

DECEMBER 18, 2025 BOARD OF EDUCATION MEETING

CALL TO ORDER

Mr. Gildea: Called meeting to order at 6:30.

OPENING CEREMONIES

Pledge of Allegiance

ROLL CALL

Ms. Tovar: Erica Nuzzo; Melissa Mongillo; Ken Marcucio; Holly Oraziatti; Karla Malerba; Rebecca O'Hara, online here; Kim Tovar; Dan Foley; Jim Gildea.

Dr. Conway: She's online. Connecting now.

Mr. Gildea: Let the record reflect there are eight of nine members in attendance.

Also Present:

Dr. Matthew Conway, Superintendent of Schools.

ADDITIONS/DELETIONS TO THE AGENDA

Mr. Gildea: Any additions deletions to the agenda. Seeing none.

PUBLIC PORTION

Mr. Gildea: Anyone from the public wish to speak before the Board, going once. Anyone from the public, going twice. Anyone from the public going three times. Seeing no one from the public wishes to speak before the Board of Education, we will close public portion.

ELECTION OF OFFICERS CHAIR, BOARD OF EDUCATION

Mr. Gildea: Are there any nominations?

Mr. Foley: Yes. It's my honor and privilege to nominate a gentleman who has dedicated his entire adult life to the children of the City of Derby as a teacher, coach, administrator and decades as the newly president. I nominate Ken Marcucio for the Office of Chairperson of the Board of Education.

Ms. O'Hara: Can you hear me?

Dr. Conway: Can you hear us?

Ms. O'Hara: Yes.

Mr. Gildea: Let the record reflect we have nine members.

Ms. Orazietti: Second.

Mr. Gildea: Any other nominations.

Ms. Tovar: Make a nomination to elect Jim Gildea. Jim has put in a lot of time. A lot of effort. He's been in this role for quite some time. He shows up all the time. He is constantly everywhere asking all the questions, all the questions we are constantly forgetting about. He cares for the kids. He has a great relationship with a lot of people. And so much more I could go on all night. So, I won't.

Mr. Gildea: A motion has been made.

Ms. Mongillo: Second.

Mr. Gildea: Any other nominations. Any other nominations. Any other nominations. Seeing none. Motion to close nominations.

Mr. Foley: Making motion.

Ms. Mongillo: Second.

Mr. Gildea: Nominations closed.

All in favor of Ken Marcucio.

Dan Foley; Holly Orazietti; Rebecca O'Hara; Karla Malerba; Ken Marcucio.

All in favor of Jim Gildea.

Kim Tovar; Erica Nuzzo; Melissa Mongillo and Jim Gildea.

Mr. Gildea: Any abstentions. Karla, are you online. Karla, you're muted. Karla, can you hear us. Karla.

Ms. Nuzzo: I'd like to make a comment while we're all sitting here. I just want to say that I've never felt so uncomfortable sitting in a room before. Maybe because I've never had to sit through one of these meetings but I feel like something is going down. It felt really shady while I was on zoom on the 6th. And it feels just as sad as it does now. I'm not really sure what going on, but I don't like it. And I think we all need to be here for the kids and the district. I don't want to know what's going on. I don't want to know. It's just my feeling. And I can't keep quiet anymore.

Ms. Tovar: I'll second that. Sorry. And I'm going to be 100 percent with you. I'm having surgery tomorrow. And I've got things to do to do to wrap up the holiday. And I'm not going to sit here all night waiting for somebody to unmute themselves.

Ms. O'Hara: I'm not either. I'm at work right now.

Mr. Marcucio: Can we call her?

Mr. Gildea: I tried to.

Ms. Tovar: I don't understand.

Mr. Gildea: Two nominations.

All in favor of Ken Marcucio say aye.

Ken Marcucio – Dan Foley; Holly Orazietti; Ken Marcucio; Rebecca O'Hara; Karla Malerba.

All in favor of Jim Gildea, say aye. All who abstain.

Jim Gildea – Kim Tovar; Melissa Mongillo; Erica Nuzzo and Jim Gildea.

All who abstain.

Congratulations, Mr. Marcucio. You're Chair. It's your meeting.

Mr. Marcucio: Are you going to stay on.

Ms. Malerba: Yes.

Ms. O'Hara: I'm going to stay on but I can't talk. I'm just going to listen.

BIRTHDAYS

Dr. Matthew Conway.

Dr. Conway: If you want to keep the meeting going, that's fine.

Board: Happy birthday, doc.

EXECUTIVE SESSION

Mr. Marcucio: Motion for executive session.

Dr. Conway: Only one person is here for the appointment of the Middle School Baseball Coach.

Mr. Marcucio: We won't go into executive session.

APPOINTMENT OF NEW HIRES

Motion that the Board of Education approve the appointment of new hires as recommended by the Superintendent of School. Passed with a motion made by Ms. Kim Tovar and a second by Mr. Dan Foley.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Holly Oraziatti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes
Rebecca O’Hara	Yes

Ms. Tovar: Making motion.

Mr. Foley: Second.

Dr. Conway: Ask Jim Hoffman to join us. Jim has been a former coach at the Middle School. We couldn’t be happier to have him back. He’s done great things over in Seymour with their baseball program as well. We’re happy that he’s back here in Derby with us.

Mr. Hoffman: I appreciate the opportunity. I look forward to it. Good group of 8th graders this year.

SUBCOMMITTEE REPORTS

FINANCE COMMITTEE

Mr. Marcucio: We met on the new budget. We’re going to go over it tonight and make the presentation to you guys. Whether you settled that with downtown.

Dr. Conway: We presented it that it’s based on the increased budget. As long as we’re on the same page with the City and how they’re looking at it.

Mr. Marcucio: Brian said based on the original budget.

Dr. Conway: Incorrect. It is definitely. It’s based on the adjusted budget not the original budget. The last past budget.

NEGOTIATIONS AND PERSONNEL COMMITTEE

Ms. Mongillo: We haven't met since our last meeting. However, we have three items on the agenda for tonight which I can review now or review until then.

Mr. Marcucio: We can wait.

Ms. Mongillo: Okay.

SCHOOL/COMMUNITY RELATIONS AND POLICY COMMITTEE

Mr. Marcucio: No report.

PLANT AND FACILITIES COMMITTEE

Mr. Foley: We haven't met this past month.

ACADEMIC AND CURRICULUM

Mr. Marcucio: That's Rebecca also.

ATHLETIC COMMITTEE

Ms. Tovar: We did meet last month in regards to another option for signs or I should say banners in the Derby High School auditorium. We are still looking into some options. We're running out of space. Banners are very expensive. We want to be able to recognize everybody who is deserving of so, in addition to other things. So, we are looking into some options on that. And we should be meeting again next month.

Mr. Marcucio: Is that presentation that was made, is that still an option?

Ms. Tovar: I would think so. It wasn't shot down. But what I'd like to do is get more information for everybody else to take a look at. I'd like to you know talk to the high school staff like Jen and Ray and if that's something they can utilize as well outside of just athletics. You know, you were online. I think that's a great option. It's very interactive which I think is very good for now versus just going into the school to look at a plaque on the wall.

Mr. Marcucio: When you get more information, you can present it to the Board.

Ms. Tovar: Absolutely.

STUDENT HEALTH AND SAFETY COMMITTEE

Mr. Gildea: We did not meet.

SUPERINTENDENT'S REPORT

Dr. Conway: You have my report. Had a lot of meetings this month. A number of different meetings in district as well. It's that time of year that I meet with every staff member, just to kind of sit and talk to each staff member in small groups, individually, departments or if they want they schedule it through the school and spend the day at the school meeting with them one group or individual after the other, just to learn them know about where people are what their actual individuals needs are and how we can better assist them moving forward. A number of different committee meetings. If there's any questions on those, please feel free to ask.

Mr. Marcucio: Is that it, Doc?

Dr. Rafferty: Yeah, Dr. Rafferty will be updating on a number of different highlights with regards to curriculum and other programs this past month as well.

ADMINISTRATORS REPORTS

FACILITIES REPORT

Mr. Hoffman: Bradley School, we had some issues in the art room with heat in the art room with the water coil overheating. They were getting about 90 degrees in that room. We're currently in about 70 degrees with the repairs they made.

Irving School, had to remove a large oak tree in the lower parking lot. The top had split during the recent windstorm. I had Public Works out. They came out. It was our tree. We're responsible. The tree was dying. While they were out we have better visibility. It had to be removed, \$2,800.

DMS the chiller. We are getting new bids. We did the RRT for replacement of the 100-ton chiller and firing up the existing chiller outside. The first two bids I got, going to save \$150,000 over that original 389,000. We need a few more bids. It does look like we're going to be saving some money.

It may be a little lower than that.

Mr. Marcucio: Do we have a date to spend that money?

Mr. Gildea: No, we're good. We take our time with that. It's probably good to push it out a little longer so we won't have to borrow all at one time.

Mr. Hoffman: Also, at DMS, rooftop failed three. That does lock out the heat in that unit. That is the b floor north end. We did that one in-house. It was \$850 for the parts. We had saved about \$1,500.

Derby High School GO2. That cabinet heater failed. We had to put original baseboard in there as well. Again, we did that in-house. That was \$4,200. That was Raise Academy.

Districtwide, we serviced the snowblowers. We are going to replace one blower. It's 11 years old. It's not worth what they want to repair it. Got ice melt delivered. Got through the first storm.

Mr. Gildea: Our Johnson Control money rolled into the City. We did some additional funding for the fire department. Curious where we are of where we're trying to finalize in the neighborhood of \$200,000 go to the City and get our share.

Mr. Hoffman: We did go over that list with Robbie.

Dr. Conway: We can bring the list up in terms of different projects. We kind of prioritized the projects in the capital plan. We moved out and then put these other ones in.

Mr. Gildea: Ken has a meeting on Monday. The point is there's money there that's budgeted for rightfully so.

Mr. Hoffman: We don't know what the total was. So, we have a few on here. The biggest changes were the \$90,000 for Derby High School for completing all the PTech Units.

Dr. Conway: PTech units in last year. It's slow moving we're doing all the work in-house on the weekends to save thousands of dollars. So, it's taking more time but certainly a way to keep it. They are doing it in-house.

Mr. Gildea: Do we have an itemized list. This would be the projects that you would want to do.

Mr. Foley: What does the City do for the stairs?

Mr. Hoffman: They won't touch them.

Mr. Gildea: This would be the projects you want to do.

Dr. Conway: Most are eligible for reimbursement. It would actually be outside of that 200,000. The City can get reimbursed from the State for that project.

Mr. Gildea: In my opinion, once the Board agrees to the list, I think this is the list we should get to Brian Hall. Same radar as public works, fire department, the police department. I think we should be on the same radar.

Dr. Conway: It comes from the State. Brian would know what the total is.

Mr. Gildea: At our last meeting, we were approximately 350,000.

Mr. Foley: What is the legality put in for capital planning for a certain amount?

Dr. Conway: Unfortunately, you can't with bonded money through the referendum. It would have to be very specific to what we put on to the voters.

Mr. Gildea: You'd have to go back to the City.

Dr. Conway: In the alternative you just don't borrow as much. There will be I was informed yesterday, there will be another round of security grants coming in the spring. Once we get the green light to submit applications on that.

Ms. Mongillo: Any report monthly saved by the Department.

STRATEGIC PLANNING

Dr. Rafferty: I'm here. Everyone can hear me, right. I have five things to share with you. I know in the beginning we had subcommittee reports so I'll talk about some of the things we're going to bring to the Academic Subcommittee.

First item to share with you is we did launch the report card. It actually went off without a hitch. Report card went out to all the families, we sent it out the first time to elementary schools only. That's where the revision was. We sent a printed copy and then an email copy with a note saying we're going digital on the second trimester. I will be convening focus groups to get better feedback especially from parents. Since we built it, we can edit it and fix it pretty easily because we really want the reports cards to serve our families and our students so whatever we didn't get right, I plan on circling around and getting on top of that. I didn't put a link to there for the report cards. Because you'll see my report card. My parents are very proud. I did really well. And I'm growing nicely.

The second thing I wanted to pass along was, the month of December, rolled out initial training, seeing how people like to supersize food, we're going to supersize kindness. I gave you a link to that training that was provided by Drake University. We are really trying to systematize and trying to supersize kindness. Drake University is providing incentives for students and then materials and resources for our school. So, our initial training went very well. We got good feedback on it. We continued to meet with them virtually as we put our action plan in place.

The third thing I wanted to share is the State of Connecticut school mandated climate policies. Each school is required to turn in a draft of an initial school climate plan by December 31st. They all have initial drafts that are ready. And we're working on, I don't know if I put a link there, but we're playing with some AI platform to take their plans. So, those are under way. I think we're going to get stuck with it. And more to come on that.

The fourth one so Dr. Conway and I met today when we were discussing the report card, we realized we should have put some more things up on the website. And I had mentioned this earlier in the year where we're working on a revision policy on the Quicken documents, making them more reader friendly, more accessible. So, we're doing some revisions at the high school. So, we're meeting with some committees, bringing them drafts. They're working through it. That's just a little preview of the process that we're going through. But in January, I'll be bringing some of the initial work to the academic subcommittee. And then talk about how to continue to really work.

And then the last part as you know we were already nationally known from Texas to Iowa to Massachusetts up to Harvard. And now you know internationally known. And I know some of you saw the little newsflash that came out. I'm really proud to be part of that and making sure Derby is known for really doing high quality really important work. And we're going to follow-up in January. We're going to ask some teachers and some kids and ask them how it went, what did they like about it. And you could see our little picture below, the kids at Bradley, the kids do really like it and super fun. I was surprised how much kids knew. Just a little more Derby Pride. I'm happy to take any questions.

Dr. Conway: Make two comments. Thank you to Jim, again. I got a call last night that there was something going on with a water alert at the fieldhouse. The fire department got an alert. The fire department responded. They contacted me. I reached out to Dennis, knowing that this was reported, the water flowing in the fieldhouse and they were trying to shut it off. It was the original alarm. Not being able to get Dennis at the moment, called Jim. He got in his truck and drove straight over there. Dennis I think responded shortly after as well. But if you recall about a year ago, it had a similar alarm and it was water flooding in the lower level and through the roof. There was no water flowing but it was a trip in the alarm. They came back out today with the company that services it to try and figure out what was going on. As of earlier this evening, they still weren't determined what set that off. But just a thanks to Jim immediately on the spot that night. Just jump in his truck and go over.

Dr. Rafferty reported on the report card, rebuilding on the elementary report card working tirelessly on a number of different stakeholders report card. But also building it in-house, in power school, while learning power school himself, with a colleague from Old Saybrook in power school who has done this type of work. And that report card from Power School now knows that inside and out with assistance of his colleague from Old Saybrook and just reaching out to somebody who knew it. And getting it done so we can launch it this school-year.

Dr. Rafferty: And I was able to figure it out. Thank you, Dr. Conway.

Dr. Conway: Nobody reaching out with any kind of constructive criticism. At this point, that I have not received any feedback in terms of what it doesn't do. As Dr. Rafferty pointed out, we're going to have survey. Whoever is acting with the elementary group. We're going to be serving all stakeholders. People had an opportunity to log in and see it.

Ms. Tovar: I think it looks great. Especially outside each area for grades. Even the behaviors area.

Dr. Conway: Dr. Rafferty are they individual handwritten or dropdown responses.

Dr. Rafferty: Right now it's for teachers to create their own. We let them personalize it. That's going to be part of the feedback. There's pros and cons to the dropdown. With survey, we're going to find out what would work best.

Mr. Marcucio: Thank you, Dr. Rafferty.

APPROVAL OF MINUTES

Motion that the Board of Education approve the minutes from November 19, 2025 Special Board of Education meeting and December 6, 2025 Special Board Meeting. Passed with a motion made by Ms. Kim Tovar and a second by Ms. Melissa Mongillo.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O'Hara	Yes
Holly Oraziatti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion November 19, 2025 and the December 6, 2025.

Ms. Mongillo: Second.

Mr. Marcucio: Motion carries.

FINANCIAL REPORT

Motion that the Board of Education approve the finance report for the period through November 30th, 2025 as recommended by the Superintendent of Schools. Passed with a motion made by Ms. Kim Tovar and a second by Mr. Dan Foley.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O'Hara	Yes
Holly Oraziotti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Mr. Foley: Second.

Mr. Trainor: Similar report last month. Year-end, we liquidated all encumbrances. We're looking at about a \$20,000 surplus. Not much movement. Most of our purchase orders are in the system. Supplies for facilities. Secretaries needs, pen and papers. Not putting in major stuff right now.

We're in a pretty good spot right now. We'll wait until we see February and March to see where we're trending. Are we going to fully expend what we had put into a purchase order, caught 100,000 grand. We anticipate we're going to spend 90,000. So, 10,000 goes back into our budget. So, we're in a pretty good spot right now.

Mr. Gildea: As we head into the new year, we have the 12 vacancies. The ones that come out of the general budget.

Mr. Trainor: The encumbrances, vacancies, looking at 70,000 give or take. We had positions in September that weren't included in that. And when they're posted, they get taken down. We were appointing people almost every meeting. Some fluctuation there. Right now, overall, we're looking at about 79,000 on top of.

Mr. Gildea: I get that.

Mr. Marcucio: What number was that?

Mr. Trainor: 79,000.

Mr. Gildea: Thank you, sir. It's still surplus money.

Mr. Trainor: The 209,000 is still unaudited. We've been working with the City and the new auditor. The City has submitted their documentation. It looks like it's going to be 207,000, timing on a purchase order. We're still pretty close. Hoping to have audit done by the end of January, 2026.

Mr. Gildea: Is our special ed cost down this year where we're using SEED money?

Mr. Trainor: Yes. We are using the SEED money. It is for special ed. We can't supplant. We went to the State. I got verification even though that position is new to Derby. We got confirmation Kevin Chambers all of it allocated to salaries to teachers and paras, all new positions. Meaning they're not contracted, they're in-house. The balance of SEED is \$1,000 right now. Special ed, we're in a pretty good spot. On top of page two, currently at 2,600. Kids come in district July 1st to October 31st. We had kids moving in, kids moving out. As a whole, we're very close in what we budgeted. Trying to keep kids here. We're in a pretty good position as of right now.

Mr. Marcucio: Motion carries. Thank you.

REVIEW DRAFT – FY27 BUDGET

Mr. Trainor: Updating the Board. Highlight sheet that the finance committee meeting and I have gone over. Budget's rolling. We've got staff coming in, we've got Special Ed changes. Everything stayed the same, looking at a 5.69 increase. 1.2 million dollars and change.

Categories you're used to seeing. This is just some of the highlights. Biggest part is the teachers contract. Special Ed as of right now, we're looking at about 24 students, some are going to graduate from the program. Seven transitioned age students. 18 and over, they graduated high school. Average cost of a special ed student was 151,000. Looking at an average about 148,000. Very big number pre-COVID when it was about 90,000 for students.

Approved budget and adjusted budget. Our adjusted budget included insurance waiver. Brian and I spoke, please build this into your budget. That's what we've done.

Mr. Marcucio: First year putting waivers in our budget.

Dr. Conway: It used to be in your budget. We've asked the City to pay for it. This past year with the transition of both the City not budgeted for whatever reason to send that money at the end of the year. They gave it to us separately. This year asking us to build it into your budget this year.

That's my concern. I think it still should be funded by the City. Like a set aside within our budget. Not going to get an extra payment at the end of the year to cover our cost.

Mr. Trainor: Move this number from the budget. And then basically have a separate budget for that.

Dr. Conway: If they give us a zero, it's based on the lower ask. We can present it that way.

Mr. Gildea: Personally, I'm not in favor of insurance waivers being on our budget.

Dr. Conway: It's a 30,000 savings. Let's ask the auditor how it should be set up properly with the City and with the Board.

Mr. Marcucio: How much do you think that percentage is?

Dr. Conway: It's very small.

Mr. Foley: How much is the waiver?

Dr. Conway: It depends on the bargaining unit. One is 1,800, one is 1,350. There's one or two at 1,500. The City has gone up. We do get notification from Department of Labor. It's agreed upon that we won't contest. In other cases that's not it, we contest.

Mr. Gildea: I would be curious to see that.

Mr. Trainor: Depending on the step. The average for next year is 6.3 percent. Health insurance can go up 50 percent.

Dr. Conway: We have a contract. It's on the agenda tonight. It takes effect July, 2026.

Mr. Trainor: We need to have a Finance Committee we have no schedule. By February 1st.

Dr. Conway: By the Charter, we have to get them in by February 1st that's what we do. So, here's our budget proposal as of February 1st knowing this could change considerably to the Cities favor. Also, between now and April. We don't even know what the State funding is going to look like until the first week in May. So, there are going to be a lot of proposals coming out between January and May. I did get good news this past week when I continue to meet with our Legislatures and the Education Committee Chairs and the Appropriation Committee Chairs on this. But we need everybody out pitching on the same lobby for the same support. But there is no additional State budget as of now for the '27 fiscal year. For any municipality for any increase today would be only what you're getting supported by your municipality. So, the lobbying right now for that additional increase in ECS funding all districts across the State for the 2027 fiscal year.

CONTRACT BETWEEN THE DERBY BOARD OF EDUCATION AND THE DERBY EDUCATION ASSOCIATION

Motion that the Board of Education approve the Contract between the Derby Board of Education and the Derby Education Association for the period of July 1st, 2026 through June 30th, 2030 as recommended by the Negotiations Committee. Passed with a motion made by Ms. Kim Tovar and a second by Ms. Melissa Mongillo.

Ken Marcucio	Yes
Dan Foley	Recuses
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O’Hara	Yes
Holly Orazietti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Ms. Mongillo: Second. I want to thank Kim Tovar with this one. I appreciate her assistance. Compared ourselves to our neighboring districts. Updating the Board on the negotiations.

Dr. Conway: This year what we tried to do is make sure there is equity with our employees in fairness to the City employees, so our employees will be the same as the City starting this year for those who contract and starting next year for those contracts that are renewed for next year and beyond. So, you have two other for MOUs tonight, we’ll explain those as you go forward but contracts that are not renewing until a couple of years out. But we didn’t want to have to wait for those employees at least treat them fairly like our City employees. What was different before is we had 11 different policies. And our 11 policies were different than what the City might have had. So, it wasn’t a complete apples to apples. Now that everybody is on the exact same policy, no variation, no high deductible versus a PPO. Everybody on the State plan, it’s hard to justify by charging one party more than another for their health insurance. Including the police. Yes. So, we took our percentages from all the City contracts and our employees won’t be paying more than in terms of their contribution toward it than any of the others. Up to 23, 24 percent.

Mr. Gildea: I just think we did a better job of negotiating and the City never brought theirs up.

Mr. Marcucio: Copy that highlights this.

Dr. Conway: I do. I'll send it out.

Mr. Foley: I'm going to recuse myself.

Mr. Marcucio: Mr. Foley recuses himself because of family. Motion carries.

Dr. Conway: Alicia Olenoski being a president of the union as well put in a lot of hours in preparation for and in the negotiation of the contract. I want to thank them for all of their time and effort in support of the teachers on getting this contract passed.

Mr. Marcucio: Thanks Mrs. Olenoski.

ITEM 14 MEMORANDUM OF UNDERSTANDING WHAT THE DERBY ADMINISTRATOR'S ASSOCIATION ON THE STATE PARTNERSHIP PLAN

Motion that the Board of Education approve the MOU what the Derby Administrator's Association on the State Partnership Plan. Passed with a motion made by Ms. Kim Tovar and a second by Ms. Melissa Mongillo.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O'Hara	Yes
Holly Orazietti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Ms. Mongillo: Second.

Mr. Marcucio: Motion carries.

ITEM 15 MEMORANDUM OF UNDERSTANDING OF THE DERBY ADMINISTRATOR’S ASSOCIATION

Mr. Marcucio: Doc.

Dr. Conway; It’s similar to what you just passed. Identical MOU, it’s to our Administrative Assistants. They would be at the same contribution rate to the end of this year and beginning July 1st of 2026, go to same percentage, 17 percent of all the Bargaining Units even though this contract isn’t up for renewal for another two years after that.

Motion that the Board of Education approve the memorandum of understanding with the Derby Administrative Assistant’s Association AFSCME, Counsel number four, AFL-CIO, Local 1303-294 on the State Partnership Plan. Passed with a motion made by Ms. Kim Tovar and a second by Mr. Dan Foley.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O’Hara	Yes
Holly Orazietti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Mr. Foley: Second.

Mr. Marcucio: Motion carries.

Dr. Conway: Lynette and Mrs. Caggiano is here. Lynette is online tonight with us.

Mr. Marcucio: Thank you to both.

2026-2027 DISTRICT CALENDAR

Motion that the Board of Education approve the 2026 through 2027 District Calendar as recommended by the Superintendent of Schools. Passed with a motion made by Ms. Kim Tovar and a second by Ms. Erica Nuzzo.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O'Hara	Yes
Holly Oraziatti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Mr. Marcucio: Making motion to withdraw.

Dr. Conway: We can revise the motion.

Mr. Gildea: We had previously wanted to start after Labor Day.

Dr. Conway: Two before, one after. Because of how late it is we have three options. We might have changed it back to after because of heat.

Mr. Gildea: A starts closest to after Labor Day.

Ms. Tovar: On option B, September 8th.

Mr. Gildea: Labor Day is the 7th.

Ms. Tovar: I think I like A better. First day of school start September 2nd. Teachers would go in September 1st.

Dr. Conway: We have training on the first. And then the convocation and students would start on Wednesday. Starting with staff on the 25th.

Ms. Nuzzo: I prefer after Labor Day.

Mr. Gildea: One is after Labor Day start on the 8th.

Mr. Foley: I always push for after.

Mr. Gildea: That appears to stay until June 21st.

Ms. Tovar: Making motion. A with slight changes.

Dr. Conway: Professional Development, August 26, Thursday the 27th, Friday the 28th. Monday the 31st. Students back the following day September 1st.

Mr. Gildea: A with a twist.

Ms. Tovar: Yes.

Motion that the Board of Education approve the 2026-2027 District Calendar Option A with slight changes as recommended by the Superintendent of Schools, slight changes being that students would start school on September 1st, staff would return for new hire orientation on the 26th, convocation the 27th, and PD on the 28th and the 31st. Passed with a motion made by Ms. Kim Tovar and a second by Ms. Erica Nuzzo.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O’Hara	Yes
Holly Oraziatti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Nuzzo: Second.

Mr. Marcucio: Motion carries.

2026 SCHEDULE OF REGULAR BOARD OF EDUCATION MEETINGS

Motion the Board of Education approve its scheduled of 2026 regular Board of Education Meetings. Passed with a motion made by Ms. Kim Tovar and a second by Mr. Jim Gildea.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes

Rebecca O’Hara	Yes
Holly Orazietti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Tovar: Making motion.

Mr. Gildea: Second.

Mr. Marcucio: Take into consideration the CABE conference.

Dr. Conway: We don’t have a report on that yet. Last year, when we got it, we changed our schedule.

Mr. Marcucio: Motion carries.

ADJOURN

Motion that the Board of Education adjourn its meeting. Passed with a motion made by Ms. Holly Orazietti and a second by Ms. Kim Tovar.

Ken Marcucio	Yes
Dan Foley	Yes
Kim Tovar	Yes
Jim Gildea	Yes
Rebecca O’Hara	Yes
Holly Orazietti	Yes
Erica Nuzzo	Yes
Melissa Mongillo	Yes
Karla Malerba	Yes

Ms. Orazietti: Making motion to adjourn.

Ms. Tovar: Second.

Motion carries at 8;02.

Marianne Samokar

Recording Secretary