



## **CRESCENT FIRE PROTECTION DISTRICT**

255 W. WASHINGTON BLVD. CRESCENT CITY, CA 95531  
office: 707- 464-2421

### **MINUTES OF THE CRESCENT FIRE PROTECTION DISTRICT BOARD OF DIRECTORS**

**SPECIAL MEETING HELD  
OCTOBER 13, 2022  
AT 4:00 P.M.**

**DIRECTORS PRESENT:**

Chairman Jim Nelson Director  
Vice Chairman Dave Short  
Director Jim Erler  
Director Rick Kelley  
Director Joe Gregorio

**ABSENT:**

**OTHERS PRESENT:**

Kevin Carey, Fire Chief  
Vanessa Duncan, Clerk of the Board  
Eric Wier, City Manager

**ROLL CALL:**

Chairman Nelson called the meeting to order at 4:05 PM. The Pledge of Allegiance was led by Director Gregorio.

**PUBLIC PARTICIPATION**

No public comment at this time.

**NEW BUSINESS**

*Take action as necessary and appropriate.*

- 3.1** RECOMMEND THE CITY COUNCIL ADOPT RESOLUTION NO. 2022-69, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY ESTABLISHING WAGES, BENEFITS AND OTHER TERMS OF EMPLOYMENT FOR THE UNREPRESENTED POSITION OF CAREER FIRE CAPTAIN

### RECOMMENDATION

1. Receive staff report and presentation
2. Take public comment
3. Board Discussion
4. Recommend the City Council Adopt RESOLUTION NO. 2022-69, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY ESTABLISHING WAGES, BENEFITS AND OTHER TERMS OF EMPLOYMENT FOR THE UNREPRESENTED POSITION OF CAREER FIRE CAPTAIN

Chief Carey briefed the Board on the proposed resolution, he noted a lot of hard work has gone into the strategic planning of the Career Fire Captain positions, from both the City and the District.

Director Erler questioned what would happen if one of the Career Fire Captains wanted to respond to a fire while they were off duty; it was noted any overtime will need to be authorized by the Chief.

The Board discussed the dynamics of going from an all-volunteer department to a combination department.

Chairman Nelson questioned what would happen if Measure T prevailed and the benefit assessment is repealed; it was recommended by staff to move forward with the hiring process. It will be explained to the candidates the possibilities of the repeal of the benefit assessment and the outcome of Measure T.

On a motion by Director Erler, seconded by Vice Chair Short, motion carried unanimously 5/0; the Board of Directors Recommend the City Council Adopt RESOLUTION NO. 2022-69, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY ESTABLISHING WAGES, BENEFITS AND OTHER TERMS OF EMPLOYMENT FOR THE UNREPRESENTED POSITION OF CAREER FIRE CAPTAIN.

### ADJOURNMENT

There being no further business to come before the Board, Chairman Nelson adjourned the meeting at 4:25pm of the Crescent Fire Protection District Board of Directors to the next regularly scheduled meeting on November 14, 2022 at 5:00PM.



Vanessa Duncan, Clerk of the Board  
Crescent Fire Protection District