



## **CRESCENT FIRE PROTECTION DISTRICT**

255 W. WASHINGTON BLVD. CRESCENT CITY, CA 95531  
office: 707- 464-2421

### **RESOLUTION NO. 21-004**

#### **A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CRESCENT FIRE PROTECTION DISTRICT IDENTIFYING THE TERMS AND CONDITIONS FOR THE FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.**

**WHEREAS**, the Crescent Fire Protection District is a public agency located in the County of Del Norte, State of California, and

**WHEREAS**, it is the Crescent Fire Protection District Board of Directors desire to provide fair and legal payment to all of its employees for time worked; and

**WHEREAS**, the Crescent Fire Protection District has in its employ, Fire department response personnel including: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Company Operator, Lieutenant, Engineer, Apparatus Operator and Firefighter; and

**WHEREAS**, the Crescent Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and


**WHEREAS**, the Crescent Fire Protection District will compensate its employees overtime in accordance with their current Memorandum of

Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

**NOW THEREFORE BE IT RESOLVED** by the Crescent Fire Protection District Board of Directors that:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and /or other directives that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
3. The Crescent Fire Protection District will maintain a current salary survey or acknowledgment of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire department response personnel include: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain/Company Officer, Lieutenant, Engineer/Apparatus Operator, and Firefighter.

**PASSED, APPROVED AND ADOPTED** this 29<sup>th</sup> day of September, 2021.

  
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Jim Nelson, Chair

ATTEST:

I, Vanessa Duncan, Board Clerk of Crescent Fire Protection District hereby certify that the foregoing resolution was duly passed at a meeting of the Crescent Fire Protection District Board held on the

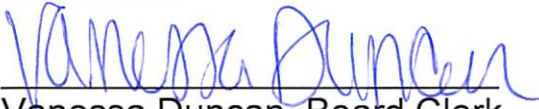
29<sup>th</sup> day of September, 2021 by the following vote on roll call:

AYES:5

NOES:0

ABSENT:0

ABSTAIN:0



Vanessa Duncan, Board Clerk