



Derby Board of Education

Standing Committees 2026

Committee on Teaching & Learning

Charge

- Student Achievement
- Curriculum & Instruction
- Instructional Technology
- Professional Development
- Student Activities & Athletics & Health and Safety

Members

Committee on Budget, Personnel & Facilities

Charge

- Budget development & reporting
- Personnel & negotiations matters
- Facilities operations, maintenance & security
- Transportation
- Insurance
- Capital Planning

Members

Committee on Policy, Planning & Community Relations

Charge

- Strategic Planning
- Board of Education policy
- Staff communications
- Parent relations (including PTA/PTO communications)
- Press & public relations
- Web site management and utilization

Members

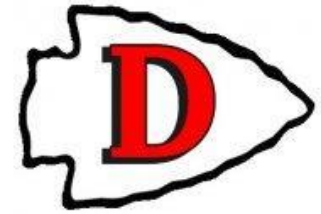
Subset (All)
Fund 1000

Location	Description	Account	Sum of FY23 Budget	Sum of FY24 Budget	Sum of FY25 Budget	Sum of FY26 Budget
SPED	Excess Cost	1000.41.2703.414.5500	-	-	-	(771,818)
	Transportation SPED Out of Dist	1000.41.2703.211.5510	468,447	563,890	707,486	764,135
	Tuition to Educ. Agencies-SPED	1000.41.2702.211.5560	1,283,328	1,505,123	1,444,790	1,501,354
	Tuition to Private Schools-SPED	1000.41.2703.211.5563	464,170	631,087	819,326	980,780
Grand Total			2,215,945	2,700,100	2,971,602	2,474,451

Subset
Fund

Location	Sum of FY23 Budget	Sum of FY23 Actuals	Sum of FY24 Budget	Sum of FY24 Actuals	Sum of FY25 Budget	Sum of FY25 Actuals 11/5/24	Sum of FY26 Budget
Adult Ed	120,227	93,938	100,000	101,075	101,075	-	101,075
Bradley	2,583,988	2,716,463	2,841,593	2,898,724	2,719,730	767,799	2,639,729
Central Office	1,372,903	1,264,253	1,401,848	1,278,368	1,568,519	336,092	1,559,711
DHS	3,616,804	3,794,927	3,329,554	3,530,471	3,892,614	1,164,145	4,246,449
DHS - Athletics	245,665	257,574	268,081	298,492	321,307	127,096	399,080
Districtwide	1,591,126	1,782,692	1,509,245	1,979,662	1,526,394	630,208	1,443,407
DMS	3,508,530	3,289,055	3,490,767	3,460,422	3,314,934	1,014,411	3,540,968
DMS - Athletics	38,608	45,473	41,131	39,140	34,603	11,776	44,461
Irving	3,120,288	3,224,178	3,144,755	3,262,835	2,987,600	911,881	3,042,983
Maintenance	176,087	165,869	161,612	200,099	203,554	73,555	215,664
SPED	2,528,442	3,448,651	3,020,388	2,875,635	3,299,828	1,094,358	2,779,995
St. Marys St Michaels	37,026	58,111	46,722	66,332	47,885	11,576	49,069
Tech Services	237,671	158,429	252,271	231,057	263,907	131,175	231,562
Grand Total	19,177,365	20,299,611	19,607,967	20,222,311	20,281,949	6,274,072	20,294,155

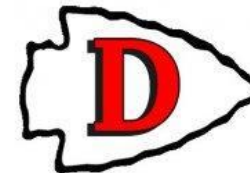
Early Childhood Program



Dec., 2025



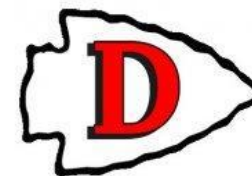
Pre-K Students



School	Full day	Bus students
2 - 3 year old class	30	6
2 - 4 year old classes	30	5



Academics



Unit Topics: Snow / Winter, Elf on the Shelf and Holiday Crafts

Big Idea: Students will be able to identify and follow predictable texts

Student will be able to match and identify numbers and colors to 12

ELDS Strands: Early learning experiences will support children to develop....)

Cognition B: use logic and reasoning

Language & Literacy D: gain book appreciation and knowledge

Math A: understand counting and cardinality

Science A: apply scientific practices

Social & Emotional B: self-regulation

Physical Dev. B: fine motor skills

Creative Arts A: engage in and enjoy the arts

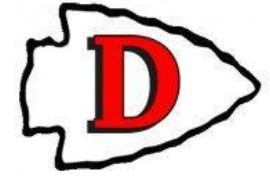
Social Studies B: learn about people and the environment

Weekly SEL: 4 year olds use The Second Step Program 3 year olds use PATHS - Promoting Alternative Thinking Strategies





Operations



Spirit Week Dec. 2025



holiday spirit week
HAPPY HOLIDAYS
December 15th - 19th

Monday: Holiday Headwear day
Wear your favorite holiday headband or hat!

Tuesday: Red and green day
Come to school in your favorite red & green outfit

Wednesday: Holiday Sock day

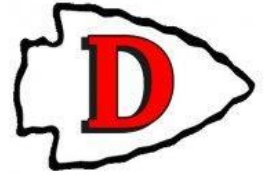
Thursday: Ugly Holiday Sweater Day

Friday: Holiday PJ day
Wear your favorite holiday pajamas! (no slippers)





Human Capital



Ugly Sweater Decorating



Thank you for your time!!!





Derby Middle School

73 Chatfield Street
Derby, Connecticut 06418

(203) 736-1426 • fax (203) 736-3234 • www.derbypride.org

Principal, Rachael Caggiano

Assistant Principal, Tracey Quartiano

December 2025

Academics

- ASSISTments Ongoing Training, Teacher Meetings, and Administrative Check-Ins
- Comprehensive Learning Center - Raider Cafe Open weekly to Staff
- Talk Tuesday Attendance - Chronic Absenteeism tracking and training
- NetStat Session Two: Understanding the Next Generation with CSDE
- Cooperative Learning Activity DMS/DHS Spanish and Italian Classes
- LAS Links testing training ELL teacher and Testing Coordinator

Human Capital

- Attended the Bi-Weekly Principals Meetings
- Held Staff Professional Development Meeting - Walter Wakeman (Consultant), Point of Difficulty/ TEAM Module 5
- Attended CAS Board of Directors Meeting
- Attended CAS Executive Committee Meeting (Serving as Middle Level Vice President this year)
- Attended CAS Assistant Principal/ Principal of the Year School Visits
- Attended Middle Level Principals Connections meeting
- Attended Improving School Climate with Emotional Intelligence PD
- Attended Drake University Character Counts Professional Development

Operations

- December Safety Drill held (Shelter in Place)
- Participated in the ACES Regional Crisis Team meeting and training
- Monthly Union Meeting Held
- Hosted Irving PTO Pancake Breakfast at DMS Cafetorium

Culture/Climate

- Winter Sports- Boys and Girls Basketball Tryout Held
- 67th Day of School - Staff Underground Spirit Day held
- Best Buddies Holiday Movie Night Held
- Held Winter Sports Photos
- All students participated in the Kickboard Holiday Store
- DMS Student Council Hosted a Spirit Week

What's New at DMS!

Newsletters:

<https://t.co/ckDLjU5oKK>

<https://t.co/xF49Zmvi6H>

<https://t.co/ve345ecNns>

DMS Rock Band: "Obsidian"





Bradley School

155 David Humphreys Road • Derby, CT 06418-2250

Dr. Mario Ciccarini, Principal

Nicole Giardini, Dean of Students

Phone: (203) 736-5040 • www.derbyps.org/Bradley

Email: MCiccarini@derbyps.org

At Bradley School, we leave our P.A.W.S. on everything we do. We Persevere, Act Responsibly, Work and Play Safely, and Show Respect. These characteristics define us and help us become positive role models in our school and community.

January 2026 Monthly Report

Academics

- 12/03 - Grades 1-3 Math Bees
- 12/10 - Grades 4-5 Math Bees

Human Capital

- 12/02 - Character Counts training
- 12/08 - Workshop: Improving School Climate with Emotional Intelligence
- 12/15 - TEAM Module 5 workshop for new teachers

Operations

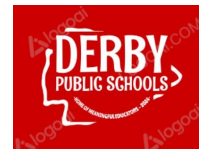
- 12/01 - End of the First Trimester
- 12/08 - New report cards emailed home
- 12/08 - Interviews for Learning Center position
- 12/11 - NAEP Information Session (Tracy)

Culture/Climate

- 12/01 - 60th Day of School
- 12/04 - Project Teach (Grade 5)
- 12/10 - Red Cross presentations (Grades K-2)
- 12/12 - PJ Day for the Kids fundraiser
- 12/13 - PTA hosted Breakfast with Santa
- 12/15 - 70th Day of School
- 12/16 - Bradley School Winter Concert
- 12/19 - PTA Carolers visited homerooms
- 12/22 - Bradley School Winter Chorus Concert (for grades K-2)



9 Garden Place
Derby, CT 06418
203-736-5043



Marc V. Russo
Principal, Irving School
mrusso@derbyps.org

Nicole Giardini
Dean of Student Affairs
ngiardini@derbyps.org

*At Irving School, we use our P.A.W.S. to persevere, act responsibly, work and play safely,
and show respect to ourselves, each other, and our school!*

January 2026 Monthly Report

Academics

- 12/1 - First Trimester Ends
- 12/1-12/12 - FAST Heroes Lessons in all 1st and 2nd Grade Classrooms
- 12/2, 12/9, 12/16, 12/23 - Coaches Meeting
- 12/2 - Kindergarten Project Teach
- 12/4, 12/11, 12/18 - Academic and Behavioral Student Success Team Meetings
- 12/4, 12/11, 12/18 - STEM Classes to the Derby Public Library
- 12/5 - K/1st Grade Flexible Friday
- 12/5 - Next Generation Accountability System Meeting, Hartford
- 12/8 - First Trimester Report Cards Issued
- 12/10 - 1st Grade Project Teach
- 12/10 - Scouts STEM After-school Program
- 12/12 - 2nd/3rd Grade Flexible Friday
- 12/17 - District Coaches Meeting
- 12/19 - 4th/5th Grade Flexible Friday

Human Capital

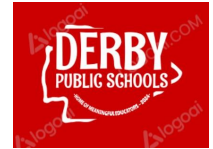
- 12/3 - Professional Learning After-school (Early Dismissal)
- 12/5, 12/12, 12/19 - Support Staff Meetings
- 12/9 - Play Summit for all K and 1st Grade Teachers with Dean
- 12/10 - Bi-weekly Principal Meeting
- 12/15 - TEAM Module 5 Meeting
- 12/11, 12/12 - Paraeducator Interviews
- 12/11 - Parent Workshop: Teaching SEL
- 12/17 - Special Education Department Meeting
- 12/17 - School Safety and Facilities Meeting
- 12/17 - School Climate Team Meeting
- 12/18 - Psychological and Physical Management Training

Operations

- 12/3, 12/10, 12/17 - Admin Team Meetings
- 12/12 - Safety Drill, Shelter



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- 12/19 - DEA/Administration Meeting

Culture/Climate

- 12/3 - DPS BoE Christmas Party
- 12/5 - Civics Workshop Presentation for 3rd Grade
- 12/5 - Staff Holiday Party
- 12/8-12/15 - Holiday Shoppe Week
- 12/10 - 67th Day of School Spirit Day
- 12/12 - PJ Day for the Kids, CT Children's Hospital Fundraiser Spirit Day
- 12/15 to 12/19 - Sweet Treat Week in Room 100
- 12/18 - 5th Grade Winter Dance
- 12/19 to 12/23 - Holiday Theme Spirit Days
- 12/19 - AM Bagel Breakfast for Staff
- 12/19 - Best Buddies Event
- 12/22 - Community Meeting



Derby High School
75 Chatfield Street
Derby, Connecticut 06418
(203) 736-5032 ▪ www.derbyps.org
Principal, Jennifer Olson

Update to Board of Education - December 2025 presented January 6, 2026

Academics:

- Announced Q1 Honor Roll
 - **Grade 12:** 25 High Honors; 21 Honors
 - **Grade 11:** 16 High Honors; 29 Honors
 - **Grade 10:** 9 High Honors; 20 Honors
 - **Grade 9:** 19 High Honors; 8 Honors
 - **TOTAL 69 High Honors; 78 Honors**



- Members of the Mock Trial team competed in the student Mock Trial competition at the state courthouse in Bridgeport on December 12th. They competed against Weston High School and Fairfield Ward Ludlow. Students took on the role of attorney for both the plaintiff and the defendant parties in modified, hypothetical legal proceedings for a legal case. *(Students will be invited to an upcoming BOE meeting to share their experience)*

Derby (P) v. Fairfield Ludlowe (D) 10 AM - 12 PM

- Attorneys: Luke Camara ('27), Tianna Douglas ('27), & McKeon Gray ('27)
- Witnesses: Jayden Cooper ('27), Ashlyn Kish ('27), & Roujda Mekael ('27)

Weston White (P) v. Derby (D) 2 PM - 4 PM

- Attorneys: Jake Lebel ('27), Nedaat Masiat ('26), & Souzveen Mekael ('26)
- Witnesses: Hailey Cartagena ('26), Brooklyn Fernandez ('26), & Vincent Nuzzo ('27)

Timekeepers: Yssabella Derby ('26) & Joseph Young ('26)

- Held very successful Instant Decision Week w/6 local universities and colleges and 12 community colleges. 100% of participating seniors received 1 or more acceptance offers and many scholarships:
 - CT States Community Colleges
 - 12 accepted (free tuition for AS program)
 - University of New Haven
 - 10 accepted; all awarded a renewable Presidential Scholarship ranging from \$25,000-\$33,500 p/year
 - Western Connecticut State University
 - 6 accepted (*scholarships awarded; awaiting totals from school*)
 - University of Hartford
 - 3 accepted (*scholarships awarded; awaiting totals from school*)
 - Central Connecticut State University
 - 11 accepted
 - Albertus Magnus College
 - 2 accepted (*scholarships awarded; awaiting totals from school*)
 - University of Bridgeport
 - 3 accepted
 - Southern Connecticut State University
 - 11 accepted (*scholarships awarded; awaiting totals from school*)
 - Post University
 - 2 accepted; all awarded a \$25,000 scholarship
 - Also hosted information session with recruiters from US Navy, US Air National Guard, and US Army
-
- Students participating in the American Legion Oratorical Contest worked with the school counselors and members of the local chapter to review the contest and criteria. School competition is planned for January 15, 2026 @ 2 pm. The following students will compete:
 - McKeon Gray ('27)
 - Jonathan Rodriguez ('27)
 - Jeyden Allwood ('29)
 - Jayden Cooper (grade '27)
 - Sofia Rudus ('26)
-
- Announced DHS HOBY 2026 Youth Leadership **Conference**, which will take place **June 12–14, 2026, at Southern Connecticut State University**. Students completed an application with essays about personal leadership and participated in a formal interview with the selection committee. DHS secured funding for three student tuition scholarships @ \$400 each. We are currently working to secure additional scholarships, sponsorships, grants and fundraising to ensure all students can attend without a cost to families (\$1600). The following students will attend (and be invited to BOE in July):
 - David “DJ” Anroman ('27)
 - Fantasy Aponte ('27)
 - Mianna Burke ('27)
 - Brianna Fernandez ('27)
 - Samantha Milano ('27)
 - Amaya Olivio ('27)
 - Jonathan Rodriguez ('27)
-
- **Preparing for CT SAT Day March 18, 2026**
 - Digital format: All students in a school will test digitally (coordinating with IT)

- Schools can administer the test to all students on a single day within that window or spread students out across multiple days of the window.
 - Students will receive four free college score sends when they take the Connecticut SAT.
 - Grant-funded SAT Prep Course will begin in January 2026 w/Vinny Madera (2 days p/wk)
 - NGSS Science in May Grade 11 only
- Collaborated with DHS faculty to identify and propose 12 potential courses for the 2026–2027 school year to expand UConn Early College Experience (ECE) offerings, and partnered with UConn to review and verify teacher credentials for approval as adjunct instructors.
 - DHS Band & Chorus performed at Derby Tree Lighting, City Inauguration Ceremony and held a festive Winter Concert.
 - DHS Società Onoraria Italica (SOI) students went to DMS for a Cooperative Italian Holiday Activity with their Advisor, Signor Sigona.
 - DHS Sociedad Honoraria Hispánica (SHH) students went to DMS for a Cooperative Spanish Holiday Activity with their Advisors, Señor Salazar and Señorita Camacho.

Human Capital

- Reviewed & approved TEAM Professional Growth Action Plan (PGAP) for 3 beginning teachers participating in the TEAM mentoring program
- Led a professional development session for teachers using the CT TEAM Module 5 resources. Teachers examined scenarios with ethical dilemmas that may arise in school settings including situations involving students, professional ethics, community and family, and bullying.
- 1 science teacher (Ryan Walker) attended the Energize Connecticut National Energy Education Development Project PD & received free kit to use with class
- Attended the CSDE Meeting about the School Accountability Index
- School Climate Culture Committee met to review needs assessment completed earlier and develop strategies to use School Climate & Culture Improvement plan
- Admin team met to review the CSDE School Improvement plan template & Needs Assessment rubric. Developed a strategic roll out plan/calendar to work with faculty to create a school plan.
- Attended the 2026 CT Teacher of the Year ceremony at the Bushnell Center for Performing Arts in Hartford, CT to recognize Derby's district TOY, Hunter Sigona.
- LAS Links Assessment Planning Meeting held

Operations

- Participated in Admin Council and BOE meetings
- Met with DEA Building Representatives for weekly update and planning
- Held monthly shelter in place drill and debriefed with members of the safety team

Climate/Culture:

- Hosted Unified Sports Basketball tournament
- Participated in the PJs for Kids program to raise money for the CT Children's Hospital. Made donation of \$357 from Dec Pajama Day
- Held Attendance meeting to address chronic absenteeism; planned attendance PPTs for students with 10+ absences; conducted home visits; filed reports as needed
- Class of 2027 held a Holiday Extravaganza and Movie Night and raised over \$500
- Student Council planned a fun and successful Spirit Week
- Staff held a fun department holiday card contest. Students voted to select the winning submission. The winning team (Social Studies department) was awarded a group luncheon from Mattei's Deli. Click here to see all of the cards: (lots of creativity!)
<https://drive.google.com/drive/u/2/folders/1xII8fJlmmgOPmltx8riRkYiqUD3cVPK>

December Newsletters:

Dec 14 - 31st <https://app.smore.com/n/3wm74-derby-high-school-news>

Dec 7 - 13th <https://app.smore.com/n/gs593-derby-high-school-news>

Nov 27 - Dec 1 <https://app.smore.com/n/p51wr-derby-high-school-news>



Derby High School Athletics
75 Chatfield Street
Derby, Connecticut 06418
203-736-5032 ▪ www.derbypride.org
Athletic Director, Jennifer Moffat CMAA



- Alan Gatison earned 1st Team ALL-NVL defense honors, Quincy Carter earned 2nd Team ALL-NVL offense honors and Brooklyn Fernandez earned 2nd Team ALL-NVL defense honors
- Alan Gatison has been named to the CHSCA Class S/SS All State Team for his defense at the DL position. He will be honored at a banquet at the Aqua turf on January 11th
- Congratulations to our Jersey Mike's "A Sub Above" Fall Players of the week:
 - Souzveen Mekael - Girls Soccer & Santiago Gongora - Boys Soccer
 - Maya Winkowski - Girls Volleyball & Colton Shields - X-Country
 - Kiera Boyles - Girls Soccer & Ayden Moran - Football
 - Shirley Diglio-Guerrette - X-Country & Jayson Drayton - X-Country
 - Melanie Fearon - Girls Volleyball & Ayden Rodriguez - X-Country
 - Roujda Mekael - Girls Soccer & Quincy Carter - Football
 - Sasha Capelle - X-Country & Mac Gray - X-Country
 - Skylar Anderson - Girls Volleyball & Joel Capelle - X-Country
 - Alan Gatison - Football
 - Brooklyn Fernandez - Football
 - Lazarae Delvalle - Powder Puff & Angel Figueroa - Powder Puff Cheer
- Winter sports are in full swing at DHS and DMS
- We attended the X-Country CHSCA All-State Banquet where Joel Capelle was honored
- Coach Ali and I accompanied a group of 20 Unified sports athletes and partners to the Unified Sports & CT Special Olympics Leadership Summit at Staples HS on 11/19
- DHS hosted the NVL Coaches Fall CEU on 11/19
- New this year our Girls Volleyball team hosted an alumni game and a pliers vs family game followed by a dinner and awards ceremony
- Sent out Fall sports surveys to athletes and parents/guardians for both DHS & DMS
- DHS Unified Sports hosted a kindness activity on 11/13 during our lunch waves. Unified has begun its winter season of basketball with a holiday hoops tournament on 12/16. Watertown and Oxford joined us for basketball and a spontaneous dance party. They will continue with some red vs white games, at half time of our Varsity games, and we will attend the NVL Unified basketball tournament on March 12th at 3:15pm at Torrington HS.
- DMS Unified Sports practices will begin right after the holiday
- We hosted a playoff Quarter final and a semi final game for St. Joe's on 12/3 & 12/8
- On December 5th Mrs. Sheridan and I brought 12 student leaders to Southern CT State University for a powerful day of collaboration with other CT high school student leaders
- We hosted our annual girls basketball holiday tournament on 12/29 and 12/31.