

Section of Charter	Person Making Proposal	Proposed Revisions Summary	Commission Action
Section 4	Alderman Charles Sampson	<ul style="list-style-type: none"> <li>The Mayor should be a full-time position</li> <li>The Mayor's salary should be commensurate with that of a full-time position</li> <li>The Mayor should be provided with a City vehicle</li> <li>The elected Mayor should serve a first term of four-years, followed by two-year terms thereafter</li> </ul>	
Section 16		<ul style="list-style-type: none"> <li>Treasurer position should be an appointed position instead of an elected one</li> <li>Minimum requirements for the positions of Treasurer and Finance Director, whether elected or appointed; Establish job descriptions and skill sets required for each position</li> </ul>	
Sections 28, 52, and 70		<ul style="list-style-type: none"> <li>Notices to the public should be posted electronically and not necessarily published in a paper newspaper; Derby should look into more cost saving alternatives such as electronic publishing and website postings</li> <li>Bids should be published on the City website for vendors to apply; the winning bidder should also be posted on the website</li> </ul>	
Section 29		<ul style="list-style-type: none"> <li>Reassess why the City donates the sum of \$1,000 to the Griffin Hospital annually. The Tax Board does not do it now and there is no line item for it</li> <li>Derby should continue to donate \$500 to the Derby Neck Library Association</li> <li>Consider additional donations by the City to other charitable organizations within Derby</li> </ul>	
Sections 41, 43, and 44		<ul style="list-style-type: none"> <li>The Chief of Police should be required to have at least a Bachelor's Degree in Criminal Justice, Business Administration, or other public applicable degrees</li> <li>When the Chief of Police retires, succession should remain with the Deputy Chief, as long as they meet the minimum qualifications for the position; if the Deputy Chief does not currently possess the qualifications for the position or are in the process of obtaining a</li> </ul>	

		<p>Bachelor's Degree, they could be appointed as acting or interim Chief for a period of six months until they complete the minimal requirements</p> <ul style="list-style-type: none"> <li>• If the appointed Deputy Chief does not qualify for the position of Chief of Police, testing for the position should be limited to qualified candidates within the department who presently hold the rank of Sergeant or higher</li> <li>• If there are no qualified candidates within the department who meet the minimum requirements for Chief of Police and pass the test, only then should testing be expanded to an outside hire</li> <li>• Persons applying for the position of Police Officer should be vetted through an outside agency who will present a qualified list of candidates only after administering written, oral board, and other required tests</li> <li>• The Chief of Police should have the discretion to hire lateral transfers who resume passes the minimum qualifications for the desired position including passing a psychological test and polygraph test; Police Chief should establish the pay scale, vacation time, or sick time for each lateral hire, commensurate with that candidate's work experience</li> </ul>	
Sections 41, 43, and 44	Lawrence Bussell	<ul style="list-style-type: none"> <li>• Incoming Police Officers should have a Bachelor's Degree, or alternatively, have served in the military</li> <li>• Derby residents who grew up here and attended the Derby school system should receive 5 extra points during the testing process for incoming Police Officers</li> <li>• Derby should accept lateral hiring of police officers from different police departments, giving them a lie detector test before they can start working</li> </ul>	
Section 55	Alderman Ronald M. Sill	<ul style="list-style-type: none"> <li>• Members of the Board of Aldermen/Alderwomen should serve four-year terms</li> <li>• The Tax Board should be combined with the Board of Aldermen/Alderwomen; increase membership to four Aldermen for each Ward (instead of three), and establish a 5-7 member Subcommittee of the Board of Aldermen to deal with the budget, who would then present it to the full Board for approval</li> <li>• Modify the makeup of the Board of Assessment Appeals</li> </ul>	

	Mr. Stankye	<ul style="list-style-type: none"> <li>Provision for minority representation on the Board of Aldermen (the Tax Board currently has mandatory minority party representation)</li> </ul>	
	Walt Mayhew	<ul style="list-style-type: none"> <li>All elected officials should serve four-year terms</li> <li>Set term limits for all elected officials</li> <li>Reducing or eliminating the composition of the Tax Board (boards should work together); considerations should be made to include data and input from the Connecticut Conference of Municipalities</li> <li>Redefining the numbers of Wards of the City and reducing the number of Aldermen who serve in that manner</li> </ul>	
Section 14	Tara Hyder	<ul style="list-style-type: none"> <li>Raise standard of qualifications for some City positions, such as Public Works Director, City Treasurer, Parks and Recreation Director, to require previous work experience in the related field, whether appointed or elected; salary should be commensurate with work experience</li> <li>If a person who works for the City or works for a company that performs work for the City, they would need a waiver by the Board of Aldermen by unanimous vote to allow them to serve an elected position</li> </ul>	
Section 55	Emre L. Akter	<ul style="list-style-type: none"> <li>Town website to list every official, board member, and commission member along with a town e-mail address for each person</li> <li>All commission members (especially the Police Commission) should be elected positions instead of appointed by the Mayor</li> <li>All commission members (especially the Police Commission) should be of varying demographics and backgrounds representative of all parts of Derby; Commissions should be enlarged or changed if necessary to include more diversity</li> <li>Public accountability must be put into practice; Members of boards, alderman, and other public servants should respond to constituent correspondence in a timely and professional manner</li> </ul>	
Section 3	Camille Kurtyka	<ul style="list-style-type: none"> <li>Add a 4th ward and equally divide the number of voters in each ward (3 Aldermen in each of the 4 Wards would provide a more equal division for each ward, totaling 12 members)</li> </ul>	