

Special Board of Education Meeting
Wednesday, November 19, 2025 6:30 PM
Derby Middle School Media Center
73 Chatfield Street
Derby, CT 06418

Join Zoom Meeting

<https://us02web.zoom.us/j/89155620034>

Meeting ID: 891 5562 0034

Find your local number: <https://us02web.zoom.us/u/kdmTihWXTL>

1. Call to Order

Speaker(s): Mr. Gildea

1.A. Opening Ceremonies

Speaker(s): Mr. Gildea

1.B. Roll Call

Speaker(s): Mr. Gildea

2. Public Portion

Speaker(s): Mr. Gildea

3. Birthdays

Speaker(s): Mr. Gildea

4. Executive Session

Speaker(s): Dr Conway

Motion: *The Board of Education enter into Executive Session to review the Appointment List of New Hires and the Superintendent of Schools is invited to attend.*

5. Appointment of New Hires

Speaker(s): Dr. Conway

Motion: The Board of Education approve the Appointment List for New Hires.

6. Superintendent's Report

Speaker(s): Dr. Conway

7. Administrator Reports

7.A. Facilities Report

Speaker(s): Mr. Hoffman

7.B. Strategic Planning

Speaker(s): Dr. Rafferty

8. Memorandum of Understanding between Drake University and Bradley School — Professional Services

Speaker(s): Mr. Gildea, Dr. Conway, Dr. Rafferty, Dr. Ciccarini

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By Marc J. Garofalo, MPA, MCC, MCTC at 4:06 pm, Nov 18, 2025

Motion: *The Board of Education approve the Memorandum of Understanding between Drake University and Bradley School, for professional services.*

9. Memorandum of Understanding between Drake University and Derby Middle School - Professional Services

Speaker(s): Mr. Gildea, Dr. Conway, Dr. Rafferty, Mrs. Caggiano

Motion: *The Board of Education approve the Memorandum of Understanding between Drake University and Derby Middle School, for professional services.*

10. Approval of Minutes

Speaker(s): Mr. Gildea

Motion: *The Board of Education approve the minutes from the October 7, 2025 Committee of the Whole, October 16, 2025 Special Board of Education and October 23, 2025 Special Board meeting.*

11. Financial Report

Speaker(s): Mr. Gildea, Mr. Trainor

Motion: *The Board of Education approve the financial report for the period through October 31, 2025, as recommended by the Superintendent of Schools.*

12. Connecticut Health Care Associates (CHCA) District 1199, NUHHCE, AFSCME, AFL-CIO (Nurses) contract

Speaker(s): Mr. Gildea, Dr. Conway, Ms. Mongillo

Motion: *The Board of Education approve the contract between the Derby Board of Education and Connecticut Health Care Associates (CHCA) District 1199, NUHHCE, AFSCME, AFL-CIO (Nurses) for the period of July 1, 2025 through June 30, 2029.*

13. Collective Bargaining Agreement Between the Derby Board of Education and the Derby Education Association

Speaker(s): Mr. Gildea, Dr. Conway, Ms. Mongillo

Motion: *The Board of Education approve the contract between the Derby Board of Education and the Derby Education Association for the period of July 1, 2026 through June 30, 2030, as recommended by the Negotiations Committee.*

14. JCI Solar Projects

Speaker(s): Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

14.A. Bradley School - JCI Solar Project Completion

Speaker(s): Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

Motion: *The Board of Education review the Bradley School Solar Project with JCI and approve the status as completed.*

14.B. Irving School - JCI Solar Project Completion

Speaker(s): Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

Motion: *The Board of Education review the Irving School Solar Project with JCI and approve the status as completed.*

14.C. Derby Middle School - JCI Solar Project Completion

Speaker(s): Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

Motion: *The Board of Education review the Derby Middle School Solar project with JCI and approve the status as completed.*

15. Request for Derby High School Participation in Research Study

Speaker(s): Mr. Gildea, Dr. Conway

Motion: *The Board of Education approve the participation of Derby High School in the UCONN research study titled, "Knowledge of Injury Prevention in Connecticut High School Female Athletes and their Coaches", as recommended by the Superintendent of Schools.*

16. Achievement Update

Speaker(s): Mr. Gildea, Dr. Rafferty, Dr. Conway

17. Executive Session and Possible Action

Speaker(s): Mr. Gildea

Motion: *The Board of Education enter into Executive Session to discuss the Superintendent's contract and take possible action.*

18. Adjourn

Speaker(s): Mr. Gildea

Motion: *The Board of Education adjourn its meeting.*

19. Informational Items

- A. 2025-2026 Check Registers
- B. Discipline Reports
- C. Administrator's Reports