 1 year.	

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.42	UNEMPLOYMENT COMPENSATION CLAIMS Claim forms and other related records concerning unemployment compensation cases.	Destroy in office after 5 years.*	Confidentiality: G.S. 115C Art. 21A G.S. 122C-158 G.S. 130A-45.9 G.S. 153A-98 G.S. 160A-168 G.S. 161E-257.2 G.S. 162A-6.1 Retention: 04 NCAC 24D .0501(a)
4.43	UNEMPLOYMENT COMPENSATION REPORTS Quarterly reports showing month-to-date wages, month-to-date compensation, year-to-date wages, and year-to-date compensation for each employee. May be filed with NC Division of Employment Security.	Destroy in office after 5 years.*	Retention: 04 NCAC 24D .0501(a)
4.44	UNEMPLOYMENT INSURANCE Forms submitted to the Department of Commerce to report wage records of terminated employees.	Transfer to the N.C. Department of Commerce, Division of Employment Security.	
4.45	VERIFICATION OF EMPLOYMENT RECORDS Inquiries and responses concerning verification of an employee's prior or current employment with the agency.	Destroy in office after 1 year.	
4.46	VOLUNTEER RECORDS Records concerning individuals who volunteer to assist with various agency activities.	Destroy in office 2 years after completion of assignment.	

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ITEM #	STANDARD 4: HUMAN RESOURCES RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
4.47	WORK SCHEDULES AND ASSIGNMENTS Records concerning work, duty, shift, crew, or case	Destroy in office after 1 year.	
	schedules, rosters, or assignments.		
4.48	WORKERS' COMPENSATION PROGRAM ADMINISTRATION Includes program policies, guidelines, and related administrative documentation.	a) Retain in office records with historical value permanently.b) Destroy in office remaining records when superseded or obsolete.	
4.49	WORKERS' COMPENSATION PROGRAM CLAIMS Records concerning workers' compensation claims filed by employees' supervisors concerning accidental injuries or illnesses suffered on the job. Includes Employer's Report of Injury to Employee (Form 19), accident investigation reports, medical reports, claim cost reports, reference copies of medical invoices, and other related records.	Destroy in office agency's working file for workers' compensation claims by its employees 5 years after employee returns to work or separates from agency.*	Confidentiality: G.S. 8-53 G.S. 97-92(b)
	Note: All official copies of claims records should be transferred to the North Carolina Industrial Commission in compliance with G.S. 97-92(a).		

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STANDARD 5: INFORMATION TECHNOLOGY (IT) RECORDS

Information technology encompasses all activities undertaken by agency to design, develop, and operate electronic information systems. This section covers records for which Information Technology personnel are responsible, including administrative records and those used to process data and monitor and control operations.

Note: Administration, use, and retention of records concerning computer and information security should comply with applicable provisions of G.S. 132-6.1 on the confidentiality of records regarding "hardware or software security, passwords, or security standards, procedures, processes, configurations, software, and codes." (G.S. 132-6.1 (c))

ITEM #	STANDARD 5: INFORMATION TECHNOLOGY RECORDS		
II EIVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.01	AUDITS: IT SYSTEMS Records documenting user actions affecting the contents of monitored systems. Also includes fixity checks and other periodic tests of data validity.	 a) Destroy in office 1 year after superseded or obsolete fixity check documentation. b) Destroy in office remaining records after disposition of record.* 	Confidentiality: G.S. 132-6.1(c)
5.02	COMPUTER AND NETWORK USAGE RECORDS Records documenting usage of electronic devices and networks. Includes login files, system usage files, individual program usage files, and records of use of the Internet by employees.	Destroy in office after 1 year.	
5.03	DATA DOCUMENTATION RECORDS Records concerning data in automated systems. Includes data element dictionary, file layout, code book or table, entity relationships tables, and other records related to the structure, management, and organization of data.	Destroy in office 3 years after system is discontinued and/or replaced.	

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ITEM #	STANDARD 5: INFORMATION TECHNOLOGY RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.04	DATA MIGRATION RECORDS Technical records documenting data migrations.	Destroy in office 1 year after completion of data migration.	
	Note: The data itself is subject to the disposition instructions indicated for its relevant records series; these are merely records about migrating said data.		
5.05	DATA WAREHOUSES Federated data gathered by the agency from other sources for the purposes of comparison and distribution. SEE ALSO: Collected Data (STANDARD 1:	Destroy in office when superseded or obsolete.	Maintain confidentiality consistent with any restrictions placed on the data provider.
F 06	ADMINISTRATION AND MANAGEMENT RECORDS). DIGITIZATION AND SCANNING RECORDS	Destroy in office 10 days after digitization.	
5.06	Records concerning data entry and imaging operations. Includes quality control records.	Note: The digital surrogate becomes the record copy and must be retained according to the disposition instructions for that record type.	
	See also REQUEST FOR DISPOSAL OF ORIGINAL RECORDS DUPLICATED BY ELECTRONIC MEANS , page A-21.		
5.07	ELECTRONIC RECORDS POLICIES AND PROCEDURES Includes procedural manuals as well as an Electronic Records and Imaging Policy and a Security Backup Policy.	Destroy in office 3 years after superseded or obsolete.	Confidentiality: G.S. 132-1.7(b) G.S. 132-6.1(c)

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ITEM #	STANDARD 5: INFORMATION TECHNOLOGY RECORDS		
I I E IVI #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.08	INFORMATION TECHNOLOGY ASSISTANCE RECORDS Records documenting troubleshooting and problem- solving assistance provided by agency information systems personnel to users of the systems. Includes help desk assistance requests, resolution records, and related documentation.	Destroy in office 1 year after work is completed.	
5.09	NETWORK AND SYSTEM SECURITY RECORDS Records documenting cybersecurity efforts. Includes records concerning firewalls, anti-virus programs, intruder scanning logs, and other related records.	 a) Destroy in office finalized cyber incident reports 5 years after resolution. b) Destroy in office after 2 years records documenting incidents involving unauthorized attempted entry or probes on data processing systems, IT systems, telecommunications networks, and electronic security systems. c) Destroy in office after 1 year records concerning firewalls, anti-virus programs, and other related records. 	Confidentiality: G.S. 132-6.1(c)
5.10	NETWORK DIAGRAMS Records documenting the logical and physical relationships of network components for purposes of organization, deployment, troubleshooting, monitoring of access, and management of day-to-day operations.	Destroy in office when superseded or obsolete.	Confidentiality: G.S. 132-6.1(c)

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ITENA #	STANDAI	RD 5: INFORMATION TECHNOLOGY RECORDS	
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.11	PROJECT DOCUMENTATION Records created to design, develop, control, or monitor a specific project or group of IT projects. Includes statements of work, assessments, maintenance agreements, and testing records.	 a) Retain in office permanently records with historical value. b) Destroy in office remaining records 3 years after completion of project. 	
5.12	SEE ALSO: Projects (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS). SOFTWARE LICENSE AND COPYRIGHT PROVISIONS RECORDS Records documenting compliance with agency software license and copyright provisions. Includes software licenses, correspondence (including e-mail), and related documentation.	Destroy in office 1 year after software is superseded or obsolete.	
5.13	SYSTEM ACCESS RECORDS Records documenting access requests and authorizations, system access logs, and other related records.	Destroy in office 1 year after superseded or obsolete.	
5.14	Records documenting operating systems, application programs, structure and form of datasets, system structure, and system-to-system communication. Includes system overviews, dataset inventories, server name, IP address, purpose of the system, vendor-supplied documentation, installed software, and current source code.	Destroy in office 3 years after superseded or obsolete.	Confidentiality: G.S. 132-1.1(g) G.S. 132-6.1(c)

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ITEM #	STANDAR	RD 5: INFORMATION TECHNOLOGY RECORDS	
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.15	SYSTEM MAINTENANCE RECORDS: HARDWARE REPAIR OR SERVICE	a) Destroy in office records documenting routine inspections and maintenance of equipment after 1 year.	
	Records documenting inspections, maintenance, and repairs of agency computer systems that are owned or leased. Includes computer equipment inventories and service records.	b) Destroy records documenting all other equipment maintenance and repairs upon the final disposition of the equipment.	
	SEE ALSO: Equipment and Vehicle Maintenance, Repair, and Inspection Records (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).		
5.16	SYSTEM MAINTENANCE RECORDS: RECORDS BACKUPS Records documenting regular or essential system backups. Includes backup tape inventories, relevant correspondence (including e-mail), and related documentation.	Destroy in office in accordance with your office's established, regular backup plan and procedures.± Agency Policy: Destroy in office after 1 Year	
	See also <u>Security Backup Files as Public Records in</u> <u>North Carolina: Guidelines for the Recycling,</u> <u>Destruction, Erasure, and Re-use of Security Backup</u> <u>Files,</u> available on the State Archives of North Carolina website.		
5.17	TECHNICAL PROGRAM DOCUMENTATION Records concerning program code, program flowcharts, program maintenance logs, systems change notices, and other related records that document modifications to computer programs.	Destroy in office 1 year after superseded or obsolete.	

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	STANDARD 5: INFORMATION TECHNOLOGY RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
5.18	VOICE OVER INTERNET PROTOCOL (VoIP) RECORDS Records concerning line registrations, calls logs, and voicemail records.	 a) Destroy in office records concerning line registration when superseded or obsolete. b) Destroy in office call logs after 1 year. c) Destroy in office voicemail records after 30 days. 	
5.19	WEB MANAGEMENT AND OPERATIONS RECORDS: STRUCTURE	Destroy in office when superseded or obsolete.	
	Site maps that show the directory structure into which content pages are organized, and commercial, off-the-shelf software configuration or content management system files used to operate the site and establish its look and feel. Includes server environment configuration specifications.		
	SEE ALSO: Website (Electronic) (STANDARD 7: PUBLIC RELATIONS RECORDS).		

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STANDARD 6: LEGAL RECORDS

Official documentation created or accumulated to substantiate the rights, obligations, or interests of the agency or their individual employees or clients. Please note the confidentiality that G.S. 132-1.1(a) confers to communications by legal counsel expires three years after receipt of such communication.

ITEM #	STANDARD 6: LEGAL RECORDS		
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.01	AFFIDAVITS OF PUBLICATION Proof of publication provided by newspapers regarding publication of ordinances, public hearings, bid solicitations, payment of bills, public sales, etc. SEE ALSO: Public Bodies: Meeting Notices (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Retain in office permanently if record provides sole evidence of publication. b) Destroy in office remaining records after 3 years.* 	Authority: G.S. 1-600
6.02	ANNEXATION RECORDS Records concerning annexation of property into the city. Includes petitions, reports, correspondence (including e-mail), maps, ordinances, and public hearings.	a) Destroy in office withdrawn petitions after 1 year. b) Retain remaining records in office permanently. Retention Note: Annexation maps and ordinances must be filed with the County Register of Deeds office and the office of the Secretary of State (G.S. 160A-29, G.S. 160A-58.61 and G.S. 160A-58.90). A map must also be filed with the county board of elections (G.S. 163-288.1).	
6.03	AUTHENTICATIONS Certificates of authentication issued by the agency.	Retain in office permanently.	

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	STANDARD 6: LEGAL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.04	CIVIL RIGHTS CASE RECORDS Records concerning discrimination complaints by employees or former employees and employee requests for reasonable accommodation. Includes equal opportunity (EO) complaints. SEE ALSO: Constituent Comments, Complaints, Petitions, and Service Requests (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS), Personnel Records (Official Copy) (STANDARD 4: HUMAN RESOURCES RECORDS).	 a) Destroy in office requests for reasonable accommodation 2 years after they become obsolete. b) Destroy in office discrimination complaints 1 year after final disposition of the charge or the action.* Retention Note: 29 CFR 1602.14 defines final disposition of the charge or the action as "the date of expiration of the statutory period within which the aggrieved person may bring an action in a U.S. District Court or, where an action is brought against an employer either by the aggrieved person, the Commission, or by the Attorney General, the date on which such litigation is terminated." 	Retention: 29 CFR 1602.14 29 CFR 1602.31

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	STANDARD 6: LEGAL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.05	CIVIL RIGHTS RECORDS Records concerning documentation of personnel policies and procedures to comply with the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Equal Pay Act, the Genetic Information Nondiscrimination Act (GINA), Section 504 of the 1973 Rehabilitation Act, and the 1964 Civil Rights Act. Includes reports required by the Equal Employment Opportunity (EEO) Commission and affirmative action plans. SEE ALSO: Civil Rights Case Records (above), Constituent Comments, Complaints, Petitions, and Service Requests (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS), Policies and Procedures (Personnel) (STANDARD 4: HUMAN RESOURCES RECORDS).	Destroy in office 3 years after superseded or obsolete.	Authority: 29 CFR 1602.1 29 CFR 1602.7 29 CFR 1608.4 Retention: 29 CFR 1602.30 29 CFR 1602.32 34 CFR 104.6(c)(2)
6.06	CONDEMNATION RECORDS Settled and pending condemnation cases. SEE ALSO: Accounts Payable (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS) for disposition of financial records.	Retain in office permanently.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITENA #	STANDARD 6: LEGAL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.07	CONFLICT OF INTEREST AND CONFLICT OF COMMITMENT DISCLOSURE STATEMENTS Completed by the elected agency officials as well as designated staff members in order to disclose an	Destroy in office 1 year after completion of term or separation.	
6.08	official's status or ownership interests. CONTRACTS, LEASES, AND AGREEMENTS Contracts and agreements for construction, equipment, property, supplies, special programs, and projects. Includes franchise agreements, hold harmless agreements, good faith effort documentation, contractor compliance monitoring, leases, and memoranda of understanding. SEE ALSO: Software License and Copyright Provisions Records (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).	 a) Retain in office contracts and agreements with historical value permanently. b) Destroy in office sealed contract records 10 years after expiration of contract.* c) Destroy in office all records related to capital improvement contracts and business associate agreements 6 years after completion, termination, or expiration.* d) Destroy in office records documenting restrictions and compliance with license and copyright provisions for products and services purchased by the agency 1 year after superseded or obsolete.* e) Destroy in office all other contracts and agreements 3 years after completion, termination, or expiration.* 	Retention: G.S. 1-47(2) G.S. 1-50(a)(5) 45 CFR 164.316 G.S. 1-52
6.09	DECLARATORY RULINGS Records concerning declaratory rulings issued by the agency to interpret statutes or rules as applied to a specified set of facts.	Retain in office permanently.	

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 $[\]pm$ The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

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1750.4 "	STANDARD 6: LEGAL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.10	DELEGATION OF AUTHORITY RECORDS Records documenting delegations of power to authorize agency business. Includes signature authorities and powers of attorney.	Destroy in office 1 year after superseded or obsolete.	
6.11	EASEMENTS AND RIGHT-OF-WAY AGREEMENTS Granted to the agency. SEE ALSO: Accounts Payable (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS) for disposition of financial records; LOCAL PROGRAM SCHEDULE, Excavation Permits and Right-of-Way Acquisition Working Records (STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS).	Destroy in office 10 years after expiration of agreement.	
6.12	ENCROACHMENTS Records concerning agreements granted by or to the agency. Also includes maps or drawings detailing construction plans attached to agreements.	 a) Retain in office permanently records concerning agreements granted by outside entities to the agency. b) Destroy in office when superseded or obsolete records concerning agreements granted to utilities, businesses, and private residents to encroach upon agency property. 	
6.13	EXPUNCTIONS Expunction orders received by local agencies.	Destroy in office when record is expunged.	

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 6: LEGAL RECORDS		
IIEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.14	INVESTIGATION AND HEARING RECORDS	Destroy in office 3 years after completion.*	
	Records concerning complaints, fraud allegations, contestments, grievances, and inquiries against individuals and other entities. Includes summaries, charges, reports, assessments and findings, hearing transcripts and evidence, decisions and sanctions, referrals, correspondence, and other related records.		
6.15	Includes deeds and titles.	Destroy in office 1 year after agency relinquishes ownership of land.*	
6.16	LEGAL CORRESPONDENCE	Destroy in office after 5 years.	Confidentiality:
	Correspondence (including e-mail) and related records concerning legal matters not related to specific legal cases or official opinions.	For information on handling e-mail, see ELECTRONIC RECORDS , page A-11.	G.S. 132-1.1(a)
6.17	LEGAL OPINIONS	Retain in office permanently.	
	Formal legal opinions written by counsel in response to requests concerning the governance and administration of the agency.		
6.18	LEGAL REVIEW RECORDS	a) Retain in office records with historical value permanently.	Confidentiality:
	Includes legal reviews of by-laws and charges to boards and commissions, conflicts of interest, and all other agency matters as requested.	b) Destroy in office remaining records after expiration of relevant statute of limitations.	G.S. 132-1.1(a)
	SEE ALSO: Legal Opinions (above).		

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEA #	STANDARD 6: LEGAL RECORDS		
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
6.19	LITIGATION CASE RECORDS Civil suits to which the agency is a party. Includes affidavits, agreements, appeals, bills, briefs, citations, commitments, complaints, discharges, motions, notices, pleas, releases, statements, testimony, verdicts, waivers, warrants, and writs.	 a) Retain in office cases having precedential or historical value permanently. b) Destroy in office adjudicated cases 6 years after final disposition. c) Destroy in office non-adjudicated cases (out-of-court claims) 6 years after final disposition or expiration of relevant statute of limitations. 	Confidentiality: G.S. 132-1.1(a) G.S. 132-1.9
6.20	OATHS OF OFFICE SEE ALSO: Public Bodies: Member Files (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Transfer official copy of oath of office to the municipal clerk or the county clerk to the board of commissioners or the clerk of the governing board for permanent retention. Retention Note: The Clerk should present a copy of the oaths of elected officials to the Clerk of Superior Court for recording.	Authority: G.S. 105-349 G.S. 153A-26 G.S. 160A-61 G.S. 160A-284 Retention: G.S. 7A-103(2)
6.21	PERMISSIONS Records conferring legal permission. Includes copyright permission requests and requests for permission to publish intellectual property or holdings of the agency. Also includes copyrights, patents, and trademarks held by the agency.	 a) Retain in office permanently records conferring perpetual legal permission as well as records documenting copyrights, patents, and trademarks held by the agency. b) Destroy in office 3 years after expiration records concerning one-time copyright permissions granted by the agency. 	5.5. 7A 105(2)

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM#	STANDARD 6: LEGAL RECORDS				
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
6.22	PRE-TRIAL RELEASE PROGRAM RECORDS Records documenting supervision for defendants who do not pose a risk to the community as they await trial.	Destroy in office 3 years after trial.			
6.23	RELEASE FORMS Records documenting consent and waiving the individual's right to hold the agency responsible for injuries or damages occurring while voluntarily participating in events or activities.	Destroy in office 5 years after termination of release/waiver.			
6.24	SETTLEMENTS Records concerning pre-litigation or informal settlements.	Destroy in office 10 years after expiration.	Authority: G.S. 132-1.3		
6.25	VEHICLE TITLES Titles of agency owned vehicles.	Dispose of in accordance with Division of Motor Vehicles procedures for title transfer upon disposition of vehicle.	Authority: G.S. 20-72		

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STANDARD 7: PUBLIC RELATIONS RECORDS

Official records and materials created and accumulated by internal public relations programs operated by the agency.

ITENA #	STANDARD 7: PUBLIC RELATIONS RECORDS			
ITEM #	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION
7.01	AGENCY PUBLICATIONS Publications created at agency expense. Also includes correspondence and other related records regarding the design and creation of agency publications.	a) b) c)	Destroy publications management records after 5 years.	
7.02	AUDIO-VISUAL RECORDINGS [@] Recordings (including digital) and films produced by or for the agency. This does not include recordings of public meetings or security videos.	a) b)	Retain in office records with historical value permanently. Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 5 Years	
	SEE ALSO: Public Bodies: Audio and Video Recordings of Meetings (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS), Office and Property Security Records (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).			
7.03	COMMUNITY AWARDS @ Records concerning awards by the agency recognizing community contributions.	a) b)	Retain in office records with historical value permanently. Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after 5 Years	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

 $[\]pm$ The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

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ITCAA #	STANDARD 7: PUBLIC RELATIONS RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
7.04	CONFERENCES AND WORKSHOPS [@]	a) Retain in office records with historical value permanently.			
	Records concerning conferences and workshops conducted by agency employees. Includes slides, charts, transparencies, handouts, and other related records used in presentations.	b) Destroy in office remaining records when superseded or obsolete.			
	SEE ALSO: Training and Educational Records (STANDARD 4: HUMAN RESOURCES RECORDS).				
7.05	EDUCATIONAL MATERIALS	Destroy in office when superseded or obsolete.			
	Materials produced for usage by teachers or tour groups. Includes lesson plans, activities, and other related records.				
7.06	FUND DRIVE AND EVENT RECORDS	a) Retain in office records with historical value permanently.			
	Records documenting the promotion and organization of fund drives and other special events in which the agency participated. Includes records concerning solicitations requesting and donations providing money or in-kind donations for agency programs. Also includes invitations, registration materials, agendas, handouts, presentations, and programs.	b) Destroy in office remaining records when superseded or obsolete.			
	SEE ALSO: Donations and Solicitations (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).				

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[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



ITEM #	STANDARD 7: PUBLIC RELATIONS RECORDS				
ITEIVI#	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
7.07	INVITATIONS	Destroy in office after event occurs.			
	Invitations sent and received concerning agency and external functions.				
7.08	MEDIA FILE	Destroy in office when reference value ends. \pm			
	Reference copies of newspaper, magazine, and other media clippings concerning the agency, agency officials, and other topics of interest.	Agency Policy: Destroy in office after 5 Years			
7.09	POPULAR ANNUAL FINANCE REPORT	a) Retain records with historical value permanently.			
	Comprehensive annual financial report (CAFR)	b) Destroy in office remaining records when superseded or obsolete.			
7.10	PUBLIC HEARINGS	a) Retain in office minutes permanently.			
	Includes agendas, minutes, notices, speaker sign-up sheets, and similar documentation.	b) Destroy in office remaining records after 1 year.			
	SEE ALSO: Public Bodies: Minutes (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).				

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^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



1750.4.4	STA	STANDARD 7: PUBLIC RELATIONS RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION			
7.11	PUBLIC RECORDS REQUESTS	Destroy in office 2 years after resolution.*				
	Formal requests submitted by persons seeking access to agency records along with documentation of agency response.	Note: These disposition instructions apply only to the request, internal agency records related to searching for and preparing responsive records, and communication of response; the documents that are responsive to public records requests should be handled according to their respective disposition instructions. However, if the agency also retains separate copies of the documents that are responsive to public records requests, they may also be destroyed 2 years after completion of the request.				
7.12	PUBLICITY RECORDS @	a) Retain in office records with historical value permanently.				
	Records concerning overall public relations of agency. Includes advertisements, announcements, correspondence (including e-mail), photographic materials, news and press releases, and other related records.	b) Destroy in office remaining records when superseded or obsolete.*				
7.13	SOCIAL MEDIA	See APPENDIX (page A-12) for guidance in handling social media.				
	SEE ALSO: Website (Electronic) (below).					
7.14	SPEECHES	a) Retain in office records with historical value permanently.				
	Speeches made by agency officials.	b) Destroy in office remaining records when reference value ends. \pm				
		Agency Policy: Destroy in office after 1 Year				

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	STANDARD 7: PUBLIC RELATIONS RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
7.15	WEBSITE (ELECTRONIC) Records created and maintained in paper and electronic formats concerning the creation and maintenance of the agency's presence on the World Wide Web. Includes correspondence (including email), procedures, instructions, website designs, HTML/XHTML, or other web-based file formats, and other related records.	a) Capture website annually or whenever a major revision in design and/or content has taken place, whichever occurs first. Retain captured content in office permanently. Can be maintained as website snapshots or via Web crawler. b) Destroy in office remaining records when superseded or obsolete.			
	SEE ALSO: Web Management and Operations Records: Structure (STANDARD 5: INFORMATION TECHNOLOGY RECORDS).				

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



STANDARD 8: RISK MANAGEMENT RECORDS

Official records created and accumulated to manage risks in the agency.

ITEM #	STANDARD 8: RISK MANAGEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
8.01	ACCIDENT/INCIDENT REPORTS (CUSTOMER AND EMPLOYEE)	a) Transfer records resulting in workers' compensation to Workers' Compensation Program Claims (STANDARD 4: HUMAN RESOURCES RECORDS).			
	SEE ALSO: Workers' Compensation Program Claims (STANDARD 4: HUMAN RESOURCES RECORDS).	b) Destroy in office remaining employee claims 3 years after settlement or denial of claim.*			
		c) Destroy in office adult non-employee reports 3 years after settlement or denial of claim.*			
		d) Destroy in office reports that do not result in claims or official action after 3 years.			
		e) Destroy in office reports of minors after minor has reached age of 21.			
8.02	DECLARATIONS AND TERMINATIONS OF STATES OF EMERGENCY	Retain in office permanently.	Authority: G.S. 166A-19.22		

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



	STANDARD 8: RISK MANAGEMENT RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
8.03	DISASTER AND EMERGENCY MANAGEMENT PLANS @ Records concerning preparedness, evacuations, and operations in the event of a disaster (natural, accidental, or malicious). Includes background surveys, studies, reports, and records concerning the process of notifying personnel in the event of an emergency. Also includes Continuity of Operations Plans (COOP) and Business Continuity Plans (BCP).	Destroy in office when superseded or obsolete.	Confidentiality: G.S. 132-1.7		
8.04	DISASTER RECOVERY Administrative records documenting and recovery efforts for emergencies of a short duration as well as disasters inflicting widespread destruction and having long-term consequences for the agency. Includes documents coordinating activities with federal, state, and local emergency management, incident reports, inventories, and disaster relief allocations.	 a) Retain in office permanently records documenting major agency disaster recovery efforts and records evaluating emergency response and efficacy. b) Destroy in office after 3 years records concerning minor or routine agency recovery operations that are managed with minimal disruption to normal operations. 			
8.05	EMERGENCY DRILLS AND EQUIPMENT RECORDS Includes test records for fire suppression, defibrillator, respirator fit, and other emergency equipment. Also includes records concerning agency emergency and fire drills.	Destroy in office when superseded or obsolete.			
8.06	EMERGENCY NOTIFICATIONS Notifications and alerts sent to residents by Emergency Management or other agency staff regarding a current emergency.	Destroy in office after 1 year.			

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1750.0 //	STANDARD 8: RISK MANAGEMENT RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
8.07	EMPLOYEE SECURITY RECORDS Records concerning the issuance of keys, identification cards, parking assignments, passes, etc., to employees. SEE ALSO: Office and Property Security Records (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Destroy in office when superseded or obsolete.			
8.08	FIRE, HEALTH, AND ENVIRONMENTAL SAFETY RECORDS Records concerning agency safety measures. Includes reports, logs, and other related records documenting inspections of agency facilities.	a) Destroy in office inspection reports after 7 years.b) Destroy in office safety audits after 3 years.c) Destroy in office remaining records when superseded or obsolete.			
8.09	FIXED NUCLEAR FACILITIES PLANS FILE Records concerning emergency plans for county fixed nuclear facilities.	Destroy in office when superseded or obsolete.			
8.10	FUEL OIL STORAGE TANK RECORDS	Destroy in office closure records 3 years after completion of permanent closure.	Authority: 40 CFR 280.34 Retention: 40 CFR 280.74		

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ITEN 4 "	STANDARD 8: RISK MANAGEMENT RECORDS				
ITEM #	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
8.11	HAZARDOUS MATERIALS MANAGEMENT Records documenting agency efforts to prevent and mitigate exposure to hazardous materials. Includes risk assessments, management plans, and abatement/removal records.	a) b)	Retain in office permanently records documenting hazardous waste disposal sites on agency property and documenting the use of pathogens and biological toxins (select agents) at the agency. Destroy in office asbestos records 1 year after building is	Retention: 29 CFR 1910.1001(j)(3)(ii)	
	SEE ALSO: Safety Data Sheets (below).		demolished. (Note: If building is sold, transfer records to new owner.)		
	Note: Title 10A of the NC Administrative Code provides guidelines about the records requirements for persons	c)	Destroy in office after 5 years records concerning the receipt, maintenance, and disposal of radioactive materials.		
	who receive, possess, use, transfer, own or acquire any sources of radiation within the State of North Carolina.	d)	Destroy in office 3 years after superseded or obsolete records concerning hazard mitigation plans.		
		e)	Destroy in office records documenting environmental and hazardous waste remediation projects 5 years after project completion.		
		f)	Destroy in office remaining records after 30 years.		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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ITCN#	STANDARD 8: RISK MANAGEMENT RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
8.12	INSURANCE POLICIES Records concerning automobile, theft, fire, and all other insurance policies purchased by agency. Also includes insurance audits, claims reports, surveys, endorsements, certificates of insurance, and waivers.	 a) Destroy in office records concerning automobile and other liability insurance policies 10 years after superseded or obsolete.* b) Destroy in office certificates of insurance after 1 year. c) Destroy in office self-insurer certifications 6 years from date of termination of policy or settlement of all claims. d) Destroy in office remaining records after 1 year after superseded or obsolete. 			
8.13	LOSS CONTROL INSPECTION REPORTS Self-inspections to identify potential liabilities or hazards that may exist in agency owned buildings or property.	Destroy in office when superseded or obsolete.			
8.14	LOST, STOLEN, OR DAMAGED PROPERTY REPORTS Includes reports of property lost or stolen at agency. Also includes reports and employee narratives of vandalism to agency property.	Destroy in office after 2 years.*			
8.15	NATIONAL FLOOD INSURANCE PROGRAM RECORDS Records concerning the participation of a local government agency in FEMA's National Flood Insurance Program (NFIP). Includes floodplain management ordinances, maps, and other related records.	 a) Retain in office permanently floodplain management ordinances. b) Destroy in office copies of flood insurance rate maps, elevation certificates, and elevation information when superseded or obsolete. 			

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[@] In some cases, more specific record retention and disposition requirements can be found in the relevant program schedule. See the appendix for pointers to such records series.



	STANDARD 8: RISK MANAGEMENT RECORDS				
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
8.16	OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) Records concerning injury or illness, extent and outcomes, summary totals for calendar year, and OSHA forms. Includes ergonomic assessments for employees.	Destroy in office after 5 years.	Retention: 29 CFR 1904.33 29 CFR 1904.44		
8.17	SAFETY DATA SHEETS Forms supplied to agencies from manufacturers and distributors of hazardous materials for materials held by the agency.	Destroy in office 30 years after materials have been disposed of according to manufacturer's instructions. Retention Note: A data sheet for a mixture may be discarded if the new data sheet includes the same hazardous chemicals as the original formulation. If the formulation is different, both data sheets must be retained for 30 years. Data sheets may also be discarded if some other record identifying the substances used, where they were used, and when they were used is retained the required 30-year period.	Retention: 29 CFR 1910.1020(d)(1)(ii)(B)		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

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STANDARD 9: WORKFORCE DEVELOPMENT RECORDS

Official records created and accumulated by the agency to manage workforce development programs. Relevant legislation includes the Comprehensive Employment and Training Act, the Job Training and Partnership Act, the Workforce Investment Act, and the Workforce Innovation and Opportunity Act.

17524 //	STANDARD 9: WORKFORCE DEVELOPMENT RECORDS					
ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION			
9.01	AUDIT/AUDIT RESOLUTIONS Records concerning reports from financial and compliance audits conducted on Workforce Investment Act programs in accordance with OMB Circular A-133. Includes audit reports and correspondence concerning audits and audit resolutions for the local area. Also includes federal and state audits.	Destroy in office after 3 years.	Authority: OMB Circular A-133 29 CFR 97.26			
9.02	LOCAL AREA JOB TRAINING PLAN RECORDS Records concerning the local board's bid process for contracting workforce development programs.	Destroy in office when superseded or obsolete.	Authority: 20 CFR 652.8			
9.03	PARTICIPANT RECORDS Records concerning applicants, registrants, eligible applicants/registrants, participants, terminees, and employees who submit requests for services of the Dislocated Workers Program and Workforce Investment Act programs. Includes applications, client history, Employability Development Plans, program referral, monitoring notes, pay authorizations, release forms, and Workforce Investment Act follow-up questionnaires.	Destroy in office 3 years after close of audit/final year expenditure.*	Authority: 20 CFR 652.8			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See **AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION,** page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

MANAGING PUBLIC RECORDS IN NORTH CAROLINA

Q. What is this "records retention and disposition schedule"?

A. This document is a tool for the employees of local government agencies across North Carolina to use when managing the records in their offices. It lists records commonly found in agency offices and gives an assessment of their value by indicating how long those records should be retained. This schedule is also an agreement between your agency and the State Archives of North Carolina.

This schedule serves as the inventory and schedule that the State Archives of North Carolina is directed by N.C. Gen. Stat. § 121-5(c) and N.C. Gen. Stat. § 132-8 to provide. It supersedes all previous editions, including all amendments.

Q. How do I get this schedule approved?

A. This schedule must be approved by your governing body for use in your agency. That approval should be made in a regular meeting and recorded as an action in the minutes. It may be done as part of the consent agenda, by resolution, or other action.

Q. Am I required to have all the records listed on this schedule?

A. No, this is not a list of records you must have in your office.

Q. What is "reference value"?

A. Items containing "reference value" in the disposition instructions are generally records that hold limited value, which is typically restricted to those documenting routine operations within the office. A minimum retention period should be established by the office for any items containing the phrase "destroy in office when reference value ends" in the disposition instructions.

Q. Do the standards correspond to the organizational structure of my agency?

A. Records series are grouped into standards to make it easier for users to locate records and their disposition instructions. You may find that the groupings reflect the organizational structure of your agency, or you may find that records are located in various standards depending on the content of the record. The intent of the schedule's organization is to provide an easy reference guide for the records created in your agency.

Q. What if I cannot find some of my records on this schedule?

A. Sometimes the records are listed in a different standard than how you organize them in your office. Be sure to check the Index and utilize the search function on the PDF version of the schedule to facilitate the location of records series. If you still cannot locate your records on the schedule, contact a Records Management Analyst. We will work with you to amend this records schedule so that you may destroy records appropriately. The Request for Change in Records Schedule form (see page A-19) can be used for such requests.

Q. What are public records?

A. The General Statutes of North Carolina, Chapter 132, provides this definition of public records:

"Public record" or "public records" shall mean all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data-processing records, artifacts, or other documentary material, regardless of physical form or characteristics, made or received pursuant to law or ordinance in connection with the

transaction of public business by any agency of North Carolina government or its subdivisions. Agency of North Carolina government or its subdivisions shall mean and include every public office, public officer or official (State or local, elected or appointed), institution, board, commission, bureau, council, department, authority or other unit of government of the State or of any county, unit, special district or other political subdivision of government.

Q. Is any person allowed to see my records?

A. Yes, except as restricted by specific provisions in state or federal law. N.C. Gen. Stat. § 132-6 instructs:

"Every custodian of public records shall permit any record in the custodian's custody to be inspected and examined at ± times and under reasonable supervision by any person, and shall, as promptly as possible, furnish copies thereof upon payment of any fees as may be prescribed by law. ... No person requesting to inspect and examine public records, or to obtain copies thereof, shall be required to disclose the purpose or motive for the request."

Q. What about my confidential records?

A. Not all government records are open to public inspection. Exceptions to the access requirements in N.C. Gen. Stat. § 132-6 and the definition of public records in N.C. Gen. Stat. § 132-1 are found throughout the General Statutes. You must be able to cite a specific provision in the General Statutes or federal law when you restrict or deny access to a particular record.

Q. Am I required to make available to the public copies of drafts that have not been approved?

A. Yes, even if a report, permit, or other record has not been finalized, it is still a public record subject to request. Any record that is not confidential by law must be provided when a request is received, whether it is "finished" or not.

Q. What do I do with permanent records?

A. Permanent records should be maintained in the office that created the records, forever.

The Department of Natural and Cultural Resources (DNCR) is charged by the General Assembly with the administration of a records management program (N.C. Gen. Stat. § 121-4 (2) and § 132-8.1) and the maintenance of "a program for the selection and preservation of public records considered essential to the operation of government and to the protection of the rights and interests of persons" (§ 132-8.2). Permanent records with these characteristics require preservation duplicates that are human-readable (paper or microfilm). Some examples of these characteristics include:

- Affect multiple people, without regard to relation
- Have significance over a long span of time
- Document governance
- Document citizenship

Examples of records with these characteristics:

- Minutes of governing bodies at the state and local levels are the basic evidence of our system of governance, and are routinely provided for the public to read.
- Records, such as deeds and tax scrolls, about land document changes in ownership and condition. Counties maintain offices expressly for the purpose of making those records

- available to the public. Other records in local and state governments document potential public health hazards, such as hazardous materials spills.
- Adoptions, marriages, and divorces document changes in familial relationships. Though adoptions are confidential (not available for public inspection), they document changes in inheritance and familial succession.
- Court records, such as wills, estates, and capital cases, affect people within and across family groups, are made available for public inspection, and often involve transactions related to the examples above.

See the Human-Readable Preservation Duplicates policy issued by the North Carolina Department of Natural and Cultural Resources (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines/human-readable-preservation) and check with a records analyst to determine whether your permanent records require a preservation duplicate.

Q. What is historical value?

- **A.** Historical records document significant events, actions, decisions, conditions, relationships, and similar developments. These records have administrative, legal, fiscal, or evidential importance for the government or its constituents. Two criteria for determining historical value are inherent interest and extraordinary documentation:
 - Inherent interest is created by non-routine events, by the involvement of famous parties, and by compelling contexts. For instance, foreclosure proceedings from the 1930s have high historical value because they date from the era of the Great Depression.
 - Extraordinary documentation is found in records that shed light on political, public, or social history. For instance, the records from the replevin case that returned the Bill of Rights to North Carolina hold more historical value than most property case files because of the political history intertwined with this case.

SANC has further elaborated selection criteria that help distinguish records with historical value:

- Do they protect the rights and property of residents and organizations?
- Do they have a long-term impact on residents and organizations?
- Do they document the core functions of an agency?
- Do they document high-level decision-making that shapes an agency's policies or initiatives?
- Do they summarize an agency's activities?

Call a Records Management Analyst for further assistance in assessing historical value.

Q. What if I do not have any records?

A. Nearly every position in government generates, receives, or uses records. Computer files of any kind, including drafts and e-mail, are public records. Even if your records are not the official or final version, your records are public records. Not all records have high historical, legal, or fiscal value, but they all must be destroyed in accordance with the provisions of the appropriate records schedule.

Q. I have a lot of unsorted records. What's a good first step for getting a handle on these records?

A. We encourage you to create a file plan of what records you have. When you create this plan, you can match each record to its placement on this schedule or on the appropriate retention schedule. A sample file plan is available on page A-22. Having a file plan can help you strategize how to best organize your physical or digital records. A file plan is also useful in disaster planning and scheduling destructions.

Q. May I store our unused records in the basement, attic, shed, etc.?

A. Public records are public property. Though we encourage agencies to find places to store records that do not take up too much valuable office space, the selected space should be dry, secure, and free from pests and mold. Your office must ensure that records stored away from your main office area are well protected from natural and man-made problems while remaining readily available to your staff and the public.

Q. Our old records are stored in the attic, basement, or off-site building, etc. Are we required to provide public access to these records?

A. Yes, as long as the records are not confidential by law. You should also be aware that confidentiality can expire.

Q. Aren't all our old records at the State Archives of North Carolina?

A. Probably not. The State Archives of North Carolina collects only very specific types of records from local government offices. Contact a Records Management Analyst for more information about which records are held or can be transferred to the State Archives of North Carolina for permanent preservation.

Q. I found some really old records. What should I do with them?

A. Call a Records Management Analyst. We will help you examine the records and assess their historical value.

Q. Can I give my old records to the historical society or public library?

A. Before you offer any record to a historical society, public library, or any other entity, you must contact a Records Management Analyst. Permanent records must be kept either in your offices or at the State Archives of North Carolina.

Q. Whom can I call with questions?

A. If you are located west of Statesville, call our Western Office in Asheville at (828) 250-3103. If you are east of Statesville, all the way to the coast, call our Raleigh office at (919) 814-6900.

AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION

Q. Why is there an asterisk in the disposition instructions of so many items on this schedule?

A. No record involved in a pending or ongoing audit, legal, or other official action may be destroyed before that audit or action is resolved.

A legal hold or litigation hold means that records that are the subject of the legal hold or litigation hold must be preserved and thus must not be destroyed until officially released from the hold. A legal hold or litigation hold is placed when either an official discovery order is served on the agency requesting the production of the records in question (for a litigation, regulatory investigation, audit, open records request, etc.) or litigation is pending and the agency is thus on notice to preserve all potentially relevant records. You must also ensure that for a claim or litigation that appears to be reasonably foreseeable or anticipated but not yet initiated, any records (in paper or electronic formats) relevant to such a claim or litigation are preserved and not destroyed until released by your General Counsel. The records in question must not be destroyed until the completion of the action and the resolution of all issues that arise from it regardless of the retention period set forth in this schedule.

We have used an asterisk (*) in the disposition instructions to mark records series that are commonly audited, litigated, or may be subject to other official actions. However, any record has this potential. Records custodians are responsible for being aware of potential actions, and for preventing the destruction of any record that is, or may be reasonably expected to become, involved in an audit, legal, or other official action.

Records used during routine audits may be destroyed when the governing body accepts the audit, if the records have completed the retention period listed in this schedule. If time remains in the retention period, the records must be maintained for the remainder of the period. The auditor's working papers must be kept according to the schedule. (See Audits: Performance (STANDARD 1: ADMINISTRATIVE AND MANAGEMENT RECORDS) and Audits: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).) Should a dispute arise over an audit, the records that were audited should be retained until that dispute is resolved.

The attorney representing the agency should inform records custodians when legal matters are concluded and records will no longer be needed. Following the conclusion of any legal action, the records may be destroyed if they have met the retention period in the schedule. Otherwise, they should be kept for the remaining time period.

TRANSITORY RECORDS

Transitory records are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use." 3

According to North Carolina General Statutes § 121 and § 132, every document, paper, letter, map, book, photograph, film, sound recording, magnetic or other tape, electronic data processing record, artifact, or other documentary material, regardless of physical form or characteristics, made or received in connection with the transaction of public business by any state, county, municipal agency, or other political subdivision of government is considered a public record and may not be disposed of, erased, or destroyed without specific approval from the Department of Natural and Cultural Resources.

The Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called "transitory records." The following questions and answers discuss types of transitory records commonly created in state government. They may be disposed of according to the guidance below. However, all public employees should be familiar with the *General Records Schedule: Local Government Agencies*, their office's Program Records Retention and Disposition Schedule, and any other applicable guidelines for their office. If any of these documents require a different retention period for these records, follow the longer of the two retention periods. When in doubt about whether a record is transitory, or whether it has special significance or importance, retain the record in question and seek guidance from the analyst assigned to your agency.

Q. What do I do with routing slips, fax cover sheets, "while you were out" slips, memory aids, etc.?

A. Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails) have minimal value once the official action these records are supporting has been completed and documented. Unless they are listed on the General Records Schedule: Local Government Agencies or your office's Program Records Retention and Disposition Schedule, these records may be destroyed or otherwise disposed of once the action has been resolved.

Q. What about research materials, drafts, and other working papers used to create a final, official record?

- **A.** Drafts and working papers are materials, including notes and calculations, gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of General Statute § 132, but many of them have minimal value after the final version of the record has been approved, and may be destroyed after final approval, if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents which may be destroyed after final approval include:
 - Drafts and working papers for internal and external policies

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³ Society of American Archivists, *Dictionary of Archives Terminology*.

- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that are already formally documented.

Q. What if I have forms designed and used solely to create, update, or modify records in an electronic medium?

A. If these records are not required for audit or legal purposes, they may be destroyed in office after completion of data entry and after all verification and quality control procedures. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g., a signature or notary's seal), they should be retained according to the disposition instructions for the records series encompassing the forms' function.

See also the State Archives of North Carolina's guidance on digital signatures found at: https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines#digital-signatures

DESTRUCTION OF PUBLIC RECORDS

Q. When can I destroy records?

A. Each records series listed on this schedule has specific disposition instructions that indicate how long the series must be kept in your office. In some cases, the disposition instructions are "Retain in office permanently," which means that those records must be kept in your offices forever.

Q. How do I destroy records?

- **A.** After your agency has approved this records retention and disposition schedule, records should be destroyed in one of the following ways:
 - 1) burned, unless prohibited by local ordinance;
 - 2) shredded, or torn so as to destroy the record content of the documents or material concerned;
 - placed in acid vats so as to reduce the paper to pulp and to terminate the existence of the documents or materials concerned;
 - 4) sold as waste paper, provided that the purchaser agrees in writing that the documents or materials concerned will not be resold without pulverizing or shredding the documents so that the information contained within cannot be practicably read or reconstructed.

The provision that electronic records are to be destroyed means that the data, metadata, and physical media are to be overwritten, deleted, and unlinked so that the data and metadata may not be practicably reconstructed.

The data, metadata, and physical media containing confidential records of any format are to be destroyed in such a manner that the information cannot be read or reconstructed under any means.

N.C. Administrative Code, Title 7, Chapter 4, Subchapter M, Section .0510

Without your agency's approval of this records schedule, no records may legally be destroyed.

Q. How can I destroy records if they are not listed on this schedule?

A. Contact a Records Management Analyst. An analyst will discuss the nature of the records with you to determine if the records have historical value. If the records do have historical value, we will discuss the possibility of transferring the records to the State Archives of North Carolina to be preserved permanently.

If the records do not have historical value, we will ask you to complete a Request for Disposal of Unscheduled Records (page A-20) if the records are no longer being created. If the records are an active records series, an analyst will help you develop an amendment to this schedule so that you can destroy the records appropriately from this point forward.

Q. Am I required to tell anyone about the destructions?

A. We recommend that you report on your records retention activities to your governing board on an annual basis. This report does not need to be detailed, but it is important that significant destructions be entered into the minutes of the Board. See a sample destructions log that follows (and is available online at the State Archives of North Carolina website, https://archives.ncdcr.gov/government/rm-tools).

archives.ncdcr.gov 4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Destructions Log

County/Municipality			
Division	Section	Branch	
Location(s) of			
Records			

Records Series	Required Retention	Date Range	Volume (file drawers	Media (Paper, Electronic)		(Paper,		(Paper,		(Paper,		Date of Destruction	Method of Destruction	Authorization for Destruction
		3	or MB)	P	E									

ELECTRONIC RECORDS: E-MAIL, BORN-DIGITAL RECORDS, AND DIGITAL IMAGING

Q. When can I delete my e-mail?

- A. E-mail is a public record as defined by N.C. Gen. Stat. § 121-5 and § 132. Electronic mail is as much a record as any paper record and must be treated in the same manner. It is the content of each message that is important. If a particular message would have been filed as a paper memo, it should still be filed (either in your e-mail program or in your regular directory structure), and it should be retained the same length of time as its paper counterparts. It is inappropriate to destroy e-mail simply because storage limits have been reached. Some examples of e-mail messages that are public records and therefore covered by this policy include:
 - Policies or directives;
 - Final drafts of reports and recommendations;
 - Correspondence and memoranda related to official business;
 - Work schedules and assignments;
 - Meeting agendas or minutes
 - Any document or message that initiates, facilitates, authorizes, or completes a business transaction; and
 - Messages that create a precedent, such as issuing instructions and advice.
 From the Department of Cultural Resources E-Mail Policy (Revised July 2009), available at the State Archives of North Carolina website

Other publications (available online at the <u>State Archives of North Carolina website</u>) that will be particularly helpful in managing your e-mail include tutorials on managing e-mail as a public record and on using Microsoft Exchange.

Q. May I print my e-mail to file it?

A. We do not recommend printing e-mail for preservation purposes. Important metadata is lost when e-mail is printed.

Q. I use my personal e-mail account for work. No one can see my personal e-mail, right?

A. The best practice is to avoid using personal resources, including private e-mail accounts, for public business. N.C. Gen. Stat. § 132-1 states that records "made or received pursuant to law or ordinance in connection with the transaction of public business by any agency of North Carolina government or its subdivisions" are public records (emphasis added). The fact that public records reside in a personal e-mail account is irrelevant.

Q. We have an imaging system. Are we required to keep the paper?

A. You may scan any record, but you will need to receive approval from the Government Records Section in order to destroy paper originals that have been digitized. Your agency must develop an electronic records policy and then submit a Request for Disposal of Original Records Duplicated by Electronic Means. You can find these templates in the Digital Imaging section of the State Archives of North Carolina website (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines#digital-imaging). Contact a Records Management Analyst for further instructions on how to develop a compliant electronic records policy.

Permanent records must have a security preservation copy as defined by State Archives of North Carolina's **Human-Readable Preservation Duplicate Policy** (N.C. Gen. Stat. § 132-8.2):

Preservation duplicates shall be durable, accurate, complete and clear, and such duplicates made by a photographic, photo static, microfilm, micro card, miniature photographic, or other process which accurately reproduces and forms a durable medium for so reproducing the original shall have the same force and effect for all purposes as the original record whether the original record is in existence or not. ... Such preservation duplicates shall be preserved in the place and manner of safekeeping prescribed by the Department of Natural and Cultural Resources.

The preservation duplicate of permanent records must be either on paper or microfilm.

Non-permanent records may be retained in any format. You will need to take precautions with electronic records that you must keep more than about 5 years. Computer systems do not have long life cycles. Each time you change computer systems, you must convert all records to the new system so that you can assure their preservation and provide access.

Q. Computer storage is cheap. Can I just keep my computer records permanently?

A. The best practice is to destroy all records that have met their retention requirements, regardless of format.

Q. What are the guidelines regarding the creation and handling of electronic public records, including text messages and social media?

A. There are numerous documents available on the State Archives of North Carolina website (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines). Topics covered include shared storage, cloud computing, e-discovery, trustworthy digital public records, digital signatures, e-mail, social media, text messages, websites, digital imaging, metadata, file formats, database indexing, and security backups.

Note that e-mail, text messages, and social media should be handled according to their content. Therefore, this schedule does not include a records series that instructs you on how to handle one of these born-digital records by format; instead of focusing on how the information is disseminated, consider what content is contained in the e-mail, text message, or social media post. For instance, an e-mail requesting leave that is sent to a supervisor should be kept for 3 years (see Leave Records, STANDARD 4: HUMAN RESOURCES RECORDS).

GEOSPATIAL RECORDS

Q. Why should geographic information system (GIS) datasets be retained and preserved?

A. Geospatial records are public records and need to be retained and preserved based on their legal, fiscal, evidential and/or historical value according to an established retention schedule. Local agencies involved in GIS operations should work with the State Archives of North Carolina in order to appraise, inventory, and preserve their geospatial records according to established best practices and standards to insure both their short- and long-term accessibility.

Due to the complexity and transitory nature of these records, geospatial records retention and long-term preservation is a community-wide challenge. GIS files have become essential to the function of many local agencies and will continue to frequently be utilized in agency decision-making processes in the near and far future. Accessibility of GIS records over time has legal, fiscal, practical, and historical implications. The availability of GIS records can help safeguard the local government's legal and fiscal accountability and aid agencies in conducting retrospective and prospective studies. These studies are only possible when essential data from the past are still available.

Q. What GIS datasets should be preserved by local governments?

- **A.** The following types of geospatial records have been designated as having archival value:
 - Parcel data
 - Street centerline data
 - Corporate limits data
 - Extraterritorial jurisdiction data
 - Zoning data, address points
 - Orthophotography (imagery)
 - Utilities
 - Emergency/E-911 themes

For more information, see STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS.

Q. How often should we capture the datasets retained for their legal, fiscal, evidential or historical value?

A. Consult the retention schedule for frequency of capture. The frequency of capture is based on the significance of the record as well as its alterability.

Q. What data formats, compression formats, and media should be used to preserve the data?

A. Archiving practices should be consistent with North Carolina Geographic Information Coordinating Council (GICC) approved standards and recommendations. (Examples: Content Standards for Metadata; Data Sharing Recommendations). Consult the GICC website at https://it.nc.gov/about/boards-commissions/gicc.

Q. Who should be responsible for creation and long-term storage of archived data?

A. The creating agency, NCOneMap, and the State Archives of North Carolina may all have responsibility for archiving data. If you choose to upload your data to NCOneMap, consult with your county's GIS department to determine whether data will be uploaded by your agency or by the whole county. If you choose not to upload your data to NCOneMap, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.

SECURITY PRESERVATION COPIES OF RECORDS

Q. What is the advantage to having security preservation copies of records stored with the State Archives?

A. Having duplicate copies of essential records in a separate location mitigates the risk that you may lose the only physical copy of a given record in a disaster or other records loss event. Maintaining offsite duplicates of records, regardless of format, is a good practice to adopt.

The State Archives creates duplicate copies on microfilm because of the durability of the medium. Silver negative microfilm does not decay for hundreds of years, ensuring that your records maintain their integrity over time.

Q. What records will the State Archives back up for us?

A. The State Archives provides security imaging services for minutes of major decision-making boards and commissions. We will also image records of adoptions for Social Services agencies as well as maps and plats from Registers of Deeds offices. Once those records are imaged, they are converted to security microfilm. We will store the silver negative (original) microfilm in our security vault. Contact the Records Management Analyst in charge of imaging coordination for the most current information.

Q. How do I start the process of backing up the above listed records?

A. We have three processes for creating backup film copies of these records. First, you can send photocopies of your approved minutes to us in the mail. Simply include a copy of the Certification of the Preparation of Records for Security Preservation Copy form (available online at the State Archives of North Carolina website) with each shipment. For more detailed instructions, contact a Records Management Analyst.

Secondly, you can bring us your original books. We will film them and return them to you. This process is most useful when you have more minutes to film than you are willing to photocopy. It is important to remember that a representative of your office or ours must transport the original books in person so that the custody of the records is maintained. You should not mail or ship your original minutes. Contact the Records Management Analyst in charge of imaging coordination to schedule an appointment for your books to be imaged. We will make every effort to expedite the filming so that your books will be returned to you as quickly as possible.

Finally, you can submit these records to the State Archives electronically. Please see our procedures in "<u>Transfer of Minutes in Digital Formats for Microfilming</u>" or contact the Records Management Analyst in charge of imaging coordination for more information.

Q. In the event of a records loss, how do I obtain copies of the security preservation copies stored at the State Archives?

A. Contact the Records Management Analyst in charge of imaging coordination who will help you purchase copies of the microfilm from our office. You can then send those reels to a vendor who can either make new printed books or scan the film to create a digital copy.

Q. Can I obtain digital copies of the security preservation records?

A. Yes, you can request digital copies of records when you submit them to the State Archives for initial reproduction. Contact the Records Management Analyst in charge of imaging coordination to initiate a request for digital duplicates.

DISASTER ASSISTANCE

Q. What should I do in case of fire or flood?

A. Secure the area, and keep everyone out until fire or other safety professionals allow entry. Then, call our Raleigh office at (919) 814-6903 for the Head of the Government Records Section or (919) 814-6849 for the Head of the Collections Management Branch. If you're in the western part of the state, call our Asheville Office at (828) 250-3103. On nights and weekends, call your local emergency management office.

DO NOT ATTEMPT TO MOVE OR CLEAN ANY RECORDS.

Damaged records are extremely fragile and require careful handling. Our staff are trained in preliminary recovery techniques, documenting damage to your records, and authorizing destruction of damaged records. Professional vendors can handle larger disasters.

Q. What help do you give in case of an emergency?

A. We will do everything we can to visit you at the earliest opportunity in order to provide hands-on assistance. We can assist you in appraising the records that have been damaged so that precious resources (and especially time) are not spent on records with lesser value. We can provide lists of professional recovery vendors that you can contact to preserve your essential and permanent records.

Q. What can I do to prepare for an emergency?

A. We provide training on disaster preparation that includes a discussion of the roles of proper inventories, staff training, and advance contracts with recovery vendors. If you would like to have this workshop presented, call a Records Management Analyst.

Q. What are essential records?

- **A.** Essential records are records that are necessary for continuity of operations in the event of a disaster. There are two common categories of records that are considered essential:
 - Emergency operating records including emergency plans and directives, orders of succession, delegations of authority, staffing assignments, selected program records needed to continue the most critical agency operations, as well as related policy or procedural records.
 - Legal and financial rights records these protect the legal and financial rights of the Government and of the individuals directly affected by its activities. Examples include accounts receivable records, Social Security records, payroll records, retirement records, and insurance records. These records were formerly defined as "rights-and-interests" records.

Essential records should be stored in safe, secure locations as well as duplicated and stored off-site, if possible.

STAFF TRAINING

Q. What types of workshops or training do you offer?

- **A.** We have a group of prepared workshops that we can offer at any time at various locations throughout the state. Contact a Records Management Analyst if you are interested in having one of the workshops presented to your agency. We will work with you directly to develop training suited to your specific needs. Our basic workshops are:
 - Managing public records in North Carolina
 - Disaster preparedness and recovery
 - Confidentiality
 - Organizing paper and digital files
 - Digital communications

Q. Will you design a workshop especially for our office?

A. Yes, we will. Let a Records Management Analyst know what type of training you need.

Q. Are workshops offered only in Raleigh?

A. No, we will come to your offices to present the workshops you need. We have no minimum audience requirement. We will also do presentations for professional associations, regional consortiums, and the public. To arrange a workshop, please call the State Records Center at 919-814-6900 or contact a Records Management Analyst (https://archives.ncdcr.gov/government/local/analysts).

Q. Is there a fee for workshops?

A. Not at this time.

Q. Are the workshops available in an online format?

A. We can offer a virtual workshop for your agency upon request. For descriptions of available webinars, see https://archives.ncdcr.gov/government/training/webinars. You can also find several online tutorials available on the State Archives of North Carolina website https://archives.ncdcr.gov/government/training/online-tutorials-and-resources).



archives.ncdcr.gov

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Change in Local Government Records Schedule

Use this form to request a change in the records retention and disposition schedule governing the records of your agency. Submit the signed original and keep a copy for your file. A proposed amendment will be prepared and submitted to the appropriate state and local officials for their approval and signature. Copies of the signed amendment will be sent to you for insertion in your copy of the schedule.

AGENCY INF	ORMATION		
Requestor name			
Location and Age	ency [e.g., County/Municipa	lity + Department of Social Services]	
Phone and email			
Mailing Address			
CHANGE RE	QUESTED		
		on schedule being used:	
☐ Delete	new item an existing item e a retention period	Standard Number Page Standard Number Page	Item Number Item Number
Title of Records	Series in Schedule or Pr	oposed Title:	
Inclusive Dates o	of Records:	Proposed Retention Perio	od:
Description of Re	ecords:		
Justification for C	Change:		
Requested by:			
rroquested by.	Signature	Title	Date
Approved by:			
	Signature	Requestor's Supervisor	Date

Raleigh, N.C. 27601-2823



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4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Disposal of Unscheduled Records

AGENCT IN	ORMATION				
Requestor name					
Location and Age	ency [e.g., County/Municipality	+ Department of Soci	al Services]		
Phone and email					
Mailing Address					
In accordance w	ith the provisions of N.C. Ge below. These records have	en. Stat. § 121 and no further use or va	§ 132, approval alue for official a	is requested for the dministrative, fisca	ne destruction al, historical, o
,	RECORDS TITLE AND DESCRIPTION	INCLUSIVE DATES	QUANTITY	RELEVANT STATUTORY REGULATIONS	PROPOSED RETENTION PERIOD
Requested by:					
	Signature	Title		Γ	Date
Approved by:	Oi-mark mar	Damasta	. O		N-4-
	Signature	Requestor	's Supervisor	L	Date
Concurred by:	0: 1				
	Signature		Records Administi ives of North Card		Date



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4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Disposal of Original Records Duplicated by Electronic Means

If you have questions, call (919) 814-6900 and ask for a Records Management Analyst.

This form is used to request approval from the Department of Natural and Cultural Resources to dispose of non-permanent paper records that have been scanned, entered into databases, or otherwise duplicated through digital imaging or other conversion to a digital environment. This form does not apply to records that have been microfilmed or photocopied or to records with a permanent retention.

Agency Contact Name:					Date (MM-DD-YYYY):	
			<u></u>			
Phone (area co	ode):		Email:			
County/Munici	pality:		Office:			
Mailing addres	s:					
Records Series	Title	Description of Becards	Inclusive	Approx Volume	Retention	
A group of records		Description of Records Specific records as referred	Dates	Approx. Volume of Records	Period	
in records reter		to in-office	(1987-1989;	(e.g. "1 file	As listed in records	
schedule	111011	to in onico	2005-present)	cabinet," "5 boxes"		
			2000 procenty	Capitol, C Boxes) Totomicon concuer	
Requested by:						
-	Signatu	ıre T	ïtle		Date	
Approved by:						
	Signatu	ıre R	Requestor's Super	visor	Date	
Concurred by:						
	Signatu		ssistant Records		Date	
		8	State Archives of N	iorth Carolina		

File Plan

County/Municipality			
Division	Section	Branch	

Records Series	Records Creator	Records Owner (if record copy is transferred within the agency)	Media (Paper, Electronic, Scanned) P E S	Required Retention	Location(s) of Records



Related Records Series Found in Local Agency Program Schedules

In some limited cases, records series with similar names and/or functions that are created and maintained by local government entities have not been superseded by the *General Records Schedule: Local Government Agencies*. These records series are described as unique records series in one of the local program retention schedules issued separately by DNCR for use by specific local agencies. This duplication occurs when records with similar names and/or functions have different retention guidance due to statutory, legal, evidentiary, or fiscal requirements. An example of this is the accounts receivable records series. In the *General Records Schedule*, the Accounts Receivable records series has a disposition instruction of "Destroy in office 3 years after collection." In the *Local Health Departments Schedule*, the Accounts Receivable: Clinical Services records series also includes the disposition instruction, "Destroy records supporting the expenditure of federal funds passed through NC DHHS on a fiscal year basis when the DHHS Office of the Controller provides written guidance that records are released from all audits and other official actions." In both cases, the records series documents the money received by the local agency, however, the retention requirements for the Accounts Receivable: Clinical Services differ due to specific retention requirements concerning the management and dispersal of grant funds.

The purpose of this table is to provide a source for determining if the general records series item listed in the *General Records Schedule: Local Government Agencies* covers the function and/or retention requirements associated with the records created by your agency or if a specific program schedule applies. This table provides pointers to the relevant records series that can be found in one or more of the local agency program schedules.

Here's how to use the table:

• The records series found in the left-most column are listed and described in the *General Records Schedule: Local Government Agencies* and appear in this schedule with a @ beside them.

ACCOUNTS RECEIVABLE @

Records concerning receivables owed and collected. Includes billing statements, records of payment received, remittances, subsidiary registers, overpayment or refund records, deposits, <u>fines</u> and fees assessed, and collection of past due accounts. Also includes records concerning accounts sent to NC Debt Setoff Program for collection.

- The middle column lists similar records series from one or more of the schedules that have been issued separately for use by specific local agencies.
- The right-hand column lists the local agency program schedule that includes the records series listed in the middle column. The agencies represented in the right column include, but are not limited to, local health departments, Registers of Deeds, Sheriff's offices, local social services agencies, and tax offices.

If you need further information, please contact a Records Management Analyst.

Local General Schedule Records Series	Related Records Series	Local Program Schedule
Accounts Receivable	Accounts Receivable: Clinical Services	Local Health Departments Schedule



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Accounts Receivable (cont.)	Accounts Receivable – Client Services	LME Schedule
		LME-MCO Schedule
Administrative Directives, Regulations, and Rules	State Board of Elections Numbered Memos	County Board of Elections Schedule
Audits: Financial	Clinical Record Audits	Local Health Departments Schedule
	Clinical Record Audits	LME Schedule
	Clinical Record Audits	LME-MCO Schedule
Audits: Performance	Pharmacy Audit Records	Local Health Departments Schedule
Blueprints and Specifications	Blueprints and Specifications	Local Government Agencies Program Schedule
·	Project Records – Core	
Community Awards	Student Awards and Honors Records	Local Public School Unit Schedule
Conferences and Workshops	Health Promotion Training Records	Local Health Departments Schedule
Constituent Comments, Complaints, Petitions, and	Animal Complaint Records	Local Government Agencies Program Schedule
Service Requests	Illegal Dumping File	
	Violations: Building and Housing	
	Violations: Solid Waste Management	
	Complaints (Law Enforcement)	
	Complaints	County Sheriff's Office
	Complaints: All Service Areas	County Social Services Agencies Schedule
	Animal Complaints	Local Health Departments Schedule
	Complaints File	LME Schedule
	Complaints File	LME-MCO Schedule
Contracts, Leases, and Agreements	School Health Provider Contracts	Local Health Departments Schedule
	Petroleum Leases Register	Register of Deeds Schedule
Disaster and Emergency Management Plans	Public Health Emergency Preparedness and	Local Health Departments Schedule
	Response Records	
Equipment and Vehicle Maintenance, Repair, and	Equipment and Instrument Maintenance and	Local Health Departments Schedule
Inspection Records	Repair File	
	Autopsy and Surgical Pathology: Instrument	Public Hospitals Schedule
	Maintenance Records	
	Clinical Laboratory Records: Instrument	
	Maintenance Records	
	Cytology Records: Instrument Maintenance	
	Records File	
	Instrument Maintenance File	



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Grants	CDBG Records	Local Government Agencies Program Schedule
Grants: Financial	CDBG Outstanding Loan Balances	
	CDBG Subject to Reversion of Assets Provisions or	
	Change of Use of Real Property	
	Continuum of Care Records	
	Emergency Solutions Grants Records	
	Home Investment Partnerships Program Records	
	Housing Assistance for Persons with Disabilities	
	Housing Opportunities for Persons with AIDS	
	Records	
Indices	Board of Adjustment Case Files and Indexes	Local Government Agencies Program Schedule
	Conditional Use Permit Records and Index	
	Rezoning Records and Indexes	
	Master Client Identification File (Master Client	LME Schedule
	Index)	LME-MCO Schedule
	Master Patient Index	Public Hospital Schedule
	Armed Forces Discharges and Index	Register of Deeds Schedule
	Chattel Mortgages and Index	
	Corporations (Incorporations) Records and Index	
	Deeds, Record of and Index	
	Deeds of Trust (Mortgages), Record of and Index	
	Highway Right-of-Way Maps and Index	
	Land Sold for Taxes and Index	
	Merchant Returns and Index	
	Mineral Rights Records and Index	
	Notaries Public Records and Index	
	Official Record Book and Index	
	Partnerships and Assumed Names Records and	
	Index	
	Plats, Maps, and Index	
	Registration of Titles (Torrens Act) and Index	
	Surveys, Record of and Index	
	Timber Marks and Index	
	Vital Records: Births and Index	
	Vital Records: Deaths and Index	
	Vital Records: Delayed Births and Index	
Inventories	Drug Inventories	Local Health Departments Schedule



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Inventories (cont.)	Drugs Inventories	Public Hospitals Schedule
Maps: All Other	Utilities: Maps (Utility Installations & Distributions)	Local Government Agencies Program Schedule
	Plats, Maps, and Index	Register of Deeds Schedule
	Maps (Utility Installations and Distributions)	Water and Sewer Authorities and Sanitary Districts
		Schedule
Policies and Procedures	Clinical Policies and Procedures	Local Health Departments Schedule
	Laboratory Procedures Manual	
	Behavioral Health Program Policy and Procedure	
	Records	
	Laboratory Procedures/Protocol File	Public Hospitals Schedule
Poll List/Registration List/Roster/Authorization to	Poll List/Registration List/Roster/Authorization to	County Board of Elections Schedule
Vote (ATV)	Vote (ATV)	
Projects	Appraisal Project File	Local Government Agencies Program Schedule
	Project Records – Cancelled	
	Project Records – Core	
	Project Records – Engineering & Compliance	
	State Board of Elections Correspondence and	County Board of Elections Schedule
	Reports	
	Water and Wastewater System Project Records	Waste and Sewer Authorities and Sanitary Districts Schedule
Publicity Records	Student Publicity Records	Local Public School Unit Schedule
Rate and Fee Schedules	Fee Schedules	Local Health Departments Schedule
	Fee Schedules	LME Schedule
	Fee Schedules	LME-MCO Schedule
Recordings:	Traffic Video Recordings and Data	Local Government Agencies Program Schedule
Customer Call Center Recordings	Law Enforcement Audio and Video Recordings	
Audio-Visual Recordings	Communication Records	
	Electronic Recordings of Interrogations	
	Audio and Video Recordings	County Sheriff's Office
	Communication Records	
	Electronic Recordings of Interrogations (Juvenile	
	and Homicide)	



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Reports and Studies	Land Development and Planning Studies and	Local Government Agencies Program Schedule
	Reports	
	Ambulance Call Reports/Patient Care Reports	
	North Carolina Fire Incident Report	
	Pool Records	
	Environmental: Customer Usage Records	
	Environmental: Discharge Monitoring Reports	
	Environmental: Landfill Monitoring Reports	
	Environmental: Reports Submitted to U.S.	
	Environmental Protection Agency	
	Utilities: Daily Water and Wastewater Facility	
	Operators Logs	
	Utilities: Service Interruption Records	
	Utilities: Wastewater Maintenance Operation	
	Reports	
	Water Quality: Pretreatment Program Records	
	Water Quality: Public Water Sanitary Survey	
	Records	
	Appraisal Reports	
	Traffic Analysis	
	Project Records – Core	
	Project Records – Engineering & Compliance	
	Alarm Call Reports	
	Arrest Reports	
	Chemical Analysis Records	
	Crime Analysis Records	
	Detention Facility Incident Reports	
	Detention Facility Physical Force Records	
	Incident Response Reports	
	Inmate Death Reports	
	•	
	Laboratory Case Records	
	Multiple Firearms Sales Reports	
	Multiple Firearms Sales Reports Destruction	
(acation of a fallowing	Records	
(continued on following page)	Traffic Accident Reports	



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Reports and Studies (cont.)	Daily Store Reports	Alcoholic Beverage Control Boards Schedule
	Monthly Law Enforcement Activity Reports	
	Monthly Operating Report to Board	
	Receiving Report	
	Sales Reports	
	Stock Difference Reports	
	Weekly Warehouse Reports	
	Campaign Contribution and Expenditure Reports	County Board of Elections Schedule
	Ballot Reports	
	State Board of Elections Correspondence and	
	Reports	
	Voter Registration Lists and Reports	
	Alarm Call Reports	County Sheriff's Office
	Arrest Reports	
	Detention Facility Incident Reports	
	DWI Reports	
	Incident Response Reports	
	Inmate Death Reports	
	Traffic Accident Reports	
	Program Time and Activity Reports	Local Health Departments Schedule
	Medicare Disbursement Reports	·
	Communicable Disease Reports	
	Test Reports	
	Adverse Drug Reaction Reports	
	Intravenous Hood Performance Reports	
	Medication Storage Inspection Reports	
	Medicare Disbursement Reports	LME Schedule
		LME-MCO Schedule
	Admission/Discharge/Transfer Reports	Public Hospitals Schedule
	Communicable Disease Reports	
	Call-In Reports	
	Adverse Drug Reaction Reports	
	Intravenous Hood Performance Reports	
(continued on following page)	Medication Storage Inspection Reports	



Local General Schedule Records Series	Related Records Series	Local Program Schedule
Reports and Studies (cont.)	Certified Facility Operators Logs and Reports	Waste and Sewer Authorities and Sanitary Districts
	Discharge Monitoring Reports	Schedule
	Periodic Inspection Reports of Industrial Facilities	
	Wastewater Maintenance Operation Reports	
Strategic Plan	Land Development and Planning Studies and	Local Government Agencies Program Schedule
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	Parks Planning File	
	Comprehensive Plan and Amendments	
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	Management Plan and Amendments	
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RECORDS RETENTION AND DISPOSITION SCHEDULE

PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES



Issued By:



North Carolina Department of Natural and Cultural Resources
Division of Archives and Records
Government Records Section

October 1, 2021

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Program Records Schedule: Local Government Agencies

The records retention and disposition schedules and retention periods governing the records series listed herein are hereby approved. This approval extends to and includes the following standards in the **2021 Program Records Schedule: Local Government Agencies**:

- 10. Airport Authority Records
- 11. Animal Services Records
- 12. Code Enforcement and Inspection Records
- 13. Emergency Medical Services and Fire Department Records
- 14. Parks and Recreation Records
- 15. Planning and Regulation of Development Records
- 16. Public Housing Authorities, Redevelopment Commissions, and Entitlement Communities Records
- 17. Public Transportation Systems Records
- 18. Public Utilities and Environmental/Waste Management Records
- 19. Street Maintenance, Public Works, and Engineering Records
- 20. Law Enforcement Records (excluding Sheriff's Offices)
- 21. Tax Records (for municipalities)

In accordance with the provisions of Chapters 121 and 132 of the *General Statutes of North Carolina*, it is agreed that the records do not and will not have further use or value for official business, research, or reference purposes after the respective retention periods specified herein and are authorized to be destroyed or otherwise disposed of by the agency or official having custody of them without further reference to or approval of either party to this agreement.

Destructions

N.C. Gen. Stat. § 121-5 authorizes the Department of Natural and Cultural Resources to regulate the destruction of public records. Furthermore, the local government agency agrees to comply with 07 NCAC 04M .0510 when deciding on a method of destruction. The North Carolina Administrative Code states:

"(a) Paper records which have met their required retention requirements and are not subject to legal or other audit holds should be destroyed in one of the following ways:

- 1. burned, unless prohibited by local ordinance;
- 2. shredded, or torn up so as to destroy the record content of the documents or material concerned:
- 3. placed in acid vats so as to reduce the paper to pulp and to terminate the existence of the documents or materials concerned; or
- 4. sold as waste paper, provided that the purchaser agrees in writing that the documents or materials concerned will not be resold without pulverizing or shredding the documents so that the information contained within cannot be practicably read or reconstructed.

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- (b) When used in an approved records retention and disposition schedule, the provision that electronic records are to be destroyed means that the data and metadata are to be overwritten, deleted, and unlinked so the data and metadata may not be practicably reconstructed.
- (c) When used in an approved records retention and disposition schedule, the provision that confidential records of any format are to be destroyed means the data, metadata, and physical media are to be destroyed in such a manner that the information cannot be read or reconstructed under any means."

All local government agencies should maintain logs of their destructions either in the minutes of their governing board or in their Records Management file. Confidential records will be destroyed in such a manner that the records cannot be practicably read or reconstructed.

Public records, including electronic records, not listed in this schedule are not authorized to be destroyed.

Audits and Litigation Actions

Records subject to audit or those legally required for ongoing official proceedings must be retained until released from such audits or official proceedings, notwithstanding the instructions of this schedule.

Electronic Records

All local government agencies and the Department of Natural and Cultural Resources concur that the long-term and/or permanent preservation of electronic records requires additional commitment and active management by the agency. Agencies agree to comply with all policies, standards, and best practices published by the Department of Natural and Cultural Resources regarding the creation and management of electronic records.

Local government agencies should consider retention requirements and disposition authorities when designing and implementing electronic records management systems. Any type of electronically-created or electronically-stored information falls under the North Carolina General Assembly's definition of public records cited above. For example, e-mail, text messages, blog posts, voicemails, websites, word processing documents, spreadsheets, databases, and PDFs all fall within this definition of public records. In addition, N.C. Gen. Stat. § 132-6.1(a) specifies:

"Databases purchased, leased, created, or otherwise acquired by every public agency containing public records shall be designed and maintained in a manner that does not impair or impede the public agency's ability to permit the public inspection and examination of public records and provides a means of obtaining copies of such records. Nothing in this subsection shall be construed to require the retention by the public agency of obsolete hardware or software."

Local government agencies may scan any paper record and retain it electronically for ease of retrieval. If an agency wishes to destroy the original paper records before their assigned retention periods have been met, the agency must establish an electronic records policy, including putting into place procedures for quality assurance and documentation of authorization for records destructions approved by the Government Records Section. This electronic records policy and releases for destruction of records must be approved by the Government Records Section. Agencies should be aware that for the purpose of any audit, litigation, or public records request, they are considered the records custodian obligated to produce requested records, even if said records are being maintained electronically by an outside vendor. Therefore, contracts regarding electronically stored information should be carefully negotiated to specify how records can be exported in case a vendor goes out of business or the agency decides to award the contract to a different vendor.

Reference Copies

All local government agencies and the Department of Natural and Cultural Resources agree that certain records series possess only brief administrative, fiscal, legal, research, and reference value. These records series have been designated by retention periods that allow these records to be destroyed when "reference value ends." All local government agencies hereby agree that they will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." If a local government agency does not establish internal policies and retention periods, the local government agency is not complying with the provisions of this retention schedule and is not authorized by the Department of Natural and Cultural Resources to destroy the records with the disposition instruction "destroy when reference value ends."

Record Copy

A <u>record copy</u> is defined as "The single copy of a document, often the original, that is designated as the official copy for reference and preservation." The record copy is the one whose retention and disposition is mandated by these schedules; all additional copies are considered reference or access copies and can be destroyed when their usefulness expires. In some cases, postings to social media may be unofficial copies of information that is captured elsewhere as a record copy (e.g., a press release about an upcoming agency event that is copied to various social

¹ Society of American Archivists, *Dictionary of Archives Terminology*.

media platforms). Appropriately retaining record copies and disposing of reference copies requires agencies to designate clearly what position or office is required to maintain an official record for the duration of its designated retention period.

Transitory Records

Transitory records are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use."2

North Carolina has a broad definition of public records. However, the Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called transitory records. They may be disposed of according to the guidance below. However, all public employees should be familiar with their appropriate retention schedule and any other applicable guidelines for their office. If there is a required retention period for these records, that requirement must be followed. When in doubt about whether a record is transitory or whether it has special significance or importance, retain the record in question and seek guidance from a DNCR records analyst.

Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails and calendar invites) have minimal value once the official action these records are supporting has been completed and documented. These records may be destroyed or otherwise disposed of once the action has been resolved.

Drafts and working papers, including notes and calculations, are materials gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of Chapter 132 of the General Statutes, but many of them have minimal value after the final version of the record has been approved, and may be destroyed after final approval, if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents that may be destroyed after final approval include:

- Drafts and working papers for internal and external policies
- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports;
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that is already formally documented.

Forms used solely to create, update, or modify records in an electronic medium may be destroyed in office after completion of data entry and after all verification and quality control procedures, so long as these records are not required for audit or legal purposes. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g., a signature or notary's seal), they must be retained according to the disposition instructions for the records series encompassing the forms' function.

It is further agreed that these records may not be destroyed prior to the time periods stated; however, for sufficient reason they may be retained for longer periods. These schedules supersede previous versions of these schedules and any localized amendments; they are to remain in effect from the date of approval until they are reviewed and updated.

² Ibid.

APPROVAL RECOMMENDED

Municipal/County Clerk or Manager Title:	Sarah E. Koonts Sarah E. Koonts, Director Division of Archives and Records	<u> </u>
	APPROVED	
	D- Red Wall	
Head of Governing Body	D. Reid Wilson, Secretary	
Title:	Department of Natural and Cultur Resources	al
County/M	nicipality:	

Effective: October 1, 2021

EXECUTIVE SUMMARY

- ✓ Some records are covered by the *General Records Schedule: Local Government Agencies* and, therefore, are not listed separately here.
- ✓ According to N.C. Gen. Stat. § 121-5(b) and N.C. Gen. Stat. § 132-3, you may destroy public records only with the consent of the Department of Natural and Cultural Resources (DNCR). The State Archives of North Carolina is the division of DNCR charged with administering a records management program. This schedule is the primary way the State Archives of North Carolina gives its consent. Without approving this schedule, your agency is obligated to obtain the State Archives of North Carolina's permission to destroy *any* record, no matter how insignificant.
- ✓ Each records series listed on this schedule has specific disposition instructions that will indicate how long the series must be kept in your office. In some cases, the disposition instructions are simply "retain in office permanently," which means that those records must be kept in your office forever. In other cases, the retention period may be "destroy in office when reference value ends." An agency may have reference copies of materials, meaning "a copy of a record distributed to make recipients aware of the content but not directing the recipient to take any action on the matter" (from Society of American Archivists, *Dictionary of Archives Terminology*). Your agency must establish and enforce internal policies by setting minimum retention periods for the records that the State Archives of North Carolina has scheduled with the disposition instructions, "destroy when reference value ends."
- ✓ E-mail is a record as defined by N.C. Gen. Stat. § 121-5 and N.C. Gen. Stat. § 132. It is the content of the e-mail that is critical when determining the retention period of a particular e-mail, including attachments, not the media in which the record was created. It is important for all agency employees and officials to determine the appropriate records series for specific e-mails and retain them according to the disposition instructions listed with the identified record series.
- ✓ The State Archives of North Carolina recommends that all agency employees and officials view the tutorials that are available online through the State Archives website in order to familiarize themselves with records management principles and practices. The State Archives of North Carolina's online tutorials include topics such as records management and scanning guidelines.
- ✓ The State Archives of North Carolina creates security preservation record copies for minutes and selected other records of governing bodies and commissions, adoption records, and maps and plats. Agencies can request copies of the digital images made during this process. Contact the appropriate Records Management Analyst to begin this process.
- ✓ If you have records that are not listed in this schedule, contact a Records Management Analyst. An analyst will discuss the nature of the records with you to determine if the records have historical value. If the records do not have historical value, we will ask you to complete a Request for Disposal of Unscheduled Records (page A-19) for records that are no longer being created.

LEGEND FOR RECORDS SCHEDULE

This records retention and disposition schedule applies to records in all media, unless otherwise specified.



– symbol designating that one or more records in this series may be confidential or Includes confidential information.

Item # - an identifying number assigned to each records series for ease of reference.

Series – "a group of similar records that are . . . related as the result of being created, received, or used in the same activity." (From Society of American Archivists, *Dictionary of Archives Terminology*). Series in this schedule are based on common functions in government offices.

Records Series Title – a short identification of the records in a series, based on their common function.
 Series Description – a longer description of the records in a series, often including the types of records that can frequently be found in that series. This information is included underneath the Records Series Title.

Disposition Instructions – instructions dictating the length of time a series must be retained and how the office should dispose of those records after that time.

Citation – a listing of references to statutes, laws, and codes related to the records series. Citations can include:

- Authority: governing the creation of records
- Confidentiality: limiting access to public records
- Retention: setting a retention period

Throughout this schedule, items that cross-reference other items within this schedule are indicated with a SEE ALSO reference. If you hover your cursor over one of these items, you will see the hand tool that will enable you to click on the item to follow the link to that location.

AUDITS: PERFORMANCE

Records concerning internal and external audits conducted to assess the function of government programs. Includes reports, working papers, corrective measures, and other related records.

SEE ALSO: Audits: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS).

Sample records series title and description with cross-reference included

No destruction of records may take place if litigation or audits are pending or reasonably anticipated. See also AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page A-5.



STANDARD 10: PROGRAM OPERATIONAL RECORDS - AIRPORT AUTHORITY RECORDS

Official records and materials created and accumulated incidental to the operation of a county or municipal airport.

ITEM #	STANDARD 10: AIRPORT AUTHORITY RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
10.01	ACCESS CONTROL RECORDS Records concerning employee or contractor access to facilities or resources.	Destroy in office 1 year after expiration.	
10.02	AIR SPACE CONSTRUCTION Applications to construct structures which may obstruct flight space. Includes correspondence and related records.	Destroy in office after 5 years.	
10.03	AIRFIELD INSPECTION Records concerning airfield inspections on runway conditions, fueling agents, fire and rescue facilities, ground vehicle control and other airport condition information.	Destroy in office after 1 year.	Authority/Retention: 14 CFR 139.301
10.04	AIRPORT MASTER RECORD Federal Aviation Administration (FAA) form 5010 documenting basic information concerning airports.	Destroy in office when superseded or obsolete.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



ITEM #	STANDARD 10: AIRPORT AUTHORITY RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
10.05	REPORTS Records documenting local government and airport authority land use and development planning.	Retain in office permanently.	
10.06	RADIO LOGS Records of radio calls received and placed.	Destroy in office after 1 year.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



STANDARD 11: PROGRAM OPERATIONAL RECORDS – ANIMAL SERVICES RECORDS

Records created and received during the conduct of animal services programs.

NOTE: Some records are covered by General Records Schedule: Local Government Agencies and, therefore, are not listed separately here. See Reference (Reading) File and Reports and Studies (Administration and Management Records).

ITEM #	STANDARD 11: ANIMAL SERVICES RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
11.01	ANIMAL ABUSE AND CRUELTY RECORDS Includes complaints, citations and/or compliance orders, and other related records.	Destroy in office after 5 years.*	See G.S. 14-360 for definition of animal cruelty.
11.02	ANIMAL COMPLAINT RECORDS Includes complaints of animal nuisances.	Destroy in office after 3 years.*	
11.03	ANIMAL CONTROL RECORDS Records of animal control calls. Includes information regarding animal bites, animals received from residents,	a) Destroy in office records concerning dangerous animals when known dead or after 10 years.	
	strays caught, animals taken to shelter or returned to owner, use of tranquilizer guns, and other related records. Also includes citations and/or compliance orders	b) Destroy in office animal control citations and compliance orders after 3 years.*	
	issued to animal owners for violations of government ordinances.	c) Destroy in office remaining records after 1 year.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



ITEM #	STANDARD 11: ANIMAL SERVICES RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
11.04	ANIMAL LICENSING RECORDS Records concerning the licensing of dogs, cats, and other animals. Includes owner and animal information and record of fees paid.	Destroy in office after 3 years.*	Confidentiality: G.S. 132-1.2 (2)
11.05	ANIMAL SHELTER RECORDS Records of animals impounded at the shelter, including date of impoundment, length of impoundment, disposition of animal, and any other information required by rules adopted by the State Board of Agriculture. Also includes certificates of animal release (e.g., adoption, reclaim, transfer, return to field) and owner contact records.	Destroy in office 3 years after date of impoundment.	Authority/Retention: G.S. 19A-32.1(j) Confidentiality (for specific counties): G.S. 132-1.15
11.06	CONTROLLED SUBSTANCE EUTHANASIA LOG Includes amount of controlled substances used.	Destroy in office after 2 years.	Retention: 21 CFR 1304.04
11.07	HISTORIES OF PET OWNERS Records concerning information for each animal owner who violates government ordinances. Includes complaint forms and other related records.	Destroy in office after 3 years.*	
11.08	RABIES VACCINATION RECORDS Includes rabies vaccination certificates submitted to agency by area veterinarians.	Destroy in office after 3 years.	Authority: G.S. 130A-189

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



STANDARD 12: PROGRAM OPERATIONAL RECORDS - CODE ENFORCEMENT AND INSPECTION RECORDS

Official records and materials created and accumulated during the conduct of local government code enforcement and inspection programs.

NOTE: Some records are covered by the General Records Schedule: Local Government Agencies and, therefore, are not listed separately here.

ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
12.01	AIR POLLUTION SOURCE INFORMATION Includes records for facilities which are no longer operational.	Destroy in office after 2 years.*		
12.02	BLUEPRINTS AND SPECIFICATIONS Records concerning blueprints and specifications of local government owned buildings and facilities, or drawings submitted when applying for a building permit for new construction. Includes as-built plans and related records concerning approved changes or used in determining code compliance and enforcement of building code. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Blueprints and Specifications (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Retain agency blueprints and specifications for life of structure. b) Destroy in office commercial blueprints and specifications 1 year after completion of project. c) Destroy in office residential blueprints and specifications when reference value ends.± Agency Policy: Destroy in office after 7 years 	Confidentiality: G.S. 132-1.7	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
12.03	BUILDING AND ROAD PERMITTING AND INSPECTION RECORDS Records documenting applications for permits from property owners to erect new structures or manufactured	Destroy in office permits, applications, and inspection reports (or worksheets) 6 years after Certificate of Occupancy is issued or project is complete (inactive).	
	homes, or to make structural modifications, demolition, fire permits, or the installation of plumbing, electrical, or mechanical systems. Includes permits, inspection reports,	b) Destroy in office Certificate of Occupancy 6 years after permit is expired.	
	inspector's worksheets, inspection requests, denial reports, sketches, correspondence (including e-mail), and contractor change forms.	c) Destroy in office remaining records, including applications for which a permit was never issued, when reference value ends.±	
		Agency Policy: Destroy in office after 90 Days	
12.04	CONTROLLED SUBSTANCE LABS DECONTAMINATION RECORDS Records concerning decontamination compliance.	Destroy in office 3 years after documented decontamination is complete.	
12.05	DROUGHT CONTINGENCY PLANS Includes water conservation plans in the event of a drought.	Destroy in office when superseded or obsolete.	
12.06	EROSION AND SEDIMENT CONTROL ENFORCEMENT CASES Includes settled legal matters and penalties.	Destroy in office 6 years after settlement.*	
	SEE ALSO: Violations: Building and Housing, below.		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
12.07	EROSION AND SEDIMENT CONTROL PLANS Includes approved and disapproved plans as well as revisions and addenda.	a) Destroy in office approved plans 6 years after approval or last revision and/or addendum.b) Destroy in office non-approved plans after 3 years.	
12.08	EXEMPTION (VARIANCE) RECORDS Records concerning exemptions and variances concerned with the installation of water, sewer, gas, or electric lines.	 a) Destroy in office 5 years after expiration.* b) Destroy in office records for which an exemption or variance was not issued after 3 years. 	Retention: 40 CFR 141.33 15A NCAC 18C .1526
12.09	GOING-OUT-OF-BUSINESS LICENSES Records concerning licenses granted to business to hold going out of business, water and smoke damage, and distress sales.	Destroy in office 1 year expiration.	
12.10	GROUNDWATER MONITORING RECORDS Includes all groundwater monitoring wells and associated groundwater surface elevations.	Destroy in office after 5 years.*	Authority: 15 NCAC 2C .0100
12.11	ILLEGAL DUMPING FILE Records concerning illegal dumping complaints received. SEE ALSO: Violations: Solid Waste Management, below.	Destroy in office after 5 years.*	
12.12	INSPECTIONS Inspections conducted by local government agencies concerning enforcement of state and local laws, codes, and ordinances.	Destroy in office after 6 years.*	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION, page A-5.

[±] The agency hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
12.13	LEAD AND COPPER COMPLIANCE RECORDS Includes all monitoring records required by federal, state, and local regulations.	Destroy in office after 12 years.*	Retention: 40 CFR 141.91	
12.14	LANDFILL TONNAGE AND COST FILE	Destroy in office after the 5 year reporting period is complete.		
12.15	PERMITS: CONSTRUCTION Records documenting applications and permits regarding sign installation, fencing, swimming pools, driveways, or similar activity required by local ordinance. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Miscellaneous (Non-Building) Applications, Licenses, and Permits (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) Destroy in office 3 years after completion of project. b) Destroy in office applications for which a permit was never issued when reference value ends.± Agency Policy: Destroy in office after 90 Days 		
12.16	PERMITS: PUBLIC UTILITIES PROJECTS Records documenting permits, approval letters, and other related documentation required by local, state, or federal ordinance, regulation, or statute. Includes records regarding National Pollutant Discharge Elimination System (NPDES) permits.	 a) Retain in office approval letters and supporting documentation permanently. b) Destroy in office permits 6 years after expiration, cancellation, revocation, or denial.* 	Authority: 40 CFR 122.28 15A NCAC 18C .0300 Confidentiality: 15A NCAC 02H .0115	

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ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
12.17	RECREATIONAL VEHICLE REGISTRATION RECORDS Records concerning issuance of registrations/decals for recreational vehicles. Includes, but is not limited to, golf carts, canoes, and mopeds as well as proof of insurance and renewals.	Destroy in office 1 year after expiration.*	
12.18	UNSAFE BUILDINGS FILE Records documenting inspections and notifications to owners of unsafe conditions relative to a particular structure. SEE ALSO: Violations: Building and Housing, below.	Destroy in office after 6 years provided all issues have been resolved.*	
12.19	VALVE OPERATION FILE	Destroy in office when reference value ends. ± Agency Policy: Destroy in office after obsolete or superseded	
12.20	VIOLATIONS: BUILDING AND HOUSING Records documenting violations of building and fire code, minimum housing, and erosion and sediment control. Includes complaints, summons, notices, appeals, and other information created or compiled during the course of investigation and resolution of each alleged violation. SEE ALSO: Water Analysis, below.	 a) Destroy building code violations in office 6 years after verification of correction. b) Destroy remaining records in office 3 years after verification of correction.* 	

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ITEM#	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
12.21	VIOLATIONS: SOLID WASTE MANAGEMENT Includes complaints, notices of violations, citations, investigation records, court documents, and other related records issued by solid waste environmental enforcement programs.	Destroy in office 7 years after resolution of case.*	
12.22	VIOLATIONS: WATER CONSERVATION Records concerning notices of water conservation violations.	Destroy in office when reference value ends. ± Agency Policy: Destroy in office after 1 year	
12.23	WASTEWATER POLLUTION CONTROL AND ABATEMENT RECORDS	Destroy in office after 5 years.*	Authority: 15A NCAC 2B .0505
12.24	WASTEWATER QUALITY ANALYSIS RECORDS	 a) Destroy in office analysis reports after 3 years.* b) Destroy in office monitoring and calculation sheets after 1 year.* 	Authority: 15A NCAC 2B .0505

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ITEM #	STANDARD 12: CODE ENFORCEMENT AND INSPECTION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS CITATION	
12.25	WATER ANALYSIS Records concerning bacteriological, chemical, radiological, and physical analyses and climatological observations as	a) Destroy in office records of chemical and radiological analysis after 10 years. Retention: 40 CFR 141.33 15A NCAC 18C .1526	
	well as records of actions taken to correct violations.	b) Destroy in office records of bacteriological and turbidity analysis after 5 years.	
	SEE ALSO: Violations: Building and Housing and Violations: Water Conservations, above.	c) Destroy in office records of actions taken to correct violations 3 years after last corrective action taken.	
		d) Destroy in office remaining records after 5 years.	
12.26	WATER SYSTEM OPERATIONS RECORDS Records concerning the operations of water supply, treatment, distribution, and collection. Includes backflow prevention reports, flow reports, capacity studies, pump station reports, and similar records that summarize	Destroy in office after 10 years. Retention: 40 CFR 141.33 15A NCAC 18C .1526	
12.27	WATER TANKS, SPECIFICATIONS, AND BOOSTER STATIONS FILE	Destroy in office after 5 years.*	

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STANDARD 13: PROGRAM OPERATIONAL RECORDS - EMERGENCY MEDICAL SERVICES AND FIRE DEPARTMENT RECORDS

Official records documenting the primary functions of emergency services programs and fire departments.

Footage from body-worn cameras is scheduled by the content captured or the purpose of the footage rather than by its format. Recordings may fit under FIRE INVESTIGATION CASE FILES, DISPATCH RECORDS AND RECORDINGS, PUBLICITY RECORDS (General Schedule), TRAINING AND EDUCATIONAL RECORDS (General Schedule), and other items as appropriate. Footage is only confidential if it fits within an item where confidentiality is conferred by state or federal statute.

ITEM #	STANDARD 13: EMERGENCY MEDICAL SERVICES AND FIRE DEPARTMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
13.01	911 COMMUNICATION RECORDS AND RECORDINGS Records documenting any communications made by the public with 911. Includes transcripts and recordings of 911 calls received, transcripts of text messages received by 911, and computer-aided dispatch (CAD) reports. SEE ALSO: Dispatch Records and Recordings, below AND PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Communication Records (STANDARD 20: LAW ENFORCEMENT RECORDS)	Destroy in office after 30 days, if not made part of a case file.*	Confidentiality: G.S. 132-1.5 G.S. 132-1.4(c)(4) Retention: G.S. 132-1.4(i)
13.02	AMBULANCE CALL REPORTS (ACR)/PATIENT CARE REPORTS (PCR) Records concerning equipment used, patient location, nature of call, vital signs and other physical signs, care rendered, medicine ordered, etc.	a) Transfer copy of report to the admitting hospital for inclusion into patient's medical record.b) Destroy original in office after 3 years.*	Confidentiality: G.S. 130A-12

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ITEM #	STANDARD 13: EMERGENCY MEDICAL SERVICES AND FIRE DEPARTMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
13.03	BUILDING AND FIRE SAFETY SYSTEM PLANS Records concerning plans and fire safety systems of commercial, industrial, and government-owned properties.	Destroy in office when superseded or obsolete.	
13.04	DISPATCH RECORDS AND RECORDINGS Records and recordings concerning activities during an emergency services dispatch. Includes company run reports and fire journals as well as ambulance dispatch and service run records. Also includes footage from bodyworn cameras of EMS and Fire Department personnel when responding to an emergency if not otherwise included in a separate item. SEE ALSO: 911 Communication Records and Recordings, above AND PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Communication Records (STANDARD 20: LAW ENFORCEMENT RECORDS).	Destroy in office after 30 days, if not made part of a case file.*	Confidentiality: G.S. 132-1.4 G.S. 143-518 45 CFR 164.501 42 U.S.C. 1395x
13.05	FIRE ALARM AND AUTOMATIC EXTINGUISHER FILE Records documenting licenses and insurance certificates of companies that perform installations of fire alarm and automatic extinguishing systems.	Destroy in office when superseded or obsolete.	
13.06	FIRE DISPATCH FILE Records concerning fire dispatch zones. Includes maps of fire dispatch zones, census tract information, annexation research, street closings, and other related material.	Destroy in office when superseded or obsolete.	

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ITEM #	STANDARD 13: EMERGENCY MEDICAL SERVICES AND FIRE DEPARTMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS CITAT	TION	
13.07	FIRE INVESTIGATION CASE FILES Records concerning investigations of fire. Includes reports, photographs, evidence, and other related	a) Retain in office permanently when loss of life occurs or if a publicly-owned building is involved.* Confidential G.S. 132-1.4	•	
	records. SEE ALSO: PROGRAM RECORDS SCHEDULE: LOCAL	b) Destroy in office after 10 years when arson is involved.*		
	GOVERNMENT AGENCIES, Case File: Felonies AND Case File: Misdemeanors (STANDARD 20: LAW ENFORCEMENT RECORDS).	c) Destroy in office after 5 years when cause of fire is determined to be accidental and no loss of life occurs.*		
13.08	FIRE SAFETY INSPECTIONS AND PERMITS Records documenting inspections of and permits issued for fire protection measures and procedures for systems	a) Destroy in office inspections with no defects after 3 years.		
	and buildings.	b) Destroy in office inspections with noted defects 3 years after defects are corrected.*		
		c) Destroy in office permits 3 years after expiration.		
13.09	NORTH CAROLINA FIRE INCIDENT REPORT Includes report required by state statute to document certain fire incidents.	Retain original report permanently. Authority/R G.S. 58-79-4		
	For retention of copies of fire incident reports filed with other agencies, see: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Reports (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).			

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ITEM#	STANDARD 13: EMERGENCY MEDICAL SERVICES AND FIRE DEPARTMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
13.10	PHARMACEUTICAL AND NARCOTICS RECORDS Records documenting the administration of pharmaceuticals and narcotics to patients as required by the Drug Enforcement Agency.	Destroy in office after 3 years.*	Authority: 21 CFR 1310.03 Confidentiality: G.S. 130A-12 Retention: 21 CFR 1310.04

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STANDARD 14: PROGRAM OPERATIONAL RECORDS - PARKS AND RECREATION RECORDS

Records created and received by Parks and Recreation departments.

ITEM #	STANDARD 14: PARKS AND RECREATION RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
14.01	ADMISSION RECORDS Records of admissions to parks or recreation facilities.	Destroy in office after 3 years.*	
14.02	CITATIONS RECORDS Citations issued by park personnel to persons who violate park rules and regulations.	Destroy in office after 2 years.	
14.03	OFFICIALS FILE Records concerning individuals who officiate games. Includes schedule and correspondence (including e-mail). SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Payroll and Earnings Records (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS) or Seasonal and Contract Worker Records (STANDARD 4: HUMAN RESOURCES RECORDS) for disposition of payment records.	Destroy in office after 3 years.	

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ITEM #	STANDARD 14: PARKS AND RECREATION RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS CITATION			
14.04	PARKS PLANNING FILE Records concerning master plans and working plans for each park property and recreational facility which show layout, topography, and proposed developments and improvements. Includes drainage and resource maps, aerial maps, site analysis drawings, construction plans, and as-built drawings. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Strategic Plan (STANDARD 1:	a) If an element of the Strategic Plan, destroy in office when reference value ends.± Strategic Plan Agency Policy: Destroy in office after is approved b) If not an element of the Strategic Plan, destroy in office when superseded or obsolete.			
	ADMINISTRATION AND MANAGEMENT RECORDS) AND GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Maps: Parks (STANDARD 3: GEOGRAPHIC INFORMATION SYSTEMS (GIS) RECORDS).				
14.05	POOL RECORDS Records concerning monthly reports indicating operational data, chemicals used, chlorination levels and other information relating to pool construction, maintenance, and health and safety.	Destroy in office after 1 year.			
14.06	RECREATION PROGRAMS Records concerning athletic and recreation programs. Includes staff notes, lesson plans, course descriptions, instruction manuals, schedules, team rosters, reservation records, copies of receipts for fees paid, age verification records, and concession operators list.	a) Destroy in office program records after 3 years. b) Destroy age verification records when reference value ends.± Agency Policy: Destroy in office after 60 Days			

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ITEM #	STANDARD 14: PARKS AND RECREATION RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
14.07	TICKET STUBS	Destroy in office when reference value ends. ±			
		Agency Policy: Destroy in office after 1 Week	_		

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STANDARD 15: PROGRAM OPERATIONAL RECORDS - PLANNING AND REGULATION OF DEVELOPMENT RECORDS

Official records and materials created and accumulated during the conduct of local government planning, regulation of development, and zoning programs.

Community Development Block Grants (CDBG) records are found in Standard 16: Public Housing Authorities, Redevelopment Commissions, and Entitlement Communities Records.

NOTE: Some records are covered by the Local Government Agencies General Records Retention and Disposition Schedule and, therefore, are not listed separately here.

ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
15.01	BOARD OF ADJUSTMENT CASE FILES AND INDEXES Cases submitted to the board requesting variances from current zoning ordinances. Includes indexes to cases reviewed by the board.	a) Retain indices in office permanently.b) Destroy in office case files after 6 years.*	Retention: G.S. 1-50(5)		

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ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS				
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
15.02	CERTIFICATES OF APPROPRIATENESS Certificates submitted by the Historic Preservation Commission allowing alterations to exterior portions of	a)	Retain in office certificates for life of structure and then destroy.	Authority: G.S. 160A-400.9	
	building and structures on or within historic landmarks and districts. Includes applications and other related	b)	Destroy in office denied applications when reference value ends. \pm		
	records.		Agency Policy: Destroy in office after 90 Days		
		c)	Destroy in office remaining records when reference value ends. \pm		
			Agency Policy: Destroy in office after 90 Days		
15.03	COMPREHENSIVE PLAN AND AMENDMENTS Official copies of comprehensive plan and all background surveys, studies, reports, draft versions of plans, and	a)	Retain in office permanently adopted plan and amendments.		
	supporting documentation.	b)	Destroy in office remaining records 3 years after adoption of plan.		
	SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Strategic Plan (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).				

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ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
15.04	Records concerning applications for conditional use permits. Permits allow for the construction of buildings, on the condition that impacts on neighborhoods are mitigated. Includes original application, blueprint drawings, investigative reports, planning commission recommendations, cash receipts, and related correspondence (including e-mail). Also includes reference copies of variances or exceptions from zoning regulations granted by the Board of Adjustment.	 a) Destroy in office 3 years after discontinuance of use. b) Destroy in office applications for which a permit was never issued when reference value ends. ± Agency Policy: Destroy in office after			
15.05	DECLARATIONS AND BY-LAWS FROM TOWNHOUSES, CONDOMINIUMS, PLANNED RESIDENTIAL DEVELOPMENTS, COMMON AREAS, ETC.	, , , , , , , , , , , , , , , , , , , ,	Authority: G.S. 47C-2-103		
15.06	ENVIRONMENTAL IMPACT STUDIES Records and reports concerning the environmental impact of major projects proposed by localities and reviewed by local officials.	Retain in office permanently.			
15.07	OPEN SPACE CLASSIFICATION CASE FILE	Retain in office permanently.			

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ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
15.08	PERMITS: TEMPORARY MANUFACTURED HOME Records created to temporarily authorize the location of a manufactured home on the same lot as a single family residence.	Destroy in office 6 years after permit expires.	Retention: G.S. 1-50(5)	
15.09	PERMITS: ZONING COMPLIANCE For residential uses, non-residential uses, and accessory structures.	 a) Retain in office permits concerning subdivision, historical structure, major commercial or industrial development, or capital construction, where county or municipality is lead agency, permanently. b) Destroy in office permits concerning subdivision, historic structures, major commercial or industrial development, or capital construction, where county 	Retention: G.S. 1-50(5)	
		or municipality is not lead agency, 6 years after last entry.c) Destroy in office any other permits and related records 6 years after last entry.		
15.10	PETITION & REGULATION RECORDS	Destroy in office after 5 years.*		

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ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
15.11	PLANNING REVIEW CASE FILE For required review of site plan, zoning variance, special permit, change of zoning, subdivision creation or enlargement, municipal or county planning action, or other required review; including, but not limited to, maps, plans, sketches, photographs, engineering reports,	 Retain plan reviews and related records containing subdivision, historical structure, major commercial or industrial development, or capital construction, where county or municipality is lead agency, permanently. 	Retention: G.S. 1-50(c)	
	environmental impact statement and studies, copies of zoning records, project narrative, correspondence (including e-mail), and record of final determination.	 Destroy in office plan reviews and related records containing subdivision, historic structures, major commercial or industrial development, or capital construction, where county or municipality is not lead agency, 6 years after last entry. 		
		 Destroy in office any other mandatory reviews and related records 6 years after last entry. 		
15.12	REZONING RECORDS AND INDEXES Records concerning applications to rezone property within the county or municipality. Includes original applications, review forms, maps of areas involved, copies of investigative reports, copies of relevant planning board minutes, notices of hearings, and development agreements.	Retain in office permanently.		

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ITEM #	STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
15.13	SUBDIVISION RECORDS Includes maps, plats, topographical data, names of streets, records of public utilities, action by council,	a) If not filed in Register of Deeds or similar agency, retain in office permanently. b) If filed in Register of Deeds or similar agency, retain in office permanently.		
	etc. Also includes preliminary subdivision and group development site plans.	b) If filed in Register of Deeds or similar agency, destroy in office when reference value ends. ± filed with		
	SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Maps: Plats (STANDARD 3: GEOGRAPHIC INFORMATION SYSTEMS RECORDS).	Agency Policy: Destroy in office afterappropriate agency	,	
15.14	VARIANCES Includes zoning variances, watershed variances, and subdivision variances.	Retain official copies permanently in the minutes of the Board of Adjustment or other governing body.		
15.15	VIOLATIONS: ZONING Records concerning notices of zoning violations.	Destroy in office after 6 years.*	Retention: G.S. 1-50(5)	

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STANDARD 16: PROGRAM OPERATIONAL RECORDS – PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS

Official records and materials created and received by public housing authorities, redevelopment commissions, and entitlement communities operated by local government agencies. Where there is a local funding match required to qualify for grant programs, all records should be retained according to the grant requirements listed below.

NOTES: Some records, such as those for Section 8 assistance, are covered by the Local Government Agencies General Records Retention and Disposition Schedule and, therefore, are not listed separately here. See Bond Closing Records (Budget, Fiscal, and Payroll Records), Grants (Administration and Management Records), and Grants: Financial (Budget, Fiscal, and Payroll Records). 24 CFR Parts 50-58 lay out the environmental review responsibilities of entities but do not establish specific retention requirements, so these records should be handled in accordance with the requirements of the funding source.

ITEM #	STANDARD 16: PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
16.01	APPRAISAL PROJECT FILE Evaluations of properties and structures within proposed	a) Retain records with historical value permanently.		
	projects. File includes financial assessments of the worth of real estate and building within proposed project areas. File may also include assessments of architectural and historical significance and condition of the involved structures and real estate.	b) Destroy in office remaining records 5 years after completion of abandonment of project.*		

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ITEM #	STANDARD 16: PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
16.02	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) RECORDS Records concerning the administration of projects funded under the Community Development Block Grant (CDBG) program, including both direct grants and regrants. Includes applications, reports, audits, certificates, maps,	 a) Retain records with historical value permanently. b) Destroy in office rejected applications after 1 year. c) Destroy in office remaining records 4 years after execution of the closeout agreement for the grant. 	Retention: 24 CFR 570
16.03	and other related records. COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) RECORDS: OUTSTANDING LOAN BALANCES Records concerning individual activities under the Community Development Block Grant (CDBG) program for which there are outstanding loan balances, other receivables, or continent liabilities. Includes reports, audits, and other related records.	a) For recipients, destroy in office 3 years after the receivables or liabilities have been satisfied.b) For subrecipients, destroy in office after such receivables or liabilities have been satisfied.	Retention: 24 CFR 570.502(a)(7)(i)(B)
16.04	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) RECORDS: SUBJECT TO REVERSION OF ASSETS PROVISIONS OR CHANGE OF USE OF REAL PROPERTY Records concerning real property which was acquired or improved in whole or in part using Community Development Block Grant (CDBG) funds. Includes reports, audits, and other related records.	 a) For recipients, destroy in office 3 years after these provisions no longer apply to the activity. b) For subrecipients, destroy in office when these provisions no longer apply to the activity. 	Authority: 24 CFR 570.503(b)(7) 24 CFR 570.505 Retention: 24 CFR 570.502(a)(7)(i)(B)

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ITEM #	STANDARD 16: PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
16.05	CONTINUUM OF CARE RECORDS Records documenting the participation of the agency in funding by the Department of Housing and Urban Development. Includes required Federal compliance	a) Destroy in office records documenting the acquisition, new construction, or rehabilitation of a project site 15 years after the date site is first occupied/used.	Retention: 24 CFR 578.103(c)	
	records, program records, financial records, and other related records.	b) Destroy in office program participant records 5 years after the expenditure of all funds from the grant under which the program participant was served.		
		c) Destroy in office all remaining records after 5 years.		
16.06	CRIMINAL RECORDS CHECKS Records received by the local agency to screen applicants for admission to covered housing programs and for lease enforcement or eviction.	Destroy in office once the purpose for which the record was requested has been accomplished, including expiration of the period for filing a challenge to the PHA action without institution of a challenge or final disposition of any such litigation.	Confidentiality/ Retention: 24 CFR 5.903(g) 24 CFR 5.905(c)	

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ITEM #	STANDARD 16: PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS				
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
16.07	Records documenting the participation of the agency in funding by the Department of Housing and Urban Development. Includes case management records for program participants, required federal compliance records, program records, financial records, and other related records.	a) b) c)	Destroy records supporting the expenditure of federal funds passed through NC Department of Health and Human Services (DHHS) on a fiscal year basis when the DHHS Office of the Controller provides written guidance that records are released from all audits and other official actions. Destroy in office records documenting renovation of an emergency shelter 10 years after the date that ESG funds are first obligated for the renovation. Destroy in office participant records 5 years after the expenditure of all funds from the grant under which the program participant was served. Destroy in office all remaining records after 5 years.	Confidentiality: 24 CFR 576.500(x) Retention: 24 CFR 576.500(y)	
16.08	FAÇADE PROJECT FILES Records documenting the re-granting of funds received by the agency to restore exteriors of architecturally important structures in project areas. Includes contracts, photographs, and correspondence.	Reta	ain in office permanently.		

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ITEM #	STANDARD 16: PUBLIC HOUSING AUTHORITIES, REDEVELOPMENT COMMISSIONS, AND ENTITLEMENT COMMUNITIES RECORDS			
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION
16.09	HOME INVESTMENT PARTNERSHIPS PROGRAM RECORDS Records documenting the participation of the agency in	a)	Destroy in office rental assistance records 5 years after termination of assistance.*	Authority/Retention: 24 CFR 92.508
	funding by the Department of Housing and Urban Development. Includes records concerning designation as a participating jurisdiction, program records, project	b)	Destroy in office written agreements 5 years after termination.*	
	records, Community Housing Development Organizations records, financial records, program administration records, records concerning other federal requirements, and other related records.	c)	Destroy in office 5 years after the affordability period terminates records of individual tenant income verifications, projects rents and inspections, and documents imposing recapture/resale restrictions.	
		d)	Destroy in office records covering displacements and acquisition 5 years after final payment.*	
		e)	Destroy in office remaining records after 5 years.*	
16.10	HOUSING ASSISTANCE FOR PERSONS WITH DISABILITIES Records documenting the participation of the agency in funding by the Department of Housing and Urban Development. Includes verifications of disability, grant agreements, performance reports, and other related records.	De	stroy in office 5 years after the end of the grant term.	Retention: 24 CFR 582.301(c) 24 CFR 583.305(c)

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ITEM #	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
16.11	HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS (HOPWA) RECORDS Records documenting the participation of the agency in funding by the Department of Housing and Urban Development. Includes grant agreements, performance reports, and other related records.	Destroy in office after 5 years.	Authority/Retention: 24 CFR 574 24 CFR 5.106(d)
16.12	LANDLORD MONITORING RECORDS Records documenting monitoring of landlords of properties used in affordable or subsidized housing programs. Includes certifications and forms and other compliance-related records.	Destroy in office after 5 years.	
16.13	REDEVELOPMENT PLANS Records concerning redevelopment projects. Includes documentation of the review and certification process.	a) Retain in office permanently records concerning approved redevelopment projects.	
		b) Destroy in office remaining records 2 years after rejection.	

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STANDARD 17: PROGRAM OPERATIONAL RECORDS – PUBLIC TRANSPORTATION SYSTEMS RECORDS

Records received and created by area transit systems and authorities necessary to meet all statutory requirements.

NOTE: Some records are covered by the Local Government Agencies General Records Retention and Disposition Schedule and, therefore, are not listed separately here.

Comply with requirements of the Federal Transit Administration's Best Practice Procurement Manual, Master Agreement MA(11) Section 8 manual.

ITEM #	STANDARD 17: PUBLIC TRANSPORTATION SYSTEMS RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
17.01	AMERICANS WITH DISABILITIES ACT (ADA) PARATRANSIT RECORDS Includes driver's daily assignments, dispatch records, logs of passenger pick-ups and drop-offs, manifests, trip requests, and appeal forms.	Destroy in office after 5 years.*	Authority: 2 CFR 200.333	
17.02	AMERICANS WITH DISABILITIES ACT (ADA) PARATRANSIT VOUCHERS Vouchers submitted by private transportation companies for reimbursement for alternative transportation of public transit clients.	Destroy in office after 5 years.*	Authority: 2 CFR 200.333	
17.03	AMERICANS WITH DISABILITIES ACT (ADA) PRE-TRIP INSPECTION FORMS	Destroy in office after 1 year.	Authority: 2 CFR 200.333	

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ITEM #	STANDARD 17: PUBLIC TRANSPORTATION SYSTEMS RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
17.04	APPLICATIONS FOR ART-IN-TRANSIT Applications and supporting documentation submitted by regional and national artists for exhibit on agency property.	Destroy in office when reference value ends.± 3 years after Agency Policy: Destroy in office after project end		
17.05	APPLICATIONS FOR DISCOUNT PASSES Applications, certificates of disability, and supporting documentation used to apply for discount passes.	Destroy in office 3 years after service is terminated or denied.		
17.06	APPLICATIONS FOR TRANSIT SERVICE Includes customer applications, eligibility assessment records, correspondence (including e-mail), health information, riders' guides, and related records.	Destroy in office 3 years after service is terminated or denied.		
17.07	CUSTOMER (RIDER) IDENTIFICATION RECORDS Records concerning customer identification, approvals, denials, and related information.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after 1 year		
17.08	DISADVANTAGED BUSINESS ENTERPRISE (DBE) RECORDS Includes company's articles of incorporation, financial statements, signed affidavits, letters of reference, declarations, Federal Schedule A or B, and related correspondence (including e-mail).	 a) Destroy in office company-specific records 5 years after company is removed from certified list. b) Destroy in office related DBE program records, including Federal Transit Administration reports, 5 years from date record was created. 	Authority: 2 CFR 200.333	
17.09	OPERATOR SHIFT INSPECTION RECORDS Reports and similar records of operator's inspections of vehicle at the beginning and end of shift.	Destroy in office after 5 years.	Authority: 2 CFR 200.333	

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ITEM #	STANDARD 17: PUBLIC TRANSPORTATION SYSTEMS RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
17.10	ROUTE HISTORY RECORDS Includes descriptions of routes, bus stops, passenger lists, and other related records.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after1 year		
17.11	SEAT BELT AND RESTRAINT SYSTEM RECORDS Records concerning the use and installation of seat belts and other restraint systems in vehicles.	Destroy in office when reference value ends.± Retain for the life Agency Policy: Destroy in office after of the vehicle		
17.12	TRANSIT SCHEDULES Printed route schedules and related information used to generate schedules.	Destroy in office when reference value ends.± 1 year after Agency Policy: Destroy in office after route change		
17.13	VANPOOL DRIVER APPLICATIONS Applications and supporting records submitted by persons operating vanpool vehicles.	 a) Destroy in office accepted applications 3 years after person leaves program. b) Destroy in office applications for persons not accepted for program after 1 year. 		

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STANDARD 18: PROGRAM OPERATIONAL RECORDS – PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS

Official records and materials created and accumulated for use by municipal and county sanitation, water, sewage, electrical, and gas operations. Also contains environmental management records accumulated for use by erosion and sediment control, flood control, and monitoring of pollution. Comply with applicable provisions of G.S. §132-1.7 regarding confidentiality of public infrastructure detailed plans and drawings.

ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.01	ENVIRONMENTAL: COMPREHENSIVE SOLID WASTE MANAGEMENT PLAN AND AMENDMENTS SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Strategic Plan (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) If an element of the Strategic Plan, destroy in office when reference value ends. ±	Authority: G.S. 130A-309.09A	
18.02	ENVIRONMENTAL: CUSTOMER USAGE RECORDS Includes reports, plans or similar records submitted by industrial users or publicly-owned treatment works concerning intended or actual use of the wastewater treatment system.	Destroy in office after 3 years.*	Retention: 40 CFR 403.12(o)(3)	
18.03	ENVIRONMENTAL: DAILY DISPOSAL TICKETS Record and/or receipts concerning the disposal of materials at the landfill.	Destroy in office after 3 years.*		

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.04	ENVIRONMENTAL: DISCHARGE MONITORING REPORTS Includes discharge and non-discharge monitoring reports submitted to state and/or federal regulatory agencies. Also includes copies of monthly reports required by National Pollution Discharge Elimination System (NPDES) permits.	 a) Destroy in office NPDES reports 5 years from date of submission.* b) Destroy in office annual reports 5 years from date of submission.* c) Destroy in office daily reports after 3 years. 	Retention: 40 CFR 122.41(3)(j)(2) 15A NCAC 2B .0506	
18.05	ENVIRONMENTAL: LANDFILL MONITORING REPORTS Gas and groundwater monitoring records and reports. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Audits: Performance (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	a) Retain official reports permanently.b) Destroy in office remaining records after 3 years.	Retention: 15A NCAC 13B .1626(10)	
18.06	ENVIRONMENTAL: LANDFILL OPERATIONAL PLAN Describes the intended schedule of construction, description of on-site waste handling procedures during active life of the facility, contingency plans, description of maintenance of installed equipment, and any other information pertaining to the operation, maintenance, monitoring, or inspections as may be required by federal and state law.	Destroy when superseded or obsolete.*	Authority: G.S. 130A-309.09D	

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.07	ENVIRONMENTAL: LANDFILL PERMITS Permits and related records of landfills owned or operated by agency. Includes amendments and hazardous waste management permits.	 a) Retain construction and operation permit for life of system and then destroy. b) Destroy in office all other permits and related records after the 5-year reporting period is complete. 	Retention: G.S. 130A-294 (b1) (4)	
18.08	ENVIRONMENTAL: NOTICE OF VIOLATIONS FOR IMPROPER DISCHARGE OR DISPOSAL FILE Notices issued by agency concerning improper non- stormwater discharge or disposal. Includes improper disposal of waste or products, chlorinated pool discharge, vehicle maintenance facility runoff, food service waste, and other unregulated commercial and industrial discharges.	Destroy in office one year after resolution.		
18.09	ENVIRONMENTAL: OUTSIDE WASTE CLEARANCE RECORDS Records allowing parties outside the operator's jurisdiction to dispose of waste at landfill.	Destroy in office 3 years after expiration of agreement.		
18.10	ENVIRONMENTAL: REPORTS SUBMITTED TO U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA)	Destroy in office after 2 years.*		
18.11	EROSION CONTROL: EROSION AND SEDIMENT AFFIDAVITS Forestry and agricultural affidavits clarifying land use exempt from land-disturbing activity standards.	Destroy in office after 6 years.		

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.12	EROSION CONTROL: EROSION AND SEDIMENT CONTROL EXHIBIT RECORDS	Destroy in office when reference value ends. ± Agency Policy: Destroy in office after3 years		
18.13	EROSION CONTROL: EROSION AND SEDIMENT CONTROL INSPECTIONS Inspections conducted by agency. Includes inspection requests, notices of violations, denial reports, sketches, plans, correspondence (including e-mail), and similar records concerning the construction, modification or demolition of existing and new roads and construction sites.	Destroy in office 6 years after final site inspection.*		
18.14	EROSION CONTROL: EROSION AND SEDIMENT CONTROL PERMITS Records concerning permits, including permit logs, issued for site construction.	 a) Destroy in office records concerning approved permits 3 years after expiration of permit. b) Destroy in office non-approved permits after 3 years. 		
18.15	EROSION CONTROL: EROSION AND SEDIMENT CONTROL PLANS Includes approved and disapproved plans submitted to agency. Includes revisions, addendums, and records delineating who is financially responsible for the project.	a) Destroy approved plans in office 3 years after expiration.b) Destroy non-approved plans after 3 years.	Authority: 15A NCAC 04B .0118	

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.16	EROSION CONTROL: TROUT BUFFER VARIANCES Includes denials and waivers. SEE ALSO: PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Variances (STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS).	a) Destroy in office 6 years after approval of permit.b) Destroy in office after 3 years plans for which a permit was not issued.	Authority: 15A NCAC 04B .0125	
18.17	FLOOD CONTROL: FLOOD CERTIFICATIONS Records concerning lot reviews for construction projects submitted to agency. SEE ALSO: PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Permits: Zoning Compliance (STANDARD 15: PLANNING AND REGULATION OF DEVELOPMENT RECORDS).	Destroy in office when superseded or obsolete.		
18.18	FLOOD CONTROL: FLOOD STUDIES Reviews of stream crossings for construction projects submitted to agency.	Retain in office for life of structure and then destroy.*		
18.19	UTILITIES: DAILY WATER AND WASTEWATER FACILITY OPERATORS LOGS Records concerning water distribution and treatment.	 a) Destroy in office records concerning the operation of wastewater treatment facilities after 5 years.* b) Destroy in office records concerning the operation of water treatment facilities after 3 years.* 	Authority: 15A NCAC 18C .1301	

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.20	UTILITIES: ELECTRIC POWER AND NATURAL GAS FACILITY ENGINEERING AND SYSTEM PLANS Includes authorizations to construct, building plans, and specifications of privately owned utilities. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Strategic Plan (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	 a) If an element of the Strategic Plan, destroy in office when reference value ends. ±	Confidentiality: G.S. 132-1.7	
18.21	UTILITIES: ELECTRIC POWER AND NATURAL GAS PERMITS AND APPROVAL RECORDS Permits, approval letters, and other related documentation required by local, state, or federal ordinance, regulation, or statute and issued by agency.	a) Destroy in office permits 5 years after expiration, cancellation, revocation or denial.* b) Retain approval letters and supporting documentation permanently.		
18.22	UTILITIES: ELECTRIC POWER AND NATURAL GAS SYSTEM MAINTENANCE AND REPAIR RECORDS Records documenting installation, location, specifications, and maintenance history of meters, lines, pipes, pumps, and similar system equipment.	Destroy in office 3 years after equipment is no longer owned and/or operational.		
18.23	UTILITIES: ELECTRIC POWER AND NATURAL GAS SYSTEM MANAGEMENT PLANS SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Strategic Plan (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	Retain in office for life of system and then destroy.	Confidentiality: G.S. 132-1.7	

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.24	UTILITIES: ELECTRIC POWER AND NATURAL GAS SYSTEM PROJECT RECORDS	a) Retain project pre-approval and final approval letters for life of system and then destroy.		
		b) Destroy in office remaining records 5 years after project is completed.		
18.25	UTILITIES: LANDLORD AGREEMENTS Agreements to automatically transfer utility accounts to landlords when their tenant vacates a property.	Destroy in office 3 years after expiration of agreement.		
18.26	UTILITIES: MAPS (UTILITY INSTALLATIONS & DISTRIBUTIONS) Includes maps, plats, charts, and similar records showing the location of water mains, valves, hydrants, meters, etc., throughout the system. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Maps, All Other (STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS).	Retain for life of system and then destroy.	Authority: 15A NCAC 18C .0300 Confidentiality: G.S. 132-1.7	

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.27	UTILITIES: METER INSTALLATION, TESTING AND CALIBRATION RECORDS (ELECTRIC, WATER, GAS) Includes records concerning the installation or planned installation of meters and connecting any facility to utility system owned or operated by the agency.	 a) Destroy in office records verifying installation of meter 3 years after equipment is no longer owned and/or operational. b) Destroy in office notice to property owners of approval of utility installation after 2 years. c) Destroy in office remaining records after reference value ends.± Agency Policy: Destroy in office after 1 year 		
18.28	UTILITIES: PUBLIC UTILITIES INSPECTION FORMS Records relating to the inspection of sanitation, electric, water, gas and sewer utilities submitted to or conducted by agency.	Destroy in office when superseded or obsolete.		

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.29	UTILITIES: PUBLIC UTILITIES SYSTEM ENGINEERING, MAINTENANCE, AND REPAIR RECORDS Includes records documenting installation, authorizations	of system and then destroy. 15.	uthority: SA NCAC 18C .0300 SA NCAC 2H .0115	
	to construct, building plans, location, specifications, and maintenance history, for hydrants, pipes, pumps, valves, and similar system equipment. Includes drainage system maintenance and repair records.		onfidentiality: S. 132-1.7	
		 Destroy in office 3 years after equipment is no longer owned and/or operational if like replacement occurred. 		
		d) Destroy in office background surveys, studies, reports, drafts, and other records when superseded or obsolete.		
18.30	UTILITIES: RECYCLING WATER RECORDS Backwash recycling groundwater records.	bestroy in office when superseded of obsolete.	uthority:) CFR 141.76(d)	
18.31	UTILITIES: SERVICE INTERRUPTION RECORDS Includes reports, logs, or similar records documenting service interruptions.	Destroy in office after 3 years.*		

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS				
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
18.32	UTILITIES: TAP AND HOOK UP RECORDS Applications, permits, contracts, logs, or similar records documenting location and installation of water and	a)	Destroy in office permits and contracts 3 years after termination or cancellation.*	Confidentiality: G.S. 132-1.1(c)	
	wastewater hookup and taps.	b)	Destroy in office denied applications and remaining records when reference value ends. \pm		
			Agency Policy: Destroy in office after		
18.33	UTILITIES: WATER AND WASTEWATER PERMITS AND APPROVAL RECORDS Permits, approval letters, and other related	a)	Retain approval letters and supporting documentation permanently.	Retention: 15A NCAC 18C .0300 15A NCAC 2H .0115	
	documentation required by local, state, or federal ordinance, regulation, or statute for systems owned or operated by agency. Includes records regarding National Pollutant Discharge Elimination System (NPDES) permits.	b)	Destroy in office permits and other records 5 years after expiration, cancellation, revocation or denial.*	40 CFR 122.28	
18.34	UTILITIES: WASTEWATER MAINTENANCE OPERATION REPORTS	De	stroy in office after 3 years.		

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION
18.35	WATER QUALITY: LABORATORY OPERATIONS RECORDS Includes documentation of all analytical quality control practices, reporting units, forms, test methods, and related procedures pertaining to certification obtained by agency. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Audits: Performance (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	a) b)	Destroy in office samples, raw data, analysis reports and related documentation after 5 years.* Destroy in office records concerning certification 2 years after expiration, cancellation, revocation, or denial.*	Authority: 15A NCAC 02H .0805(7)(G) 15A NCAC 02H .1100
18.36	WATER QUALITY: PRETREATMENT PROGRAM RECORDS Includes annual pretreatment reports, records of monitoring activities and results, water quality records and other related documentation.	a) b)	Destroy in office permits and supporting documentation 5 years after expiration, cancellation, revocation, or denial.* Destroy in office remaining records after 3 years.*	Retention: 15A NCAC 02H .0908(f)(1) 40 CFR 503.17
18.37	WATER QUALITY: PUBLIC WATER SANITARY SURVEY RECORDS Includes reports, summaries, studies, correspondence (including e-mail), and other related records documenting the sanitary condition of system. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Audits: Performance (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).	a) b)	Destroy in office 10 years after completion of survey.* Destroy in office documentation of corrective measures 2 years after their implementation.	Retention: 40 CFR 141.33 15A NCAC 18C .1526

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ITEM #	STANDARD 18: PUBLIC UTILITIES AND ENVIRONMENTAL/WASTE MANAGEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
18.38	WATER QUALITY: SEWER JETTING AND VECTORING RECORDS Records documenting the routine cleaning of wastewater lines.	Destroy in office after 3 years.		
18.39	WATER QUALITY: SLUDGE TREATMENT RECORDS Includes analyses, certification statements, site restrictions, monitoring records, vector attraction reduction requirements, trip tickets, residual records, control plans and other related documentation conducted by or for agency.	Destroy in office after 5 years.*	Retention: 40 CFR 503.17	
18.40	WATER QUALITY: STORMWATER DEVIATION PERMITS Permits issued to single lots. Includes applications, certifications of installations, and related records.	 a) Destroy in office permits and contracts 3 years after termination or cancellation.* b) Destroy in office inspections submitted by owner when superseded or obsolete. 		
18.41	WATER QUALITY: VIOLATION RECORDS Includes all documentation of actions taken to correct federal, state or local violations of water and wastewater management standards by agency.	Destroy in office after 5 years.*	Retention: 40 CFR 141.33 15A NCAC 18C .1526	
18.42	WATER QUALITY: WATER AND WASTEWATER SYSTEM INSPECTIONS AND TESTS Includes non-compliance inspections and test records conducted by a facility.	Destroy in office after 5 years.		

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STANDARD 19: PROGRAM OPERATIONAL RECORDS – STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS

Official records and materials created and accumulated for constructing and maintaining municipal and county-maintained streets and other public works projects, and engineering records.

ITEM#	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
19.01	APPRAISAL REPORTS Records appraising privately owned land for compensation in eminent domain projects.	Destroy in office after 10 years.	
	SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Easements and Right-of-Way Agreements (STANDARD 6: LEGAL RECORDS).		
19.02	CEMETERY DEEDS Copies of deeds for the purchase of agency-owned cemetery plots. Includes applications or deed slips.	 a) Retain 1 copy of deed in office permanently. b) Destroy in office remaining records when reference value ends.± Agency Policy: Destroy in office after	
19.03	CEMETERY INTERMENT RECORDS Includes name of deceased, date of interment, and location of plot.	Retain in office permanently. Retention Note: If these records are maintained as an electronic database, a copy should be maintained on paper or microfilm and updated regularly.	

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ITEM #	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
19.04	EXCAVATION PERMITS Applications, permits, and billing information for individuals and contractors requesting to work in the county or municipal right-of-way for demolitions or excavations.	 a) Destroy in office billing records after 3 years.* b) Destroy in office applications and permits 1 year after expiration. c) Destroy in office applications for which a permit was never issued when reference value ends.± Agency Policy: Destroy in office after 90 days after denial 		
19.05	GRAVE OPENING ORDERS Authorizations to dig graves in agency-owned cemeteries.	Destroy in office after 1 year.		
19.06	INFRASTRUCTURE MAINTENANCE RECORDS Records documenting the general maintenance and upkeep of infrastructure, including roads, traffic lights, and other public works.	Destroy in office after 3 years.		
19.07	PLANNING FILE Includes long-range and immediate plans for paving streets and other projects.	Destroy in office 5 years after superseded or obsolete.		
19.08	PROJECT RECORDS - CANCELLED Background information for public works and engineering projects explored but not undertaken. Records are used as a reference file and include maps, project information, and the reason that the project failed.	 a) Retain records with historical value permanently. b) Destroy in office remaining records when reference value ends.± 90 days after cancellation 	Confidentiality: G.S. 132-1.7	

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ITEM#	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
19.09	PROJECT RECORDS – CORE Records used to document the design and construction of public works and engineering projects. Includes final asbuilt plans and specifications; certificate of completion/closure; policy correspondence (including email), covenants; final estimates and budgetary summaries; geo-technical reports; environmental mitigation agreements; permits for right-of-way use, photographs documenting key aspects of construction asbuilt; final specifications; and as-built structural calculations.	Destroy originals after life of structure ends.	Confidentiality: G.S. 132-1.7	

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ITEM#	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
19.10	PROJECT RECORDS – ENGINEERING & COMPLIANCE Records used to document the engineering and technical areas of a public works and engineering project, as well as compliance with regulatory requirements. Includes superseded plans and specifications, agreements for construction and finance, billing information, change orders, force orders, work orders, construction claims, contract documentation, contracts, reports, diaries and narratives, EEO information, material certifications, material testing reports, notice to proceed, permit of entry, postings, pre-construction conference records, final progress payments, punch lists, regulations, shop drawings, and subcontractor information. File also includes environmental review records and proof of compliance with any mitigation measures required as a condition of project authorization.	Destroy in office 6 years after completion or termination of project.*	Confidentiality: G.S. 132-1.7
	SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Grants (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS); GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Grants: Financial (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS); GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Payroll and Earnings Records (STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS.)		

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ITEM #	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
19.11	PROJECT SHEETS FILE Local forms listing property owners, lot or tract size, right- of-way data, tax value, and compensation.	Destroy in office after 5 years.		
19.12	RIGHT-OF-WAY ACQUISITION WORKING RECORDS Includes records of negotiations on acquisition of rights- of-way related to public works and engineering projects, such as 10-day letter of notification, notification of intent to acquire, notice of condemnation action, and other correspondence (including e-mail) relating to right-of-way acquisitions. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Easements and Right-of-Way Agreements (STANDARD 6: LEGAL RECORDS).	Destroy in office after 3 years.*		
19.13	STREET NAME AND HOUSE NUMBER FILES Records relating to the assignment of street names and house numbers. May also include records documenting street name changes, and non-temporary street openings and closings.	Retain in office permanently.		

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ITEM#	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
19.14	STRUCTURAL MAINTENANCE AND ANALYSIS RECORDS Records used for maintenance, review, and analysis of permanent and temporary structures owned by third parties that extend, cross or abut the public right-of-way. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL	Destroy records pertaining to structure 3 years after the end of life of the structure.	Confidentiality: G.S. 132-1.7
	GOVERNMENT AGENCIES, Blueprints and Specifications (STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS).		
19.15	SURVEY FIELD RECORDS Records used to document and establish easements and rights-of-way, and to locate reference points used during street and utility projects. Records include traverse information, tie sheets, sketches, field notes, plats, interpretation of field notes, alignments, profiles of projects, plans, grade sheets, estimates, databank ties, and other miscellaneous documents used to establish grades, rights-of-way and easements. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Easements and Right-of-Way Agreements (STANDARD 6: LEGAL RECORDS).	a) Retain records with historical value permanently. b) Destroy in office remaining records when superseded or obsolete.	
19.16	TRAFFIC ANALYSIS Analysis of vehicle traffic within agency jurisdiction.	Destroy in office after 5 years.	

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ITEM #	STANDARD 19: STREET MAINTENANCE, PUBLIC WORKS, AND ENGINEERING RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
19.17	TRAFFIC VIDEO RECORDINGS AND DATA Recordings and other data used to monitor traffic levels.	Destroy in office after 30 days.*	

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STANDARD 20: PROGRAM OPERATIONAL RECORDS - LAW ENFORCEMENT RECORDS (EXCLUDING SHERIFF'S OFFICES)

Records received and created by any local government law enforcement agency (excluding sheriff's offices) necessary to meet all statutory requirements. Comply with applicable provisions of G.S. §132-1.4 regarding confidentiality of law enforcement records and G.S. §153A-98 and G.S. §160A-168 regarding confidentiality of personal information of law enforcement officers.

Please note: Records created by county sheriff's offices fall under the purview of the Records Retention Schedule of County Sheriff's Offices.

ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.01	ALARM CALL REPORTS Reports completed by officers responding to alarm calls. Includes listings of alarm type, time received, time arrived, reason for activation, and other related information. Includes forms completed by businesses and residences naming emergency contacts, location of safe, or other related information.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 30 days if not made part of a case file. 			
20.02	ALTERNATIVE SENTENCING PROGRAMS Records documenting alternative sentencing programs. Includes work release and weekender service.	Destroy in office 3 years after individual leaves program.			
20.03	ARREST PROCESSING RECORDS Records used to track a defendant's time and activities while in arrest processing. Includes time of arrival and time to and from each workstation.	Destroy in office 1 year after date of arrest.*	Confidentiality: G.S. 132-1.4		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.04	ARREST REPORTS Reports concerning arrests made by officers.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office 5 years from date of arrest if report is not made part of a case file. 	Confidentiality: G.S. 132-1.4		
20.05	AUCTION RECORDS Records concerning abandoned and unclaimed articles or found property in possession of law enforcement sold at public auction. May include auction receipts of monies received for items sold.	Destroy in office after 3 years.*			
20.06	CASE FILE: FELONIES Includes investigative reports, complaint reports, fingerprint cards, original arrest reports, copies of warrants, special expenditure report, statements of seized and returned property, interview sheets; case status reports, photographs, court orders, correspondence; officer's notes, court dispositions, audio or video recordings, and other related records.	 a) Destroy in office records concerning solved cases 20 years after disposition of case and exhaustion of any appeals.* b) Retain in office records concerning unsolved cases until solved, and then follow disposition instructions in part (a). 	Confidentiality: G.S. 132-1.4		
	SEE ALSO: Electronic Recordings of Interrogations, below.				

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE		DISPOSITION INSTRUCTIONS	CITATION	
20.07	CASE FILE: MISDEMEANORS Includes investigative reports, complaint reports, fingerprint cards, original arrest reports, copies of warrants, special expenditure reports, statements of seized and returned property, interview sheets, case status reports, photographs, court orders, correspondence, officer's notes, court dispositions,	a) b)	Destroy in office records concerning solved malicious misdemeanor cases 3 years after disposition of case and exhaustion of any appeals.* Retain in office records concerning unsolved malicious misdemeanor cases until solved, and then follow disposition instructions in part (a).	Confidentiality: G.S. 132-1.4	
	audio or video recordings, and other related records.	c)	Destroy in office records concerning all misdemeanor cases not covered in (a) or (b) after 3 years.*		
20.08	COMMUNICATION RECORDS Recordings, printouts, and logs of telephone, radio, dispatch, 911 emergency calls or texts, and computer aided dispatch (CAD) systems incoming and/or outgoing communications. Includes time and date of call, contents of call, location of call, name of unit sent to scene, and other related information.	a) b)	If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors Destroy in office after 30 days if not made part of a case file.	Confidentiality: G.S. 132-1.4	
	SEE ALSO: PROGRAM RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, 911 Communication Records and Recordings AND Dispatch Records and Recordings.				

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ITEM #	EM # STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.09	COMPLAINTS Records concerning complaints to which a unit responded. Includes logs listing name and address of victim, time, date, nature of complaint, responding officer's name, action taken, and other related information.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office 3 years after resolution if not made part of a case file. 	Confidentiality: G.S. 132-1.1(a)		
20.10	COMPOSITE INTERVIEWS Summaries of interviews used to determine the physical description of suspects.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± Agency Policy: Destroy in office after 30 days 			
20.11	CRIME ANALYSIS RECORDS Records used to anticipate, prevent, or monitor possible criminal activity. Includes crime reports, photographs, complaints, copies of citations, criminal profile information, and interoffice memoranda generated or accumulated in connection with investigations or directed patrols.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± Agency Policy: Destroy in office after 30 days 	Confidentiality: G.S. 132-1.4 G.S. 132-1.7(a2) Authority/ Confidentiality/ Retention 28 CFR 23.20		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.12	DETENTION FACILITY INCIDENT REPORTS Detention facility incident reports. Include narratives of incidents, lists of those involved, statements and interview reports, inmates' refusal of medical treatment, inmates' refusal to press charges, and other related records. SEE ALSO: GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Litigation Case Records (STANDARD 6: LEGAL RECORDS).	c) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors d) Destroy in office after 3 years if not made part of a case file.*	Confidentiality: G.S. 132-1.1(a)	
20.13	DETENTION FACILITY OPERATIONAL RECORDS Records concerning all activities occurring during shifts at detention facilities. Includes end of duty (shift change reports, key and radio control lists, equipment and inmate/non-inmate housing check lists, cell inspection reports, laundry exchange and controlled property lists, tour reports, etc.) and inmate accountability (rosters, commitment and release reports, cell locations, etc.) records.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± Agency Policy: Destroy in office after 30 days 		
20.14	DETENTION FACILITY PHYSICAL FORCE RECORDS Reports made by any officer or employee of a detention facility who applies physical force to an inmate or arrestee.	Destroy in office after 3 years.*		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.15	DIVISION OF CRIMINAL INFORMATION AND NATIONAL CRIME INFORMATION CENTER (DCINCIC) ENTRIES Records and logs listing entries and inquiries made against DCI-NCIC networks and concerning missing persons, wanted persons, stolen vehicles or other property, and other related topics.	Destroy in office 1 year after period covered by audit.*	Authority: 28 USC 534		
20.16	DIVISION OF CRIMINAL INFORMATION AND NATIONAL CRIME INFORMATION CENTER (DCINCIC) VALIDATION RECORDS Requests and proofs of verification for DCI-NCIC or other law enforcement information networks.	Destroy in office after 1 year.*	Authority: 28 USC 534		
20.17	DNA SAMPLING RECORDS Records documenting the collection of DNA samples from persons for qualifying offenses. Includes copies of judgments. Original samples are forwarded to the State Crime Lab.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office 1 year from date sample was obtained if not made part of a case file. 	Authority: G.S. 15A-266.8		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.18	DOMESTIC VIOLENCE RECORDS Restraining orders and related records.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after expiration of restraining order if not made part of a case file. 	Confidentiality: G.S. 132-1.4		
20.19	DRUG AND ALCOHOL TESTING RECORDS Records and reports generated when individuals suspected of being under the influence of or impaired	Transfer original Driving While Impaired (DWI) reports to county Clerk of Superior Court's office.			
	by illegal drugs or alcohol are chemically tested. Includes reports used for persons arrested for driving while impaired by alcohol and/or drugs and breathalyzer analysis reports.	 b) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors 			
	SEE ALSO: Laboratory Case Records, below.	c) Destroy in office when reference value ends if not made part of case file.± Agency Policy: Destroy in office after			

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.20	ELECTRONIC RECORDINGS OF INTERROGATIONS Electronic recordings generated by audio and/or video recording devices of custodial interrogations in an investigation of a juvenile or any person in a criminal investigation.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± 30 Days Agency Policy: Destroy in office after 	Authority: G.S. 15A-211 Confidentiality: G.S. 7B-3001(b) G.S. 132-1.4A		
20.21	FIELD OBSERVATIONS Records concerning field observations of suspicious persons or vehicles. Includes subject's name, address, and physical description; date, time, and location of occurrence; reason for stop; name of officer conducting interview; and other related information.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± 30 days Agency Policy: Destroy in office after	Confidentiality: G.S. 132-1.4		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.22	FINGERPRINT CARDS Records used to verify a subject's identity. Includes fingerprints and all necessary information required to identify an individual. Also includes records of latent finger and palm prints that were found at the scene of a crime without identification of suspects Original fingerprint records are forwarded to the State Bureau of Investigation. SEE ALSO: Juvenile Case History Identification Records, below.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 3 years if not made part of case file. 	Confidentiality: G.S. 132-1.4 Authority: G.S. 15A-502
20.23	FORCIBLE ENTRY RECORDS Records concerning forcible entries made by law enforcement personnel.	Destroy in office after 1 year.	
20.24	FUGITIVE WARRANTS CASE RECORDS Records concerning fugitive warrants sent to a department from another jurisdiction requesting assistance in finding an individual. Includes fugitive profile and warrant.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after30 days	

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ITEM #	TEM # STANDARD 20: LAW ENFORCEMENT RECORDS				
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION		
20.25	IDENTIFICATION PHOTOGRAPHS Photographs (mugshots) of persons arrested in association with formal investigations. Also includes driver's license photos or negatives.	a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors	Confidentiality: G.S. 132-1.4		
	SEE ALSO: Juvenile Case History Identification Records, below.	b) Destroy in office after 3 years if not made part of a case file.			
20.26	INCIDENT RESPONSE REPORTS Reports completed by officers responding to incidents. Includes victim, suspect, and witness information; damaged and stolen property reports; statement sheets; Miranda waiver forms; and other related records.	a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not made part of case file.± Agency Policy: Destroy in office after 30 days	Confidentiality: G.S. 132-1.4		
20.27	INMATE CLASSIFICATION RECORDS Records concerning classification information gathered by the detention facility while inmates are incarcerated. Also includes incident reports, behavioral or disciplinary reports, interviews, classification level assigned, requested housing moves, and other related records.	Destroy in office 3 years after inmate is released or transferred from the facility.*			

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ITEM #	TEM # STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.28	INMATE COMMITMENT RECORDS Copies of judgment and commitment papers received from the Clerk of Superior Court's office used to validate time spent incarcerated.	Destroy in office when reference value ends.± Agency Policy: Destroy in office after30 days	_	
20.29	INMATE DEATH REPORTS Reports filed by office upon the death of an inmate. A report must be sent to the county health director and N.C. Department of Health and Human Services, within five days of the death.	Destroy in office after 3 years.*	Authority: G.S. 153A-224(b)	
20.30	INMATE FINANCIAL RECORDS Records concerning individual inmate funds maintained by a detention facility for use by the inmate while incarcerated. Includes balance sheets listing inmate's name and number, amount of funds, dates of deposits and withdrawals, and other related information.	Destroy in office 3 years after inmate is released or transferred from the facility.*		

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ITEM #	TEM # STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.31	INMATE GRIEVANCE RECORDS Records concerning grievances filed by inmates and actions taken.	 a) If legal action is taken and case adjudicated, destroyin office 5 years after final disposition. b) If legal action is taken and case non-adjudicated (out-of-court claims), destroy in office 5 years after final disposition or expiration of relevant statute of limitations. c) Destroy remaining records in office 3 years after inmate is released or transferred from the facility.* 	Confidentiality: G.S. 132-1.1(a)	
20.32	INMATE MAIL, TELEPHONE, OR VISITOR RECORDS Records concerning telephone calls and mail sent and received by inmates and individuals visiting inmates confined in county or municipal detention facilities. Includes logs listing inmate's name, date and time of call or mail, visitor's signature and address, and other related information.	Destroy in office after 1 year.*		
20.33	INMATE MEAL RECORDS Records concerning the planning and scheduling of inmate meals. Includes food service daily shift reports, daily meal sheets, food order forms, kitchen checklists, lists of inmates receiving meals and other related records. File also includes records concerning requests for special diets made by inmates.	Destroy in office after 3 years.*	Retention: 10A NCAC 14J .1723	

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.34	INMATE MEDICAL RECORDS Records concerning medical examinations, diagnoses, and treatments of inmates. Includes medical information sheets and screening forms, medical histories as provided by inmate, receipt and/or release forms for medications and medical articles, laboratory and x-ray reports, blood pressure records, sick bay transfer forms, special diet authorizations, psychological evaluation forms, suicide watch sheets, progress notes, health assessment forms, dental forms, doctors' orders, transportation records to outside clinics or hospitals, and other related records. May also include authorization records for release of medical information to detention facility staff, informed consent forms, refusal of treatment forms, and release of financial responsibility forms. SEE ALSO: Juvenile Detention Records, below.	Destroy in office 10 years after inmate's release or parole.	Confidentiality: G.S. 8-53 45 CFR 164.502	
20.35	INMATE PERSONAL IDENTIFICATION RECORDS Records concerning changes to be made to an inmate's incarceration file. Includes personal identification changes, superior court calendar, long form dismissals and other related records.	Destroy in office 30 days after receipt.*		

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ITEM #	ITEM # STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.36	INMATE RESEARCH REQUESTS Requests filed by inmates seeking use of a facility's law library or similar collection containing research materials.	Destroy in office 1 year from date of request.	
20.37	JUVENILE CASE FILES Includes incident and arrest reports, detention orders, disposition instructions, name and address of person having legal and/or physical custody of child, correspondence with county, municipal, or state juvenile services, and other related records.	 a) Destroy in office records when juvenile reaches 21 years of age if adjudicated for an offense that would have been a Class A, B1, B2, C, D, or E felony if committed by an adult. b) Destroy in office records related to all other cases 	Confidentiality: G.S. 7B-3001(b) Retention:
20.38	JUVENILE CASE HISTORY IDENTIFICATION RECORDS	when juvenile reaches 18 years of age. a) Transfer to the State Bureau of Investigation and	Confidentiality/
	Includes fingerprints and photographs.	Federal Bureau of Investigation.	Retention: G.S. 7B-2102
		b) Destroy in office agency copies when reference value ends.*±	
		Agency Policy: Destroy in office after30 days	
20.39	JUVENILE DETENTION RECORDS Records concerning medical and non-medical information gathered on juvenile inmates held in	a) Destroy in office medical records when juvenile reaches 30 years of age.	Confidentiality: G.S. 7B-3001(b)
	county or municipal detention facilities.	b) Destroy in office non-medical records when juvenile reaches 18 years of age.	

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ITEM #	# STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.40	LABORATORY CASE RECORDS Records concerning cases examined in a crime laboratory; includes reports, notes, charts, and other related records	Retain in office permanently.	Confidentiality: G.S. 132-1.4
20.41	LAW ENFORCEMENT AUDIO AND VIDEO RECORDINGS Tapes and digital recordings generated by mobile and fixed audio and video recording devices. Does not include Electronic Recordings of Interrogations, above.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 30 days if not made part of a case file. 	Confidentiality: G.S. 132-1.4A G.S. 153A-98
20.42	MULTIPLE FIREARMS SALES REPORTS Reports received from dealers reporting the sale of multiple firearms.	Destroy in office when reference value ends, but within 20 days after receipt.± Agency Policy: Destroy in office after30 days	Retention: 18 USC 923(g)(3)(b)
20.43	MULTIPLE FIREARMS SALES REPORTS DESTRUCTION RECORDS Records submitted after 6 months to the U.S. Attorney General's Office certifying that all multiple firearm sales reports received from dealers have been destroyed.	Destroy in office after 1 year.	Authority: 18 USC 923(g)(3)(b)

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ITEM #	A# STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.44	ORDINANCE VIOLATIONS CITATIONS Citations issued for violations of municipal and county ordinances.	Destroy in office after 3 years.*	
20.45	PAWNSHOP RECORDS Pawnshop cards and property records submitted to municipal and county law enforcement offices.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 1 year if not made part of a case file. 	Authority: G.S. 66-391
20.46	PERMISSION TO SEARCH RECORDS Authorizations for officers to search property, and if necessary, confiscate property deemed pertinent to an investigation.	a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office when reference value ends if not	
		b) Destroy in office when reference value ends if not made part of a case file.± Agency Policy: Destroy in office after	

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ITEM #	TEM # STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.47	PERMITS: CONCEALED WEAPONS AND HANDGUNS Applications and supporting documentation filed to carry concealed weapons or purchase handguns. Includes background checks and other related records.	 a) Destroy in office all approved applications after 5 years. b) Destroy in office denied applications and related records 5 years from date of denial or resolution of 	Authority/ Confidentiality: G.S. 14-415.17 G.S. 132-1.4 G.S. 132-1.7
		 petition filed with district court, whichever is longer. c) Destroy in office background checks and related records concerning approved applications when permit is issued. 	
20.48	PRISON RAPE ELIMINATION ACT (PREA) FILE Allegation, investigation, and incident review records documenting investigations into allegations of sexual abuse or sexual harassment.	Destroy in office 6 years after inmate's release.* Retention Note: If a minor is involved in the incident, records should be retained until the minor reaches age 30.	Authority: 28 CFR Part 115
20.49	PRISON RAPE ELIMINATION ACT (PREA) DATA FILE Aggregated data for every allegation of sexual abuse at county or municipal lockups.	Destroy in office after 10 years.	Authority/Retention: 28 CFR Part 115.187 28 CFR 115.189(d)
20.50	PRISONER TRANSPORT RECORD Verification forms completed by receiving party of prisoner patient.	Destroy in office after 1 year.	

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ITEM #	EM # STANDARD 20: LAW ENFORCEMENT RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
20.51	PROPERTY RECORDS Records concerning confiscated property, evidence, stolen or recovered property, and unclaimed property. Includes descriptions of property and its value, serial numbers, and other related records. Records may also be filed with original incident report.	Destroy in office 3 years after final disposition of property.	
20.52	PURSUIT LOGS Logs concerning pursuits by law enforcement personnel.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 3 years if not made part of a case file. 	
20.53	RIDE-ALONG PROGRAM RECORDS Records concerning a law enforcement ride-along program.	Destroy in office after 3 years.*	
20.54	SEXUAL OFFENDER RECORDS Records concerning sexual offenders living within jurisdiction.	 a) Destroy in office records of persons registered in the "Sexually Violent Predator Program" when individual is known dead or after 90 years. b) Destroy in office records of persons registered in the "Sex Offender and Public Protection Program" after court petition and review by the state; or after 30 years or length of court order, whichever is greater; or when individual is known dead. 	Authority: G.S. 14-208 Retention: G.S. 14-208.6A

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.55	TRAFFIC ACCIDENT REPORTS Records concerning traffic accidents. Includes general correspondence, property receipts, collision reports, waivers signed by involved parties agreeing to settle	a) Transfer original collision report to the N.C. Division of Motor Vehicles within 10 days of accident.	Confidentiality: 18 USC 2721	
	damages among themselves, and other related records.	b) Destroy in office after 3 years records concerning accidents not meeting N.C. Division of Motor Vehicles reporting requirements, but for which a report was made.		
		c) Destroy in office duplicate reports when reference value ends.±		
		Agency Policy: Destroy in office after30 days		
20.56	TRAFFIC CITATIONS AND WARNINGS Citations issued to drivers violating motor vehicle and traffic laws. Includes voided citations and warnings	a) Transfer original citations to county Clerk of Superior Court's office.		
	that do not require a fine or court appearance.	b) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors		
		c) Destroy remaining records in office after 1 year.		

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ITEM #	STANDARD 20: LAW ENFORCEMENT RECORDS			
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION	
20.57	TRESPASS RECORDS Authorizations by property owners, lessees, or managers for law enforcement officers to take action deemed appropriate to remove unauthorized persons and issue trespass warnings.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office 1 year after expiration if not made part of a case file. 	Authority: G.S. 14-159.12-13	
20.58	VEHICLE TOWING RECORDS Includes recovery authorizations and consent forms completed by owners to have vehicle towed, removed, stored, or left at the scene.	 a) If records are made part of a case file, follow disposition instructions for: Case File: Felonies Case File: Misdemeanors b) Destroy in office after 1 year if not made part of a case file. 		

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STANDARD 21: PROGRAM OPERATIONAL RECORDS - TAX RECORDS (FOR MUNICIPALITIES)

Records received and created by a municipality for the purposes of collecting taxes. For County Tax Administration records, please refer to the separate County Tax Administration Program Schedule.

ITEM#	STANDARD 21: TAX RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
21.01	ANIMAL LICENSING RECORDS Records concerning the licensing of dogs, cats, and other animals by the municipality. Includes owner and animal information and record of fees paid.	Destroy in office after 3 years.*	Authority: G.S. 160A-212 Confidentiality: G.S. 105-259 G.S. 132-1.1(b) G.S. 132-1.2 G.S. 160A-208.1
21.02	BEER AND WINE TAXES AND RECORDS Records concerning the levy of privilege taxes on beer and wine.	Destroy in office after 3 years.*	Authority: G.S. 105-133.77-79
21.03	BICYCLE LICENSE PLATE RECORDS Records concerning issuance of license plates for bicycles.	Destroy in office after 1 year.*	Confidentiality: G.S. 105-259 G.S. 132-1.1(b) G.S. 132-1.2 G.S. 160A-208.1

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ITEM #	STANDARD 21: TAX RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
21.04	DELINQUENT TAXPAYER RECORDS Records concerning taxpayers who have not paid real and personal property taxes due, including unpaid notices.	Destroy in office after 10 years or 3 years after final settlement or 1 year after released by governing board, whichever comes first.*	
	SEE ALSO: Delinquent Taxpayer Records: Advertisement of Tax Liens Against Real Property, below.		
21.05	DELINQUENT TAXPAYER RECORDS: ADVERTISEMENT OF TAX LIENS AGAINST REAL PROPERTY Records concerning the municipal taxation officer's publication in the newspaper of delinquent taxpayer and tax sales notices.	Destroy in office after 10 years.*	Authority: G.S. 105-369
	SEE ALSO: Delinquent Taxpayer Records, above.		
21.06	MOTOR VEHICLE RENTAL TAX RECORDS Records concerning motor vehicle rental tax assessments.	Destroy in office after 3 years.*	
21.07	MUNICIPAL VEHICLE TAX RECORDS Records concerning municipal vehicle taxes levied annually.	Destroy in office after 3 years.*	Authority: G.S. 20-97(b)
21.08	PREPARED FOOD AND BEVERAGE TAX RECORDS Records concerning prepared food and beverage tax assessments.	Destroy in office after 3 years.*	

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ITEM #	STANDARD 21: TAX RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
21.09	PRIVILEGE LICENSES, TAXES, AND FEE RECORDS Records concerning the licensing of occupations, businesses, trades, professions, and forms of amusement or entertainment and associated fees and taxes. SEE ALSO: Animal Licensing Records (above), Beer and Wine Taxes and Records (above), Municipal Vehicle Tax Records (above), Taxicab and Limousine Tax Records (below).	Destroy in office after 3 years.*	Authority: G.S. 160A-194
21.10	ROOM OCCUPANCY TAX RECORDS Records concerning the administration of room occupancy tax records for those municipalities who have adopted room occupancy taxes.	Destroy in office after 3 years.*	Authority: G.S. 160A-215 Confidentiality: G.S. 105-259 G.S. 132-1.1(b) G.S. 132-1.2 G.S. 160A-208.1

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ITEM #	STANDARD 21: TAX RECORDS		
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION
21.11	SCHEDULE "B" LICENSES Receipts of licenses issued by municipality in accordance with Article 2, Schedule B of the Revenue Laws of North Carolina. Applies to privilege licenses issued to attorneys-at-law and other professionals, installment paper dealers, and pawnbrokers.	 a) Destroy in office 3 years after close of license tax year stubs or detailed settlement records. b) Destroy in office stubs 1 years after audit if settlement records are kept. 	Authority: G.S. 105-41 G.S. 105-83 G.S. 105-88 G.S. 153A-152 G.S. 160A-211 Confidentiality: G.S. 105-259 G.S. 132-1.1(b) G.S. 132-1.2 G.S. 160A-208.1
21.12	TAX ABSTRACTS AND LISTS Records concerning real and personal property in the municipality, based on assessment lists. Includes name and address of taxpayer along with descriptions of property owned and estimated value.	Destroy in office after 10 years or two revaluation cycles.	Authority: G.S. 105-309 G.S. 105-296
21.13	TAX EXEMPT PROPERTY FILE Records concerning property that is exempt from taxation.	Destroy in office 5 years after property exemption has expired or at end of life of structure, whichever comes first.	
21.14	TAX LEDGER CARDS OR SHEETS	Destroy in office 5 years after superseded or obsolete.	

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ITEM #	STANDARD 21: TAX RECORDS						
	RECORDS SERIES TITLE	DISPOSITION INSTRUCTIONS	CITATION				
21.15	TAX LEVY/SEIZURE RECORDS Inventory of property taken from property owner by the municipal tax collector to pay back taxes.	 a) Destroy in office after 3 years execution forms if levy and sale of personal property is made. If levy and sale are conducted by municipal law enforcement agency, execution forms are to be retained by that agency. b) If levy, seizure, and sale are not made, destroy in office forms when reference value ends.± Agency Policy: Destroy in office after 30 days 	Authority: G.S. 105-366 G.S. 105-367				
21.16	TAX LIEN SALES Records concerning sales held to satisfy tax liens.	Destroy in office 10 years after sale.					
21.17	TAX REBATES Records concerning tax rebates given or received.	Destroy in office after 10 years.					
21.18	TAX SCROLLS Records indicating property (real estate and personal) valuation and taxes due.	Destroy in office after 10 years.					
21.19	TAXICAB AND LIMOUSINE TAX RECORDS Records concerning the levy of privilege taxes on taxicabs and limousines.	Destroy in office after 3 years.*	Authority: G.S. 20-97(d)				

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MANAGING PUBLIC RECORDS IN NORTH CAROLINA

Q. What is this "records retention and disposition schedule"?

A. This document is a tool for the employees of local government agencies across North Carolina to use when managing the records in their offices. It lists records commonly found in agency offices and gives an assessment of their value by indicating how long those records should be retained. This schedule is also an agreement between your agency and the State Archives of North Carolina.

This schedule serves as the inventory and schedule that the State Archives of North Carolina is directed by N.C. Gen. Stat. § 121-5(c) and N.C. Gen. Stat. § 132-8 to provide. It supersedes all previous editions, including all amendments.

Q. How do I get this schedule approved?

A. This schedule must be approved by your governing body for use in your agency. That approval should be made in a regular meeting and recorded as an action in the minutes. It may be done as part of the consent agenda, by resolution, or other action.

Q. Am I required to have all the records listed on this schedule?

A. No, this is not a list of records you must have in your office.

Q. What is "reference value"?

A. Items containing "reference value" in the disposition instructions are generally records that hold limited value, which is typically restricted to those documenting routine operations within the office. A minimum retention period should be established by the office for any items containing the phrase "destroy in office when reference value ends" in the disposition instructions.

Q. Do the standards correspond to the organizational structure of my agency?

A. Records series are grouped into standards to make it easier for users to locate records and their disposition instructions. You may find that the groupings reflect the organizational structure of your agency, or you may find that records are located in various standards depending on the content of the record. The intent of the schedule's organization is to provide an easy reference guide for the records created in your agency.

Q. What if I cannot find some of my records on this schedule?

A. Sometimes the records are listed in a different standard than how you organize them in your office. Be sure to check the Index and utilize the search function on the PDF version of the schedule to facilitate the location of records series. If you still cannot locate your records on the schedule, contact a Records Management Analyst. We will work with you to amend this records schedule so that you may destroy records appropriately. The Request for Change in Records Schedule form (see page A-17) can be used for such requests.

Q. What are public records?

A. The General Statutes of North Carolina, Chapter 132, provides this definition of public records:

"Public record" or "public records" shall mean all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data-processing records, artifacts, or other documentary material, regardless of physical form or

characteristics, made or received pursuant to law or ordinance in connection with the transaction of public business by any agency of North Carolina government or its subdivisions. Agency of North Carolina government or its subdivisions shall mean and include every public office, public officer or official (state or local, elected or appointed), institution, board, commission, bureau, council, department, authority or other unit of government of the state or of any county, unit, special district or other political subdivision of government.

Q. Is any person allowed to see my records?

A. Yes, except as restricted by specific provisions in state or federal law. N.C. Gen. Stat. § 132-6 instructs:

"Every custodian of public records shall permit any record in the custodian's custody to be inspected and examined at reasonable times and under reasonable supervision by any person, and shall, as promptly as possible, furnish copies thereof upon payment of any fees as may be prescribed by law. ... No person requesting to inspect and examine public records, or to obtain copies thereof, shall be required to disclose the purpose or motive for the request."

Q. What about my confidential records?

A. Not all government records are open to public inspection. Exceptions to the access requirements in N.C. Gen. Stat. § 132-6 and the definition of public records in N.C. Gen. Stat. § 132-1 are found throughout the General Statutes. You must be able to cite a specific provision in the General Statutes or federal law when you restrict or deny access to a particular record.

Q. Am I required to make available to the public copies of drafts that have not been approved?

A. Yes, even if a report, permit, or other record has not been finalized, it is still a public record subject to request. Any record that is not confidential by law must be provided when a request is received, whether it is "finished" or not.

Q. What do I do with permanent records?

A. Permanent records should be maintained in the office that created the records, forever.

The Department of Natural and Cultural Resources (DNCR) is charged by the General Assembly with the administration of a records management program (N.C. Gen. Stat. § 121-4 (2) and § 132-8.1) and the maintenance of "a program for the selection and preservation of public records considered essential to the operation of government and to the protection of the rights and interests of persons" (§ 132-8.2). Permanent records with these characteristics require preservation duplicates that are human-readable (paper or microfilm). Some examples of these characteristics include:

- Affect multiple people, without regard to relation
- Have significance over a long span of time
- Document governance
- Document citizenship

Examples of records with these characteristics:

 Minutes of governing bodies at the state and local levels are the basic evidence of our system of governance, and are routinely provided for the public to read.

- Records, such as deeds and tax scrolls, about land document changes in ownership and condition. Counties maintain offices expressly for the purpose of making those records available to the public. Other records in local and state governments document potential public health hazards, such as hazardous materials spills.
- Adoptions, marriages, and divorces document changes in familial relationships and document citizenship. Though adoptions are confidential (not available for public inspection), they document citizenship and changes in inheritance and familial succession.
- Court records, such as wills, estates, and capital cases, affect people within and across family groups, are made available for public inspection, and often involve transactions related to the examples above.

See the Human-Readable Preservation Duplicates policy issued by the North Carolina Department of Natural and Cultural Resources (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines/human-readable-preservation) and check with a records analyst to determine whether your permanent records require a preservation duplicate.

Q. What is historical value?

- **A.** Historical records document significant events, actions, decisions, conditions, relationships, and similar developments. These records have administrative, legal, fiscal, or evidential importance for the government or its citizens. Two criteria for determining historical value are inherent interest and extraordinary documentation:
 - Inherent interest is created by non-routine events, by the involvement of famous parties, and by compelling contexts. For instance, foreclosure proceedings from the 1930s have high historical value because they date from the era of the Great Depression.
 - Extraordinary documentation is found in records that shed light on political, public, or social history. For instance, the records from the replevin case that returned the Bill of Rights to North Carolina hold more historical value than most property case files because of the political history intertwined with this case.

SANC has further elaborated selection criteria that help distinguish records with historical value:

- Do they protect the rights and property of citizens?
- Do they have a long-term impact on citizens?
- Do they document the core functions of an agency?
- Do they document high-level decision-making that shapes an agency's policies or initiatives?
- Do they summarize an agency's activities?

Call a Records Management Analyst for further assistance in assessing historical value.

Q. What if I do not have any records?

A. Nearly every position in government generates, receives, or uses records. Computer files of any kind, including drafts and e-mail, are public records. Even if your records are not the official or final version, your records are public records. Not all records have high historical, legal, or fiscal value, but they all must be destroyed in accordance with the provisions of the appropriate records schedule.

Q. I have a lot of unsorted records. What's a good first step for getting a handle on these records?

A. We encourage you to create a file plan of what records you have. When you create this plan, you can match each record to its placement on this schedule or on the appropriate retention schedule. A sample file plan is available on Page A-21. Having a file plan can help you strategize how to best organize your physical or digital records. A file plan is also useful in disaster planning and scheduling destructions.

Q. May I store our unused records in the basement, attic, shed, etc.?

A. Public records are public property. Though we encourage agencies to find places to store records that do not take up too much valuable office space, the selected space should be dry, secure, and free from pests and mold. Your office must ensure that records stored away from your main office area are well protected from natural and man-made problems while remaining readily available to your staff and the public.

Q. Our old records are stored in the attic, basement, or off-site building, etc. Are we required to provide public access to these records?

A. Yes, as long as the records are not confidential by law. You should also be aware that confidentiality can expire.

Q. Aren't all our old records at the State Archives of North Carolina?

A. Probably not. The State Archives of North Carolina collects only very specific types of records from local government offices. Contact a Records Management Analyst for more information about which records are held or can be transferred to the State Archives of North Carolina for permanent preservation.

Q. I found some really old records. What should I do with them?

A. Call a Records Management Analyst. We will help you examine the records and assess their historical value.

Q. Can I give my old records to the historical society or public library?

A. Before you offer any record to a historical society, public library, or any other entity, you must contact a Records Management Analyst. Permanent records must be kept either in your offices or at the State Archives of North Carolina.

Q. Whom can I call with questions?

A. If you are located west of Statesville, call our Western Office in Asheville at (828) 250-3103. If you are east of Statesville, all the way to the coast, call our Raleigh office at (919) 814-6900.

AUDITS, LITIGATION, AND OTHER OFFICIAL ACTION

Q. Why is there an asterisk in the disposition instructions of so many items on this schedule?

A. No record involved in a pending or ongoing audit, legal, or other official action may be destroyed before that audit or action is resolved.

A legal hold or litigation hold means that records that are the subject of the legal hold or litigation hold must be preserved and thus must not be destroyed until officially released from the hold. A legal hold or litigation hold is placed when either an official discovery order is served on the agency requesting the production of the records in question (for a litigation, regulatory investigation, audit, open records request, etc.) or litigation is pending and the agency is thus on notice to preserve all potentially relevant records. You must also ensure that for a claim or litigation that appears to be reasonably foreseeable or anticipated but not yet initiated, any records (in paper or electronic formats) relevant to such a claim or litigation are preserved and not destroyed until released by your General Counsel. The records in question must not be destroyed until the completion of the action and the resolution of all issues that arise from it regardless of the retention period set forth in this schedule.

We have used an asterisk (*) in the disposition instructions to mark records series that are commonly audited, litigated, or may be subject to other official actions. However, any record has this potential. Records custodians are responsible for being aware of potential actions, and for preventing the destruction of any record that is, or may be reasonably expected to become, involved in an audit, legal, or other official action.

Records used during routine audits may be destroyed when the governing body accepts the audit, if the records have completed the retention period listed in this schedule. If time remains in the retention period, the records must be maintained for the remainder of the period. The auditor's working papers must be kept according to the schedule. (See also GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, Audits: Performance, STANDARD 1: ADMINISTRATION AND MANAGEMENT RECORDS, Audits: Financial, STANDARD 2: BUDGET, FISCAL, AND PAYROLL RECORDS.) Should a dispute arise over an audit, the records that were audited should be retained until that dispute is resolved.

The attorney representing the agency should inform records custodians when legal matters are concluded and records will no longer be needed. Following the conclusion of any legal action, the records may be destroyed if they have met the retention period in the schedule. Otherwise, they should be kept for the remaining time period.

TRANSITORY RECORDS

Transitory records are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use." 3

According to North Carolina General Statutes § 121 and § 132, every document, paper, letter, map, book, photograph, film, sound recording, magnetic or other tape, electronic data processing record, artifact, or other documentary material, regardless of physical form or characteristics, made or received in connection with the transaction of public business by any state, county, municipal agency, or other political subdivision of government is considered a public record and may not be disposed of, erased, or destroyed without specific approval from the Department of Natural and Cultural Resources.

The Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called "transitory records." The following questions and answers discuss types of transitory records commonly created in state government. They may be disposed of according to the guidance below. However, all public employees should be familiar with the General Records Schedule for Local Government Agencies, their office's Program Records Retention and Disposition Schedule, and any other applicable guidelines for their office. If any of these documents require a different retention period for these records, follow the longer of the two retention periods. When in doubt about whether a record is transitory, or whether it has special significance or importance, retain the record in question and seek guidance from the analyst assigned to your agency.

Q. What do I do with routing slips, fax cover sheets, "while you were out" slips, memory aids, etc.?

A. Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails) have minimal value once the official action these records are supporting has been completed and documented. Unless they are listed on the General Records Schedule for Local Government Agencies or your office's Program Records Retention and Disposition Schedule, these records may be destroyed or otherwise disposed of once the action has been resolved.

Q. What about research materials, drafts, and other working papers used to create a final, official record?

- **A.** Drafts and working papers are materials, including notes and calculations, gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of General Statute § 132, but many of them have minimal value after the final version of the record has been approved, and may be destroyed after final approval, if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents which may be destroyed after final approval include:
 - Drafts and working papers for internal and external policies

³ Society of American Archivists, *Dictionary of Archives Terminology*.

- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that are already formally documented.

Q. What if I have forms designed and used solely to create, update, or modify records in an electronic medium?

A. If these records are not required for audit or legal purposes, they may be destroyed in office after completion of data entry and after all verification and quality control procedures. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g. a signature or notary's seal), they should be retained according to the disposition instructions for the records series encompassing the forms' function.

See also the State Archives of North Carolina's guidance on digital signatures found at: https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines/digital-signature-policy

DESTRUCTION OF PUBLIC RECORDS

Q. When can I destroy records?

A. Each records series listed on this schedule has specific disposition instructions that indicate how long the series must be kept in your office. In some cases, the disposition instructions are "Retain in office permanently," which means that those records must be kept in your offices forever.

Q. How do I destroy records?

- **A.** After your agency has approved this records retention and disposition schedule, records should be destroyed in one of the following ways:
 - 1) burned, unless prohibited by local ordinance;
 - shredded, or torn so as to destroy the record content of the documents or material concerned;
 - 3) placed in acid vats so as to reduce the paper to pulp and to terminate the existence of the documents or materials concerned;
 - 4) sold as waste paper, provided that the purchaser agrees in writing that the documents or materials concerned will not be resold without pulverizing or shredding the documents so that the information contained within cannot be practicably read or reconstructed.

The provision that electronic records are to be destroyed means that the data, metadata, and physical media are to be overwritten, deleted, and unlinked so that the data and metadata may not be practicably reconstructed.

The data, metadata, and physical media containing confidential records of any format are to be destroyed in such a manner that the information cannot be read or reconstructed under any means.

N.C. Administrative Code, Title 7, Chapter 4, Subchapter M, Section .0510

Without your agency's approval of this records schedule, no records may legally be destroyed.

Q. How can I destroy records if they are not listed on this schedule?

A. Contact a Records Management Analyst. An analyst will discuss the nature of the records with you to determine if the records have historical value. If the records do have historical value, we will discuss the possibility of transferring the records to the State Archives of North Carolina to be preserved permanently.

If the records do not have historical value, we will ask you to complete a <u>Request for Disposal</u> <u>for Unscheduled Records</u> form if the records are no longer being created. If the records are an active records series, an analyst will help you develop an amendment to this schedule so that you can destroy the records appropriately from this point forward.

Q. Am I required to tell anyone about the destructions?

A. We recommend that you report on your records retention activities to your governing board on an annual basis. This report does not need to be detailed, but it is important that significant destructions be entered into the minutes of the Board. See a sample destructions log that follows (and is available online at the State Archives of North Carolina website, https://archives.ncdcr.gov/government/rm-tools).

NC DEPARTMENT
OF NATURAL AND
CULTURAL RESOURCES



County/Municipality			
Division	Section	Branch	
Location(s) of			
Records			

Records Series		Date Range		Media (Paper, Electronic)		Date of Destruction	Method of Destruction	Authorization for Destruction
		90		Р	Ε			2000.0

ELECTRONIC RECORDS: E-MAIL, BORN-DIGITAL RECORDS, AND DIGITAL IMAGING

Q. When can I delete my e-mail?

- A. E-mail is a public record as defined by N.C. Gen. Stat. § 121-5 and N.C. Gen. Stat. § 132. Electronic mail is as much a record as any paper record and must be treated in the same manner. It is the content of each message that is important. If a particular message would have been filed as a paper memo, it should still be filed (either in your e-mail program or in your regular directory structure), and it should be retained the same length of time as its paper counterparts. It is inappropriate to destroy e-mail simply because storage limits have been reached. Some examples of e-mail messages that are public records and therefore covered by this policy include:
 - Policies or directives;
 - Final drafts of reports and recommendations;
 - Correspondence and memoranda related to official business;
 - Work schedules and assignments;
 - Meeting agendas or minutes
 - Any document or message that initiates, facilitates, authorizes, or completes a business transaction; and
 - Messages that create a precedent, such as issuing instructions and advice.
 From the Department of Cultural Resources E-Mail Policy (Revised July 2009), available at the State Archives of North Carolina website

Other publications (available online at the <u>State Archives of North Carolina website</u>) that will be particularly helpful in managing your e-mail include tutorials on managing e-mail as a public record and on using Microsoft Exchange.

Q. May I print my e-mail to file it?

A. We do not recommend printing e-mail for preservation purposes. Important metadata are lost when e-mail is printed.

Q. I use my personal e-mail account for work. No one can see my personal e-mail, right?

A. The best practice is to avoid using personal resources, including private e-mail accounts, for public business. N.C. Gen. Stat. § 132-1 states that records "made or received pursuant to law or ordinance in connection with the transaction of public business by any agency of North Carolina government or its subdivisions" are public records (emphasis added). The fact that public records reside in a personal e-mail account is irrelevant.

Q. We have an imaging system. Are we required to keep the paper?

A. You may scan any record, but you will need to receive approval from the Government Records Section in order to destroy paper originals that have been digitized. Your agency must develop an electronic records policy and then submit a Request for Disposal of Original Records Duplicated by Electronic Means. You can find these templates in the Digital Imaging section of the State Archives of North Carolina website (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines#digital-imaging). Contact a Records Management Analyst for further instructions on how to develop a compliant electronic records policy.

Permanent records must have a security preservation copy as defined by State Archives of North Carolina's **Human-Readable Preservation Duplicate Policy** (N.C. Gen. Stat. § 132-8.2):

Preservation duplicates shall be durable, accurate, complete and clear, and such duplicates made by a photographic, photo static, microfilm, micro card, miniature photographic, or other process which accurately reproduces and forms a durable medium for so reproducing the original shall have the same force and effect for all purposes as the original record whether the original record is in existence or not. ... Such preservation duplicates shall be preserved in the place and manner of safekeeping prescribed by the Department of Natural and Cultural Resources.

The preservation duplicate of permanent records must be either on paper or microfilm.

Non-permanent records may be retained in any format. You will need to take precautions with electronic records that you must keep more than about 5 years. Computer systems do not have long life cycles. Each time you change computer systems, you must convert all records to the new system so that you can assure their preservation and provide access.

Q. Computer storage is cheap. Can I just keep my computer records permanently?

A. The best practice is to destroy all records that have met their retention requirements, regardless of format.

Q. What are the guidelines regarding the creation and handling of electronic public records, including text messages and social media?

A. There are numerous documents available on the State Archives of North Carolina website (https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines). Topics covered include shared storage, cloud computing, e-discovery, trustworthy digital public records, digital signatures, e-mail, social media, text messages, websites, digital imaging, metadata, file formats, database indexing, and security backups.

Note that e-mail, text messages, and social media should be handled according to their content. Therefore, this schedule does not include a records series that instructs you on how to handle one of these born-digital records by format; instead of focusing on how the information is disseminated, consider what content is contained in the e-mail, text message, or social media post. For instance, an e-mail requesting leave that is sent to a supervisor should be kept for 3 years. On the General Records Schedule: Local Government Agencies, see Leave Records (Standard 4: HUMAN RESOURCES RECORDS).

GEOSPATIAL RECORDS

Q. Why should geographic information system (GIS) datasets be retained and preserved?

A. Geospatial records are public records and need to be retained and preserved based on their legal, fiscal, evidential and/or historical value according to an established retention schedule. Local agencies involved in GIS operations should work with the State Archives of North Carolina in order to appraise, inventory, and preserve their geospatial records according to established best practices and standards to insure both their short- and long-term accessibility.

Due to the complexity and transitory nature of these records, geospatial records retention and long-term preservation is a community-wide challenge. GIS files have become essential to the function of many local agencies and will continue to frequently be utilized in agency decision-making processes in the near and far future. Accessibility of GIS records over time has legal, fiscal, practical, and historical implications. The availability of GIS records can help safeguard the local government's legal and fiscal accountability and aid agencies in conducting retrospective and prospective studies. These studies are only possible when essential data from the past are still available.

Q. What GIS datasets should be preserved by local governments?

- **A.** The following types of geospatial records have been designated as having archival value:
 - Parcel data
 - Street centerline data
 - Corporate limits data
 - Extraterritorial jurisdiction data
 - Zoning data, address points
 - Orthophotography (imagery)
 - Utilities
 - Emergency/E-911 themes

For more information, see **GENERAL RECORDS SCHEDULE: LOCAL GOVERNMENT AGENCIES, STANDARD 3: GEOGRAPHIC INFORMATION SYSTEM (GIS) RECORDS.**

Q. How often should we capture the datasets retained for their legal, fiscal, evidential or historical value?

A. Consult the retention schedule for frequency of capture. The frequency of capture is based on the significance of the record as well as its alterability.

Q. What data formats, compression formats, and media should be used to preserve the data?

A. Archiving practices should be consistent with North Carolina Geographic Information Coordinating Council (GICC) approved standards and recommendations. (Examples: Content Standards for Metadata; Data Sharing Recommendations). Consult the GICC website at https://it.nc.gov/about/boards-commissions/gicc.

You should also comply with guidelines and standards issued by the State Archives of North Carolina, which are available on its website.

Q. Who should be responsible for creation and long-term storage of archived data?

A. The creating agency, NCOneMap, and the State Archives of North Carolina may all have responsibility for archiving data. If you choose to upload your data to NCOneMap, consult with your county's GIS department to determine whether data will be uploaded by your agency or by the whole county. If you choose not to upload your data to NCOneMap, your agency must comply with standards (for metadata, file naming, data sharing, and long term preservation) and procedures adopted by the North Carolina Geographic Information Coordinating Council.

SECURITY PRESERVATION COPIES OF RECORDS

Q. What is the advantage to having security preservation copies of records stored with the State Archives?

A. Having duplicate copies of essential records in a separate location mitigates the risk that you may lose the only physical copy of a given record in a disaster or other records loss event. Maintaining offsite duplicates of records, regardless of format, is a good practice to adopt.

The State Archives creates duplicate copies on microfilm because of the durability of the medium. Silver negative microfilm does not decay for hundreds of years, ensuring that your records maintain their integrity over time.

Q. What records will the State Archives back up for us?

A. The State Archives provides security imaging services for minutes of major decision-making boards and commissions. We will also image records of adoptions for Social Services agencies as well as maps and plats from Registers of Deeds offices. Once those records are imaged, they are converted to security microfilm. We will store the silver negative (original) microfilm in our security vault. Contact the Records Management Analyst in charge of imaging coordination for the most current information.

Q. How do I start the process of backing up the above listed records?

A. We have three processes for creating backup film copies of these records. First, you can send photocopies of your approved minutes to us in the mail. Simply include a copy of the Certification of the Preparation of Records for Security Preservation Copy form (available online at the State Archives of North Carolina website) with each shipment. For more detailed instructions, contact a Records Management Analyst.

Secondly, you can bring us your original books. We will film them and return them to you. This process is most useful when you have more minutes to film than you are willing to photocopy. It is important to remember that a representative of your office or ours must transport the original books in person so that the custody of the records is maintained. You should not mail or ship your original minutes. Contact the Records Management Analyst in charge of imaging coordination to schedule an appointment for your books to be imaged. We will make every effort to expedite the filming so that your books will be returned to you as quickly as possible.

Finally, you can submit these records to the State Archives electronically. Please see our procedures in "<u>Transfer of Minutes in Digital Formats for Microfilming</u>" or contact the Records Management Analyst in charge of imaging coordination for more information.

Q. In the event of a records loss, how do I obtain copies of the security preservation copies stored at the State Archives?

A. Contact the Records Management Analyst in charge of imaging coordination who will help you purchase copies of the microfilm from our office. You can then send those reels to a vendor who can either make new printed books or scan the film to create a digital copy.

Q. Can I obtain digital copies of the security preservation records?

A. Yes, you can request digital copies of records when you submit them to the State Archives for initial reproduction. Contact the Records Management Analyst in charge of imaging coordination to initiate a request for digital duplicates.

DISASTER ASSISTANCE

Q. What should I do in case of fire or flood?

A. Secure the area, and keep everyone out until fire or other safety professionals allow entry. Then, call our Raleigh office at (919) 814-6903 for the Head of the Government Records Section or (919) 814-6849 for the Head of the Collections Management Branch. If you're in the western part of the state, call our Asheville Office at (828) 250-3103. On nights and weekends, call your local emergency management office.

DO NOT ATTEMPT TO MOVE OR CLEAN ANY RECORDS.

Damaged records are extremely fragile and require careful handling. Our staff are trained in preliminary recovery techniques, documenting damage to your records, and authorizing destruction of damaged records. Professional vendors can handle larger disasters.

Q. What help do you give in case of an emergency?

A. We will do everything we can to visit you at the earliest opportunity in order to provide hands-on assistance. We can assist you in appraising the records that have been damaged so that precious resources (and especially time) are not spent on records with lesser value. We can provide lists of professional recovery vendors that you can contact to preserve your essential and permanent records.

Q. What can I do to prepare for an emergency?

A. We provide training on disaster preparation that includes a discussion of the roles of proper inventories, staff training, and advance contracts with recovery vendors. If you would like to have this workshop presented, call a Records Management Analyst.

Q. What are essential records?

- **A.** Essential records are records that are necessary for continuity of operations in the event of a disaster. There are two common categories of records that are considered essential:
 - Emergency operating records including emergency plans and directives, orders of succession, delegations of authority, staffing assignments, selected program records needed to continue the most critical agency operations, as well as related policy or procedural records.
 - Legal and financial rights records these protect the legal and financial rights of the Government and of the individuals directly affected by its activities. Examples include accounts receivable records, Social Security records, payroll records, retirement records, and insurance records. These records were formerly defined as "rights-and-interests" records.

Essential records should be stored in safe, secure locations as well as duplicated and stored off-site, if possible.

STAFF TRAINING

Q. What types of workshops or training do you offer?

- **A.** We have a group of prepared workshops that we can offer at any time at various locations throughout the state. Contact a Records Management Analyst if you are interested in having one of the workshops presented to your agency. We will work with you directly to develop training suited to your specific needs. Our basic workshops are:
 - Managing public records in North Carolina
 - Disaster preparedness and recovery
 - Digital communications

Q. Will you design a workshop especially for our office?

A. Yes, we will. Let a Records Management Analyst know what type of training you need.

Q. Are workshops offered only in Raleigh?

A. No, we will come to your offices to present the workshops you need. We have no minimum audience requirement. We will also do presentations for professional associations, regional consortiums, and the public.

To arrange a workshop, please call the State Records Center at 919-814-6900 or contact a Records Management Analyst (https://archives.ncdcr.gov/government/local/analysts).

Q. Is there a fee for workshops?

A. Not at this time.

Q. Are the workshops available in an online format?

A. We can offer a virtual workshop for your agency upon request. For descriptions of available webinars, see https://archives.ncdcr.gov/government/training/webinars. You can also find several online tutorials available on the State Archives of North Carolina website (https://archives.ncdcr.gov/government/training/online-tutorials-and-resources).



4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Change in Local Government Records Schedule

Use this form to request a change in the records retention and disposition schedule governing the records of your agency. Submit the signed original and keep a copy for your file. A proposed amendment will be prepared and submitted to the appropriate state and local officials for their approval and signature. Copies of the signed amendment will be sent to you for insertion in your copy of the schedule.

AGENCY INFORMATION	
Requestor name	
Location and Agency [e.g., County/Munici	pality + Department of Social Services]
Phone and e-mail	
Mailing Address	
CHANGE REQUESTED	
Specify title and edition of records retent	tion schedule being used:
Add a new item Delete an existing item	Standard Number Page Item Number _
Change a retention period	Standard Number Page Item Number _
itle of Records Series in Schedule or P	roposed Title:
nclusive Dates of Records:	Proposed Retention Period:
escription of Records:	
ustification for Change:	
usuncation for onlinge.	
Requested by:	
Signature	Title Date
Approved by: Signature	Poquoeter's Supervisor
Signature	Requestor's Supervisor Date

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Disposal of Unscheduled Records

AGENCY INFORI	MATION				
Requestor name					
Location and Agency	[e.g., County/Municipali	ty + Department of So	cial Services]		
Phone and e-mail					
Mailing Address					
n accordance with th destruction of records nistorical, or legal pur	e provisions of N.C. G listed below. These re poses.	EN. STAT. § 121 ar ecords have no furth	nd § 132, approv ner use or value	val is requested for for official adminis	r the strative, fisca
	ORDS TITLE DESCRIPTION	INCLUSIVE DATES	QUANTITY	RELEVANT STATUTORY REGULATIONS	PROPOSED RETENTION PERIOD
Requested by:	Signature	Title			Date
Approved by:	Signature	Reque	stor's Supervisor		Date
Concurred by:	Signature	Aggints	nt Records Admi	nietrator	Date

State Archives of North Carolina

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Disposal of Original Records Duplicated by Electronic Means

If you have questions, call (919) 814-6900 and ask for a Records Management Analyst.

This form is used to request approval from the Department of Natural and Cultural Resources to dispose of non-permanent paper records that have been scanned, entered into databases, or otherwise duplicated through digital imaging or other conversion to a digital environment. This form does not apply to records that have been microfilmed or photocopied or to records with a permanent retention.

Agency Conta	ct Nam	ne:			Date (MM-DD-YYYY):
Phono (area co	-do):		E-mail:		
Phone (area co					
County/Munici	pality:		Office:		
Mailing addres	ss:				
Records Series	Title	Description of Records	Inclusive	Approx. Volume	Retention
A group of records a	s listed	Specific records as referred	Dates	of Records	Period
in records retent		to in-office	(1987-1989;	(e.g. "1 file	As listed in records
schedule			2005-present)	cabinet," "5 boxes")	retention schedule
Requested by:					
•	Signa	ture	Title		Date
Approved by:					
	Signa	ture	Requestor's Supe	rvisor	Date
0					
Concurred by:	Signa	ture	Assistant Records	Administrator	Date

State Archives of North Carolina

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

File Plan

County/Municipality			
Division	Section	Branch	

Records Series	Records Creator	Records Owner (if record copy is transferred within the agency)	Media (Paper, Electronic, Scanned) P E S	Required Retention	Location(s) of Records

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Town of Archer Lodge

For the Year Ended June 30, 2025

And Fee Estimates for the Following Four Years

- 1. Dale Place, Partner, will conduct the entire audit. There is no plan to use other staff. Scott May or a CPA contractor will prepare the financial statements and report to Scott May, Partner.
- 2. We will begin preliminary audit work in July 2025 and expect to complete work by October 31, 2025.
- 3. Cost for the fiscal year ending June 30, 2025, audit and financial statement preparation.

			Estimated			
Personnel	Position	Task	Hrs.	Rate	_	Total
Dale Place	Partner	Audit	95	\$ 100.00	\$	9,500.00
Scott May or other CPA	Partner or Contract Accountant	Financial Statement Preparation	75	100.00		7,500.00
	Total		170.00	75.55	\$	17,000.00

(Travel time, supplies, materials, and other cost are factored in the rates and are not charged separately.)

If there is a federal and/or State single audit, then we will charge \$7,000 for each major program.

The cost for the audit and financial statement preparation for the four years subsequent to June 30, 2025, will be based on any increase in time resulting from changing requirements in accounting and/or auditing standards, and/or the addition of capital projects and other fund types resulting from continued growth of the Town.

4. Other information provided upon request.



TOWN OF ARCHER LODGE FINANCIAL SUMMARY REPORT FOR PERIOD END JUNE 6, 2025

	GENI	ERAL FUND 1	10		
REVEN	ATT TEC	AMENDED	MONTH	ACTUAL	Y-T-D %
KL VLI	VOLS	BUDGET	ACTIVITY	TO DATE	COLLECTED
	AD-VALOREM & MOTOR VEHICLE TAXES	1,408,000.00		1,394,953.47	99.07%
	SALES TAXES	399,000.00		352,974.26	88.46%
	FRANCHISE TAXES	160,000.00		89,378.87	55.86%
	ALCOHOL BEV TAXES/JO CO ABC DIST	37,000.00		35,483.02	95.90%
	PERMITS AND FEES	7,500.00		7,230.00	96.40%
	FEE IN LIEU OF RECREATION	54,000.00		0.00	0.00%
	PARKS & RECREATION FEES	70,000.00		72,095.00	102.99%
	PARKS & RECREATION RENTALS	11,000.00		11,716.00	106.51%
	PEG CHANNEL SUPPORT	97,000.00		39,701.25	40.93%
	MISCELLANEOUS/ALVM BRICK REVENUES/INSUR PROCEEDS	7,500.00		13,939.75	185.86%
	CAROLINA PANTHERS COMMUNITY/JOCO TOURISM/JOCO OPEN SPACE GRANT	5,000.00		5,000.00	100.00%
	REG ECONOMIC DEVELOP RES GRANT '24	0.00		0.00	#DIV/0!
	INVESTMENT EARNINGS	46,000.00		42,613.91	92.64%
	TRANSFER IN FROM CAP RES FUND 30	0.00		0.00	#DIV/0!
	TRANSFER IN FROM PARK RES FUND 31	56,000.00		56,000.00	100.00%
	TRANSFER IN FROM PUBLIC SAFE RES FUND 32	250,000.00		0.00	0.00%
	FUND BALANCE APPROPRIATION	297,955.00		0.00	0.00%
	FUND BALANCE APPROPRIATION				
TOTALS	FUND BALANCE APPROPRIATION	2,905,955.00	0.00	2,121,085.53	72.99%
	NDITURES	2,905,955.00 AMENDED	MONTH	ACTUAL	Y-T-D %
	NDITURES	2,905,955.00 AMENDED BUDGET		ACTUAL TO DATE	Y-T-D % SPENT
	NDITURES GOVERNING BODY	2,905,955.00 AMENDED BUDGET 58,300.00	MONTH	ACTUAL TO DATE 32,035.05	Y-T-D % SPENT 54.95%
	NDITURES GOVERNING BODY ADMINISTRATION	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88	Y-T-D % SPENT 54.95% 80.82%
	NDITURES GOVERNING BODY	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86	Y-T-D % SPENT 54.95% 80.82% 92.84%
	ADITURES GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44%
	ADITURES GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16%
	ADITURES GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 100.00 195,395.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 100.00 195,395.00 97,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 100.00 195,395.00 97,000.00 852,250.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 100.00 195,395.00 97,000.00 852,250.00 23,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 100.00 195,395.00 97,000.00 852,250.00 23,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00 140,125.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39% 99.99% #DIV/0!
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00 140,125.00 0.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39% 99.99% #DIV/0!
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE TRANSFER TO PARK RESERVE	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00 140,125.00 0.00 139,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00 82,855.08	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39% 99.99% #DIV/0! 59.61%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE TRANSFER TO PARK RESERVE TRANSFER TO PUBLIC SAFETY RESERVE	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00 140,125.00 0.00 139,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00 82,855.08 0.00	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39% 99.99% #DIV/0! 59.61%
	GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE TRANSFER TO PARK RESERVE TRANSFER TO PUBLIC SAFETY RESERVE	2,905,955.00 AMENDED BUDGET 58,300.00 465,350.00 37,000.00 18,000.00 195,395.00 97,000.00 852,250.00 23,000.00 256,975.00 623,460.00 140,125.00 0.00 139,000.00	MONTH	ACTUAL TO DATE 32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00 82,855.08 0.00	Y-T-D % SPENT 54.95% 80.82% 92.84% 70.44% 63.16% 89.37% 40.93% 68.54% 75.96% 77.82% 86.39% 99.99% #DIV/0! \$59.61% #DIV/0!

CAPITAL RESERVE FUND 30				
REVENUES	ADOPTED	MONTH	ACTUAL	Y-T-D %
REVENUES	BUDGET	ACTIVITY	TO DATE	COLLECTED
INVESTMENT EARNINGS	1,000.00		1,002.52	100.25%
TRANSFER FROM GEN FUND 10	0.00		0.00	#DIV/0!
FUND BALANCE APPROPRIATED	0.00		0.00	#DIV/0!
TOTALS	1,000.00	0.00	1,002.52	100.25%
EXPENDITURES	ADOPTED	MONTH	ACTUAL	Y-T-D %
EXFENDITURES	BUDGET	ACTIVITY	TO DATE	SPENT
TRANSFER TO GEN FUND 10	0.00		0.00	#DIV/0!
TRANSFER TO FUND BALANCE	1,000.00		0.00	0.00%
TOTALS	1,000.00	0.00	0.00	0.00%
Y-T-D CAP RESERVE FUND INCREASE (DEC	REASE)	0.00	1,002.52	

PAR	PARK RESERVE FUND 31					
REVENUES	ADOPTED	MONTH	ACTUAL	Y-T-D %		
RE VENUES	BUDGET	ACTIVITY	TO DATE	COLLECTED		
INVESTMENT EARNINGS	3,000.00		2,948.03	98.27%		
TRANSFER FROM GEN FUND 10	139,000.00		82,855.08	59.61%		
TRANSFER FROM AL TOWN PRK FND 41	0.00		8,090.51	#DIV/0!		
TOTALS	142,000.00	0.00	93,893.62	66.12%		
EXPENDITURES	ADOPTED	MONTH	ACTUAL	Y-T-D %		
EXPENDITURES	BUDGET	ACTIVITY	TO DATE	SPENT		
RECREATION DEVELOPMENT	86,000.00		0.00	0.00%		
TRANSFER TO GEN FUND 10	56,000.00		56,000.00	100.00%		
TRANSFER TO FUND BALANCE	0.00		0.00	#DIV/0!		
TOTALS	142,000.00	0.00	56,000.00	39.44%		
Y-T-D PARK RESERVE FUND INCREASE (DE	CREASE)	0.00	37,893.62			

PUBLIC S	PUBLIC SAFETY RESERVE FUND 32					
REVENUES	ADOPTED	MONTH	ACTUAL	Y-T-D %		
REVENUES	BUDGET	ACTIVITY	TO DATE	COLLECTED		
INVESTMENT EARNINGS	16,000.00		15,572.29	97.33%		
TRANSFER FROM GEN FUND 10	0.00		0.00	#DIV/0!		
FUND BALANCE APPROPRIATED	234,000.00		0.00	0.00%		
				#DIV/0!		
TOTALS	250,000.00	0.00	15,572.29	6.23%		
EVDENDITUDEC	ADOPTED	MONTH	ACTUAL	Y-T-D %		
EXPENDITURES	BUDGET	ACTIVITY	TO DATE	SPENT		
TRANSFER TO GEN FUND 10	250,000.00		0.00	0.00%		
TRANSFER TO FUND BALANCE	0.00		0.00	#DIV/0!		
TOTALS	250,000.00	0.00	0.00	0.00%		
Y-T-D PUB SAFE RES FUND INCREASE (DEC	REASE)	0.00	15,572.29			

Kim P. Batten



TOWN OF ARCHER LODGE FINANCIAL SUMMARY REPORT FISCAL YEAR COMPARISON FOR PERIOD ENDING JUNE 6

GENERAL FUND				
REVENUES	06/06/25	06/06/24	DIFFERENCE	
AD-VAL & MOTOR VEHICLE TAXES	1,394,953.47	1,285,896.44	109,057.03	
SALES TAXES	353,974.26	298,667.85	55,306.41	
FRANCHISE TAXES	89,378.87	81,389.86	7,989.01	
ALCOHOL BEV TAXES/JO CO ABC DIST	35,483.02	42,219.46	(6,736.44)	
PERMITS AND FEES	7,230.00	5,015.00	2,215.00	
FEE IN LIEU OF RECREATION	0.00	0.00	0.00	
PARKS & RECREATION FEES	72,095.00	61,275.00	10,820.00	
PARKS & RECREATION RENTALS	11,716.00	12,163.20	(447.20)	
PEG CHANNEL SUPPORT	39,701.25	25,806.44	13,894.81	
MISCELLANEOUS/ALVM BRICK REVENUES/INSUR PROCEEDS	13,939.75	6,300.95	7,638.80	
INVESTMENT EARNINGS	42,613.91	63,294.89	(20,680.98)	
GRANTS (ARPA, SCIF, JOCO OPEN SPACE & TOURISM, CAROLINA PANTHERS)	5,000.00	53,500.00	(48,500.00)	
GRANT-REG ECON DEVEL RES (24REDR)	0.00	2,365,000.00	(2,365,000.00)	
TRANSFER IN FROM CAPITAL RES FND 30	0.00	125,000.00	(125,000.00)	
TRANSFER IN FROM PARK RESERVE FND 31	56,000.00	58,000.00	(2,000.00)	
TRANSFER IN FROM PUBLIC SAFE RES FND 32	0.00	0.00	0.00	
Y-T-D INCREASE (DECREASE)	2,122,085.53	4,483,529.09	(2,361,443.56)	
			ı	
EXPENDITURES	06/06/25	06/06/24	DIFFERENCE	
EXPENDITURES GOVERNING BODY	06/06/25	06/06/24	DIFFERENCE (17,171.08)	
GOVERNING BODY	32,035.05	49,206.13	(17,171.08)	
GOVERNING BODY ADMINISTRATION	32,035.05 376,077.88	49,206.13 375,979.26	(17,171.08) 98.62	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES	32,035.05 376,077.88 34,349.86	49,206.13 375,979.26 33,294.68	(17,171.08) 98.62 1,055.18	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL	32,035.05 376,077.88 34,349.86 12,678.77	49,206.13 375,979.26 33,294.68 9,000.00	(17,171.08) 98.62 1,055.18 3,678.77	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES	32,035.05 376,077.88 34,349.86 12,678.77 63.16	49,206.13 375,979.26 33,294.68 9,000.00 2.60	(17,171.08) 98.62 1,055.18 3,678.77 60.56	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57)	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02)	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02)	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57 880,254.43	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02) (341,652.74)	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57 880,254.43 132,883.92	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02) (341,652.74) 7,225.86	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57 880,254.43 132,883.92 0.00	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02) (341,652.74) 7,225.86 0.00	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE TRANSFER TO PARK RESERVE	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00 82,855.08	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57 880,254.43 132,883.92 0.00 83,014.77	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02) (341,652.74) 7,225.86 0.00 (159.69)	
GOVERNING BODY ADMINISTRATION JO CO TAX COLLECTION FEES LEGAL PROPERTY TAXES PUBLIC BUILDINGS PEG MEDIA PARTNERS PUBLIC SAFETY TRANSPORTATION-PUBLIC WORKS PLANNING & ZONING CULTURAL & RECREATION DEBT SERVICES TRANSFER TO CAP RESERVE TRANSFER TO PARK RESERVE TRANSFER TO PUBLIC SAFETY RESERVE	32,035.05 376,077.88 34,349.86 12,678.77 63.16 174,625.67 39,701.25 584,132.27 17,470.18 199,965.55 538,601.69 140,109.78 0.00 82,855.08 0.00	49,206.13 375,979.26 33,294.68 9,000.00 2.60 496,326.24 25,806.44 495,801.01 18,532.57 201,047.57 880,254.43 132,883.92 0.00 83,014.77 0.00	(17,171.08) 98.62 1,055.18 3,678.77 60.56 (321,700.57) 13,894.81 88,331.26 (1,062.39) (1,082.02) (341,652.74) 7,225.86 0.00 (159.69)	

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Kim P. Batten



Archer Lodge Animal Control Monthly Report May 2025

Activities	
Cat Complaints	4
Cat Traps Deployed	
Dog Complaints	5
Dog Traps Deployed	
Cat Bite	1
Dog Bite	
Animal Cruelty	
Vicious Animal	
Wildlife Complaint	1
Educational Calls/Presentations	
Walking Patrol	
Holding Area Maintenance	
County Referrals	
Assist LEO (JCSO)	
Assist County Animal Control	
Telephone follow-up	2
Welfare Check/Educational visit	
Livestock Complaint	Sattlene se
Total:	13

Total Incident Reports Taken:

Enforcement Action	
Cats Collected/Transported	4
Dogs Collected/Transported	
Leash/Tethered Law Violations	1
Leash Law Verbal Warnings	1
Verbal/Written Warnings	
Animal Neglect Violations	mention page some
Barking Dog Violations	
Carcass Removal	
Quarantined Animals	
Total Enforcement Actions	6

Billing Information:			
	Bill Amount	Occurrence	Amount
a Set Trap / collect trap / carcass removal =	\$20.15		\$0.00
b Check Trap (no collection) =	\$20.15		\$0.00
c Collect Animal =	\$20.15	4	\$80.60
d Transport Animal			
i - Accompanied w/ animal collected in Clayton =	\$29.71	1	\$29.71
ii - Without animal collected in Clayton =	\$37.99	3	\$113.97
e Complaint: Welfare Check / Follow-Up / Education=	\$33.06	7	\$231.42
f Complaint: Telephone Follow - Up =	\$6.45	3	\$19.35
g Report taken / Investigation / Preparation =	\$17.04	3	\$51.12
h Clayton PD backup for ACO =	\$75.00		\$0.00
	Total Amount to bill		\$526.17

CAD Events Billed for:

2025106600 - Dog vs dog incident

2025106758 - Cat pick up.

2025109124 - Cat pick up

2025109259 - Dog vs dog follow up by phone

2025110141 - Cat pick up

2025110985 - Cat pick up

2025118924 - Follow up for Johnston County Animal Control

2025121409 - Dog vs dog incident

2025121581 - Bat on porch

2025121630 - Dog vs dog follow up

2025121657 - Dog vs dog follow up by phone

2025128215 - Dogs at large

2025130643 - Dogs at large

2025130727 - Cat bite



Archer Lodge Animal Control Monthly Report June 2025

Activities	
Cat Complaints	3
Cat Traps Deployed	1
Dog Complaints	5
Dog Traps Deployed	1
Cat Bite	
Dog Bite	
Animal Cruelty	
Vicious Animal	
Wildlife Complaint	1
Educational Calls/Presentations	
Walking Patrol	
Holding Area Maintenance	
County Referrals	
Assist LEO (JCSO)	
Assist County Animal Control	
Telephone follow-up	
Welfare Check/Educational visit	1
Livestock Complaint	
Total:	12

Total Incident Reports Taken:	2

CAD Events Billed for:

2025133278 - Dogs at large. Trap set.

2025133584 - Dog picked up

2025133622 - Dogs at large

2025134065 - Dog picked up. Trap picked up.

2025134148 - Dog returned to owner

2025139705 - Dog picked up

2025139911 - Cat trap set

2025142237 - Check trap. Opossum released.

2025143864 - 5 kittens picked up

2025144195 - Trap picked up

2025150692 - Injured rabbit picked up

2025150873 - Welfare check for dog

Enforcement Action	
Cats Collected/Transported	5
Dogs Collected/Transported	3
Leash/Tethered Law Violations	2
Leash Law Verbal Warnings	
Verbal/Written Warnings	
Animal Neglect Violations	
Barking Dog Violations	
Carcass Removal	1
Quarantined Animals	
Total Enforcement Actions	11

Billing Information:			
Simily mornation.	Bill Amount	Occurrence	Amount
a Set Trap / collect trap / carcass removal =	\$20.15	3	\$60.45
b Check Trap (no collection) =	\$20.15	1	\$20.15
c Collect Animal =	\$20.15	5	\$100.75
d Transport Animal			
i - Accompanied w/ animal collected in Clayton =	\$29.71	1	\$29.71
ii - Without animal collected in Clayton =	\$37.99	4	\$151.96
e Complaint: Welfare Check / Follow-Up / Education=	\$33.06	1	\$33.06
f Complaint: Telephone Follow - Up =	\$6.45		\$0.00
g Report taken / Investigation / Preparation =	\$17.04	2	\$34.08
h Clayton PD backup for ACO =	\$75.00		\$0.00
	Total Amo	unt to bill	\$430.16

7/14/25

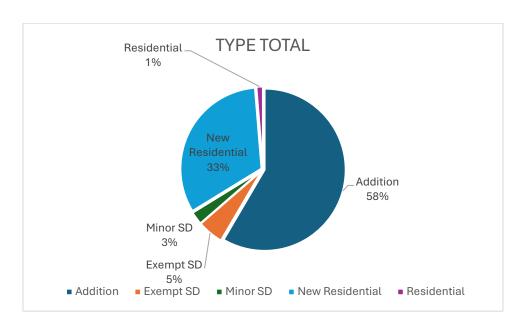
Town of Archer Lodge Planning and Zoning

Report for FY2025 To-Date



Permits

- 77 Zoning Approval Documents issued in FY25 (July 24 to June 25)
- 11 Permits issued in April
- 26 New Single-Family Homes/MFH



Inquiries/Updates

- Westside Park
 - o Grading & clearing has begun
 - o The old farmhouse has been removed from the site
 - o Finalizing coordination with Duke Energy and site utilities
 - o Plans for Maintenance Building are complete
- Ordinance Update
 - We are coordinating with Municode to have our online Ordinance file updated to it's current state with recent Zoning Amendments
- NCDOT Covered Bridge Rd Widening Project We received the full set of site plans for the project set to soon begin