

RESOLUTION NO. 2026-11

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY AMENDING
THE FISCAL YEAR 2025-26 BUDGET AND POSITION CONTROL
OF THE CITY OF CRESCENT CITY**

WHEREAS, the budget for the fiscal year beginning July 1, 2025, as submitted by the City Manager, was reviewed by the City Council and a public hearing was held thereon the 16th day of June 2025; and

WHEREAS, the City Council adopted said budget by way of Resolution No. 2025-24 and has the authority to amend said budget from time to time; and

WHEREAS, the City has negotiated in compliance with the Meyers-Milias-Brown Act and all other applicable requirements to reach agreement with the Crescent City Career Firefighters Association (CCCFA), Crescent City Employees Association (CCEA), Crescent City Management Employees Association (CCMEA), Crescent City Police Officers Association (CCPOA), Clerical Employees of Crescent City (CECC) upon new Memorandums of Understanding for each association that meets the needs of the association and the City and covers the period July 1, 2025 through June 30, 2026; and

WHEREAS, the City has also adopted updated resolutions regarding its unrepresented employees; and

WHEREAS, fulfillment of these priorities and agreements requires amendment to the Fiscal Year 2025-26 budget and Position Control.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CRESCENT CITY AS FOLLOWS:

1. That the Fiscal Year 2025-26 City of Crescent City Annual Budget is hereby amended and appropriated in the amounts identified below:

Fund	Revenue Increase (Decrease)	Expense/Expenditure Increase (Decrease)
General Fund		279,292
Housing Authority Fund		16,305
RV Park Fund		7,831
Sewer Fund		48,248
Water Fund		51,768
IT Fund		11,350
Building Maint Fund		5,000
Equipment Fund		3,376

2. That the attached Position Control is hereby approved.

APPROVED and ADOPTED and made effective the same day at a regular meeting of the City Council of the City of Crescent City held on the 17th day of February 2026, by the following polled vote:

AYES: Council Members Altman, Shamblin, Tinkler, and Mayor Wright

NOES: None

ABSTAIN: None

ABSENT: Council Member Greenough



Isaiah Wright, Mayor

ATTEST:



Robin Altman, City Clerk

City of Crescent City
Position Control
Authorized Positions & Pay Ranges FY 25-26

Adopted 02/02/26

Effective first full pay period beginning after 07/01/25 (07/11/25 for 9/80 schedule and 07/13/25 for traditional schedule). See individual MOU's and Resolutions for retro pay eligibility.

	Bargaining Unit	Pay Range - Previous		Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
		Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Administration									
City Manager	Contract	116,425	148,766	51	131,165	167,398	1.00		1.00
City Attorney	Contract	110,604	138,663	50	127,962	163,322	1.00		1.00
City Clerk / Administrative Analyst	CCMEA	68,868	83,721	26	70,762	90,334	1.00		1.00
Grants and Economic Development							1.00		1.00
Grants and Economic Development Manager	CCMEA	75,935	92,300	30	78,104	99,674			
Grants and Economic Development Coordinator	CCMEA	65,600	79,736	24	67,350	85,966			
Human Resources							1.00		1.00
Human Resources Manager	Unrepresented	75,935	92,300	32	82,056	104,707			
Human Resources Analyst	Unrepresented	59,483	72,320	20	61,027	77,896			
IT Management							1.50		1.50
Information Systems Administrator	CCMEA	78,593	95,525	2	80,829	103,168			
Information Technology Manager	CCMEA	75,935	92,300	32	82,056	104,707			
IT / GIS Technician	CCMEA	51,396	62,472	14	52,624	67,205	1.00		1.00
Finance									
Director of Finance	Contract	102,437	128,424	44	110,344	140,816	1.00		1.00
Finance Analyst							1.00		1.00
Finance Analyst 2	CCMEA	65,602	79,730	24	67,350	85,966			
Finance Analyst 1	CCMEA	59,483	72,320	20	61,027	77,896			
Finance Technician							2.00		2.00
Finance Technician - PR/Benefits	CCMEA	53,971	65,602	16	55,286	70,595			
Finance Technician - AP	CCMEA	51,396	62,472	14	52,624	67,205			
Account Clerk / Utility Billing Specialist							2.50		2.50
Utility Billing Specialist	CECC	42,289	51,396	7	44,262	56,472			
Account Clerk	CECC	38,350	46,622	2	39,125	49,941			
Office Technician (Part-time)	Unrepresented	38,350	46,622	2	39,125	49,941	0.48		0.48
Fire									
Fire Chief							1.46		1.46
Fire Chief	Contract	126,093	158,080	50	127,962	163,322			
Fire Chief Interim (Retired Annuitant)	Unrepresented	126,093	158,080	50	127,962	163,322			
Fire Chief Extra Help (Retired Annuitant)	Unrepresented	126,093	158,080	50	127,962	163,322			
Career Fire Captain ***	CCCFA	70,986	86,283	FC	72,418	92,391	3.00		3.00
Fire Dept Admin Specialist	CECC	48,940	59,489	12	50,086	63,898	1.00		1.00

	Bargaining Unit	Pay Range - Previous		Pay Range - Updated		Auth FTE - Previous	Change	Auth FTE - Updated
		Min Annual	Max Annual	Grade	Min Annual			
Police								
Chief of Police	Contract	102,437	128,424	50	127,962	163,322	1.00	1.00
Lieutenant	CCPOA	96,026	110,809	PS4	103,064	125,278	-	-
Sergeant	CCPOA	76,793	95,284	PS3	84,781	103,064	4.00	4.00
Police Officer / Recruit							10.00	10.00
Police Officer	CCPOA	56,679	75,704	PS2	63,482	84,781		
Police Officer - Limited Term	CCPOA	56,679	75,704	PS2	63,482	84,781		
Police Recruit	CCPOA	41,751	41,751	PS1	50,939	50,939		
Exec Assistant, Records Specialist							1.50	1.50
Executive Assistant to the Chief	CECC	48,932	59,488	12	50,086	63,898		
Records Specialist	CECC	46,622	56,656	10	47,674	60,840		
Planning, Building & Code Enforcement								
Building Inspector & Code Enforcement Officer *							1.46	1.46
Building Inspector & Code Enforcement Officer	CCMEA	56,656	68,868	18	58,074	74,152		
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	56,656	68,868	18	58,074	74,152		
Building Inspector & Code Enf Officer Interim (Retired Annuitant)	Unrepresented	56,656	68,868	18	58,074	74,152		
Com Dev Spec, Office Tech **							1.00	1.00
Community Development Specialist	CECC	42,291	51,398	7	44,262	56,472		
Office Technician	CECC	38,350	46,622	2	39,125	49,941		
Recreation								
Recreation Director / Events Coordinator	Contract	83,427	101,400	36	90,584	115,627	1.00	1.00
Economic Development and Recreation Assistant	Unrepresented	38,354	46,617	1	38,168	48,714	0.48	0.48
RV Park Supervisor	CCEA	44,398	53,968	8	45,365	57,907	1.00	1.00
Aquatics Supervisor	CCMEA	51,396	62,472	14	52,624	67,205	1.00	1.00
Relief Supervisor / Lesson Coordinator	CCEA	44,398	53,968	8	45,365	57,907	2.00	2.00
Part-time Lifeguard							7.10	7.10
Lifeguard - Designated Head Lifeguard	Unrepresented	36,712	38,792		38,792	38,792		
Lifeguard - Part-Time	Unrepresented	35,672	37,752		37,752	37,752		
Aquatic Specialty Program Instructor	Unrepresented	37,752	41,392		41,392	41,392		
Water Safety Aide	Unrepresented	36,192	38,272		38,272	38,272		
Public Works								
Director of Public Works	Contract	102,437	128,424	44	110,344	140,816	1.00	1.00
Engineering Project Manager	CCMEA	65,600	79,736	26	70,762	90,334	2.50	2.50
Engineering Technician	CCMEA	51,396	62,472	14	52,624	67,205	-	-
Public Works Maintenance Manager							1.00	1.00
Public Works Maintenance Manager	CCMEA	73,736	96,906	32	82,056	104,707		
Interim Public Works Maintenance Manager (Retired Annuitant)	Unrepresented	73,736	96,906	32	82,056	104,707		

	Bargaining Unit	Pay Range - Previous		Pay Range - Updated		Auth FTE - Previous	Change	Auth FTE - Updated	
		Min Annual	Max Annual	Grade	Min Annual				Max Annual
Public Works Parks / Buildings / Maintenance Worker & Equipment Operator						12.96		12.96	
Senior Public Works Maintenance Worker	CCEA	53,968	65,600	16	55,286	70,595			
Senior Bldgs & Parks Maintenance Worker	CCEA	44,398	53,968	10	47,674	60,840			
Maintenance Worker 3	CCEA	44,398	53,968	10	47,674	60,840			
Maintenance Worker 2	CCEA	40,273	48,940	6	43,181	55,099			
Maintenance Worker 1	CCEA	38,350	46,622	2	39,125	49,941			
Maintenance Worker 1 (Seasonal)	Unrepresented	38,350	46,622	2	39,125	49,941			
Equipment Operator 2	CCEA	48,940	59,483	12	50,086	63,898			
Equipment Operator 1	CCEA	42,289	51,396	7	44,262	56,472			
EMOT						4.00		4.00	
Senior Electrical Mechanical Operations Technician	CCEA	72,320	87,892	28	74,339	94,890			
Electrical Mechanical Operations Technician 2	CCEA	62,498	75,935	22	64,106	81,806			
Electrical Mechanical Operations Technician 1	CCEA	53,968	65,600	16	55,286	70,595			
Utility Mechanic	CCEA	44,398	53,968	8	45,365	57,907			
Laboratory Director	CCMEA	68,868	83,721	26	70,762	90,334	1.00	1.00	
Laboratory Assistant / Tech							1.00	1.00	
Laboratory Technician 2	CCEA	56,656	68,868	18	58,074	74,152			
Laboratory Technician 1	CCEA	46,622	56,656	10	47,674	60,840			
Laboratory Assistant	CCEA	38,350	46,622	2	39,125	49,941			
Fleet Mechanic							2.00	2.00	
Senior Mechanic	CCEA	62,472	75,935	22	64,106	81,806			
Mechanic 2	CCEA	48,940	59,483	12	50,086	63,898			
Mechanic 1	CCEA	40,273	48,940	6	43,181	55,099			
Office Technician (Part-time)	Unrepresented	38,350	46,622	2	39,125	49,941	0.48	0.48	
Housing Authority									
Housing Authority Director	Contract	96,322	120,783	41	102,482	130,790	1.00	1.00	
Housing Authority Inspector	CCEA	44,398	53,968	8	45,365	57,907	-	-	
Tenant Services Technician	CECC	46,622	56,656	10	47,674	60,840	2.00	2.00	
Office Technician / Administrative Assistant							1.00	1.00	
Administrative Assistant	CECC			6	43,181	55,099			
Office Technician	CECC	38,350	46,622	2	39,125	49,941			
Totals							81.42	-	81.42

* Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled overtime

Pay ranges do not include special pay (certifications, longevity, education, special assignment, etc.).

Min and max annual pay ranges are equivalent to full-time (base hourly rate times 2,080 hours per year except for Fire Captains). Actual hours for positions may be different.