

**RECEIVED**

By Marc J. Garofalo, MPA, MCC, MCTC at 4:52 pm, Nov 18, 2025

**Special Board of Education Meeting Revised  
Wednesday, November 19, 2025 6:30 PM  
Derby Middle School Media Center**

**73 Chatfield Street**

**Derby, CT 06418**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/89155620034>**

Meeting ID: 891 5562 0034

Find your local number: <https://us02web.zoom.us/u/kdmTihWXTL>

**1. Call to Order**

**Speaker(s): Mr. Gildea**

**1.A. Opening Ceremonies**

**Speaker(s): Mr. Gildea**

**1.B. Roll Call**

**Speaker(s): Mr. Gildea**

**2. Public Portion**

**Speaker(s): Mr. Gildea**

**3. Birthdays**

**Speaker(s): Mr. Gildea**

**4. Executive Session**

**Speaker(s): Dr Conway**

**Motion:** *The Board of Education enter into Executive Session to review the Appointment List of New Hires and the Superintendent of Schools is invited to attend.*

**5. Appointment of New Hires**

**Speaker(s): Dr. Conway**

**Motion:** The Board of Education approve the Appointment List for New Hires.

**6. Superintendent's Report**

**Speaker(s): Dr. Conway**

**7. Administrator Reports**

**7.A. Facilities Report**

**Speaker(s): Mr. Hoffman**

**7.B. Strategic Planning**

**Speaker(s): Dr. Rafferty**

**8. Memorandum of Understanding between Drake University and Bradley and Derby Middle Schools**

**Speaker(s): Mr. Gildea, Dr. Conway, Dr. Rafferty, Dr. Ciccarini**

**Motion:** *The Board of Education approve the Memorandum of Understanding between Drake University and Bradley and Derby Middle Schools, for professional services.*

**9. Approval of Minutes**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education approve the minutes from the October 7, 2025 Committee of the Whole, October 16, 2025 Special Board of Education and October 23, 2025 Special Board meeting.*

**10. Financial Report**

**Speaker(s):** Mr. Gildea, Mr. Trainor

**Motion:** *The Board of Education approve the financial report for the period through October 31, 2025, as recommended by the Superintendent of Schools.*

**11. Connecticut Health Care Associates (CHCA) District 1199, NUHHCE, AFSCME, AFL-CIO (Nurses) contract**

**Speaker(s):** Mr. Gildea, Dr. Conway, Ms. Mongillo

**Motion:** *The Board of Education approve the contract between the Derby Board of Education and Connecticut Health Care Associates (CHCA) District 1199, NUHHCE, AFSCME, AFL-CIO (Nurses) for the period of July 1, 2025 through June 30, 2029.*

**12. Collective Bargaining Agreement Between the Derby Board of Education and the Derby Education Association**

**Speaker(s):** Mr. Gildea, Dr. Conway, Ms. Mongillo

**Motion:** *The Board of Education approve the contract between the Derby Board of Education and the Derby Education Association for the period of July 1, 2026 through June 30, 2030, as recommended by the Negotiations Committee.*

**13. JCI Solar Projects**

**Speaker(s):** Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

**13.A. Bradley School - JCI Solar Project Completion**

**Speaker(s):** Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

**Motion:** *The Board of Education approve the completion of the JCI Solar Project, 21DASY037064PV0820 - \$553,523.64 - Bradley Elementary.*

**13.B. Irving School - JCI Solar Project Completion**

**Speaker(s):** Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

**Motion:** *The Board of Education approve the motion of completion of the JCI Solar project, 21DASY037065PV0820 - \$509,828.00 - Irving Elementary School.*

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**13.C. Derby Middle School - JCI Solar Project Completion**

**Speaker(s):** Mr. Gildea, Dr. Conway, Mr. Trainor, Mr. Hoffman

**Motion:** *The Board of Education approve the motion of the completion of the JCI Solar project, 21DASY037063PV0820 - \$762,422.87 - Derby Middle School.*

**14. Request for Derby High School Participation in Research Study**

**Speaker(s):** Mr. Gildea, Dr. Conway

**Motion:** *The Board of Education approve the participation of Derby High School in the UCONN research study titled, "Knowledge of Injury Prevention in Connecticut High School Female Athletes and their Coaches", as recommended by the Superintendent of Schools.*

**15. Achievement Update**

**Speaker(s):** Mr. Gildea, Dr. Rafferty, Dr. Conway

**16. Executive Session and Possible Action**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education enter into Executive Session to discuss the Superintendent's contract and take possible action.*

**17. Adjourn**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education adjourn its meeting.*

**18. Informational Items**

- A. 2025-2026 Check Registers
- B. Discipline Reports
- C. Administrator's Reports

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