



**CITY OF DOVER, DELAWARE  
DOVER HUMAN RELATIONS COMMISSION  
Tuesday, December 16, 2025 at 6:10 PM**

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*City Hall Council Chambers, 15 Lockerman Plaza, Dover, Delaware*

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**AGENDA**

**VIRTUAL MEETING NOTICE**

**This meeting will be held in the City Hall Council Chambers with electronic access via WebEx. Public participation information is as follows:**

**Dial:** 1-650-479-3208

**Link:** <https://rb.gy/spvakt>

**Event number:** 2532 455 1362

**Event password:** DOVER (if needed)

**If you are new to WebEx, get the app now at <https://www.webex.com/> to be ready when the meeting starts.**

Public comments are welcomed on any item and will be permitted at appropriate times. When possible, please notify the City Clerk's Office at 302-736-7008 or [cityclerk@dover.de.us](mailto:cityclerk@dover.de.us) should you wish to be recognized.

**OPEN FORUM** - 10 Minutes Prior to Official Meeting (6:00 p.m.)

The "Open Forum" segment is provided to extend the opportunity to the general public to share their questions, thoughts, comments, concerns, and complaints. Discussion of any item appearing on the agenda is prohibited during the Open Forum as an opportunity will be provided during consideration of that item. Citizen comments are limited to five (5) minutes. The Commission is prohibited from taking action since they are not in official session; however, they may schedule such items as regular agenda items and act upon them in the future.

**ADOPTION OF AGENDA**

**APPROVAL OF MINUTES**

**1. Dover Human Relations Commission Meeting of October 21, 2025**

**COMMITTEE REPORTS/UPDATES**

**2. Assessment (Ms. Mullen and Dr. Mishoe Sudler, I)**

3. **Community Programs (Mr. Faust and Dr. Mishoe Sudler, I)**
4. **School Programs (Mr. Lott, Ms. White and Dr. Mishoe Sudler, I)**
5. **By-laws (Dr. Mishoe Sudler, I and Ms. White)**
6. **Finance (Dr. Mishoe Sudler, I)**

**OLD BUSINESS**

**NEW BUSINESS**

7. **Open Discussion**

**ADJOURNMENT BY 7:00 P.M.**

**To assure that there will be a quorum,  
please RSVP by contacting the City Clerk's Office  
by email at [cityclerk@dover.de.us](mailto:cityclerk@dover.de.us) or by calling 736-7008  
as soon as possible.**

THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. PURSUANT TO 29 DEL. C. §10004(e)(2), THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS, WHICH ARISE AT THE TIME OF THE MEETING

## **DOVER HUMAN RELATIONS COMMISSION**

The Dover Human Relations Commission (DHRC) met on October 21, 2025, at 6:08 p.m., with Acting Chairman Faust presiding. Members present were Ms. Brinkley, Ms. Mullen, and Mr. Lott. Mr. Fleming, Ms. White, and Dr. Mishoe Sudler were absent.

Staff members present were Ms. Wheeler.

### **OPEN FORUM**

The Open Forum was held at 6:00 p.m., prior to commencement of the Dover Human Relations Meeting.

### **ADOPTION OF AGENDA**

**Ms. Brinkley moved for approval of the agenda, seconded by Mr. Lott, and unanimously carried. (Fleming, White, and Mishoe Sudler absent)**

### **ADOPTION OF MINUTES**

**Ms. Brinkley moved to adopt the minutes from the Dover Human Relations Commission (DHRC) meeting on September 16, 2025. The motion was seconded by Mr. Lott and unanimously carried. (Fleming, White, and Mishoe Sudler absent)**

### **COMMITTEE REPORTS/UPDATES**

#### **Assessment**

Ms. Mullen stated that there was no report.

Dr. Mishoe Sudler was absent; no report was given.

#### **Community Programs**

Mr. Faust stated that there was no report.

Dr. Mishoe Sudler was absent; no report was given.

#### **School Programs**

Mr. Lott stated that there was no report.

Dr. Mishoe Sudler was absent; no report was given.

Ms. Brinkley stated that there was a situation with a group of parents from Dover High School who expressed concerns for the dance team. She noted that she has heard no updates from Dr. Mishoe Sudler about the situation.

Mr. Faust stated that he heard no updates from Dr. Mishoe Sudler.

#### **By-laws**

Dr. Mishoe Sudler was absent; no report was given.

Ms. White was absent; no report was given.

**Finance**

Dr. Mishoe Sudler was absent; no report was given.

**NEW BUSINESS**

No topics were discussed during the open discussion.

**Open Discussion**

No topics were discussed during the open discussion.

Mr. Faust suspended the meeting at 6:15 p.m. to allow time for Dr. Mishoe Sudler and/or members of the public to arrive. If Dr. Mishoe Sudler and/or the public do not attend by 6:30 p.m., the meeting will be adjourned until the next scheduled meeting in November.

**Mr. Faust moved to defer the following Committee Reports/Updates to the next Dover Human Relations Meeting, and was unanimously carried. (Fleming, White, and Mishoe Sudler absent)**

**ADJOURNMENT BY 7:00 P.M.**

**Acting Chairman Faust moved for adjournment of the Dover Human Relations Commission (DHRC) meeting, hearing no objection, the meeting adjourned at 6:41 p.m. (Fleming, White, and Mishoe Sudler absent)**

Meeting adjourned at 6:41 p.m.

William Faust, Jr.  
Acting Chair

WF/cw

**Attachments**

Attachment #1 – DSHA Information from Mr. Faust

# DHRC Assessment Part 1

## Mission Statement, Goals, Objectives, Measures, and Target of Objective

This template is a suggested guideline for creating assessment plans to assess administrative unit-level student learning outcomes and/or administrative unit outcomes.

DISTRICT	COMMISSIONER
1.	
2.	
3.	
4.	
AT-LARGE	

For each measure describe the instrument used and attach a sample. Data for each measure should be collected annually.

### DOVER HUMAN RELATIONS COMMISSION

#### Assessment Outline:

**Mission:** The mission of

**Vision:**

**I. Goal 1 –  
Objective 1:**

**Goal 2:  
Objective 1:**

**Goal 3:  
Objective 1:**

**Goal 4:  
Objective 1:**

**Goal 5:  
Objective 1:**