

ORDINANCE NO. 3596

INTRODUCED BY: COMMISSIONER JOSEPH P. SCARPELLI AND COMMISSIONER MAURO G. TUCCI

INTRODUCED ON: JULY 15, 2025

PUBLISHED: JULY 24, 2025

PUBLIC HEARING: AUGUST 19, 2025

PUBLISHED: AUGUST 28, 2025

ORDINANCE NO. 3596

AN ORDINANCE TO FIX THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF NUTLEY, COUNTY OF ESSEX, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY, AS FOLLOWS:

SECTION 1

The salaries of certain officers and employees, either permanent or temporary, as the case may be, of the Township of Nutley, herein mentioned, shall be as follows:

TEAMSTERS LOCAL 97

DEPARTMENT OF PUBLIC WORKS AND WATER

TITLE	BASE SALARY MINIMUM	BASE SALARY MAXIMUM
<u>ROAD DEPARTMENT</u>		
Equipment Operator	\$ 77,448.82	\$ 85,000.00
Truck Driver	\$ 59,580.14	\$ 81,000.00
Mechanic	\$ 76,283.66	\$ 98,600.00
Senior Traffic Maintenance	\$ 60,710.69	\$ 81,320.00
Laborer 1	\$ 59,580.14	\$ 81,600.00
<u>PARKING LOT AND METER MAINTENANCE</u>		
Laborer 1	\$ 59,580.14	\$ 81,600.00
<u>WATER DEPARTMENT</u>		
Equipment Operator	\$ 78,040.77	\$ 85,600.00
Water Repairer 1/Sewer Repairer 1	\$ 59,580.14	\$ 81,600.00
Mechanic	\$ 76,283.66	\$ 98,600.00
Laborer 1	\$ 59,580.14	\$ 81,600.00

DEPARTMENT OF PARKS AND PUBLIC PROPERTY

TITLE	BASE SALARY MINIMUM	BASE SALARY MAXIMUM
<u>PARKS AND PLAYGROUNDS</u>		
Senior Equipment Operator	\$ 69,543.05	\$ 92,555.00
Equipment Operator	\$ 67,316.21	\$ 89,000.00
Maintenance Worker 1 Grounds	\$ 59,580.16	\$ 94,600.00
Maintenance Worker 2 Grounds	\$ 67,562.43	\$ 89,200.00
Mechanic	\$ 76,283.66	\$ 98,600.00

Mason	\$ 71,184.27	\$ 93,500.00
Laborer 1	\$ 32,200.00	\$ 54,000.00

SHADE TREE

Tree Climber	\$ 63,220.75	\$ 86,000.00
Tree Maintenance Worker 1	\$ 59,580.16	\$ 80,600.00
Laborer 1	\$ 32,220.00	\$ 54,000.00

BUILDINGS AND GROUNDS

Senior Building Maintenance Worker	\$ 63,523.95	\$ 86,000.00
Building Maintenance Worker	\$ 46,570.20	\$ 67,500.00
Senior Maintenance Repair	\$ 70,880.60	\$ 91,000.00
Carpenter	\$ 75,929.65	\$ 98,500.00
Painters Helper	\$ 40,000.00	\$ 91,000.00
Laborer 1	\$ 30,000.00	\$ 54,000.00

SECTION 2

The annual salaries of the employees of the Departments of Public Works, Water, Parks and Public Property, excepting office employees, shall be on the basis of forty (40) hours per week. When overtime is required, it shall be paid on a "time and one-half" basis. The provisions for overtime as stated in this paragraph shall not apply to the Public Works Superintendent, Municipal Engineer and Construction Code Official.

SECTION 3

Union employees who have continuously served the township for not less than 20 years and who are eligible for retirement pursuant to the NJ Public Employees Retirement System shall be vested for the payment of accumulated sick leave. Compensation for accumulated unused sick leave payable will be capped at \$15,000.00 for employees hired after May 21, 2010, in compliance with P.L. 2010, c.3.

SECTION 4

To the extent not set forth herein, all total salaries per annum will include longevity, except for employees hired after June 7, 2011, as set forth in the Township of Nutley Collective Bargaining Agreement, Teamsters Local 97.

SECTION 5

To the extent that these provisions may conflict with the Code of the Township of Nutley or previously enacted ordinances, these provisions shall apply and supersede any prior ordinances. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed and this ordinance shall take effect twenty (20) days after final passage in accordance with the law.

. . .