

**RESOLUTION NO. 2021-70**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY  
APPROVING A CHANGE IN THE CLASSIFICATIONS REPRESENTED BY THE  
CRESCENT CITY MANAGEMENT EMPLOYEES' ASSOCIATION**

**WHEREAS**, California Government Code Section 36506 requires that the City Council fix, by resolution or ordinance, the compensation of all appointive officers and employees; and

**WHEREAS**, the City has proposed five new classifications as part of a reorganization effort; and

**WHEREAS**, the Crescent City Management Employees' Association has agreed to the classification changes within its bargaining unit.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council for the City of Crescent City, California that the attached agreement specifying changes in the classifications represented by the Crescent City Management Employees' Association is hereby approved.

**APPROVED AND ADOPTED** and made effective the same day by the City Council for the City of Crescent City at a regular meeting thereof held on the 20<sup>th</sup> day of December 2021, by the following polled vote:

AYES: Council Members Altman, Inscore, Smith, Wright, and Mayor Greenough

NOES: None

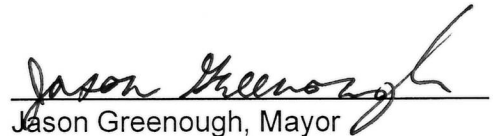
ABSENT: None

ABSTAIN: None

ATTEST:



Robin Patch, City Clerk

  
Jason Greenough, Mayor

**AGREEMENT BETWEEN THE CITY OF CRESCENT CITY  
AND THE CRESCENT CITY MANAGEMENT EMPLOYEES' ASSOCIATION  
TO CHANGES TO CLASSIFICATIONS REPRESENTED BY THE BARGAINING UNIT**

**WHEREAS**, the City has proposed five new classifications as part of an effort to restructure the Finance Department and add capacity to the IT Department and Economic Development / Recreation Department; and

**WHEREAS**, the City's labor negotiators have met with CCMEA regarding the proposed changes; and

**WHEREAS**, the CCMEA has reviewed and approved the changes as a group.

**NOW, THEREFORE, the parties agree as follows:**

1. The classification of IT / GIS Technician is hereby added to the CCMEA with a pay range of \$44,534 to \$54,131 per year.
2. The classification of Finance Analyst I is hereby added to the CCMEA with a pay range of \$51,554 to \$62,664 per year.
3. The classification of Finance Analyst II is hereby added to the CCMEA with a pay range of \$56,838 to \$69,087 per year.
4. The classification of Grants / Economic Development Coordinator is hereby added to the CCMEA with a pay range of \$57,221 to \$69,552 per year.
5. The classification of Finance Technician is hereby added to the CCMEA with a pay range of \$46,761 to \$56,838 per year.
6. Upon transition of the existing Accountant and Payroll Administrator positions, those two positions will be removed.
7. The classifications will be entitled to all of the rights and benefits afforded to members of the Crescent City Management Employees' Association.
8. This change will be effective as of the date approved by the City Council.

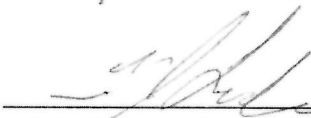
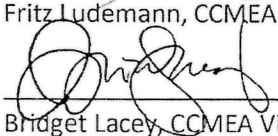
**AGREED TO AND  
RECOMMENDED TO CITY COUNCIL:**

Date: 12/16/21

  
Eric Wier, City Manager / Labor Negotiator

**AGREED TO BY CCMEA:**

Date: 16 Dec 21

  
Fritz Ludemann, CCMEA President  
  
Bridget Lacey, CCMEA Vice President