

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

ORDINANCE No. 2025-16

FIXING THE SALARIES AND COMPENSATION OF THE PAID
OFFICERS AND EMPLOYEES OF THE TOWNSHIP FOR THE
2025, 2026 CALENDAR YEARS

BE IT ORDAINED by the Township Council of the Township of Verona, in the County of Essex, State of New Jersey as follows:

SECTION 1: That for the calendar year 2025, the salaries and compensations of the various paid officers and employees of the Township of Verona shall be at the following rates:

<u>Department/Position</u>	<u>Minimum</u>	<u>2025 Maximum</u>	<u>2026 Maximum</u>
<u>Office of the Municipal Clerk</u>			
Municipal Clerk	\$100,000	\$106,901	\$109,841
<u>Office of the Township Manager</u>			
Township Manager	\$180,000	\$186,000	\$191,000
Deputy Township Manager	\$120,000	\$145,000	\$148,988
Confidential Secretary to the Township Manager *	\$75,000	\$81,022	\$85,427
<u>Division of Buildings and Grounds</u>			
Supervisor of Buildings & Grounds	\$127,186	\$135,963	\$139,702
Construction Code Official	\$130,783	\$139,809	\$143,654
<u>Department of Community Services</u>			
Director of Community Services	\$90,000	\$110,000	\$113,025
<u>Department of Finance</u>			
CMFO/Tax Collector	\$130,000	\$136,247	\$139,993
<u>Department of Public Works</u>			
Superintendent of Public Works	\$135,304	\$144,641	\$148,619
<u>I.T. Supervisor</u>	\$90,000	\$130,000	\$133,575
<u>Office of the Tax Assessor -</u>			
Tax Assessor (Part Time)	\$62,631	\$66,954	\$68,795

* 2025 Maximum Equals OPEIU Scale Grade 2 Step 3, 2026 Equals Grade 2 Step 4, 2027 Equals Grade 2 Step 5
** Any salary changes in 2026 will mirror OPEIU increases where 50% is received on 1/1 and the remaining 50%

SECTION 2: Salaries recorded above are base salaries.

SECTION 3: The salaries herein fixed shall be paid semi-monthly, unless the method of payment is changed by resolution of the Township Council.

SECTION 4: Such salaries respectively shall be in lieu of any and all fees to which the respective incumbents of said officers might be otherwise entitled to by statute of ordinance which fee immediately upon collection thereof shall be paid over to the Township Treasurer for the use of the Township.

SECTION 5: The salaries and compensation shall be January 1, 2025 unless specified.

SECTION 6: This ordinance shall take effect after final adoption and publication and otherwise as provided by law.



ATTEST:


JENNIFER KIERNAN
MUNICIPAL CLERK

NOTICE

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF OCTOBER 14, 2025 AND OCTOBER 24, 2025.

**JENNIFER KIERNAN, CMC
MUNICIPAL CLERK**

INTRODUCTION: October 6, 2025
PUBLIC HEARING: October 20, 2025
EFFECTIVE DATE: November 9, 2025