

COUNCIL COMMITTEE OF THE WHOLE

The Council Committee of the Whole was held by video conference on July 28, 2020 at 6:00 p.m., with Council President Hare presiding. Council members present via video or telephone were Mr. Anderson, Mr. Sudler, Mr. Neil, Mr. Slavin, Mr. Cole, Mr. Taylor, and Mr. Lindell. Mayor Christiansen was also present. Civilian members present via video or telephone for their Committee meetings were Mr. Wagner and Mr. Shelton (Safety Advisory and Transportation), Ms. Maucher (Utility), and Mr. Contant and Mr. Shevock (Legislative, Finance, and Administration).

UTILITY COMMITTEE

The Utility Committee met with Chairman Cole presiding.

Adoption of Agenda

Mr. Neil moved for approval of the agenda, seconded by Mr. Slavin and unanimously carried.

Annual Review and Approval of Governing Policy for Energy Commodity Risk Management

Mrs. Donna Mitchell, City Manager, reviewed Governing Policy for Energy Commodity Risk Management. She stated the City's Risk Management Committee had no recommended changes to this year's policy.

Staff recommended no changes.

Mr. Slavin moved to recommend no changes, as recommended by Staff. The motion was seconded by Mr. Sudler.

Mr. Neil stated that as they are searching for a city manager, they should let the people who are searching for candidates know that this is an important part of what the City of Dover does and that person is going to head the risk management for this program.

Mr. Slavin moved to recommend no changes, as recommended by Staff. The motion was seconded by Mr. Sudler and unanimously carried.

Mr. Hare moved for adjournment of the Utility Committee meeting, seconded by Mr. Neil and unanimously carried.

Meeting adjourned at 6:04 p.m.

SAFETY ADVISORY AND TRANSPORTATION COMMITTEE

The Safety Advisory and Transportation Committee met with Chairman Taylor presiding.

Adoption of Agenda

Mr. Sudler moved for approval of the agenda, seconded by Mr. Slavin and unanimously carried.

Presentation - 15 Initiatives for Criminal Justice Reforms (Attorney General Kathy Jennings)

Mr. Taylor disclosed that he heard this presentation during the Racial Equality and Social Justice Collaborative meeting two weeks ago.

Attorney General Kathy Jennings provided a verbal presentation of 15 Initiatives for Criminal Justice Reforms. Attorney General Jennings provided the following information regarding changes they have made internally:

- They believe it is vitally important for their prosecutors to divert as many people as they can safely into treatment and away from prison.
- They have been working with law enforcement agencies throughout the State to provide assistance with law enforcement assisted diversion programs that at times divert someone from even having an arrest when they can be sent for treatment and they are willing to do so, or when the cause of their conduct is mental illness that can be treated safely.
- They have, as a matter of policy in their office, de-emphasized low-level drug crimes that have long been an entry point in the system for nonviolent offenders to go into prison, disproportionately impacting black people.
- They are no longer seeking warrants because someone is unable to pay a fine or a fee.
- They have dramatically reduced the number of times a prosecutor seeks habitual offender status for nonviolent crimes and those have been reduced by 90% in the first year of her administration.

Attorney General Jennings stated that more work is necessary for all of them to have faith in the fairness of their justice system. She stated even though they were able to pass tremendous legislation the past session, including expungements of criminal records that enabled people who had criminal records to get jobs. She was happy to say that law passed in the Senate unanimously and in the House almost unanimously. It was a jobs bill and it is already working to enable people to expunge minor records so that they can get a job and support their families.

Attorney General Jennings stated that they have also worked on the sentencing system, which has not been changed since 1991. They need a sentencing system that relies on real data that looks at the racial impact of sentences in the state and the disparities that does not ignore race, but is conscious of the effects of race in the criminal justice system. Attorney General Jennings stated that they are fighting to reform policing in Delaware, and that it is not a pro-police or anti-police issue. She noted that it is important to them to make sure that they are reforming a system to build community trust between police, law enforcement, and the people that they serve.

Attorney General Jennings stated they have proposed, in collaboration with many police chiefs and community members that they have talked to over the past several months, a series of reforms that frankly, they just make common sense. They have investigated what other jurisdictions have done and how those reforms are working elsewhere. She stated that they believe that they need the following done in Delaware:

- A stronger use of force standard in Delaware. The use of force standard by law is entirely subjective and there is not an objective overlay. They have proposed that it be an objective reasonableness test, the way it is in so many other jurisdictions in our country.
- They believe there should be a law in Delaware that makes it criminal to violate someone's civil rights under federal law.
- They also believe that disciplinary proceedings should be more transparent and more publicly available.
- Mandatory, universal, use of body-worn cameras. It is so helpful because it shows the good work that a police officer does when that officer is engaged with a citizen and it also shows the behavior of the citizen. It makes everybody aware that they have to behave professionally at all times and it creates a transparent, reviewable record of what actually happened. They are looking for ways to get funding from their congressional delegation and working in partnership with them to see if they can get body-worn cameras on every police officer in this state.
- Banning knee holds and choke holds has been done by the Legislature.
- Mandatory participation in the currently voluntary do-not-hire list. There is a national database that agencies can look at to see if an officer should not be hired by another jurisdiction.

Attorney General Jennings commended Governor John Carney who, through an executive order, affected a lot of the progress, including a ban on choke holds, prohibiting the release of juvenile mug shots, participation in a national use-of-force database, and implementation of better training. She stated that these are really important steps the Governor has taken, but they need to make them permanent and an executive order is not permanent. Attorney General Jennings stated that they are very hopeful that the legislature and others will work with them to make these things happen.

Responding to Mr. Sudler, Attorney General Jennings stated that body cameras were high on the priority list. She stated that some of the changes are legislative and they have their own priorities, but she thought body-worn cameras were pretty much number one.

Mr. Sudler asked what the estimated cost would be for the City of Dover's population and size to sustain the program, not to get the mechanisms. He stated he heard that the body camera mechanisms are not that expensive, but to sustain the database program and to install it was. Responding, Attorney General Jennings stated that the Council of Police Chiefs, of which Chief Johnson is a member, are doing a survey and are working with them to get a dollar figure for body-worn cameras in all police departments, to have the necessary storage, and the necessary resources to staff it. She noted what they found at New Castle County Police that it was the storage of the data that cost the most money. She stated they have two officers who are devoted to handling that data because it has to be transferred to the Attorney General's office, witnesses have to be de-identified under law, and victims certainly have to be de-identified. She stated that it is a laborious process that requires additional staffing and that they will share that as soon as they have those dollar figures finalized.

Responding to Mr. Anderson, Attorney General Jennings stated they are currently pursuing information on federal and other grants on such devices. She noted that they are working with the congressional delegation, Representative Lisa Blunt-Rochester, Senator Chris Coons, and Senator Tom Carper, to see if there is federal money available specifically to fill the void right now. She stated that one of the ways that they can build public trust is to disclose the footage when it would further the cause of justice to do so because part of what she has seen is that when the public does not know what happened they think the worst. Attorney General Jennings stated that it is really important when they write their reports, after they examine the use of force by police, most importantly in a shooting, that they disclose the body-worn cameras and other footage that will show actually what happened, so they intend to start doing that as well.

Responding to Mr. Anderson, Attorney General Jennings stated if it does not result in a criminal case there are varying sort of time periods and record retention requirements in the state. She stated if it does not result in a criminal case, then frankly, it does not need to be stored unless the police department needs it for training purposes or for other reasons. Attorney General Jennings stated when it results in a criminal case, even if it is a misdemeanor, it has to be stored at least until the statute of limitations is over or all appeals are exhausted. She stated they have worked that out with other police agencies and that work could be replicated.

Mr. Anderson, regarding a Civilian Review Board statewide, asked if there were any examples where it has been a value added and if it has worked anywhere, instead of creating another layer of bureaucracy. Responding, Attorney General Jennings stated that they do not want another layer of bureaucracy. She stated that it has worked and she can get two examples from other jurisdictions where it does work. Attorney General Jennings noted that it works most especially when the civilians are trained, have a good sense of the role of the police officer and the reality of the job, and when there is true oversight.

Mr. Shelton asked who develops the policy for body-worn cameras and if that was something done through the Attorney General's office or if that was in each individual jurisdiction. Responding, Attorney General Jennings stated they have spent a year developing a statewide body-worn camera policy in conjunction with the Police Chiefs Council. She stated they do have a statewide body-worn camera policy and that there are certain things they have been able to do on a statewide basis. Attorney General Jennings stated that does not preclude a police agency from having a different policy because the state Police Chiefs Council adopts a policy, it is not required to be followed, unless it is part of the state law.

Presentation - Racial Equality and Social Justice Collaborative

Ms. Michelle Taylor, President and Chief Executive Officer, United Way of Delaware, reviewed the presentation titled, "The Racial Equity & Social Justice Collaborative," located in the packet.

Responding to Mr. Slavin, Ms. Taylor stated there were a couple of actions she would like to see the City Council take that would support the initiatives of the program. She stated one was partnering with the collaborative and supporting the efforts overall. She noted that means whatever place and space that they have the most passion about or that connects more to the agenda that they are trying to be able to achieve. Ms. Taylor stated that two, for consideration, there is an opportunity for them to partner around the equity challenge that is coming up and helping to promote it. She stated to partner just means that they are agreeing to promote it, they have to participate individually, as they do the work, but that they also want to partner with them. She stated that there is an opportunity for them to be able to leverage the leaders that are a part of this initiative and the work to mutually try to achieve some of the goals that they are seeking to do.

Ms. Taylor stated that this is not a one-way agenda, they want to be able to build a stronger, greater, Dover community. She noted that Council members have intel and some grassroots information and so making sure that they are staying in step and that they are communicating and that they could set, maybe even some shared aspirations together, would be what they would like to achieve.

Mr. Anderson asked where the economic empowerment sits in this. Responding, Ms. Taylor stated one of their subcommittees is under wealth creation. She stated that under wealth creation, it is the whole issue of workforce, livable wage, financial empowerment, affordable housing. Ms. Taylor noted that right now their biggest concern is once the eviction moratoriums will be lifted and that group is concerned about the impact that might have on people in the community and disproportionately on a specific group of people across the state.

Responding to Mr. Anderson, Ms. Taylor stated that the displacement would affect public safety and issues of crime pretty significantly. She noted that she is on a statewide panel where they are projecting that a little more than 30,000 people could be impacted by evictions. She stated they are saying it would not be that many because the court system is not structured to take all of them, but there is a significant amount and they have identified those that are behind in their rent. Ms. Taylor stated it impacts both safety and the family structure as a whole. She noted that they think about stabilizing kids, all of those things they are identifying are directly or indirectly impacted by families being disruptive in housing and the impact that it will have on homelessness within communities as well.

Presentation - Dover Downs NASCAR Event - Plans for Staging with or without Fans

The presenter requested that this item be deferred.

Update on Body Cameras

Chief Johnson, Dover Police Department, provided an update on body cameras. He stated they were working to freshen up the dollars and cents estimates as to what a body-worn camera program would like if they had to fund it locally. Chief Johnson noted the following information:

1. He was able to get some information from the vendor that they use now for their in-car cameras. The last time they looked at them, their technology had a lot of challenges in performance that even though they were the vendor for in-car cameras, there was not a whole lot of quality points that they needed as a vendor.
2. They are still waiting for Axon to get back to them. They are a very popular brand that is used across the nation. He suspects they are in high demand right now to turn around information on these things, considering conditions nationally.
3. Motorola was another vendor that they had not considered before, but the team brought in to give look last week and they got their numbers midday today.

Chief Johnson stated, depending on the vendor, how they structure their fee schedule, and what services they choose, the price tag is going to be somewhere between \$300,000 and \$400,000 over an initial roll-in program period, which is probably between three and five years. He noted that this clearly could be a little bit different depending on which side best fits their needs. The bigger costs has to do with devices, hardware, and storage considerations, but there is also a staffing piece.

Chief Johnson stated he felt 1.5 full-time employees should be dedicated to the program and then another individual to do other things for them, whether they combine a position or they create a part-time position to cover for the individual that is full-time when they are off or when volume demand is high for video files. He noted that the Human Resources aspect was going to be just as expensive going forward as the devices and the hardware.

Mayor Christiansen stated that he wished Council would endorse them moving forward and looking at an independent venture and they can iron out the details at a later date, but they also look to the state to see if they can facilitate them, not just them, but every department across the state.

Mr. Sudler moved to recommend that Mayor Christiansen, in conjunction with Chief Johnson, to negotiate the best deal immediately in 2020 with vendors to be reviewed by City Council regarding the body cameras. The motion was seconded by Mr. Anderson.

Mr. Lindell suggested that they draft a letter of support as Council and send it to their elected delegation at the state level to start putting some pressure on the state officials to deliver on what some of these officials have promised that they are going to do and then proceed from there. Mayor Christiansen stated he agreed with Mr. Lindell, but thought that they need to act on Mr. Sudler's motion because it shows in good faith that the Mayor and Council, and Chief of Police are committed into looking into have a plan in place just in case folks that made promises in the middle of the storm do not forget them in calm water. Mayor Christiansen stated they do not have to commit any money and they need to follow through on Mr. Lindell's suggestion that they see out their local legislators and ask them to force the powers that be to act on the promises that they made on the East side of Legislative Hall.

Mr. Lindell stated they could go this route, but asked what happens once they get the data back. He asked if they are still going to be in the same position and are they going to spend the money at that time, while they are working with the state to try to get funding such as well as. Mr. Lindell expressed his concerns, due to item #3 - Review and Approval of Federal COPS Grant on the Legislative, Finance, and Administration Committee.

Mr. Anderson stated he agreed that they need to send a letter or do a resolution of support and request that the state and, he would add their federal delegation, worked in not only provide grant money, but if they move forward, it is going to be phased in over several years.

Mr. Anderson stated that Mayor Christiansen's proposal is correct that they should agree to move forward as Mr. Sudler's motion stated so that they can get all the information they need. They are not going to spend money right away, with that in order to even apply for the grants, they have to have the information. Mr. Anderson noted that if the state and federal monies do not look like they are coming, they cannot wait on them.

Responding to Mr. Wagner, Chief Johnson stated he was not sure if the programs were available on a lease basis. Chief Johnson stated one of the programs talks about replacement devices as technology upgrades, which kind of is like a lease as long as you are paying for the licensing and the software agreements, and you buy the updates and things of that nature. He stated that other proposals do not specifically discuss that and that the hard part about leasing body worn cameras is they are out in the field and their price per unit is relatively inexpensive. Chief Johnson noted that it is not typically the kind of asset that would fit neatly into

a leasing program because of its service life, but he will look for that specifically and see if he can get a better answer. Mr. Wagner stated the lifespan of that camera could be covered in a lease contract, but you have software changes, you have to deal with what it looks like to him is they buy it, they are going to deliver to their door and it is the responsibility of the department and City to maintain it.

Mr. Sudler stated the motion does not commit them to making a decision as soon as they bring back a proposal, as was stated earlier, they may decide that none of that works at that time, but at least they will have something in front of them, some raw data that they can show their constituents and also that they can review as a whole.

Chief Johnson noted that the proposal that they actually made last month when he spoke to Mayor Christiansen and Mr. Donna Mitchell, City Manager, that it was for civilian staff to manage this program, it was not going to be a police officer position, but he did ask that the position be rated and built around the idea of someone that has law enforcement sophistication in their background.

Mr. Sudler moved to recommend that Mayor Christiansen, in conjunction with Chief Johnson, to negotiate the best deal immediately in 2020 with vendors to be reviewed by City Council regarding the body cameras. The motion was seconded by Mr. Anderson and unanimously carried.

Mr. Neil moved for adjournment of the Safety Advisory and Transportation Committee meeting, seconded by Mr. Anderson and unanimously carried.

Meeting adjourned at 7:47 p.m.

LEGISLATIVE, FINANCE, AND ADMINISTRATION COMMITTEE

The Legislative, Finance, and Administration Committee met with Chairman Lindell presiding.

Adoption of Agenda

Mr. Neil moved for approval of the agenda, seconded by Mr. Taylor and unanimously carried.

Discussion - New Property Value Notifications

Mr. Lindell stated they had a citizen concern regarding the issue of new property value notifications.

Mr. Taylor stated that recently, property value notifications were issued, he believed in January and there was a pocket in South Dover that did not receive those notifications. He stated his neighbor brought it to his attention.

Mr. David Lees, 1014 Westview Terrace, expressed his concerns regarding not having received the notification of property assessment changes and the lack of uniformity to the property assessment increases. Mr. Lees suggested that there needs to be some kind of way to prevent these ridiculously high increases in assessments that are out of touch with cost of living for that same time period.

Responding to Mr. Anderson, Ms. Cheryl Bundeck, Tax Assessor, stated that other than Mr. Lees, they did not have any other complaints. She noted that the letters are generated by owner names and done to save on

postage so they can combine multiple properties if an owner owns more than one, so they are not done by street order. Ms. Bundek stated the problem is not with the City at that point, but believed that it would probably be a postal carrier issue, because they did not print them in that order. She noted that to have a whole street of Westview Terrace not get their notification, the only way that could happen is if she went back through and put them all back into a street order. Responding to Mr. Lees' concern about mortgage companies receiving the notification, Ms. Bundek stated that was not correct, they only go to property owners and they mailed them out in February. The notification was done on the Council agenda of January 27th, there was a PowerPoint presentation given by Tyler Technologies, and that is when they said that the property notifications would be going out within a couple of weeks.

Responding to Mr. Anderson regarding a possible solution, Ms. Bundek stated that due to what the procedures and the policies are with the assessment office after April 30th, they are not able to appeal until the following year. She stated that she believed that was in place because of budget concerns on what could happen if an appeal is granted at the board level, so that would be up to Council on whether or not they would want to allow appeals to happen. Ms. Bundek suggested, because getting the board together is hard enough once a year, is maybe to allow those people who did not receive their bill to actually appeal next April and have it go retro, that is up to the board. She stated if they put that in their motion, that they would like anything to be retroactive to the previous year, that would be up to the board. That is not up to the City of Dover Assessor's Office.

Responding to Ms. Innus Parker's regarding long-term disability and reductions for disability on City taxes to receive social security, Ms. Bundek stated disability was done through an ad hoc committee years ago and they started the disability exemption or reduction. She stated did not remember exactly why, but believed it was because if they were not Social Security Disability, that they were not able to work, therefore that would give them a reduction because with the senior citizen reduction as well, they give a reduction based on income. Ms. Bundek stated they do not do that with disability. It is if a person is disabled with the Social Security Administration, it does not matter what their income, they automatically get it. They have to send a letter in every year from Social Security, that is something that was done through an ad hoc committee of Council.

Mr. Hare suggested bringing it back in September to discuss it and maybe put it in something where they can appeal it in the next round. He noted that if they win their appeal then it is retroactive.

Mr. Neil stated if the City has not contacted the postal authorities, they should, to at least make them aware that there was a problem.

Proposed Extension of Lodging Tax Deadline

Mrs. Donna Mitchell, City Manager, stated the lodging tax was passed a year ago, and was not sure if hoteliers had forgotten, but they did not seem to be prepared for it when the notices went out last week or so. She noted that she heard from one of them and they asked if they could get an extension and noted that they would not be able to go back and collect on people that had used the hotel from the beginning of July up to the time he would have gotten the notice, or get his systems implemented in order to handle this.

Ms. Lori Peddicord, Controller/Treasurer, stated she did receive an email from a hotelier that manages four different ones within the City of Dover. She noted the hotelier stated she did imply that it took some time to get it set up with her franchise office, but she did take the proper steps to do that prior to the July one

deadline or implementation date. Ms. Peddicord stated the hotelier made reference that it is not something that is easily turned on and turned off. Ms. Peddicord noted that she would be a little leery to say or to suggest having some of them send it and have other ones get an extension.

Mr. Neil moved to recommend collecting the lodging tax as scheduled without penalties if not paid by September 1st. The motion was seconded by Mr. Anderson and unanimously carried.

Review and Approval of Federal COPS Grant

Chief Johnson, Dover Police Department, reviewed the background and analysis regarding the Federal COPS Grant.

Responding to Committee members' questions regarding the Federal COPS Grant, Chief Johnson provided the following information:

- They have to pick five individuals and they actually have to have names on the grant compliance paperwork of who they hired so the federal authorities can audit their experience from onboarding through to completing their fourth year. Once they get to the end of the four years, the options open up again, that if there is dissatisfaction, they can make change.
- The federal government does not offer grant funding to supplant existing positions. They offer grant funding to help expand the authorized strength of the agency, whether it is policing, fire service or what have you, under the umbrella of public safety grants in the federal system.
- If they were audited, they would have to demonstrate the real numbers of online employees that they had and how many open positions that they had, and it is in publication that they have an authorized strength of 101. They would have to go and do the additional positions over 101. They would not be able to tap into this grant program to subsidize any of the eight individuals he hopes to identify over the next four to seven weeks for either the fall or the March Academy classes.
- They have four lieutenants on the force and are authorized 101 sworn officers. They have eight vacancies, which takes them back to 93 and four tired individuals all in various stages of either Academy or on boarding right now.
- He did not think anybody was eligible for a competitive rank until, very least, their eighth year.
- Regarding diversity, they have had active conversation over the last two - three months also regarding their efforts at recruiting, which is why they are trying to get farther out, also in reference to persons of colors and minority representation on the senior staff, while it was not a primary reason why they moved to make the third captaincy and backfill the Lieutenant and Sergeants positions behind that was to expand the opportunity for any number of the current officers that they have that represent minority communities at the rank of Master Corporal and Sergeant, which are on the threshold of making Lieutenant. It is a competitive process. He is trying to create a pathway where there is expanded opportunity to accelerate the process and getting more diverse representation at the higher ranks.

- There is a myriad of factors that go into the selection of lieutenants and captains. That is not a testing process. That is a work performance and interview process and the buck stops with him. He is trying to create a pathway where there is expanded opportunity to accelerate the process that you described, getting more diverse representation at the higher ranks. I just have to do it in a way that I think I've alluded to before that has a legitimacy internally, as well as it does externally.
- They have had less than three females on the force that have had a least eight years
- The deadline for accepting is the second Friday in August. They have already applied for an extension for that acceptance window with the federal government, which he believes was granted. With COVID, there have been issues related to municipal administrations and governments being able to actually have meetings to consider the issue, so it is not an unusual request apparently this time around for an extension. I believe we were granted that extension through the end of August. So I believe we're going to be able to wait until the next scheduled meeting if needs be to get to the point of approval, but it wasn't a timeline I set. It's a federal standard.
- He has more than eight finalists right now that are up to the point of the interview with the Chief in their selection process for the hiring cycle that we started back in April, May. We're advertising for that right now and we're searching for candidates for that for right now.
- Without this grant, to achieve their goal with community policing that's going to probably require peeling resources away from other operational units to make sure that we have enough officers doing primary community policing work.
- When looking at that dynamic of the ratio of officers to citizens, there are so many variables that make up the sense of a community. Then the police department that is charged with supporting safety and law enforcement, it comes down to when they see a community that it might have half the number of officers per citizen working for them.
- Right now Dover is in a pretty good position where they are probably making great decisions, as long as they have the resources to keep them going. They are able to investigate the kinds of things that concerned folks, particularly the quality of life stuff, where they are able to follow through and provide services, but in departments where there is less officers per citizen, they probably do not see as much of that.
- Through casual conversations, probably below 10% of the police department lives within City limits.
- He understands the value of being officers living in the community, that does have a lot of upsides, the challenge typically is found in recruiting, usually not too difficult to get an officer on the younger side and who doesn't have a spouse to do a relocation and move into accept a position.
- There is a small monetary incentive for living in Dover.

Mr. Slavin stated he would not make a motion at this point and that he would simply have the item brought forward for the August 24, 2020 Regular Council meeting. He stated that they all kind of understood what the discussion was, and he was sure some of it will be repeated as they have more and better information,

but he did not want to delay the process of bringing it forward to Council.

Responding to Mr. Lindell, Mr. Slavin clarified that he was saying to bring it to Council without a recommendation. Mr. Slavin noted that they do not need a formal motion to not make a recommendation and that they can just close the Committee hearing and have it on the record.

Mr. Lindell stated he had no issues brining the discussion to an end to continue that at the next City Council meeting.

Proposed Ordinance #2020-10 - Chapter 34 - Elections

Mr. Lindell reviewed the background information of proposed ordinance #2020-10 - Chapter 34 - Elections.

Staff recommended adoption of Proposed Ordinance #2020-10.

Mr. Neil moved to recommend adoption of Proposed Ordinance #2020-10, as recommended by Staff. The motion was seconded by Mr. Hare and unanimously carried.

Mr. Neil moved for adjournment of the Legislative, Finance, and Administration Committee meeting, seconded by Mr. Hare and unanimously carried.

Meeting adjourned at 10:02 p.m.

Mr. Neil moved for adjournment of the Council Committee of the Whole meeting. The motion was seconded by Mr. Anderson and unanimously carried.

Meeting adjourned at 10:02 p.m.

William F. Hare
Council President

WFH/jt

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