

## **JUNE 16, 2025 ATHLETIC COMMITTEE MEETING**

### **CALL TO ORDER**

Ms. Tovar: Okay. I'm going to call this meeting to order. It is 5:33 on June 16<sup>th</sup>. I am going to do roll call.

### **OPENING CEREMONIES**

Pledge of Allegiance

### **ROLL CALL**

Ms. Tovar: Kimberly Tovar, Erica Nuzzo and Melissa Mongillo, Ken Marcucio.

### **ALSO PRESENT:**

**Dr. Matthew Conway, Superintendent of Schools.**

Ms. Tovar: We do have a quorum to begin this meeting.

### **PUBLIC PORTION**

Ms. Tovar: Does anybody from the public wish to speak?

Mr. McMahon: Yeah, Dylan McMahon.

Ms. Tovar: Yeah, one moment, Dylan. We have Mr. Chev.

Coach Chev: Hi Dyl.

Mr. McMahon: Hi, Coach Chev.

Coach Chev: I'm going to go first okay.

Ms. Tovar: Just so the record could reflect, Ken Marcucio is walking in now as well. Hi Ken, thank you for joining us.

Coach Chev: Dave Chevarella, 19 Jeanetti Drive, those of you who don't know me. I've been teacher, coach for 30 years at the high school. A graduate in 1991 from Derby High School. And in 1990 Class S Allstate Football Player from Derby High School. So, I'm here to talk about the plaque and banner policy that has been revised several times over the last few years unbeknownst to myself, like I said, been coaching for 30 years. Mr. Marcucio is here so he can probably correct some of the information if I'm wrong. But I believe back in the mid '90s is when the banners first went up in football. Based on register there's All State.

And my understanding was because there was that there were so many Class S All States that they wanted to make it a higher standard because football was so successful. But we haven't had anybody put up on the banner since 1988 until this recent year where about a month ago I saw on Facebook, wonderful AD Moffat posted a picture of our two most recent Class S All State football athletes on a banner. So, I reached out to her right away and I said, hey Moff, can you send a picture of the other many, many players that you are putting on the banner from the past.

And then she said that she had spoke to the Athletic subcommittee and that it was only going back to 2019. One of the most recent revisions. So, I'm here to hopefully get some answers or clarify why it's only going back to 2019 when the banners were first put up in the mid '90s. They went back all the time. They didn't start in the 1990s. They went back to the 80s, 70s, 60s, 50s, probably even into the 40s by anybody that achieved any of the required achievements. And I looked at the policy after talking with Ms. Moffat again and talked about head coaches doing the research for it and stuff. So, again, just to me implies that again, they're not talking about current years, they're talking about going back and acknowledging about every athlete that has been at Derby. Not only for myself, again, I'm here advocating for but people I've coached. I've coached football with Coach George here many years. I've taught most of the people that have been acknowledged.

So, again I certainly want to have equity amongst all our athletes here both the current ones and the past. Likewise, I know the band and chorus has been added. So, I would hope that you guys would go back and acknowledge those too prior to 2019. Again, like I said, I am just looking for equity amongst all of them. If it was up to me, I would take all of the individual banners down and only put up team banners, you know. Because I believe we are building a culture where kids are me, me, me, me, me. Which is a good thing. But their aspiration shouldn't be to be on a banner. So, if you want to take them all down, you have no complaints here. But if they're going to be up again I think many classmates, friends, everybody else in other sports if their name is up there because of softball All State, picked by coaches, a football player who is also picked by coaches should also be up there because they accomplish the same thing.

Thank you for your time.

Ms. Tovar: Thank you. Does anybody else from the public wish to speak that's here in person?

We're going to hold off on our Zoom people. We are going to do our in person first if that's okay. Actually, Dylan you can go next because I was made aware that you are at work. So, we'll do the Zoom people first. Thank you.

Mr. McMahon: I'm Dylan McMahon, currently reside in Seymour. I was a Derby resident for 26 years. I am a graduate 2013, valedictorian. I was also a Class S All State football player in 2011 and 2012. I would just like to reiterate basically what Coach Chev said there. He hit the nail, right on the head. There needs to be equity if this new policy was revised the last couple of years. Every other sport, the coaches vote their players in, same thing with football not just for the classes, not just New Haven Register, but for All State. And I'm also just looking for clarity why it's only a banner for the last couple of years I guess just from where the revisions started which is completely unfair. But if anyone here has clarity on that I would like to hear that as well.

Like I said, Coach Chev said it all. I'm not going to reiterate everything he said. So, thank you for your time.

Ms. Tovar: Thank you, Dylan. Would anybody else from Zoom like to speak.

Mr. Slowik: Hello, this is Ben Slowik. If I could chime in too.

Ms. Tovar: Absolutely Ben, go ahead.

Mr. Slowik: I am sure you guys know me as well. I am Ben Slowik. I am from Derby as well. I graduated in 2015. Went Class S All State football.

Ms. Tovar: Can we just get your address before you start.

Mr. Slowik: Oh yes, 60 Chestnut Drive, Derby, Connecticut. I actually live in Arizona right now. But I have a home back home.

Ms. Tovar: Thank you.

Mr. Slowik: I'm kind of feeding off of what they said. I really don't have much to chime in other than I guess the equity of everyone else being honored. I don't know what years that it started I think there's also clarification with that needs to be brought up if it is going to get all of the names but just curious what changed. So, kind of same of what they said. So, I just want to get some answers. I know my Aunt Janine Netto. I had called her and got her involved in this too. She was looking into it. She doesn't really remember back when that policy was brought up. But just curious, what started it and what changed. And just, I guess some answers. Thank you.

Ms. Tovar: Thank you. Anybody else from Zoom like to speak? Okay. So, we're going to move into our in person. George, you can go next if you'd like.

Mr. French: George French, 22 Fairview Terrace and former head football coach here during the years I guess this policy was adopted, 2013 and 2019. My boys called me on the ride here and they were telling me about it. And those two dates, they never made its way to

their coaches. So, if this policy was adopted, it should have made its way to all of its football head coaches or all its coaches in general. I'm here to support my boys. I believe everything that Coach Chev said and they said. I mean, if we're going to, we shouldn't just be honoring two. It should be everybody who was during those times periods. It's Class S. There's Class A and B. You know how far back it goes, Mr. Marcucio. We should be honoring all of them. It just shouldn't be two out of the blue.

So, I'd like to, I wish I knew about this policy back in 2013 it would have been great to know back then as well as '19. But unfortunately, it was never relayed to us. But in support of them, I hope we get some clarity on this. And I hope everybody gets honored who is All State during those periods.

Ms. Tovar: Thank you. Hold on one second Melissa.

Ms. Mongillo: Okay.

Ms. Tovar: Having some issues with that microphone.

Ms. Netto: Janine Netto, 141 Park Avenue. I just want to have some clarification because I know my name is on the revised policy. So, back in 2019 I voted for something. I'm here to understand what it is that I voted for. I would like to see all these kids that are here today represented. I think we do need to find, I don't know that I haven't had enough time to say that I agree with everyone's name being on a wall. I do think we need to find a way to represent them all if we are going to start representing. We should go back to when it started. So, I just hope that this committee could find a way to acknowledge all. And I think that's it. And maybe Ken can clarify for me what we voted on back in 2019.

Ms. Tovar: Okay. Great. Thank you. Does anybody else wish to speak?

Dr. Conway: For clarification.

Ms. Tovar: Absolutely.

Dr. Conway: There was a change in 2019. It was to add middle school banners to the policy. The concern we're talking about tonight took place in April 8<sup>th</sup> of 2021. Just for clarification for our audience.

Ms. Tovar: Okay. Is there anybody else on Zoom that would like to speak before we move on to item number three. Going once, going twice. Okay. We are going to close our public portion.

## **APPROVAL OF MINUTES**

**Motion that the Athletic Committee approve the minutes from its February 26<sup>th</sup>, 2025 meeting. Passed with a motion made by Ms. Erica Nuzzo and a second by Mr. Ken Marcucio.**

**Kim Tovar**                      **Yes**

**Erica Nuzzo**                      **Yes**

**Ken Marcucio**                      **Yes**

**Melissa Mongillo**                      **Yes**

Ms. Nuzzo: Making motion.

Mr. Marcucio: Second.

Ms. Tovar: Thank you.

#### **DISCUSSION ON POLICY 1147 BANNERS AND PLAQUES**

Ms. Tovar: We'll have Ms. Moffat take the floor on that.

Ms. Moffat: Recently, we had the banner update 2021. On the bottom of the policy. It's the last update that I had seen since 2019. When we recently had All State football players I did come to the committee and just ask how far back we should be going with the policy. I can order banners, it looks like I was ordering the other fall banners that we had. I was told to go back to 2019 which was the date on the bottom of the policy. Then I started, once we got the banners in, and took pictures of the kids holding the banners, and they got on social media, the banner was hung up in the gym. I started getting messages on Facebook. Coach Chev had come to speak with me. So, I'm bringing this to you as a committee to decide where we go from here and to start the discussion again.

Ms. Tovar: Okay. So, just to clarify a few things. So, this policy was created in 2013. And then revised in 2019, correct?

Dr. Conway: I spoke on back in 2021, it probably existed long before 2013. It's what CAFE has here when they do the creation.

Ms. Tovar: Okay. And what was the extent of the policy at that point in time?

Dr. Conway: It's up on our screen. The revision is on our screen. So, for these four sports, football, softball, baseball and basketball.

Ms. Mongillo: Doc, can you share the screen for me. I'm sorry. Thank you.

Dr. Conway: Historically, the policy had these four sports and next to it, the All State selection would be based upon football, New Haven Register, for softball, the Hartford Courant, for baseball, Hartford Courant, and basketball, the New Haven Register. At the time we brought it to the committee was following a conversation I had with Bill Pucci (phonetic) and also with the Hartford Courant at least in my time and I shared this back in 2021 didn't report on Valley Sports. So, how would our players end up in their pool for selection if they weren't covering the games is one of the conversations.

And then historically for myself, as a coach, we always, the recommendations always went to the Connecticut High School Coaches Association of the coaches. And that's what was traditionally used as the entity for identifying All State. The official entity for identifying All State. So, at the time in '21, the committee made the decision to then use high school coaches for all sports. We were using them for some according to Matt Bradshaw. At the time, soccer, as an example, but not for these four because of the policy.

Ms. Tovar: Okay.

Dr. Conway: Bill Pucci the same thing felt that it would be more appropriate to be using the Connecticut High School Coach Association.

Ms. Tovar: So, we're just going to evolve from how it was being done to that. Okay.

Dr. Conway: So, the committee made the decision at that time to use the Connecticut High School Coach Association. There was a discussion about going back but because there was such a variety of sources used for the Courant, New Haven, not even sure if the others, even cheer was brought up. Then they would leave all that be, don't take that away, but leave all that be, and then from that point forward in '21, using Connecticut High School Coach Association.

Ms. Tovar: Okay. And that would be the determination of who would make their way on to the banner if anybody.

Dr. Conway: So, we no longer have New Haven or Hartford Courant since that time.

Ms. Tovar: Okay. So, I guess my question or my thought process is, if that was made as the policy in 2021, this would be more of a policy committee discussion.

Dr. Conway: It started with Athletics. So, it went to Athletics on April 8<sup>th</sup> and it went to the policy, the following policy meeting, I believe on April 20<sup>th</sup>. And they passed, they had two reads. What the Athletic committee had recommended. A committee wanted to reconsider going to I believe going back historically to find out who the Connecticut High School Coaches Association had identified for Derby for these four sports that weren't otherwise recognized. I contacted the Executive Director, Len Porto (phonetic) today. He

put me in contact with the association who may have the information that we're looking for, you know, in a database that they could share with us. So, I'm waiting to hear back from them at this time to confirm.

Ms. Tovar: Okay. So, our discussion is really going to be, does the Athletic committee support going back and if we can get it to the policy committee to be approved to go back.

Mr. Marcucio: I've always been in favor of can't go to a certain point and say, you're going to honor those people from that time. I mean, it's not fair to those other people. Just to go back a little bit, Dave and I think you were, I don't know about George, but we were on the Board of Ed, told us to go out and investigate to see how many schools in the State put banners in the gym. We did a very extensive study, took a lot of time, it took me a lot of time I was the AD at the time, and we brought it to the Board and unfortunately, there was few people running the Board members that wanted the banners on the wall in the gym, the coaches, all the coaches, the AD, almost everybody wanted to put plaques in the common area.

Ms. Moffat: The community common area.

Mr. Marcucio: That's where people are going to see things. The only time they see things in the gym is in the winter when they play basketball and when they play wrestling. If they're out in the common areas, they're going to see those all the time. Anyway, they voted against that. They went with the banners and, you know, if we're going to do this, I don't know how many more banners. I'm still in favor of putting plaques out in the common areas. Take all those names that are out on the wall, put them in plaques in the common areas. And take all those banners down. I agree with Dave.

Ms. Tovar: I agree.

Mr. Marcucio: Years ago, all of the coaches, you know, the Board of Ed, for whatever reason because they were friendly with a few parents who decided to go against. The survey that we did and where all the coaches were. You know, so but those four things, especially football, they always went, they always went strictly with the New Haven Register picks for All State. Even other groups that pick for All State. For years, the Bridgeport papers did it. Some of our kids made that one. Now those kids are not going to get up on the wall. They're going to just do, which is good. That's just you know the coaches, which I guess is better than nothing. I mean, you can't just go back x amount of years. You got to go back all the way and who's going to do that. We've got a lot of help, a lot of coaches and people to find out, you know, exactly who made it.

I just think we have to be fair with everybody. We can't put somebody in 2014 who made it and not somebody in 2013. Where do you draw that line. You got to go back all the way. We've been playing football since 1900. Almost 100 years.

Ms. Tovar: I think the plaque idea would have been a great idea. Because again, you know, like he said, there's only so much space in that gym, you know, even cost-effective-wise, I know how the banners are expensive and once you run out of space okay well, who makes it and who doesn't.

Ms. Moffat: There's other alternatives as well. There's electronic, like large, large screen plasma TVs that you could go in, almost like a Hall of Fame.

Ms. Tovar: Yes.

Ms. Moffat: They sell them like that. You could choose what sport and then you can choose what year and then you can choose who you want to see and then it rotates when no one is actually trying to do that. But there are those options as well. Those are expensive but they may be more cost-effective.

Mr. Slowik: So, to chime in on that, if you're going to plaques and doing away with banners, what then would happen with the banners in the gym be removed there now and everything would go to plaques. Because I think the thing was growing up as a kid through Derby sports, seeing your name on that banner in the gym, that was the point of it, you know. Whether it be the gym or the new fieldhouse, to see your name on the banner was an honor. So, if you're going to go with the plaques then where does, what is it going to get chipped off on.

Ms. Tovar: Yeah, I think that would be a discussion for the future. We're not sure what we're looking to do. It's just you know, something that had been brought up in the past, Mr. Marcucio was saying. But once we come up with, again, this will have to go to the policy committee. And whatever they determine, then we'll base from there. We'll have to make a determination. And then we'll have another meeting and, you know, whoever would like to be a part of that would be able to take part in the public participation and go from there.

Mr. Slowik: I apologize. I didn't realize we were done with public portion.

Ms. Tovar: That's okay. Melissa, do you have anything?

Ms. Mongillo: I mean, I agree we shouldn't be excluding anyone. I think that's, I had to think about whether I was actually on the committee or not. And thinking did I vote on this. But I did not. I don't think anyone should be excluded. So, I definitely think we should cover all of those years. It's just a matter of figuring out let's make sure we have the right resources in the policy. It sounds like we've eliminated the right ones. But are we missing any. Can

we figure out together the right resources are and make sure we got all sports covered. And let's find the most cost-effective way to keep this going so we can figure out, are we taking banners down? I don't really love that but I realize that's probably not the, you know, much room on the walls to continue to put names up. So, how do we figure out what stays up as a banner? And then what becomes, I don't know, a plaque or whether the screen that Moff just mentioned is the way to go going forward. We have to figure out, you know, even if we break that up by years. Like what's up in the gym is maybe that stays and then maybe we have a go policy of anyone from these years is on a plaque or it's digital or whatever it might be but I would agree. And I know I would be better to just agree than to disagree with the gentleman in the room who've come today to speak in public portion that they're passionate about Derby Sports and, you know, we need to hear them. This is not something that we should disregard.

Those that have been honored for their efforts and our athletics should be remembered. I mean we have plenty of resources to figure this out. I realize it's not going to be an easy task, but we've got people like Bill Pucci and people that we can all fall on to figure out who got these awards and need to be honored going forward.

Ms. Tovar: Absolutely. And I think Moff and I can probably put some work to the Athletic Hall of Fame committee and see what we can put together.

Ms. Mongillo: And maybe we use, maybe they go down in the fieldhouse. Maybe it's something down there where it's a smaller plaque where we just keep adding names. I mean that would work as well. I mean I want to make sure we cover all sports. I only see what's listed here. There's a handful missing. So, let's make sure we've got all the right resources listed on the policy so that we're not missing or excluding any sports.

Dr. Conway: So, on your screen, what's in red is what's in current policy. So, these four were eliminated and all State selection for each sport that we offer is determined by the Connecticut High School Coaches Association. So, it doesn't exclude any from that as all of them are through the exact same resource no matter what sport.

Ms. Mongillo: Okay. Thank you.

Ms. Tovar: So, based on this conversation I believe we can agree to now move forward and bring this to the policy committee and go from there. Do I have to make a motion on that or we can just do that.

Dr. Conway: Might as well.

Ms. Mongillo: Do we need to determine what we're recommending though? We need to, I think, as a committee need to determine what are we asking the policy committee to put in the policy? What do we want it to be, banners? Plaques or am I wrong.

Ms. Tovar: So, I think, personally, myself, I think we need to determine first, are we going to go back that far? Are we going to change the policy to go back that far to reflect something for those individuals. And then at that time, maybe determine yay or nay, what are we going to move forward with, it's a banner, it's a plaque, it's a screen. Because we are going to have to have at that point in time see funding source, how are we going to pay for it?

Ms. Mongillo: I think we need to understand what we're talking about. How many people are? Who's excluded? And then what does that mean for us cost-wise. I don't even have any understanding of how far back we're missing or how many people and what that even looks like so before we vote on what we want it to be, we need to know the cost so that we can determine what it should be.

Ms. Moffat: Both Doc and I spoke with Len from Connecticut High School Coaches Association today and that's our first is, just getting information back from him and getting it back to you.

Ms. Tovar: Okay. To then determine. Okay. So that's what we'll do. We're going to wait on information to determine exactly how many people it is, who does it reflect, and then we'll move forward from there.

Dr. Conway: If I recall too, just for consideration, we did a little, I can't remember how exactly in depth we went but the names of the Connecticut High School Associations at the time I was able to find and cross reference it with New Haven Register for example for football. I think we're going to find a lot of similar names. So, it's not like you're adding X number because they were probably identified by both, in some situations, organizations for the same years. So, those names were already up there so we would just be adding those that maybe the Connecticut High School Coaches Association can identify if the New Haven Register didn't. I don't think we're talking about a large number.

Mr. Marcucio: For a time there, we went to the New Haven Register. They dropped the class sizes for a while too. So, a lot of kids made class, All State with other groups because there was no class there. There was one All State for the whole.

Ms. Moffat: Yeah, New Haven was like the top of the top you didn't have to make.

Mr. Marcucio: There weren't any class. There weren't any of those. One State a whole State.

Ms. Tovar: It was harder, much harder. Okay. So, that's what we'll do, we'll wait to hear from that avenue and move forward from there. Does anybody have anything else there that they would like to add before we move on?

Mr. McMahon: I have a question. Dylan McMahon. How do I know when these meetings occur and they're talking about this specific agenda. I only knew it because Moff reached out to me.

Ms. Moffat: The information I know I will continue to pass on.

Mr. McMahon: Thank you.

## **REVIEW OF TEAM RULES AND REGULATIONS**

Ms. Tovar: Review of team rules and regulations.

Ms. Moffat: So, it came up in an end of season coach's meeting recently that each one of our teams at the beginning of each season puts out a team rules and regulations that parents have to sign. So, they are agreeing to whether it's, you know, attendance policy, behavioral policy, equipment policy, returning you know any equipment, uniforms, all of that, they are signing this saying that they agree with all of this, their student athlete is going to participate under these guidelines. And if anything happens outside of that there will be meetings with coaches and with myself for you know, going forward. Each team makes up their own, shows it to me. I approve it based on most of them are fairly identical, not exactly. So, the question came up is, do we, as an Athletic subcommittee do you want one generic team rules and regulations to go out or can we allow our individual teams to create their own based on more sport specific information.

Ms. Tovar: Has there been any issues arising that we feel or you feel as an AD requires us to create a generic one or would you prefer each coach to have their own specific?

Ms. Moffat: It doesn't matter to me really. I mean, most of them like I said are fairly identical. But there are a few sport specific things we get into for instance we'll go with football. There's still so much more equipment that needs to be returned. And so many different practice shirts and things like that. So, they may have a separate just for their equipment. And anything that's given out by the team is not funded by fundraising money that the students then own. So, I personally think that each team should be able to do their own and just have it. If you guys just want to review them once a year, have them sent over the summer and you review them so that when the teams start I think that's the best way to go personally so that you could put eyes on it. If you have any questions on anything, you can make the adjustment. But then every team has what they need but that's just my opinion.

Mr. Marcucio: I agree with that. I think there should be a combination of both. You should handle what should be in all of them. You talking with the coaches to figure out what has to be in all of the handbooks for each of the sports. And then the individual sports can put whatever they want in their approval.

Ms. Tovar: I agree.

Ms. Moffat: So, a combo of both. Okay.

Dr. Conway: It will make it easier for a parent read, here's all the generic, here's sports specifics at the bottom each one as a separate section. Similar to why we do the handbooks.

Ms. Tovar: I agree. And then it can come back to us and we can review it. And say, hey yeah, this looks great. Or, you know, hey, we want to add X, Y and Z, you know and go from there. Okay. Melissa, do you have anything that you would like to add to that?

Ms. Mongillo: I mean, I tend to disagree a little bit. I don't know that we belong in that. That's just my philosophy. I trust our coaches. I trust our AD. I trust our Superintendent. So, I can't imagine what would be on there to be, you know, not necessary. We hire people to do their job. I just don't know if the committee needs to be in the weeds like that. But I'll look at it. I'm happy to look at it if we feel like we need to. But I would imagine the school policies are going to be on there and the general stuff. And if, you know, the football coach wants to make sure his jersey's come back, that's just ideal. And there should be things in place if they don't get returned. That's just my opinion. I just would rather not be in those weeds because I trust people to do their job. I'm happy to look at it but I don't know that this committee needs to do that. That's my opinion.

Ms. Tovar: Do you feel like there's an issue?

Ms. Mongillo: If there's an issue, somebody is going to tell us but I just don't know that we need to be reviewing those things. But just my opinion.

Ms. Tovar: Can the coaches come up with a generic one, the sports and then a separate one on their own if they want something added or it has to come from us to approve it.

Dr. Conway: No, I think what normally would come from a Board is that we have to have team rules and regulations, which is and then the AD would follow the policy by making sure each AD Moffat would review those team rules and regulations with the coaches, have the discussion about generic, this is in everybody's and here's sports specific. That's what I think it should be. I agree I would think that she could pass it by Jen Olson.

Ms. Mongillo: Bring it to us if you need us. But I just don't think we need to be doing that.

Ms. Tovar: Okay. Thank you. Any other questions guys anything you want to add to that. Okay.

## **SUMMER PRACTICE FACILITIES USAGE**

Ms. Tovar: Number six, summer practice facilities usage.

Ms. Moffat: So, last year was the first year for our practices being allowed by CAD and CIAC. Two days a week for two hours at maximum. They can do conditioning other days, but those are sports specific with balls and equipment. Full contact for football. Last year we ran it through the Park and Rec Department which is what we're looking to do this year. I know we utilize all of our facilities. Just we would use Payden. We used the DeFilippo field. We used the high school gym last year. The wrestling room and the weight room, fitness center. I remember having a conversation I believe it was here with Dennis O'Connell (phonetic) that he signed off on that. I know Mr. Marcucio had a question just as far as utilizing the high school facilities meaning the gym and weight room and things in the weight room and the wrestling room just wanted to make sure that we get the sign off from the committee to be able to do that again this year. It is running under Park and Rec. And liability is under them as well because it is scheduled to start today. The teams are planning on starting today. And it does run through August 9<sup>th</sup>. I am putting together a schedule now for time and field use and gym use requested that I will run past both principals Ms. Olson and Mr. Hoffman to sign off on them and get the those dates and times so that's where we are right now. And we'll be through.

Ms. Tovar: I don't have a problem with it. Melissa, any issue on your end.

Ms. Mongillo: We're following the CIAC rules, right. And we can't run it through the school, it has to go through Park and Rec. And the liabilities, insurance there. I am sure you've checked all the boxes with insurance and all that stuff, right.

Ms. Moffat: Yes, Dennis has that covered.

Ms. Mongillo: Permission slips, that stuff?

Ms. Moffat: Yes. There's a sign out form that goes out to all of our coaches no student athlete will participate unless that is signed off on.

Ms. Mongillo: And who's staffing it?

Ms. Moffat: So, the coaches can choose to participate or they can choose not to. So, not every sport will have something but those that choose to participate.

Ms. Mongillo: How is supervision handled? Is there a ratio or do we have to worry about that?

Ms. Moffat: Not that it wouldn't be under us, it would be under Park and Rec and it seems like most of our coaches are involved just like they would be during the normal season if they are choosing to participate.

Ms. Mongillo: And they're in our building so it would be like in the weight room and in the wrestling room. If the building is armed, they would stay in.

Ms. Moffat: They would stay in that room and just do their wrestling activities and they would be in just the gym.

Ms. Mongillo: So, they're not alone. There's always supervision. My only concern. Okay. I'm good.

Ms. Moffat: The schedule sure. Just finishing it up waiting most coaches aren't starting until July 1<sup>st</sup> or so.

Ms. Tovar: Do I have to make a motion to because we're just repeating what we did okay. Going to move on to item number seven, locker room usage.

### **LOCKER ROOM USAGE**

Ms. Tovar: so, this is something that I actually wanted to bring up and discuss and come up with whether it's a policy or rule or something in light of some of the issues that we've previously had concerns with incidents taking place in the locker room during events. So, currently right now, what is the locker room policy during events?

A certain issue, we've had some discipline issues with some of our kids and other schools coming in and utilizing the facilities that's caused issues that are unnecessary that you know could cause quite a bit of concern. So, to eliminate that I feel like we shouldn't be allowing the locker room should be locked down and the kid shouldn't be in there without an adult. So, it's a conversation that I'd like to have.

Ms. Moffat: Yeah, so just to protect ourselves and staff so, Dr. Conway and Principal Olson and I had a conversation going forward starting in the fall all locker rooms will be locked during both practices and games or meets once the last coach leaves that locker room, if anything, they will need to utilize the public facilities. In the past, what was that they haven't been locked in the past. They have from time to time but they don't do it consistently because especially with football and track, there's so many kids they need to get something out of their locker and there's only so many coaches to be able to kind of disburse. There was never a policy in place for that. But going forward there will be once the last coach has left the locker room, the locker room will be locked. We don't want theft. We don't want you know athletes or non-athletes you know from other schools being in our facilities. It's, they can be in the public areas only.

