

DOVER HUMAN RELATIONS COMMISSION

The Dover Human Relations Commission (DHRC) met on March 21, 2019 at 6:00 p.m. with Ms. Denise Devine, Assistance City Clerk, presiding in the absence of a chair, and Mr. Gaddis presiding following his election as Chairman. Members present were Mr. Fleming, Mrs. Herbert, Ms. Mullen, and Mr. Rocha. Ms. Paige was absent.

OPEN FORUM

The Open Forum was held at 6:00 p.m., prior to the commencement of the Official Commission Meeting. Ms. Denise Devine, Assistant City Clerk, declared the Open Forum in session and reminded those present that the Commission was not in official session and could not take formal action.

There was no one present wishing to speak during the Open Forum.

AGENDA ADDITIONS/DELETIONS

Mr. Fleming moved for adoption of the agenda as presented, seconded by Mrs. Herbert, and unanimously carried.

Election of Commission Chair

Ms. Denise Devine, Assistant City Clerk, opened the floor for nominations for Commission Chair.

Mr. Fleming moved to nominate Mr. Alan P. Gaddis to serve as Commission Chair, seconded by Mrs. Herbert.

Responding to Mr. Fleming, Mr. Gaddis stated that he was willing to serve as the Chair.

By unanimous consent, Mr. Alan P. Gaddis was elected to serve as Commission Chair.

2018 Annual Report to City Council

Mrs. Herbert moved to recommend acceptance of the Dover Human Relations Commission 2018 Annual Report to City Council (Attachment # 1). The motion was seconded by Mr. Fleming and unanimously carried.

Future Meeting Dates

Members discussed changing their monthly meeting schedule to a quarterly meeting schedule plus one (1) meeting. Mr. Fleming expressed concern about the length of time between meetings hindering the response to the public, noting recent claims involving Fraizer's Restaurant. Responding Mrs. Herbert stated that she had called the Delaware State Human Relations Commission Liaison, Ms. Nancy Maihoff, who agreed to present the claims to the State Commission. Mrs. Herbert noted that she made copies of the complaint letters and gave them to Ms. Maihoff, who advised that she would directly contact the citizens involved in the incidents.

Mr. Fleming moved to continue holding monthly meetings, seconded by Mr. Rocha, and carried with Mrs. Herbert voting no.

Proposed Revisions to DHRC Brochure

Mr. Fleming moved to defer the discussion regarding the proposed revisions to the DHRC Brochure to the next meeting. The motion was seconded by Mr. Rocha and unanimously carried.

Commission Members' Announcements

There were no announcements.

Mr. Rocha moved for adjournment, seconded by Mr. Fleming, and unanimously carried.

Meeting adjourned at 6:50 p.m.

Alan P. Gaddis
Chair

APG/DLD/al

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Attachments

Attachment #1 - 2018 Annual Report to City Council

DOVER HUMAN RELATIONS COMMISSION

2018 END OF YEAR REPORT

The DHRC met once on February 15, 2018

It was decided that 4 Commissioners would attend a Mediation Training given by The Center for Community Justice – People’s Place on March 22 and 23, 2018. It was attended by Commissioners Gaddis, Henderson, Mullen and Rocha. This was an orientation demonstrating how People’s Place resolves disputes of various civil, personal, and minor criminal matters. This training session made the Commissioners aware of the value of mediation training and how, with advanced training, one can help to bring opposing parties to mutually agreed upon ways to resolve their conflicts.

Paul Fleming attended a program called “Conflict Resolution: A Primer” sponsored by the Central Delaware Chamber of Commerce and presented by Williams Garcia, & Associates. This program occurred on February 14, 2018.

The Commission’s shortened Mission Statement for the Commission’s brochure, approved by City Council, was discussed and will stand as approved.

There are three vacancies on the Commission, two for the Second District and one for the fourth.

Sadly, Chairman Theodore Henderson resigned as Chairman and Commissioner on December 13, 2018.

Respectfully submitted by Alan Gaddis