

RESOLUTION NO. 2026-12

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY
AMENDING THE TEMPORARY EMPLOYMENT AGREEMENT OF WILLIAM "BILL"
GILLESPIE FOR THE RETIRED ANNUITANT POSITION OF INTERIM FIRE CHIEF**

WHEREAS, Government Code Section 7522.56 of the Public Employees' Pension Reform Act and Section 21221(h) of the Public Employees' Retirement Law place limitations upon the hiring and employment of retired annuitants; and

WHEREAS, the City of Crescent City ("City") received a notice of resignation from the current Fire Chief; and

WHEREAS, the recruitment and hiring process for a new Fire Chief will last well beyond the current Fire Chief's last day (December 26, 2025); and

WHEREAS, by way of Resolution No. 2025-57, the City temporarily appointed William "Bill" Gillespie [CalPERS ID6883242226], who formerly served as Fire Chief for the City and has the skills and qualifications necessary to fill this temporary role; and

WHEREAS, William Gillespie retired from public employment more than 180 days ago; and

WHEREAS, the employment will be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retired annuitants cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, Resolution No. 2025-57 also approved a temporary employment agreement with Chief Gillespie setting the compensation at Step 5 on the approved pay scale for the Fire Chief classification (currently \$76.00 per hour); and

WHEREAS, the City commissioned a Compensation and Classification Study and has updated the pay scales for the classification of Fire Chief, which reduces the pay in Step 5 (to \$74.78) and adds Step 6 (\$78.52); and

WHEREAS, the parties desire to amend the temporary employment agreement to place Chief Gillespie (retired annuitant) at \$78.52 per hour; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, William Gillespie has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to his hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Crescent City, California, as follows:

1. The City Council has reviewed and approves and authorizes the City Manager to sign the attached Amendment No. 1 to the Temporary Employment Agreement with William "Bill" Gillespie in accordance with Government Code Sections 21221(h) and 7522.56.

APPROVED and ADOPTED and made effective the same day at a regular meeting of the City Council of the City of Crescent City held on the 17th day of February 2026, by the following polled vote:

AYES: COUNCIL MEMBERS ALTMAN, SHAMBUM, TINKLER, AND MAYOR WRIGHT

NOES: NONE


ABSTAIN: NONE

ABSENT: COUNCIL MEMBER GREENOUGH



Isaiah Wright, Mayor

ATTEST:



Robin Altman, City Clerk

**AMENDMENT NO. 1
TEMPORARY EMPLOYMENT AGREEMENT
LIMITED-TERM "INTERIM" APPOINTMENT**

This Amendment No. 1 to the Temporary Employment Agreement ("Agreement") dated December 23, 2025, is made by and between the City of Crescent City, a California municipal corporation ("City") and William "Bill" Gillespie, an individual ("Retired Annuitant") to amend his compensation.

WHEREAS, the City had an immediate need for a Fire Chief on a temporary, limited duration basis and subsequently engaged Retired Annuitant, who possesses the necessary specialized skills, and is competent and qualified to perform the services required by the appointment; and

WHEREAS, the compensation paid to retired annuitants cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the Agreement set Retired Annuitant's compensation at the top of the pay scale at Step 5 (\$76.00 per hour) and the City's recently adopted pay scales reduce Step 5 and add a Step 6 (\$78.52 per hour); and

WHEREAS, Retired Annuitant's experience and skills are worthy of compensation at the top of the pay scale; and

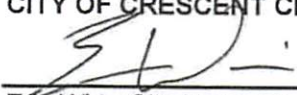
WHEREAS, the Agreement, as amended, is compliant with Government Code Sections 7522.26 and 21221(h).

NOW, THEREFORE, the parties agree to amend the Temporary Employment Agreement as follows:


1. **Compensation.** The Temporary Employment Agreement establishes compensation for the Interim Fire Chief in Paragraph 4. That amount is hereby amended from \$76.00 per hour to \$78.52 per hour effective the first full pay period following the approval and execution of this Amendment No. 1.
2. **Other provisions.** All other terms and provisions of the Temporary Employment Agreement remain in full force and are unaffected hereby.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to be executed the 17th day of February 2026.

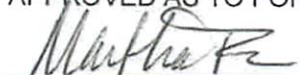
CITY OF CRESCENT CITY


Eric Wier, City Manager

RETIRED ANNUITANT


William Gillespie

APPROVED AS TO FORM:


Martha D. Rice, City Attorney