

TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY

ORDINANCE # 2025-27

FIXING THE SALARIES AND COMPENSATION OF THE  
SEASONAL EMPLOYEES OF THE VERONA COMMUNITY POOL

BE IT ORDAINED by the Township Council of the Township of Verona, in the County of Essex, State of New Jersey as follows:

SECTION 1: As of the calendar year 2026, the salaries and compensations of the seasonal employees of the Township of Verona shall be at the following rates:

HOURLY EMPLOYEES*	
Position	Base Hourly Rate
Office, Maintenance, & Rec Tent	\$15.23
Lifeguards	\$16.23
Assistant Swim Coach	\$16.73
SUPERVISORY STIPENDS**	
Position	Range
Head Pool Manager	\$8,500 - \$20,000
Assistant Pool Manager	\$8,000 - \$11,000
Office Manager	\$8,000 - \$11,000
Head Swim Coach	\$4,000 - \$7,000
CERTIFICATION STIPENDS	
Certified Pool Operator - Pool Manager & Assistant Pool Manager	\$750
Lifeguarding with CPR/AED for Professional Rescuers and First Aid - Pool Manager, Assistant Pool Manager	\$250
Water Safety Instructor - Pool Manager, Assistant Pool Manager, Head Swim Coach	\$500
Lifeguard Management - Pool Manager, Assistant Pool Manager	\$500
Safety Training for Swim Coaches - Head Swim Coach, Assistant Swim Coach	\$250
Emergency Medical Technician - Pool Manager, Assistant Pool Manager, Lifeguard	\$750 of \$1.00/hr for Lifeguard
*Returning staff will have their hourly rates increased based on years of service - \$0.25 per year for years 1 - 3, \$1.00 in year 4, and \$0.25 for each year after 5 years	
**Returning Staff will receive a \$500 increase from the prior year	

SECTION 2: Salaries recorded above are base salaries.

SECTION 3: The salaries herein fixed shall be paid as follows: All employees monthly or semi-monthly unless the method of payment is changed by resolution of the Township Council.

SECTION 4: Such salaries respectively shall be in lieu of any and all fees to which the respective incumbents of said officers might be otherwise entitled to by statute of ordinance which fee immediately upon collection thereof shall be paid over to the Township Treasurer for the use of the Township.

**SECTION 5:** This ordinance shall take effect after final adoption and publication and otherwise as provided by law.

ATTEST:

JENNIFER KIERNAN, CMC  
MUNICIPAL CLERK

**I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF DECEMBER 5, 2025 AND XXX.**

JENNIFER KIERNAN, CMC  
MUNICIPAL CLERK

INTRODUCTION:     December 1, 2025  
PUBLIC HEARING:   December 15, 2025  
EFFECTIVE DATE:

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