SPECIAL COUNCIL MEETING

A Special Council Meeting was held on May 10, 2021 at 6:02 p.m. with Council President Hare presiding. Members present were Mr. Anderson, Mr. Sudler, Mr. Neil, Mr. Rocha, Mr. Taylor, and Mr. Lindell. Mr. Slavin was absent.

Council staff members present were Police Chief Johnson, Ms. Peddicord, Mr. Robertson, Mr. Hugg, Fire Chief Carey, Mr. Rodriguez, and Mrs. McDowell. Mayor Christiansen was absent. Council-Elect Arndt and Boggerty were also present.

ADOPTION OF AGENDA

The agenda was adopted by unanimous consent.

COUNCIL PRESIDENT CANDIDATES - OPENING STATEMENTS

Mr. Neil stated that he would like to be considered as Council President and offered the following statement:

> After Councilman Hare had indicated he would not seek reelection as the Council President I announced my intentions to succeed him in this statement to you. I said it was my belief that every person elected to this body had the intellect to serve as president of this body. And also understand the reasons why some of you would not want the job, such as the newness of being on the council or the obligations of your principle employment that make it impractical. I revealed vignettes of my pre-Dover life, followed by a bare bones bio (**Exhibits #1 - #4**) which shows that through the years, in whatever I was doing, I was building consensus in leadership after being selected by my peers.
>
> Most of you know me through my work on this body, newcomers to the council, by my reputation. I sent you one more aspect of my life here in Delaware. The role that I've played and will continue to play. To protect seniors, including retired veterans and low income Delaware tenant homeowners, or lease land. Some 40 to 50,000 of us are being financially abused by very greedy community owners. Those owners take multi millions of dollars in excessive rent increases each year that can't be spent here. That money goes to investors who do not pay Delaware taxes. Both Anderson and Hare know how hard previous Councils worked to keep property taxes down during the recession that started in 2008. When Roy and I were elected, the Council decided to raise property rates in order to rebuild the infrastructure that was long past its life expectancy.
>
> We have steadily made progress, while enhancing the quality of life items for our citizens. But we're now faced with the devastating financial punch of the pandemic. What we do with the stimulus lifeline of unknown amount, with unknown strings attached is going to be vital going forward. It will not be resolved by one person, but by all of us collectively. Who you choose to lead that effort is also vital. Starting at 2:45 PM through 3:30 PM this afternoon, the Delaware League of Local Governments (DLLG) sent notices to their members, including us, on briefings that were going to occur at 4:30 PM and 6:30 PM today, of stimulus money being made

available. I contacted our staff to make sure they were up on those alerts. At this time, Dover is still at the short end of that money stick.

The job of President of this council requires a significant amount of time. If you've seen my record, you know what I've done. There is no question that I have the time that is necessary without hurting my livelihood to do this job. That's why I'm asking you for your votes for me to serve as President of the Dover City Council this year.

Mr. Sudler indicated his interest in being Council President and offered the following statement:

I do believe that everyone has received My Comprehensive Plan for Presidency (**Exhibit #5**) in the packet for 2021 or 22. And so, I'd like to say, "Good evening City Council members and the Mayor of Dover." The point of being seen, heard, and being gone. I have provided a detailed description on my comprehensive plan for serving as your City Council President.

For those individuals who may not know me as well as others, I have served as a community leader for my constituents since 2004 consecutively. I've chaired over four committees during that period and I have initiated countless community meetings. Centered on homelessness, mental health, and substance abuse and community and police relations, which have all equipped me with the necessary knowledge and skills to lead City Council effectively, and most importantly, collectively. I believe that the role of City Council President is to help facilitate meaningful dialogue with all viewpoints of Council Members heard respectfully. And some, if selected, I will work hard for each and every one of you. Demonstrating nothing but professionalism and conduct that Council and the entire city of Dover would appreciate, value and deserve. For City Council President 2021, please vote for Councilman Roy Sudler Jr.

COUNCIL PRESIDENT CANDIDATES - QUESTIONS AND ANSWERS

Responding to Mrs. Arndt, Mr. Sudler advised that he sets his own work schedule and would have all the time necessary for the position of Council President.

Mr. Lindell asked each candidate what they envisioned regarding the amount of time that the job of Council President is going to take.

Responding to Mr. Lindell, Mr. Sudler stated that he would have all the necessary time it would need. He noted that he did not know exactly the amount of time because there had not been preparation for the emergent Council leader. Mr. Sudler stated that he had the dedication and the schedule to put forth and accomplish that time frame.

Responding to Mr. Lindell, Mr. Neil advised that he is the person who usually shows up at the event that Habitat for Humanity has because he thinks it is extremely important and he represents the

Council there. Whenever events are happening at the schools, he is there because he has the time. In essence, it is a time job because when they are looking at what is going to be happening with this money coming in, he has the time to reach out to each and every one of them.

Mr. Neil stated that there is no indication of the time it would take for Councilman Sudler's proposed additional committees, when the meetings would be held, or if they were required or voluntary. He also questioned whether or not the liaison would attend every Levy Court meeting and report back to them either orally or in writing. Mr. Neil also questioned how often the liaison between the schools and colleges would meet.

Mr. Neil noted that Mr. Sudler recommended two areas that he would like to have a chair. One dealing with mental health, which is not in the Charter, and one dealing with gangs, which is not in the Charter. He asked if Council members would get reports and if they were going to interfere with what the police were doing by bringing social workers into the program so that they can help people with mental problems or interfere with the gang situation. Mr. Neil asked how they were going to handle all of it.

Mr. Lindell, noting that committee items have taken an enormous amount of time that takes away from the business of Council, asked what each candidate's position was in regard to making sure they are using their time in the best possible manner. He noted that some of the agenda items could have been town hall meetings or constituent meetings because it does take away from the overall business of Council.

Responding to Mr. Lindell, Mr. Sudler agreed that certain items could be considered in a community meeting or district meeting and should be prioritized by what is most important for the City to address immediately versus what could be addressed at a town hall meeting. Mr. Sudler suggested that having each district give a report of what is happening in their districts would be helpful. He noted that the Council President is not the one that dictates everything that is on the agendas and he would look to have a collaborative effort in prioritizing what is most important. Mr. Sudler stated that the liaisons will be individuals on the Committee, not the Council President going to each and every event, and they will be opportunities for other Council Members to participate in governing.

Responding to Mr. Lindell, Mr. Neil stated that he figured everybody would be going to different places and not just the President. He noted that the City/County Liaison Committee met at least on quarterly basis for dinner meetings to discuss everything that was going on. Mr. Neil stated that it stopped because of the pandemic, it was not ignored.

Mr. Neil stated that he sent everyone his thoughts on the use of Council's time and the use of the public and staff's time, which basically has not been well used in a number of cases. He suggested immediately restarting the Open Forum because if somebody has something to say, even if they come and say, "I want to make a presentation" they can do that in that three minute period before the meeting starts and if they find that that is important to them, they can be invited back.

Mr. Neil stated that he also suggested allowing only five minutes to report to them and allowing time for questions and answers. He noted that they could receive an outline of what the person wants to say. Mr. Neil advised that when Harold Stafford was at the committee meeting recently some people may not have known who he was. He noted that if they have that information ahead of time and they have an outline of what they want to deal with they would be better prepared for questions.

Responding to Mr. Taylor, Mr. Sudler advised that when he was Chair of the Parks, Recreation and Community Enhancement Committee, former Council President Timothy Slavin would hold at least one meeting to go over the agenda. He stated that they collectively discussed what was ready to be placed on the agenda, and the department heads were there as well. Mr. Sudler noted that he thought that process was the best approach moving forward. He stated that Councilman Slavin had a great presidency, great strategies and a lot of training. Mr. Sudler suggested meeting as often as necessary to collectively discuss what takes priority and what is ready to be placed on the agenda and what should be possibly a town hall meeting.

Mr. Boggerty asked how Mr. Neil and Mr. Sudler have met with and communicated with their districts, especially during the pandemic.

Responding to Mr. Boggerty, Mr. Sudler stated that he has gone into the community and passed out flyers stating that they were going to have a meeting and that the meeting would be in a general area close to them. As an example, he stated that they passed out flyers and had a meeting at the Hamlet clubhouse. Mr. Sudler noted that if they could not make it to the clubhouse, they also had a meeting near Tom's bullpen. He advised that they have also had meetings at the Harvest House, the Boys and Girls Club, and in the Council Chambers to get the constituents more comfortable with a professional and official atmosphere so that they can start coming to City Council meetings on a regular basis, feeling comfortable enough to speak at the podium. Mr. Sudler stated that he has used a broad facet of different approaches to have a pulse on his constituents and it seems like the one that works the most is having them come through City Hall Chambers and just asking. He referenced the various meetings and locations provided in his PowerPoint presentation.

Responding to Mr. Boggerty, Mr. Neil advised that the Third District has a lot of very active groups such as the Towne Point Homeowners Association, the Wild Meadows Homeowners Association, and Persimmon Park Place. He noted that he and former Councilman Scott Cole attended every meeting and worked in tandem to make sure that their residents were taken care of. Mr. Neil stated that the people who care about what is happening in the community attend those meetings and they have code inspectors, community policing officers, the Mayor, and members of the House and Senate attend. He noted that people are involved and active and are reporting on the problems that they have on a regular basis that they cannot ignore.

Mr. Neil also advised that he encourages his constituents, which he regards as reporters, to contact him with any problems they are aware of and he responds and works with the City Manager's office to resolve the issues. He noted that each of them work a little differently, but the fact is that they have outreach for their people and are available anytime that they need it 24/7.

Mr. Boggerty asked what Mr. Sudler and Mr. Neil's plans were for helping to develop new Council members to be effective, efficient and to reduce their learning curve.

Responding to Mr. Boggerty, Mr. Sudler stated that his plan would be for training to be provided by senior administrators. He noted that training was very important to understanding the dynamics and the function of the body which they are governing and the different department heads could provide that. Mr. Sudler advised that, in his view, training is an ingredient for success and for Council persons to reach their full potential in serving their constituents in that role.

Mr. Hare stated that he felt it was his job as Councilman to make sure they have the right staff in the positions and if he has a question about Planning, he would go to the City Planner who was trained, not him, and get his questions answered. He noted that he did not have the time to learn the City Manager's job, to learn the Finance Director's job, to learn the Planning Director's job, because there were other things that he had to do. Responding, Mr. Sudler stated that it would consist of an overview, not an in-depth analysis, of how each department functions, not the individual job description of that department head, and each one could be a 30-minute or one-hour workshop.

Responding to Mr. Boggerty, Mr. Neil stated that when he was elected, he met with every single department head and had a chance to talk.

Mr. Taylor noted that Delaware State University (DSU) had acquired Wesley College and asked how Mr. Neil and Mr. Sudler would leverage their positions to maximize the relationship and the capabilities of DSU, throughout the quarter.

Responding, Mr. Neil stated that they have not utilized DSU as much as they should have to hire people and thought that a relationship with them could close the minority hiring gap that exists in the City. He suggested that the department heads reach out to DSU in order to make sure that there is a flow of information about jobs and training.

Mr. Hare reminded everyone that the Council President is still only authorized to do something like that if Council authorized it. The Council President still only has one vote and they cannot just say, "I'm the Council President" and go do things without Council authorizing it.

Responding to Mr. Taylor, Mr. Sudler agreed that the direction of the Council President is set by Council members. However, he has a personal relationship with Delaware State University and it is in his district. Mr. Sudler stated that he has taken a proactive approach to help strengthen the relationship between the City of Dover and DSU. He noted that right before Mrs. Mitchell (former City Manager) left, he set up a meeting to meet with Delaware State University's then president, Dr. Wilma Mishoe, and its current president, Dr. Tony Allen, to discuss how they could strengthen the partnership and how they could help each other advance, collectively. As a result of that meeting, Mrs. Mitchell, before she retired, reached out to Delaware State University, when they were hiring, to try to obtain a larger pool of individuals for hiring and recruiting for the City of Dover. In addition

to the entrepreneurship, Delaware State University is currently partnering with the City of Dover to bring entrepreneurship to downtown.

Mr. Taylor asked Mr. Sudler and Mr. Neil what they would do with the additional revenue if the bill that would legalize recreational marijuana was passed.

Responding to Mr. Taylor, Mr. Sudler stated that if he were Council President, the decision would be based on dialogue and a consensus building amongst Council. Mr. Neil agreed with consensus building and noted that there were other opportunities for revenue.

Referring to Mr. Neil's mention of a meeting with Mrs. Arndt to review budgets and other things when asked about mentorship, Mr. Boggerty asked if there was a reason that Mr. Neil did not reach out to help him along too. Responding, Mr. Neil stated that Mrs. Arndt is the Third District representative and she reached out to him with some comments. He noted that he was available to anyone who wants help but that he would not intrude on anyone's life or tell them what to do.

Mr. Sudler advised that he reached out to Mrs. Arndt when she was elected regardless of her district.

Mrs. Arndt pointed out that since she ran unopposed there was quite a stretch of time before the election and Mr. Neil would share pertinent City information to help her learn and to be ready to serve on Council.

Mr. Taylor advised that all different types of reforms are at the forefront of everyone's mind. And asked if the candidates supported a mobile command unit and who in the community they would partner with to operate it.

Responding to Mr. Taylor, Mr. Neil stated that he did support the mobile command unit; however, he would not micro-manage where it would be or who they would partner with and he would leave those decisions to the professionals.

Responding to Mr. Taylor, Mr. Sudler stated that he had been a strong proponent for the mobile police station, noting it was one of his ideas when he ran for Council in 2015. He noted that he thought they needed to partner with a mental health agency, not just to clean up the community from crime, but also to equip them with psychological tools to help them get back on their feet. A lot of individuals in those communities have been held psychologically hostage, afraid to interact with community members, just afraid, period, fearful. Mr. Sudler stated that he thought there had to be a partnership with a mental health agency and any other agency that the community feels they need in addition to combating crime.

Mr. Lindell, noting that the job of the Council President is presiding over meetings, asked how the candidates would handle instances when the sanctity of the executive sessions are broken and confidential information is released and what their standards were for maintaining confidentiality.

Responding, Mr. Sudler stated that violations of the executive session rules should be sent to the Ethics Commission to investigate because he did not believe that Council members should censure or render a judgment on a fellow Council person because it would be counterproductive.

Responding to Mr. Lindell, Mr. Neil stated that he believes there are procedures in place and in the past certain Councilmen have been censured and have been reprimanded because of it.

Noting that there were no further questions, Council President Hare reminded members that the Council President election would occur during the Council meeting that evening.

Responding to questions regarding the method of voting, Mrs. Traci McDowell, City Clerk, advised that Council members would determine if there would be a roll call vote or secret ballot during the Council meeting prior to the election.

Mr. Neil moved for adjournment, seconded by Mr. Taylor and unanimously carried.

Meeting adjourned at 7:03 p.m.

TRACI A. McDOWELL
CITY CLERK

All orders, ordinances, and resolutions adopted by City Council during their Special Meeting of May 10, 2021 are hereby approved.

ROBIN R. CHRISTIANSEN
MAYOR

/TM
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Exhibits
Exhibit #1 - Candidate Information submitted by Councilman Fred A. Neil
Exhibit #2 - Biography submitted by Councilman Fred A. Neil
Exhibit #3 - "Baltimore is Best" Announcement submitted by Councilman Fred A. Neil
Exhibit #4 - Article titled "Roast and toast of Fred Neil" submitted by Councilman Fred A. Neil
Exhibit #5 - Presentation titled "Councilman Sudler's Presidential Comprehensive Plan 2021-2022" submitted by Councilman Roy Sudler, Jr.

May 3, 2021

TO: My Honorable Colleagues

From: Fred Neil, 3rd District

Re: Checking off the Boxes for the City Council President Election

I am providing you with more information as to who I really am, as we move towards Monday's meeting, May 10th, prior to our swearing in and selecting who will serve as President of this body.

The Bare Bones Bio was pulled from the document I have written for my Grand Children tracing their ancestry. I believe it shows that regardless of what sandbox, to borrow a phrase from our City Manager, I was in, News, Sports, Vocational Rehabilitation, Theater, part time Pest Control Executive, Kent County Redistricting Chair, or HOA, my peers recognized my work ethic and leadership.

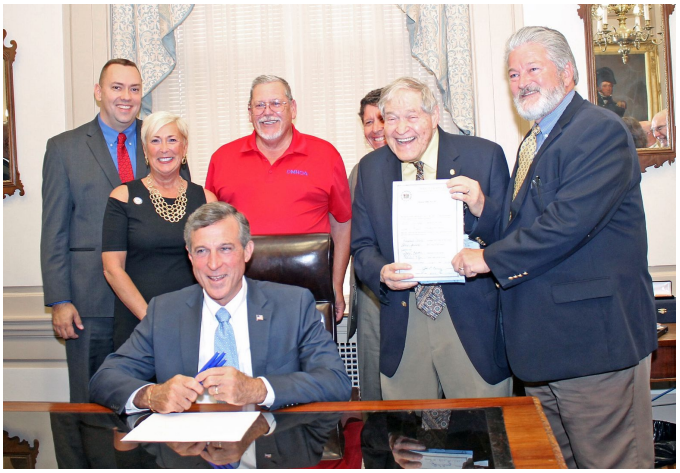
Coming from Maryland, where the homes I lived in had ground rents that didn't threaten my family's ability to stay in them, I was caught off guard by Delaware laws which failed to adequately prevent financial abuse of seniors and low income home owners. I became an activist and used my life experiences to protect myself and my neighbors from being stripped of our retirement income because of the inequities in Delaware law.

Changes in the law can only be accomplished by elected officials. When City Councilman Sean Lynn, who was a strong supporter of equitable laws, was elected to the State Legislature, I asked who might be a candidate to replace him? Elected officials I worked with to change laws suggested I look in the mirror. Thus at the age of 81, I became a first time candidate.

Now the same inequities in State Law moved my concern from just the vulnerable tenant home owners, but how the excessive rents are hurting the Delaware economy. The millions of dollars leaving each year can't be spent here is going in the pockets of investors who do not pay Delaware taxes.

I continue my volunteer efforts towards protecting a financially vulnerable population and slow the millions and millions of dollars from our economy.

My advocacy brought me to Governor Carney's Office to witness these Bill signings in 2019. I hope there is more to come... and add to my collection of Bill Signing pens from Delaware Governors.



2019 HB 45: I served on Task Force to clean up language in Code 25, Chapter 70 but failed to remove inequities in the law.

2019 HB 46 is a significant difference maker Bill. 50¢ each from the $2.50 paid by home owners to the Delaware Manufactured Housing Relocation Authority is used for attorneys to help seniors and low income home owners when facing legal action by landlords.

Fred Neil: Bare Bones Bio

Prepared 4-26-21

- Fred Neil, born Baltimore, MD, Nov, 26, 1933 Father, Doctor of Pharmacy, graduate of Johns Hopkins University, owned a Drug Store

- Graduated Baltimore City College High School, 1952
- University of Maryland, College Park, 1952
- Drafted, U. S. Army, 1955, served in Special Services, Honorable Discharge, 1957.
- B.A.,University of Maryland, 1959. Master Credits, Journalism, 1960
- WWDC-AM Radio, Silver Spring, MD, 1958-59, Part Time
- Married Sheila Tilles, 1959, 3 Children, Jay, Brian, and Gail, and 6 Grand Children

- News & Sports Editor: WITH AM, Baltimore, 1959-60 • Covered Democratic and Republican National Conventions
- News and Sports Director, WCBM Baltimore, 1960 to 1969: • Produced Baltimore Colts Play by Play Broadcasts • Produced, wrote and Co-Hosted radio series with John Unitas, Jimmy Orr, Ordell Brasse, Tom Matte of Baltimore Colts and Brooks Robinson, Baltimore Orioles • Won 3 Associated Press Regional peer judged Awards for News and or Sports Programs,1967,'68, 69
- Served as President of the Baltimore Press Reporters & Baltimore Sports Reporters Association and Maryland Press Club • Hired the only man to officiate and coach in the NBA, Charlie Eckman, for WCBM. He became a legend as a Sportscaster • Co-authored his Bio, ***"It's a Very Simple Game, Life of Times of Charley Eckman"*** published in 1995. *(Dover City Library, Delaware collection, Baltimore Library for the Blind & various Maryland Libraries)*.
- Elected to the Baltimore Broadcasting Hall of Fame by Batimore Golden Radio Buffs, 1996.
- U.S. International Lacrosse Association *"Doyle Smith Sports Information Media Award"*, 1970

- Executive Director, Maryland Mile Association of Thoroughbred Tracks, 1970
- Media Director, Laurel Race Course, 1970

- Press Officer, Baltimore Mayor Wm Donald Schaefer, 1970-71

- Media Director, Charles Town and Shenandoah Downs Race Tracks, Charlestown, W.VA . 1972-74

- General Manager, Baltimore Banners, World Team Tennis, 1974-5. (I was Tennis Hall of Fame Member, Jimmy Connors "boss". **Note**: small "B".)

- Fred Neil Associates (PR); 1972 -2016 (Various clients • Part-time: Executive Secretary, Maryland State Pest Control Association (MPCA), 1981 -2016 • MPCA Service Award 2002 • MPCA renamed their College Scholarship program in my honor upon my retirement, 2016

- Public Affairs Officer, Maryland Dept of Education, Division oif Vocational Rehabilitatiom,1982 to 2003 • Awards during my tenure with the Maryland Rehabilitation Center including • Humanitarian Award in 1982 • Professional Service Award from the Counseling Association, 1985 • Baltimore Best Award, 1985• Appreciation Award, 1986 • Maryland American with Disabilities Award, 1991 • Outstanding Contribution Award, 1994 • Maryland Governor's Committee on the Employment of People with Disabilities Print Media Award,1996 • President 2 Terms, Maryland Rehablitation Association • 1 term Mid-Atlantic Rehabilitation Administrators Association • Produced & served as M.C. Maryland Miss Wheelchair America Pageant, 1983-88, gratis

- Married Dawn (nee Fischer) Mahaney, 1986. She has 2 children from previous marriage, 5 Grandchildren and 3 Great Grandchildren as of 2020

- Moved to Dover, Delaware 2003.
- President, Wild Meadows Home Owners Association 2004-2015
- Public Affairs Officer, Delaware Manufactured Home Owners Association (DMHOA), 2004-2015
- Chair, Kent County Redistricting Commission, 2012
- Delaware Manufactured Housing Relocation Authority Board, 2008 - 2010, 1 term.
- Roasted for 80th Birthday as a Fund Raiser by DMHOA, 2013

- Elected to the Dover City Council as 3rd District representative, 2015,Re-elected 2017,& 2021.

- 1st Recipient of Tourism Champion of the Year Award from Kent County Tourism Board.

- Appeared in more than 33 Theatrical Productions

★ Author/Editor: **"A Funny Thing Happened on the Way to the Health Fair"**, Joke Book

I am reaching out to you individually to let you know I am a candidate to serve as Dover City Council President.

I believe that each member of this Council has the intellect to serve as President. Our recently elected members may be reluctant until they become more comfortable with their responsibilities on the Council. Except for Bill Hare, Gerald Rocha and me, the other members of council have full time employment.

David Anderson and I have talked because of his interest in serving as President. One difference we talked about is that he could be called upon to serve our Country in an emergency, which has nothing to do with his capabilities. I have great respect for him and any decision he makes.

What sets me apart from any other candidate, is my long chronological record which some of you are aware of such as my radio newsman days, press officer for Mayor Wm Donald Schaefer when Baltimore was being rebuilt downtown, or my broadcast work with Hall of Fame athletes, or being GM of the short lived Baltimore Banners of the World Team Tennis League.

I could cite a lot more, but why? What I have done in Delaware and on this Council is a continuation of what I have been doing in my life, and what I believe in. I will provide you the document I sent to the facilitator for our May 1st Meeting on my thoughts for our meetings going forward, to respect the valuable time of our colleagues on Council, City Staff and the public.

Those of you who were on the Council after the 2017 election received a copy of the book I co-authored entitled "It's a Very Simple Game, The Life and Times of Charley Eckman". You can borrow a copy from the Dover Library or if you wish a copy, I can provide a draft on a Flash Drive. Although this is a funny story from the book, it tells you something about who I am: "Blind Ambition

A recent graduate from Baltimore City College, Charley's high school alma mater and mine too, applied for a job in my newsroom. He had absolutely no experience. I told the young man, Bobby Johnson, that if he could prove to me that he could be an asset to my newsroom, I would hire him. Hah!

Bobby could monitor our police radios, follow up leads, type like a speed demon, interview and record news personalities, prepare the news bites with typed lead-ins, tape network feeds, and set them up for broadcast. About the only thing he couldn't do was read wire copy because he was blind. So, I hired him.

Bobby had this extraordinary talent. We would tape the feature race at Laurel and Pimlico and play the tape on the air within five minutes of the finish. Actually, Bobby would handle the taping and walk the tape to the control room. Bobby had this uncanny ability to pick the winner of the race. As the horses were being described during the post parade, Bobby would say, "That horse will win." Nine times out of ten, Bobby's selection would win.

One day, after Bobby picks another winner, Eckman looks at me and says, "We gotta take Bobby to the track!" .... Eckman has been going to race tracks since the age of six, seven or eight, and, frankly, taught me all I know about handicapping. We had finally discovered the mother lode! We were going to need a Brink's truck to haul all the loot back home. We were taking a young man, who happened to be blind, to Pimlico Race track to pick winners for us.
In the Press Box at Pimlico, we read the list of horses entered before each race, and Bobby tells us what he likes.

By the fourth race, I had taken a shower and Eckman had taken a bath. Bobby can't pick his nose. Charley is ready to toss Bobby Johnson off the Press Box balcony. I said, "Bobby, how can you be so good at the station and so bad out here?" Bobby said, "Well, when I record the feature race, I usually remember the winner of the race. When I hear that name again in a race the next week or so, I pick that horse." To which Eckman said, 'It's a very simple game!'

Bobby Johnson eventually went to work for the State of Maryland and later owned a number of radio stations."

I hope that this tells you a number of things about me including that I do not stereotype, and I am willing look outside the box. It should also tell you I still have my sense of humor and don't ask me what horse to bet on.

Here is another quote from my long chronological past. It is from the Bio I have written so my grandchildren will have knowledge about their ancestry from their grandfather's side of the family.

I did not have the distinguished military service as the some members of Council have had. I did make a small mark that I am very proud of that was not common place in the 1950s. I was drafted while at the University of Maryland in1956, and was sent on temporary duty after firing my rifle on the 1000 Inch range at Fort Knox. The duty was to the Second Army Show Mobile at Fort Meade. Two years later I was Honorably Discharged as a Specialist 4 after declining civilian jobs with the Army. After our Civilian Road manager left to work on Broadway, I was named as Road Manager. .

"Arranging for Housing was the job of the Road Manager who was responsible for keeping the troupe on schedule. I had full control of the finances for housing, food, gas, and incidentals. Housing was a challenge in Kentucky during this Jim Crow era as we, as a troupe, were not going to accept separate lodging for our soldiers in the service of their country.

Thus, we integrated a Lexington, Kentucky hotel. Booking into the hotel late at night, as Road Manager, I signed us in and took the keys out to the bus. We came in the lobby fast and scattered into the elevators quickly. At breakfast the next morning, when a waitress said the hotel restaurant didn't permit Negroes to eat there. We said they aren't Black. They're Cubans. We had them chattering away in Spanish with our ex- Argentinean band musician. Cubans were welcomed and

that is how we broke the color line in 1956."

This was a statement of belief in 1956.

I am asking for your vote as President of this Council. If I had a door at City Hall, it would be open to you. I believe in communicating. Your thoughts will always be welcome.

4/21/21/
Sent to all of Coucil 4/22/21

chellepaul45@gmail.com
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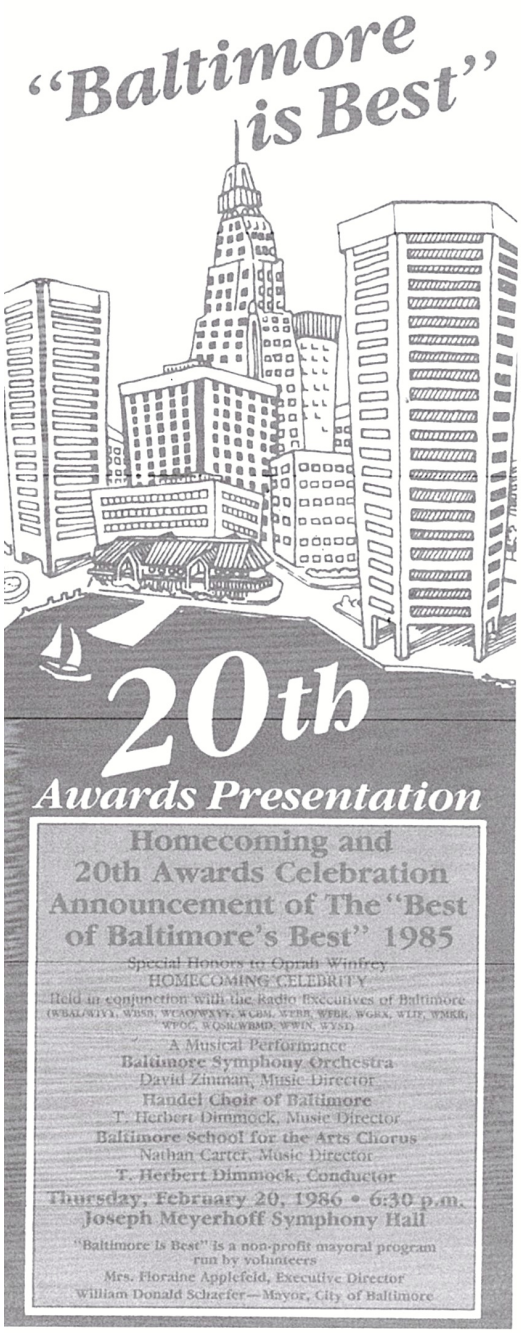


Feb 20,1986
Special Honors: Oprah Winfrey
Meyerhoff Symphony Hall

Mayor Wm Donald Schaefer hands his former Press Officer, Fred Neil, a Baltimore Best Award for his work on behalf of disabled individuals

Lifestyle Portrait

Roast and toast of Fred Neil

Baltimore native has worked with sports icons

By Ron MacArthur
ronm@capegazette.com

Fred Neil celebrated his 80th birthday with a benefit for the Delaware Manufactured Home Owners Association, an organization close to his heart.

The Nov. 25 event also turned out to a roast and toast of Neil, who dished out some jabs of his own when he took over the microphone at the Indian River Fire Department.

Neil, who lives near Dover and serves as volunteer public relations officer for DMHOA, moved to Delaware from Baltimore where he had a distinguished career in radio and television sports broadcasting and producing. He has rubbed shoulders with many of Baltimore's sports icons, including the Colts' Johnny Unitas and the Orioles' Brooks Robinson, both in their respective halls of fame.

Kent County Levy Court Commissioner Allan Angel holds up a poster of an animated character in the movie "Up." He said he couldn't resist the temptation to compare Neil with the cartoon character's look.

He was news and and sports director of radio station WCBM in Baltimore, where he produced the play-by-play of Colts games. He also produced, wrote and co-hosted a radio show with Unitas, a live locker room show with Jimmy Orr, and a show featuring Ordell Braase and Tom Matte. All are well-known Colts players from the 1950s and 1960s.

He later produced a show pairing sportscaster, NBA coach and referee Charley Eckman and Colts Hall of Famer Art Donovan. Neil later wrote a book with Eckman called "It's a Very Simple Game. Life and Times of Charley Eckman."

He also teamed up with Robinson on WCBM radio for Orioles play-by-play.

His association with sports is only part of Neil's story. He served as press officer for Baltimore Mayor William Donald Schaefer, was president of the Baltimore news and sports reporters organization, president of the Maryland Press Club and worked for the Maryland Department of Education in the Department of Vocational Rehabilitation.

Even though the Colts left Baltimore in March 1984, Neil and his wife, Dawn, still have their hearts in Baltimore as avid Ravens fans.

Most people were not aware that Neil has appeared in dozens of amateur theater productions throughout his life.

Emcee Norm Short, a radio personality on WXDE, Cool 101.3 and Eagle 97.7, called Neil a "Chuck Thompson wannabe." Thompson was the longtime TV voice of the Baltimore Orioles and Colts.

"Fred took up jogging because he wanted to hear some heavy breathing," Short quipped. "He's so old, he got his start in silent radio."

RON MACARTHUR PHOTOS

FRED NEIL QUIPS about what it's like to be an 80-year-old man.

Dixie Boucher, one of Neil's roasters, said she tried to invite some of Neil's sports friends to the event but didn't have any luck. "I wanted to contact these people and see how important Fred was," she said.

She said many had passed away, and those who were still alive did not recognize his name. She added that when she tried to look up his name on-line, a song writer and a chiropractor came up.

Neil reminded Boucher that the Colts' mascot horse was named Dixie.

Sussex County Clerk of the Peace John Brady said Neil has helped him learn to deal with the media. "It's an honor to be in your presence; I've learned from the best," he said.

After listening to several speakers talk about the joys of turning 80 years old, Neil added fuel to the fire of his roast.

He said when he retired and moved to a manufactured home park near Dover, he soon learned he was looked on as trailer trash. That set off a spate of one-liners.

"But that's not true," he said. "I do not allow my 12-year-old granddaughter to smoke in front of her children at the dinner table."

"And we have only brought back more than we took to the dump once."

Neil received accolades from Kent County Levy Court, the Maryland Senate, President Barack Obama, the Delaware House and Senate and a letter from U.S. Sen. Tom Carper, who recognized Neil's lifetime of achievement. Kent Levy Court Commissioner Allan Angel presented Neil with a key to Kent County.

DMHOA President Ed Speraw called Neil a perfect public relations man. He said Neil is part of a team of dedicated DMHOA volunteers who work to better the lives of those who live in manufactured homes on leased land.

EXHIBIT #5
Special City Council Meeting of 05/10/2021

COUNCILMAN SUDLER'S

PRESIDENTIAL COMPREHENSIVE PLAN

2021 - 2022

COMPREHENSIVE STRATEGIC MODEL

Sudler's Leadership Ideology:

1. Converges on four behavioral principles of Transformational Leadership Style
2. Centers on accountability, transparency, and a team approach to resolving city matters
3. Advocate's progression for all councilmember to encounter via training and workshops

THE PURPOSE

- *The purpose of my candidacy for Council-President is to concentrate on administering a more contemporary style of leadership recognized as Transformational Leadership Style. Which leads, stimulates, and drives council-members to obtain their full potential and district goals via teamwork, trust, and the demonstration of transparent leadership.*

THE VISION

A. To further advance the consensus-building among the City of Dover and Kent County; consequently, executing a more team strategy to procuring fiscal aid for alleviating inequalities that affect the private, public, faith-based, and higher learning institutions in Dover.

B. To help lead City Staff, the Mayor, and City Council Members to triumphantly achieve and grasp the intentions of the cities newly declared Transformational Leadership Style in governing our workforce and facilitating superior service to our constituents.

C. To encourage and equip prevailing and brand-new council-members with opportunities to convert to Council-President via training and awareness of the committee’s power and restrictions.

SUDLER'S LEADERSHIP VALUES

- *My proposed leadership style and behavioral dimensions is not only aligned with the City's Mission Statement that postulates a "balanced growth and opportunity where diversity is valued," but reflects the demographic population that drives economic development and home ownership throughout the City of Dover.*

TRANSFORMATIONAL LEADERSHIP

Four Behavioral Dimensions:

1. ***Individualized consideration*** = encompasses a leader ' s developmental orientation towards, and individual attention to, followers ' individual needs,
2. ***Intellectual stimulation*** = refers to a leader ' s actions that advance followers' capability to think about dilemmas in new ways by increasing the followers' engagement in the problems,
3. ***Inspirational motivation*** = is revealed when a leader uses emotional discussions to stimulate followers' motivation to accomplish high standards of performance; and
4. ***Idealized influence*** = includes leadership actions that display a leader ' s beliefs that are uniform with espoused beliefs and that increase mutual trust.

SUDLER'S PROPOSED TRAINING FOR COUNCIL-MEMBERS

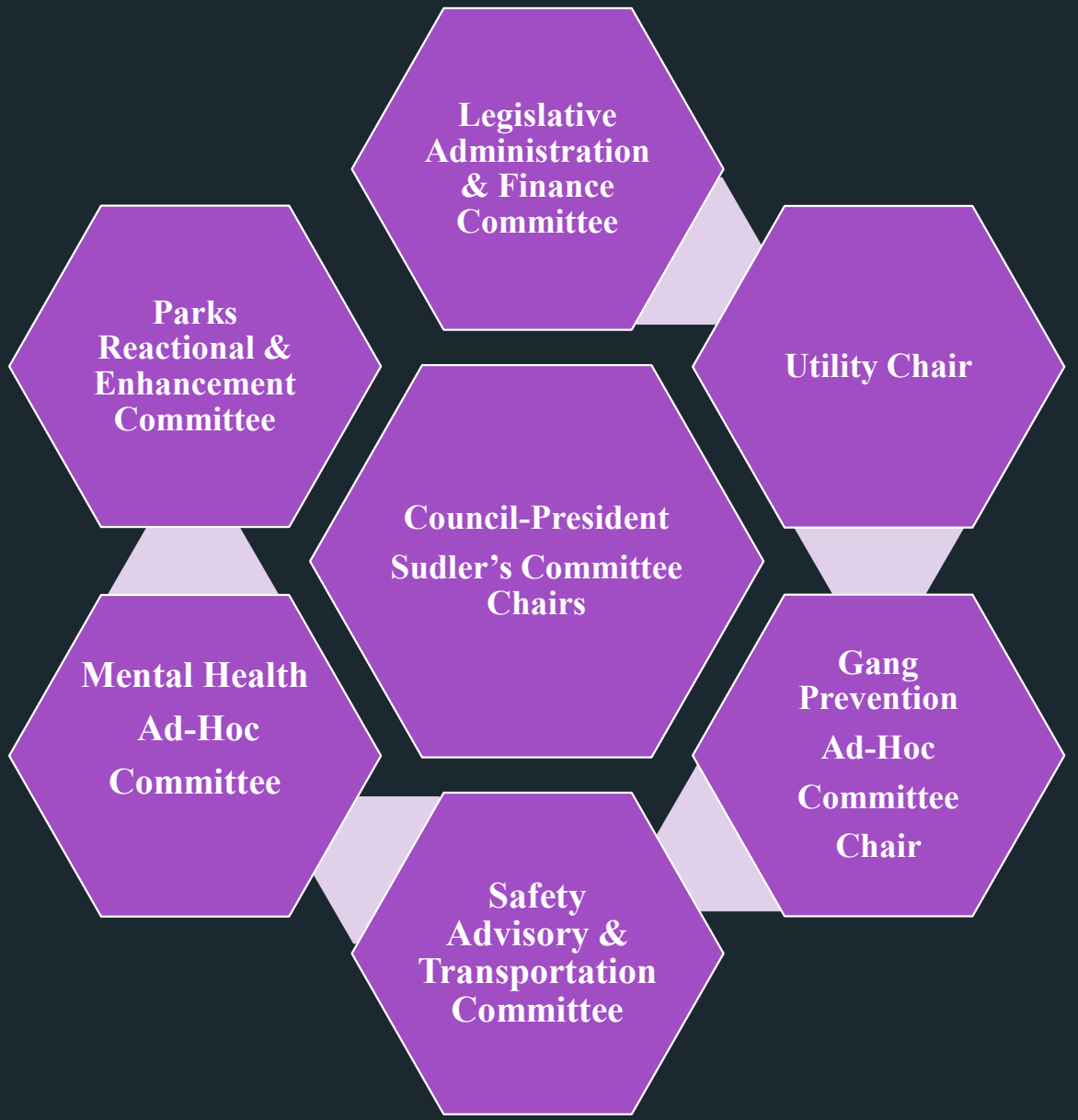
Training Items by Senior Administrators

1. Form of Government / Mayor and Council Duties – Clerks Office
2. Declared Organizational Culture / Tenets – Human Resource Management Department
3. Parliamentary Procedure / Roberts Rules of Order – Clerks Office
4. Fiscal Year Budget Process / Interpretation – City Manager
5. Planning, Zoning, and Code Enforcement Duties – Department Head
6. President's Committee's Purview and Restrictions – Clerks Office

NETWORK VISION

1. Council Liaison to Kent County Commissioners
2. Council Liaison to Capital School District
3. Council Liaison to Post Secondary Education Institutions
4. ?

SUDLER'S COMMITTEE CHAIR



SUDLER'S LEADERSHIP IN CONSENSUS-BUILDING INITIATIVES IMPACTING DOVER'S CONSTITUENTS.

Dover demonstrators say: 'All lives matter' Delaware State News ...*delawarestatenews.net › News*
Jul 12, 2016 - Dover City Councilman *Roy Sudler, Jr.*, center, leads the *All Lives Matter* March on Loockerman Street in Dover on Tuesday. (Delaware State ...

During a period where racial tension and division was extremely high in the City of Dover.

I orchestrated an "All-LIVES MATTER" march to help build consensus among all segments of the Dover Community, denoting "BLUE-LIVES MATTER TOO"!

Blue, Black and other symbols of lives mattering won't matter unless

- "ALL LIVES MATTER"

ENVIRONMENTAL & COMMUNITY HEALTH DELIMMA

Woodcrest residents vexed by nearby wetlandsite

Delaware State News - May 19, 2018 This week, City Councilman

Roy Sudler. *Jr.* said his research of tax parcel and zoning records

indicate that the Capital School District owns ...

NCALL'S REVITALIZATION COMMITTEE

The News Journal

Dover can emerge from its deadliest year on record. But it will take 'all hands on deck'

Councilman *Roy Sudler, Jr*. said he's embarrassed the area has become such a ... has improved drastically since Dover, Habitat for Humanity and NCALL, ... This is the kind of policing Dover Chief Thomas Johnson Jr. is trying to ...

MAYOR'S LIAISON

FOR

BOARD OF TRUSTEES-DHA

2015-2016

Dover Officials, DHA clash over Housing Gripes

Delaware State News-Aug 16, 2016 Serving as official liaison between residents and the DHA, Councilman ***Roy Sudler Jr.*** recently said he was troubled by nine complaints he'd ...

Dover Housing Authority Chief to Step Down

Delaware State News-Oct 31, 2016

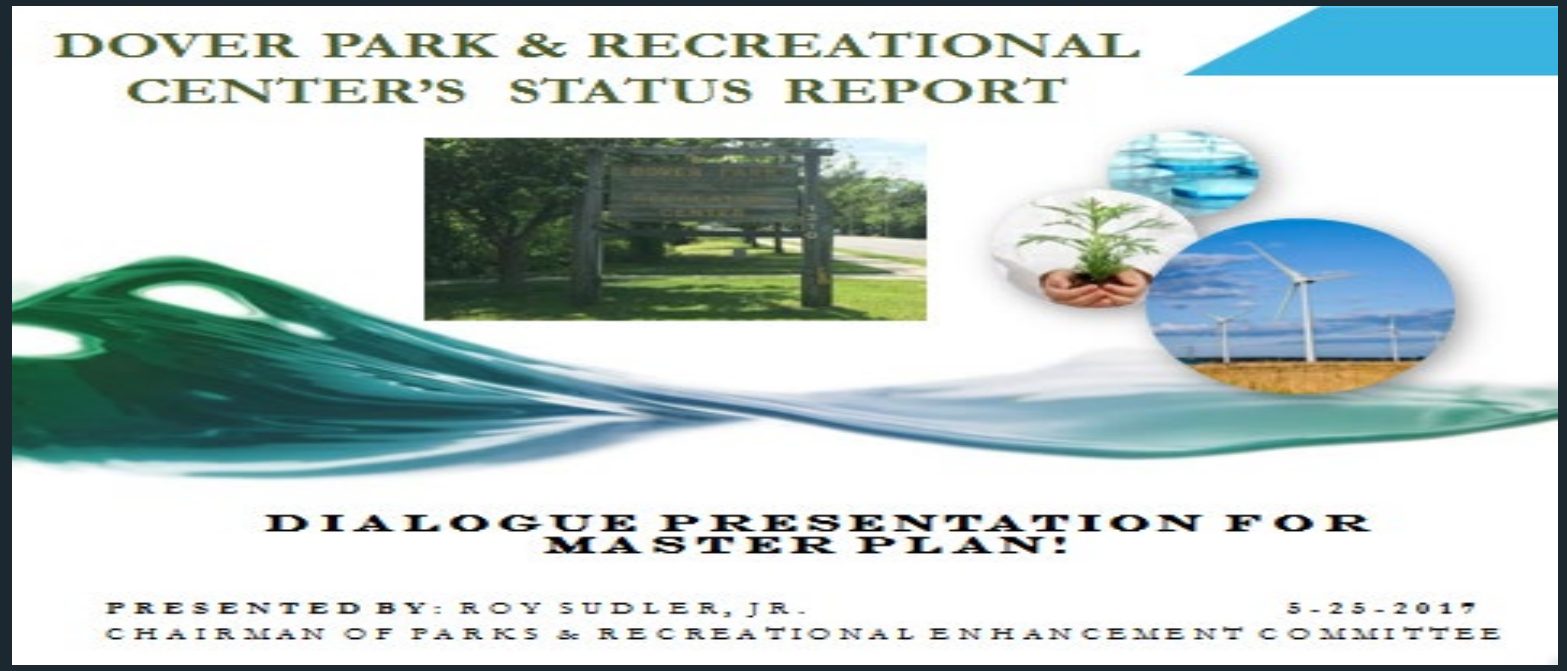
No matter the reason for the leadership change, City Councilman ***Roy Sudler Jr.*** says he feels like it is time for the DHA to reinvent itself and its ...

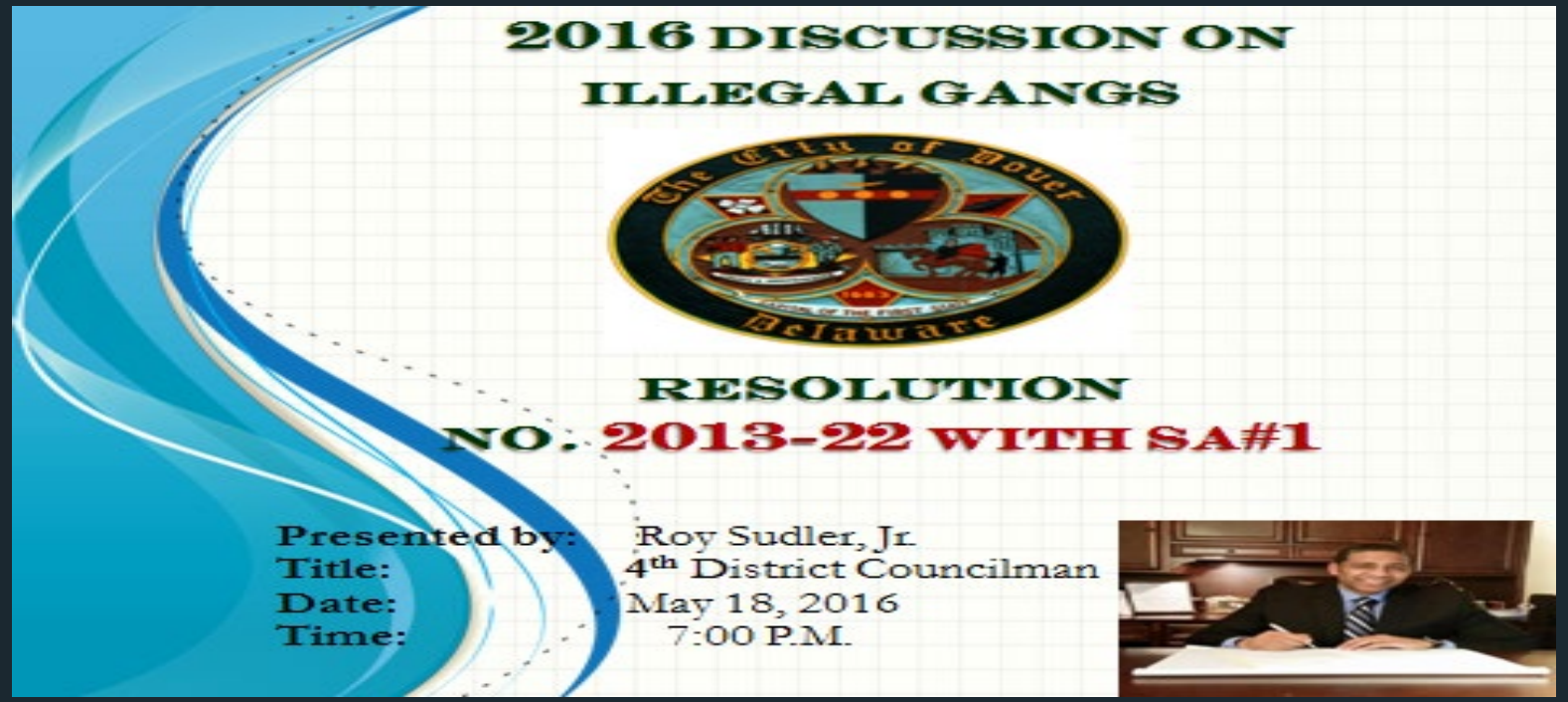
CONFRONTING INSTITUTIONAL RACISM | THE DELAWARE COALITION ...*DECAGV.ORG/CONFRONTING-INSTITUTIONAL-RACISM/* JAN 18, 2015 - YWCA DELAWARE RECOGNIZES MLK, JR. DAY EACH YEAR BY PRESENTING AN ACTION FORUM TO RAISE AWARENESS AND ... ***ROY SUDLER, JR***. ... ASKED HIM TO COME BACK AND SERVE ON THE ***LEGISLATIVE FINANCE AND ADMINISTRATION COMMITTEE***.

CONVERSATION ABOUT POLICE RELATIONS NEVER REALLY GETS STARTED IN DOVER

THE NEWS JOURNAL-SEP 27, 2016

"THE CULTURE OF THE POLICE DEPARTMENT NEEDS TO BE CHANGED, SAID DOVER CITY COUNCILMAN ***ROY SUDLER, JR.*** "IT TAKES THE COMMUNITY, THE CHURCH, THE ...





POWER-POINT

PRESENTATIONS

ORCHESTRATED

AND

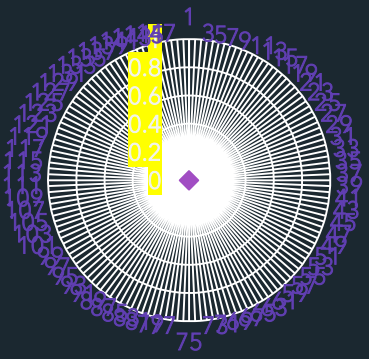
INITIATED

BY

ROY SUDLER, JR.

DOVERDOCUMENT - DELAWAREPOLITICS.NET WWW.DELAWAREPOLITICS.NET/WP-CONTENT/UPLOADS/2013/07/DOVERDOCUMENT.PDF, MY NAME IS ***ROY SUDLER, JR.*** CHAIRMAN OF THE DOVER HUMAN RELATIONS COMMISSION, LACK OF COMMUNITY MEETINGS THAT FOCUS ON IDENTIFYING ***GANG*** ACTIVITY AND ...

RESIDENT/BUSINESS/PATRON'S NAME & ADDRESS FOR THE RECORD:



City eyes improvements at Dover Park - Delaware State News

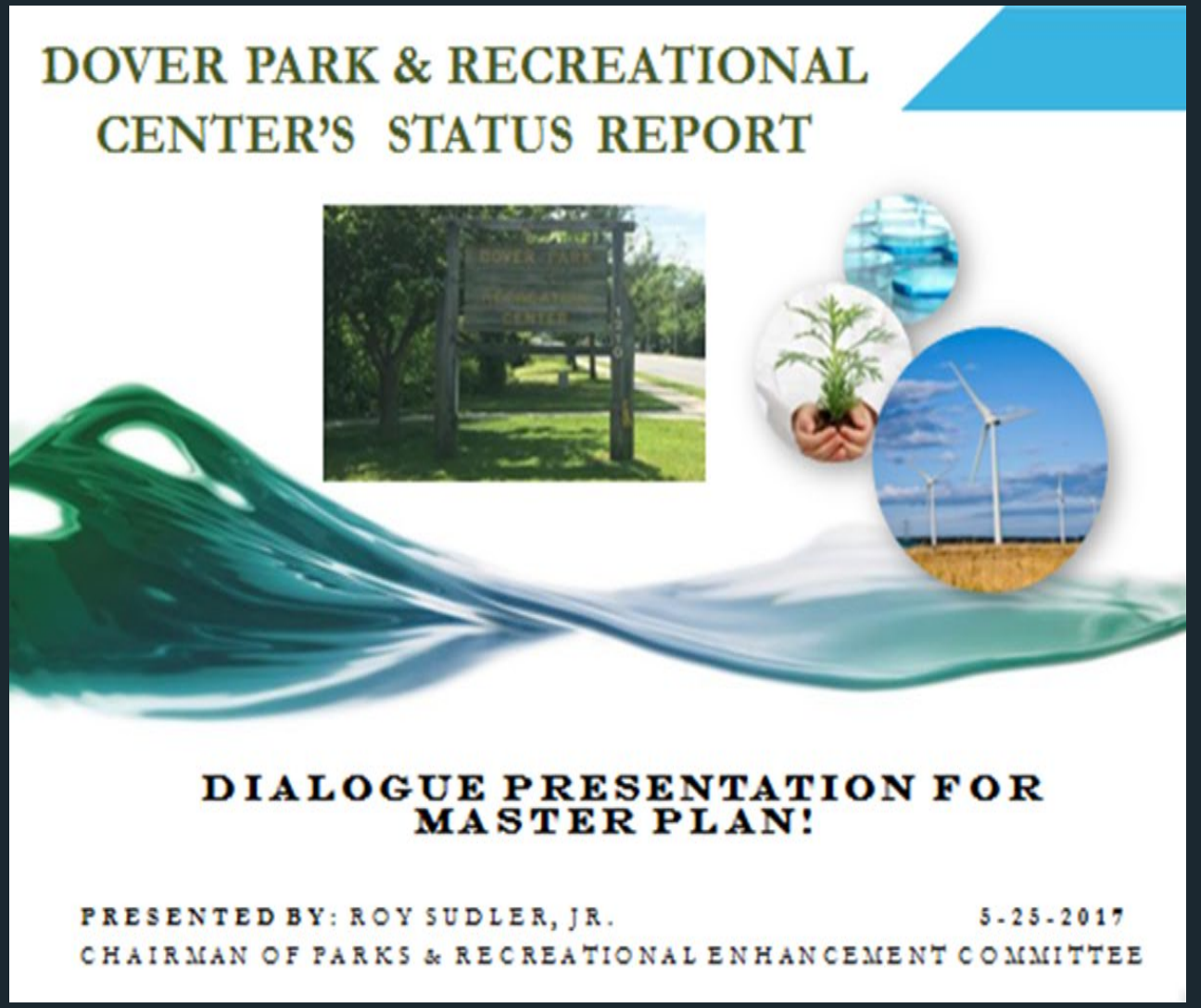
DOVER — Dover Park, more commonly known as White Oak Park, is on ... That's not soon enough for Councilman *Roy Sudler Jr.,* who plans to ...

Sep 15, 2016

Dover residents seek help to quell gang activity Delaware State News- May 18, 2016

The meeting, called by Dover City Councilman ***Roy Sudler, Jr.,*** opened with a focus on city council resolution 2013-22 which was passed on ...

Dover Looks to Stop Gang Violence WBOC TV 16-May 19, 2016City Councilman ***Roy Sudler, Jr***. held a community meeting Wednesday night to talk about solutions to gang activity in Dover, which he says is ...



Taking back ***Dover Park***: Upcoming fundraiser a big step

Delaware State News-Aug 29, 2017 ***DOVER*** — City Councilman ***Roy Sudler Jr.*** says the best way to keep criminal activity out of ***Dover's*** city ***parks*** is for the community to utilize ...

Splash pad in the works for Dover Park - Delaware State News

The recommendation to proceed with the Dover Park Master Plan will now go ... City Councilman *Roy Sudler Jr*. has been the leading voice in ...

Aug 15, 2019

Indoor recreational facility remains a priority for the Dover Park ...

A master plan for Dover Park, crafted by Wilmington-based Whitman, Requardt ... Dover City Councilman *Roy Sudler Jr.* has been a long-time ...May 16, 2019

Ukee Washington takes time to inspire Dover youth – Delaware State *delawarestatenews.net › People* Jun 17, 2017 - Dover Native ***Ukee Washington*** chats with children at the Dover ... Dover City Councilman ***Roy Sudler Jr***. was preparing a cookout on the grill ...

City forum looks at ways the public can help fight heroin epidemic ...

www.middletowntranscript.com/.../city-forum-looks-at-ways-public-can-help-fight-he...Dover Post-Dec 20,2016

Sponsored by ***Roy Sudler, Jr.*** the **meeting** also looked at statewide implications of ... to eradicate **heroin**addiction in the city of **Dover**," City Councilman **Roy Sudler** said in his opening statement. ... Smyrna**Junior** Police Academy graduation ceremony ...

MENTAL HEALTH & SUBSTANCE ABUSE

Opioids / Heroin Epidemic

Partnership:

1. Dover Police Department
2. Lt. Governor's Office
3. 31st District House of Representative
4. 17th District Senator
5. Community Leaders
6. Faith-Based Agencies

Markell signs resolution apologizing for slavery

Delaware State News-Feb 10, 2016 DOVER— It was a day of celebration, reconciliation and healing, as Gov. Jack Markell signed a resolution apologizing for the state's role in .Delaware slavery apology request gains support - The Journal News

ux.lohud.com/story/news/2015/11/24/slavery-apology-request-gains.../76279182/

Delaware's Human Relations Commission, in a special **meeting** on Tuesday, voted to urge ..

Roy Sudler Jr., a Dover city councilman and state human relations ...

As a State Human Relations Commissioner (2014-2017),

- **I was recognized as one of the major force for supporting the draft of the Apology for Slavery in the State of Delaware.**
- **I advised my commission colleagues that the State Human Relations Commission Chairman could call to order a Special Meeting to vote on approving the draft of the commission's support letter.**
- **Which significantly influenced Governor Markell's signing date of the Resolution Apologizing for**

SLAVERY.

[Dover neighbors say Kirkwood Elks Lodge must go]
Delaware State News-Nov 3, 2015
Councilman **Roy Sudler Jr**., (4th Dist.) orchestrated the residential vote in a response to residents' concerns about the perception of violence ...

- **In 2015, NCALL, Kirkwood Community Watch Executive Committee, 4th District Councilman Anderson, 31st District Representative Sean Lynn and Myself.**
- **To initiate Kirkwood Community Meetings to mediate the contention between Community Members and the Elk Lodge's Executive Branch Members to build a consensus on the future of the elk's lodge.**
- **We orchestrated a community voting to gain consensus among the residents via community vote process.**

City orders ***Elks*** Club to close

Delaware State News-Jan 13, 2017 Ms. Townshend sent a letter to Willie Alexander of the *Elks* Club on ... City Councilman *Roy Sudler Jr.* applauded the moves, pointing to ...

Based on the collaborative efforts of the following State and Local Delaware Agencies

1. The Department of Justice (Albert Roop)
2. The Alcohol Tabaco and Firearms Agency
3. The Dover Police & Code Enforcement Department
4. Mayor and City Council
5. Community and Clergy Members

To date, the Elks Lodge No.1125 N. Kirkwood St. has been closed, and premises sold; consequently, resulting to over 80% decrease in criminal activity and complaints.

“TEAMWORK”

2-2. SPECIAL FORUM AUGUST 9, 2012

- COMMUNIITY & STUDENT INVOLVEMENT IN MONITORING RESOLVING AND REPORTING HATE CRIMES IN COMMUNITIES & HIGHER LEARNING INSTITUTIONS.

1. **Feedback from Citizens \ Dialogue with Community Leaders**
2. **Proactive Approach rather than Reactive Approach**
3. **The need for all segments of the community to understand and appreciate positive intergroup relations**

PARTNERSHIP:

DE – Department of Justice
House of Representatives – 31st District
SHRC – Human Relations Commission
DSU – Police Department
DSU- Counseling Department
DSU- Freshman Student
Dover Community Leaders

Pg. 18-29 DHRC Annual Report Packet 2012

RE: DHRC – Boys & Girls Club Meeting

On **February 23, 2011,** The Dover Human Relations Commission held an Outreach Community Meeting at the Boys and Girls Club located at Simon Circle Dover, De 19904

In 2011, as Chairman of the Dover Human Relations Commission, we held a community meeting to build a consensus between City Council President (Tom Leary) and Community Members regarding the best approach to addressing the following concerns.

Council Gene Ruane was present at the meeting and provided clarity and direction to audience members who asked questions that only a City Council Representative could address.

1. Inadequate Housing Opportunities and Facilities for Rehabilitated, Registered-High Risk Sex Offenders hoping to experience a positive and successful transition back into society as a productive citizen and desirable neighbor.
2. Lack of Community Meetings that focus on Identifying Gang Activity and Formation within the Dover Community.
3. The Need for Off-Line Job Applications at all places of employment

The concerns, as numbered above, are pertinent and relevant issues in our community today- 2021

Political Details

Title: City of Dover Representative - 4th District
First Elected: 5/2015
Current Term: 5/2015 - 5/2023

Committees:

•Chair: Parks, Recreation, and Community Enhancement Subcommittee of the Council Committee of the Whole
•Former Chair: Dover Human Relations Commission
•Former Chair: Construction Code Appeals Committee.
•Member: Legislative, Finance, and Administration Committee; and
•Member: City Council Committee of the Whole
•Mayor's Liaison to Dover Housing Authority – Board of Trustees
•NCALL'S Revitalization Committee Member – Data Collection

EDUCATION:

Mr. Roy Sudler, Jr., received his early childhood education from Kent Christian Academy and earned his High School Diploma from Dover High School in 1992. He earned a Bachelor of Science in Sociology with a concentration in Family Counseling from Morris Brown College in Atlanta, Georgia, in 1999.

In 2002, He received his first Master's Degree in Human Resource Management and his second Master's Degree in Healthcare Administration in 2006, both from Wilmington University.

Mr. Sudler attends Grand Canyon University for his terminal degree, which his discipline is in the Philosophy of Psychology with an Emphasis on Industrial-Organizational Psychology (IO).

Mr. Sudler is scheduled to graduate in the fall of 2021. His Dissertation Proposal Topic is centered on Psychological Contract Breach and Work-Family Conflict as Related to Employee Well-being in Postsecondary Education.

Mr. Sudler has **16** years of experience serving on the City of Dover's committees since 2004.