



Regular Council - Minutes
Monday, March 3, 2025

COUNCIL PRESENT:

Mayor Mulhollem
Mayor Pro Tem Castleberry
Council Member Bruton
Council Member Jackson
Council Member Wilson

STAFF PRESENT:

Bryan Chadwick, Town Administrator
Marcus Burrell, Town Attorney
Jason Kress, Town Planner
Kim P. Batten, Assistant Administrator/Finance Officer
Jenny Martin, Human Resources Officer/Town Clerk

COUNCIL ABSENT:

Council Member Buzzelli
Page

STAFF ABSENT:

Chris Allen, Parks & Recreation Director

1. WELCOME/CALL TO ORDER:

a) Invocation

Mayor Mulhollem called the meeting to order at 6:31 p.m. in the Jeffrey D. Barnes Council Chambers located at 14094 Buffalo Road, Archer Lodge, NC and declared a quorum present. Council Member Jackson offered the invocation.

b) Pledge of Allegiance

Mayor Mulhollem led in the Pledge of Allegiance of the US Flag.

2. APPROVAL OF AGENDA:

a) Proposed change to agenda to add closed session between items 12 and 13.

Moved by: Council Member Wilson
Seconded by: Council Member Jackson

Motion to Approve Agenda as Amended with Closed Session Added Between Items 12 and 13.

CARRIED UNANIMOUSLY

3. OPEN FORUM/PUBLIC COMMENTS:

(Maximum of 30 minutes allowed; 3 minutes per person)

- a) Roger Skinner of 885 South Murphrey Road shared that he was pleased to see that the ordinance that caused his permit to be handled through a variance is on the agenda. He shared that he felt that the changes to the ordinance that Jason proposed is a little better than what is currently the ordinance. He is in support of the proposed change to the ordinance.**

4. DISCUSSION AND POSSIBLE ACTION ITEMS:

- a) Discussion and Possible Action of Renewing the Deer Urban Archery for 2026 in the Town of Archer Lodge**

Mayor Mulhollem shared that this is a legal activity that the town has been participating in for a long time, and he hopes that the Town continues to be able to participate. Council Member Castleberry explained that he believes that the Town has been participating for approximately 12 to 13 years. Council Member Castleberry shared that he believes that due to the large lot sizes still being prevalent in the Town, it is important to continue to offer Deer Urban Archery to the residents of Archer Lodge. Mayor Mulhollem confirmed that this is not something that would make it "opening season" but would continue to allow the Town to offer this as a legal activity for town residents. Mayor Mulhollem called for a motion.

Moved by: Mayor Pro Tem Castleberry

Seconded by: Council Member Wilson

Approved to Renew the Deer Urban Archery Application for 2026 in the Town of Archer Lodge, as Presented.

CARRIED UNANIMOUSLY

6 - 15

b) Discussion and Possible Action of Approving the Proposed Zoning Amendments

Jason Kress presented the presentation attached below. Council Member Bruton requested that the ordinance be changed to a 5 acre lot in order to have a mobile home. Discussion followed. Mayor Mulhollem shared that the UDOs that the Town has is a living document that can be changed as the Council and Planning Board see fit to benefit the needs of the citizens. Mayor Mulhollem shared his opinion that making these proposed changes moves the Town in the direction that residents of Archer Lodge want to see the Town go. Attorney Burrell shared information that was presented at the Planning Board meeting by John Oglesby, Chair of Planning Board. Mayor Mulhollem called for a motion.

Moved by: Council Member Jackson

Seconded by: Mayor Pro Tem Castleberry

Approved Both Zoning Amendments, as Presented.

CARRIED UNANIMOUSLY

[PZ Presentation for Council Meeting 3.4.25](#)

5. TOWN ATTORNEY'S REPORT:

Town Attorney Marcus Burrell had nothing to report.

6. TOWN ADMINISTRATOR'S REPORT:

- a)
- Mr. Chadwick reminded the Council that the Budget Work Session is scheduled in two weeks from the date of this meeting. He encouraged Council to schedule meetings to come to Town Hall and speak with him directly regarding their perspectives for the budget so that a preliminary budget can be prepared for the meeting on March 17th.
 - He shared that the North Carolina League of Municipalities (NCLM) benefit changes will take place on June 30, 2025 as they will be ending the health benefits trust. He explained that Jenny Martin, Human Resources Officer/Town Clerk, has been investigating options to see where the Town needs to go. This directly impacts employees' dental, vision, and life insurance.
 - Mr. Chadwick informed the Council that the accessibility grant has been submitted to the State of North Carolina and is hopeful that the Town will receive a response by mid-June.
 - He also shared that an appointment is scheduled for March 4th for asbestos testing to be done to the farm house on Castleberry Road.
 - Mr. Chadwick informed the Council that on March 29th from 9 a.m. to 1 p.m. there will be a shredding event at the Town Park. The Town will be advertising and hopes that it will be as successful as it has been in the past.

7. ASSISTANT TOWN ADMINISTRATOR/FINANCE OFFICER'S REPORT:

16 - 19

- a)
- Ms. Batten presented and shared the information from the reports that end January 31, 2025, which are attached below.
 - Ms. Batten presented that the General Fund was at 58% completed for the fiscal year. She shared that the collection rate for current revenues is 55%. She shared that the investment earnings are going down. She shared that expenditures are right on target. The Parks & Recreation fees are currently at 94% collected.
 - She shared that the only activity for the Capital Reserve Fund 30 is the investment earnings.
 - She explained that the only activity for the Park Reserve Fund 31 is the investment earnings and the \$0.02 transfer to the General Fund. The only expenditure was the transfer of the funds to make the loan payment.
 - Ms. Batten shared that the only activity for the Public Safety Reserve Fund 32 is the investment earnings.
 - Ms. Batten reviewed the financial comparison between January 2024 and January 2025. As of this year so far, we have had over a \$208,000 turnaround.
 - She reminded council of the upcoming budget session on March 17th and shared historical fiscal year data with the council, which is attached below. She explained the progression of the town throughout the fiscal years and their respective tax rates each year.

[JANUARY 2025 - ALL FUNDS](#)

[JANUARY 2025 - YTD COMP](#)

[Tax Rate Per Fiscal Year](#)

8. HUMAN RESOURCES OFFICER/TOWN CLERK'S REPORT:

- a)
- Ms. Martin shared that there are two contingent offers to fill the part-time athletic aide positions pending successful completion of their drug tests and background checks.
 - Ms. Martin shared that the Parks and Recreation department will also be seeking out a new supervisor as the former supervisor is unable to continue due to needs at his full-time job.
 - Ms. Martin explained the topic of NCLM dropping the insurance offering and that several other municipalities have been effected as well. She hopes that there will be an answer for rate options in the near future as she has had meetings scheduled for the coming weeks. She explained that there has been no reasoning released behind why the league decided to drop the offering of insurance at this time as they had already sent out information for open enrollment. Mayor Mulhollem asked how many options there are for the insurance offerings. Ms. Martin explained that there are a lot of options; however, she is seeking out agencies that already have other municipalities with them. She shared that hopefully they are able to find an insurance agency that has a big enough pool to ensure that cost won't be as high. She hopes that they are able to find an option that keeps costs at a similar rate but will know more after the meetings coming up.

9. PARK AND RECREATION DIRECTOR'S REPORT:

- a) **Mr. Allen was not present to report as he was at Parks and Recreation basketball practice.**

10. TOWN PLANNER'S REPORT:

- a)
- Mr. Kress presented Town Planner's Report, which is part of the presentation that was in item 4b.
 - Mr. Kress provided an update for permits for the fiscal year: 46 applications were processed, 29 were additions and accessory uses,

11 were residential - manufactured home replacements or single family, 6 plats - recombination or minor subdivisions.

- He shared that the model home for Castlewood is up so there is progress being made in that subdivision.
- He explained that the land use plan update is in the works of processing with CodeWright Planners and is something that will be presented soon.
- Mr. Kress informed that some legislative changes may be made for the state that will impact the town and Chad Meadows, with CodeWright Planners will assist to ensure that Archer Lodge is up to date.
- Mr. Kress reminded the council of the Johnston County trail survey that was emailed out last week. He encouraged council to complete the survey if they haven't already.

11. MAYOR'S REPORT:

- a) Mayor Mulhollem shared that there has been interest in showing the changes that have taken place to the country stores that Archer Lodge has. He said that he would like to have pictures of the stores and have something written up to share the history of the stores. Mayor Mulhollem wants these to be posted somewhere in Town Hall.

12. COUNCIL MEMBERS' REMARKS:

- a) Council Member Wilson had nothing to report.
- b) Council Member Jackson reminded everyone that Mardi Gras is March 4th, and he encouraged everyone to remember former Council Member Jim Purvis and his love for Mardi Gras.
- c) Mayor Pro Tem Castleberry agreed with Mayor Mulhollem's proposal to get the pictures up in town hall of the stores before it is too late. He thanked those who have reached out to him regarding his health.
- d) Council Member Bruton informed Council that the NCDOT will be holding a public meeting regarding HWY42 on Wednesday from 5 p.m. to 7 p.m. The meeting is regarding the desire to widen HWY42 from 70 to 50.

13. CLOSED SESSION: § 143-318.11(A)(5)

- a) **Attorney Burrell advised Council to enter into Closed Session as permitted by § 143-318.11(a)(5).**

Moved by: Council Member Jackson

Seconded by: Mayor Pro Tem Castleberry

Approved to enter into Closed Session at 7:45 p.m.

CARRIED UNANIMOUSLY

14. RETURN TO OPEN SESSION:

- a) **Mayor Mulhollem called for a motion to return to Open Session.**

Moved by: Council Member Jackson

Seconded by: Council Member Wilson

Approved to return to Open Session at 8:07 p.m.

CARRIED UNANIMOUSLY

15. ADJOURNMENT:

- a) **Having no further business, Mayor Mulhollem called for a motion to adjourn.**

Moved by: Council Member Jackson

Seconded by: Council Member Wilson

Approved to adjourn meeting at 8:07 p.m.

CARRIED UNANIMOUSLY



Matthew B. Mulhollem, Mayor



Jenny Martin, Town Clerk



Zoning Amendments & Planners Report

March 3rd 2025

ARCHER LODGE TOWN COUNCIL MEETING

PLANNING AND ZONING



Contents

1. Amendments to the Unified Development Ordinance

- a. Manufactured Homes as Accessory Dwelling Units
- b. Accessory Use Standards in relation to lots >5 acres

2. Planner's Reports



1. Amendments to the UDO

1.a – Manufactured Homes (MFH) as Accessory Dwelling Units (ADU)

Purpose: To restrict the use of MFH as ADU's in residential districts outside of Agricultural-Residential (AR) to maintain the character and spirit of neighborhood subdivisions.

1.b – Accessory Use Standards in relation to lots >5 acres

Purpose: To allow for properties with lots larger than 5 acres to build an Accessory structure up to 100% of the principal structure, an increase from the 50% standard. It was identified by staff that there was a need from affected citizens to be granted a greater range to build accessory structures from, with no adverse impacts to community character or neighboring properties.

1.a – Manufactured Homes as ADUs

Article 5. - Division 3. – Use Standards – Sec. 30-5302 – Residential Uses

(d) *Manufactured dwelling.* A manufactured dwelling shall comply with § 160D-910 of the North Carolina General Statutes, and the following standards:

- (1) All class A and B manufactured homes, regardless of availability of public utilities, shall have a minimum lot size of one acre when serving as a principal use of the lot;
- (2) When serving as a principal use of the lot, Class A manufactured homes shall have a minimum 80-foot-wide front yard width and shall front on and the front door shall be parallel to the roadway and/or the access road;

1.a – Manufactured Homes as ADUs

Article 5. - Division 4. – Accessory uses – Sec. 30-5405 – Specific Standards for common accessory uses

Standards for a specific accessory use or structure shall apply to the particular individual accessory use or structure regardless of the zoning district in which it is located or the review procedure by which it is approved, unless otherwise specified in this Ordinance. This section sets forth and consolidates the standards for all accessory uses and structures for which a reference to this section is provided in the “Acc. Use Standards” column of the Common Accessory Use Table. These standards may be modified by other applicable standards or requirements in this Ordinance.

~~(7)~~ An ADU shall be served by public or private potable water and wastewater treatment system and may be served by water, sanitary sewer, gas, and electrical utilities shared with the principal use.

~~(7)(8)~~ Except on lots within the AR district, a manufactured or mobile home may not be used as an ADU. In no instance shall an individual manufactured home space within a manufactured home park contain more than one manufactured home structure.



Questions or Discussion



1.b – Accessory Use Standards

Article 5. - Division 3. – Use Standards – Sec. 30-5302 – Residential Uses

(6) Maximum size.

a. Except on lots of five acres in area or greater, ~~in no instance shall~~ the cumulative total square footage of all accessory uses or structures on a lot shall not exceed more than 50 percent of the total square footage of the principal structure or structures on the same lot.

b. In the case of an open air principal use, the cumulative total square footage of all accessory uses or structures on a lot shall not exceed more than 40 percent of the total square footage of the area devoted to the principal use.

b-c. In the case of lots of five acres or more in area, the cumulative square footage of all accessory uses or accessory structures shall not exceed 100 percent of the total square footage of the principle structure(s) on the lot.

Questions or Discussion

1.a – Manufactured Homes (MFH) as Accessory Dwelling Units (ADU)

Purpose: To restrict the use of MFH as ADU's in residential districts outside of Agricultural Residential (AR) to maintain the character and spirit of neighborhood subdivisions.

1.b – Accessory Use Standards in relation to lots >5 acres

Purpose: To allow for properties with lots larger than 5 acres to build up to 100% of the principal structure, an increase from the 50% standard. It was identified by staff that there was a need from affected citizens to be granted a greater range to build accessory structures from, with no adverse impacts to community character or neighboring properties.

Requested Action: To adopt the discussed amendments to the UDO as presented.

2. Planner's Report

Permitting FY25

Permit Applications Processed: **46**

- Additions & Accessory (Screened Porch, Garage, Deck, etc) : **29**
- Residential (MFH replacement, new SF) : **11**
- Plats (Recombination, Minor Subdivisions): **6**

Updates

- Land Use Plan Update is in the works with Codewright
- UDO Amendments will be coming with respect to Legislative changes
- JC Greenways & Trails survey



Thank you.





TOWN OF ARCHER LODGE FINANCIAL SUMMARY REPORT FOR MONTH END JAN 31, 2025

GENERAL FUND 10				
<i>REVENUES</i>	AMENDED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % COLLECTED
AD-VALOREM & MOTOR VEHICLE TAXES	1,328,000.00		1,138,986.05	85.77%
SALES TAXES	399,000.00		192,891.55	48.34%
FRANCHISE TAXES	160,000.00		49,746.91	31.09%
ALCOHOL BEV TAXES/JO CO ABC DIST	42,000.00		4,752.36	11.32%
PERMITS AND FEES	5,500.00		3,725.00	67.73%
FEE IN LIEU OF RECREATION	54,000.00		0.00	0.00%
PARKS & RECREATION FEES	70,000.00		65,800.00	94.00%
PARKS & RECREATION RENTALS	20,000.00		7,178.50	35.89%
PEG CHANNEL SUPPORT	60,000.00		20,833.32	34.72%
MISCELLANEOUS/ALVM BRICK REVENUES/CONTRIBUTIONS	5,500.00		8,173.50	148.61%
CAROLINA PANTHERS COMMUNITY/JO CO TOURISM/JO CO OPEN SPACE GRANT	5,000.00		5,000.00	100.00%
REG ECONOMIC DEVELOP RES GRANT '24	0.00		0.00	#DIV/0!
INVESTMENT EARNINGS	60,000.00		28,755.64	47.93%
TRANSFER IN FROM CAP RES FUND 30	0.00		0.00	#DIV/0!
TRANSFER IN FROM PARK RES FUND 31	56,000.00		56,000.00	100.00%
TRANSFER IN FROM PUBLIC SAFE RES FUND 32	250,000.00		0.00	0.00%
FUND BALANCE APPROPRIATION	353,955.00		0.00	0.00%
TOTALS	2,868,955.00	0.00	1,581,842.83	55.14%
<i>EXPENDITURES</i>	AMENDED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % SPENT
GOVERNING BODY	58,300.00		24,675.85	42.33%
ADMINISTRATION	465,350.00		247,718.20	53.23%
JO CO TAX COLLECTION FEES	37,000.00		28,211.25	76.25%
LEGAL	18,000.00		6,200.00	34.44%
PROPERTY TAXES	100.00		61.86	61.86%
PUBLIC BUILDINGS	195,395.00		85,379.47	43.70%
PEG MEDIA PARTNERS	60,000.00		20,833.32	34.72%
PUBLIC SAFETY	852,250.00		473,394.55	55.55%
TRANSPORTATION-PUBLIC WORKS	23,000.00		12,139.50	52.78%
PLANNING & ZONING	256,975.00		124,977.75	48.63%
CULTURAL & RECREATION	623,460.00		340,878.47	54.68%
DEBT SERVICES	140,125.00		103,366.45	73.77%
TRANSFER TO CAP RESERVE	0.00		0.00	#DIV/0!
TRANSFER TO PARK RESERVE	139,000.00		67,238.94	48.37%
TRANSFER TO PUBLIC SAFETY RESERVE	0.00		0.00	#DIV/0!
TRANSFER TO REG ECON DEVELOP RES GRANT	0.00		0.00	#DIV/0!
				#DIV/0!
	2,868,955.00	0.00	1,535,075.61	53.51%
Y-T-D GENERAL FUND INCREASE (DECREASE)		0.00	46,767.22	

CAPITAL RESERVE FUND 30				
<i>REVENUES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % COLLECTED
INVESTMENT EARNINGS	1,000.00		695.40	69.54%
TRANSFER FROM GEN FUND 10	25,000.00		0.00	0.00%
FUND BALANCE APPROPRIATED	0.00		0.00	#DIV/0!
TOTALS	26,000.00	0.00	695.40	2.67%
<i>EXPENDITURES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % SPENT
TRANSFER TO GEN FUND 10	0.00		0.00	#DIV/0!
TRANSFER TO FUND BALANCE	26,000.00		0.00	0.00%
TOTALS	26,000.00	0.00	0.00	0.00%
Y-T-D CAP RESERVE FUND INCREASE (DECREASE)		0.00	695.40	

PARK RESERVE FUND 31				
<i>REVENUES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % COLLECTED
INVESTMENT EARNINGS	1,000.00		1,634.79	163.48%
TRANSFER FROM GEN FUND 10	139,000.00		67,238.94	48.37%
TRANSFER FROM AL TOWN PRK FND 41	0.00		8,090.51	#DIV/0!
TOTALS	140,000.00	0.00	76,964.24	54.97%
<i>EXPENDITURES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % SPENT
RECREATION DEVELOPMENT	84,000.00		0.00	0.00%
TRANSFER TO GEN FUND 10	56,000.00		56,000.00	100.00%
TRANSFER TO FUND BALANCE	0.00		0.00	#DIV/0!
TOTALS	140,000.00	0.00	56,000.00	40.00%
Y-T-D PARK RESERVE FUND INCREASE (DECREASE)		0.00	20,964.24	

PUBLIC SAFETY RESERVE FUND 32				
<i>REVENUES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % COLLECTED
INVESTMENT EARNINGS	1,000.00		10,801.93	1080.19%
TRANSFER FROM GEN FUND 10	25,000.00		0.00	0.00%
FUND BALANCE APPROPRIATED	224,000.00		0.00	0.00%
				#DIV/0!
TOTALS	250,000.00	0.00	10,801.93	4.32%
<i>EXPENDITURES</i>	ADOPTED BUDGET	MONTH ACTIVITY	ACTUAL TO DATE	Y-T-D % SPENT
TRANSFER TO GEN FUND 10	250,000.00		0.00	0.00%
TRANSFER TO FUND BALANCE	0.00		0.00	#DIV/0!
TOTALS	250,000.00	0.00	0.00	0.00%
Y-T-D PUB SAFE RES FUND INCREASE (DECREASE)		0.00	10,801.93	



Kim P. Batten

FINANCE OFFICER

ASSISTANT TOWN ADMINISTRATOR



**TOWN OF ARCHER LODGE
FINANCIAL SUMMARY REPORT
FISCAL YEAR COMPARISON FOR
PERIOD ENDING JANUARY 31**

GENERAL FUND				
REVENUES		Jan-25	Jan-24	DIFFERENCE
	AD-VAL & MOTOR VEHICLE TAXES	1,138,986.05	1,057,601.31	81,384.74
	SALES TAXES	192,891.55	165,732.45	27,159.10
	FRANCHISE TAXES	49,746.91	43,011.64	6,735.27
	ALCOHOL BEV TAXES/JO CO ABC DIST	4,752.36	10,455.19	(5,702.83)
	PERMITS AND FEES	3,725.00	3,015.00	710.00
	FEE IN LIEU OF RECREATION	0.00	0.00	0.00
	PARKS & RECREATION FEES	65,800.00	58,950.00	6,850.00
	PARKS & RECREATION RENTALS	7,178.50	5,955.00	1,223.50
	PEG CHANNEL SUPPORT	20,833.32	12,903.22	7,930.10
	MISCELLANEOUS/ALVM BRICK REVENUES/CONTRIBUTIONS	8,173.50	6,898.95	1,274.55
	INVESTMENT EARNINGS	28,755.64	41,501.65	(12,746.01)
	GRANTS (ARPA, SCIF, JOCO OPEN SPACE & TOURISM, CAROLINA PANTHERS)	5,000.00	1,000.00	4,000.00
	GRANT-REG ECON DEVEL RES (24REDR)	0.00	0.00	0.00
	TRANSFER IN FROM CAPITAL RES FND 30	0.00	125,000.00	(125,000.00)
	TRANSFER IN FROM PARK RESERVE FND 31	56,000.00	58,000.00	(2,000.00)
	TRANSFER IN FROM PUBLIC SAFE RES FND 32	0.00	0.00	0.00
Y-T-D INCREASE (DECREASE)		1,581,842.83	1,590,024.41	(8,181.58)
EXPENDITURES		Jan-25	Jan-24	DIFFERENCE
	GOVERNING BODY	24,675.85	27,686.02	(3,010.17)
	ADMINISTRATION	247,718.20	316,335.67	(68,617.47)
	JO CO TAX COLLECTION FEES	28,211.25	27,096.10	1,115.15
	LEGAL	6,200.00	4,950.00	1,250.00
	PROPERTY TAXES	61.86	1.56	60.30
	PUBLIC BUILDINGS	85,379.47	174,712.62	(89,333.15)
	PEG MEDIA PARTNERS	20,833.32	12,903.22	7,930.10
	PUBLIC SAFETY	473,394.55	353,319.93	120,074.62
	TRANSPORTATION-PUBLIC WORKS	12,139.50	8,662.00	3,477.50
	PLANNING & ZONING	124,977.75	98,951.07	26,026.68
	CULTURAL & RECREATION	340,878.47	564,190.94	(223,312.47)
	DEBT SERVICES	103,366.45	95,003.92	8,362.53
	TRANSFER TO CAP RESERVE	0.00	0.00	0.00
	TRANSFER TO PARK RESERVE	67,238.94	68,200.29	(961.35)
	TRANSFER TO PUBLIC SAFETY RESERVE	0.00	0.00	0.00
	TRANSFER TO ARPA, SCIF, 24REDR FUNDS	0.00	0.00	0.00
		1,535,075.61	1,752,013.34	(216,937.73)
Y-T-D INCREASE (DECREASE)		46,767.22	(161,988.93)	208,756.15

Kim P. Batten

FINANCE OFFICER
ASSISTANT TOWN ADMINISTRATOR

<u>FY</u>	<u>TAX RATE</u>	<u>TOWN</u>	<u>FIRE DEPT</u>	<u>PARK RES</u>	<u>GEN FUND</u> <u>ADOPTED</u> <u>BUDGET</u>
FY09/10	0.08	0.08			\$ 118,638
FY10/11	0.15	0.08	0.07		\$ 332,019
FY11/12	0.15	0.08	0.07		\$ 593,547
FY12/13	0.15	0.08	0.07		\$ 680,017
FY13/14	0.15	0.08	0.07		\$ 751,565
FY14/15	0.15	0.08	0.07		\$ 744,520
FY15/16	0.15	0.08	0.07		\$ 888,497
FY16/17	0.20	0.10	0.07	0.03	\$ 1,035,625
FY17/18	0.20	0.10	0.07	0.03	\$ 1,030,685
FY18/19	0.22	0.10	0.09	0.03	\$ 1,155,760
FY19/20	0.22	0.10	0.09	0.03	\$ 1,391,500
FY20/21	0.22	0.10	0.09	0.03	\$ 1,355,850
FY21/22	0.22	0.10	0.09	0.03	\$ 1,659,545
FY22/23	0.27	0.16	0.09	0.02	\$ 2,632,400
FY23/24	0.30	0.16	0.12	0.02	\$ 2,455,346
FY24/25	0.32	0.16	0.14	0.02	\$ 2,888,000