

**Board of Education Meeting Revised Agenda**  
**Thursday, December 18, 2025 6:30 PM**  
**DMS Cafetorium 73 Chatfield Street**  
**Derby, CT 06418**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/89155620034>

**Meeting ID: 891 5562 0034**

**Find your local number: <https://us02web.zoom.us/u/kdmTihWXTL>**

**1. Call to Order**

**Speaker(s): Mr. Gildea**

**1.A. Opening Ceremonies**

**Speaker(s): Mr. Gildea**

**1.B. Roll Call**

**Speaker(s): Mr. Gildea**

**1.C. Additions/Deletions to the Agenda**

**Speaker(s): Mr. Gildea**

**2. Public Portion**

**Speaker(s): Mr. Gildea**

Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

**3. Election of Officers: Chair, Board of Education**

**Speaker(s): Mr. Gildea**

**Motion:** *The Board of Education hold an election for the office of Chair, Board of Education.*

**4. Birthdays!**

**Speaker(s): Mr. Gildea**

**5. Executive Session**

**Speaker(s): Mr. Gildea**

**Motion:** *The Board of Education enter into Executive Session to review the Appointment List for new hires and the Superintendent of Schools is invited to attend.*

**RECEIVED**

By Marc J. Garofalo, MPA, MCC, MCTC at 9:46 am, Dec 18, 2025

**6. Appointment of New Hires**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education approve the Appointment List for New Hires as recommended by the Superintendent of Schools.*

**7. Subcommittee Reports**

**Speaker(s):** Mr. Gildea

Finance Committee  
Negotiations and Personnel Committee  
School/Community Relations and Policy  
Plant and Facilities Committee  
Academic & Curriculum  
Athletic Committee  
Student Health and Safety Committee

Mrs. O'Hara  
Mrs. Mongillo  
Mrs. O'Hara  
Mr. Foley  
Mrs. O'Hara  
Mrs. Tovar  
Mr. Gildea

**8. Superintendent's Report**

**Speaker(s):** Dr. Conway

**9. Administrator Reports**

**9.A. Facilities Report**

**Speaker(s):** Mr. Hoffman

**9.B. Strategic Planning**

**Speaker(s):** Dr. Rafferty

**10. Approval of Minutes**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education approve the minutes from the November 19, 2025 Special Board of Education Meeting and the December 6, 2025 Special Board of Education meeting.*

**11. Financial Report**

**Speaker(s):** Mr. Gildea, Mr. Trainor

**Motion:** *The Board of Education approve the Financial Report for the period through November 30, 2025 as recommended by the Superintendent of Schools.*

**12. Review Draft - FY27 Budget**

**Speaker(s):** Mr. Gildea, Dr. Conway, Mr. Trainor

**13. Contract Between the Derby Board of Education and the Derby Education Association**

**Speaker(s):** Mr. Gildea, Dr. Conway, Ms. Mongillo

**RECEIVED**

By Marc J. Garofalo, MPA, MCC, MCTC at 9:46 am, Dec 18, 2025

**Motion:** *The Board of Education approve the contract between the Derby Board of Education and the Derby Education Association for the period of July 1, 2026 through June 30, 2031, as recommended by the Negotiations Committee.*

14. **Memorandum of Understanding with the Derby Administrators' Association (DAA) on the State Partnership Plan**

**Speaker(s):** Mr. Gildea, Dr. Conway

**Motion:** *The Board of Education approve the Memorandum of Understanding with the Derby Administrators' Association on the State Partnership Plan.*

15. **Memorandum of Understanding with the Derby Administrative Assistants Association, AFSCME Council #4, AFL-CIO Local 1303-294 on the State Partnership Plan**

**Speaker(s):** Mr. Gildea, Dr. Conway

**Motion:** *The Board of Education approve the Memorandum of Understanding with the Derby Administrative Assistants Association, AFSCME Council #4, AFL-CIO Local 1303-294 on the State Partnership Plan.*

16. **2026-2027 District Calendar**

**Speaker(s):** Mr. Gildea, Dr. Conway

**Motion:** *The Board of Education approve the 2026-2027 District Calendar as recommended by the Superintendent of Schools.*

17. **2026 Schedule of Regular Board of Education Meetings**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education approve the 2026 Schedule of Regular Board of Education Meetings.*

18. **Adjourn**

**Speaker(s):** Mr. Gildea

**Motion:** *The Board of Education adjourn its meeting.*

**RECEIVED**

By Marc J. Garofalo, MPA, MCC, MCTC at 9:46 am, Dec 18, 2025